



## Boulder County Housing Authority (BCHA) Development Team Experience

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**Deputy Director, Norrie Boyd.** Over the course of her career, Norrie has been directly involved in the development of 1,154 homes valued at \$211 Million total development costs, including renovation, new construction, rental and for sale. Norrie has a particular strength in affordable housing developments financed with Low Income Housing Tax Credits. She previously worked as a housing developer with Mercy Housing, as well as the Baltimore Housing Authority, Bridge Housing Corporation and Citizens Housing Corporation in California and holds a Master's Degree in Architecture and Urban Planning from the University of California Berkeley. Project experience ranges from \$3 million to \$78 million in total project costs.

**Senior Planner, Justin Lightfield.** Justin has held positions with public, private, and non-profit sectors ranging from economic development, municipal planning, and urban design positions. He has experience in managing development projects with a focus on sustainability, alternative transportation, and economic development. Justin holds a Master's Degree in Business Administration from the University of Colorado with a concentration in real estate development. He earned his Bachelor's Degree in Urban Planning from the College of Design, Architecture, Art, and Planning at the University of Cincinnati. He is a member of the American Planning Association and Congress for the New Urbanism.

**Finance Division Director, Will Kugel.** Will has served as the Finance Division Director for Boulder County Department of Housing and Human Services since 2013, and has 17 years' experience working with the state and local government finances. Prior to his government service, he worked in the private sector for large accounting and consulting firms. Will earned a degree in Economics from St. Olaf College (B.A.) and University of Colorado (M.A.).

**Finance Manager, Brian Heckart.** Brian has 10 years of accounting experience and has worked as the Finance Manager for the Boulder County Housing Authority since 2017. Prior to working for the Authority, he worked for local public accounting firms with a focus in taxation. He received a B.B.A. in accounting from the University of Iowa and holds an active certified public accountant license in the State of Colorado.

**Housing and Community Development Specialist, Leslie Gibson.** Leslie has administered housing and community development programs in the Denver metro area for more than 25 years, including 10 with the Boulder County Housing Authority. Her experience covers all areas of the housing continuum including homelessness, rental housing, development and acquisition, homeownership, and rehabilitation. As the first manager for the Broomfield Housing Authority, she challenged U.S. Census data to gain HUD CDBG Entitlement status. Her current position entails writing policy, preparing competitive grant applications, reporting for investor compliance, and improving efficiency and communication between development and operations divisions.