

## Sample Breastfeeding Friendly Staff Policy

In accordance with Colorado Law, and in recognition of the health benefits of breastfeeding, will provide:

- Reasonable unpaid break time including regular break time to express milk. For time needed beyond usual break time, employees may work with supervisors to negotiate the use of paid time off or other means of making up the time.
- A private room that is prioritized for expressing milk.
- A hospital grade pump available to breastfeeding employees and clients.
- Staff support: All [name of childcare program] employees will receive annual Breastfeeding Friendly training. It is expected that all employees will assist in providing a positive atmosphere of support for breastfeeding employees.

Employees intending to breastfeed are be responsible for communicating with supervisors; cleaning, sanitizing, and maintaining milk expression areas and equipment; and ensuring proper storage and labeling of their breastmilk milk.