



OFFICE OF THE DISTRICT ATTORNEY  
TWENTIETH JUDICIAL DISTRICT  
Michael T. Dougherty, District Attorney

**PEACE OFFICER CREDIBILITY DISCLOSURE NOTIFICATIONS POLICY**

*EFFECTIVE JANUARY 1, 2022*

**I. PURPOSE:**

Consistent with the requirements under state law, this policy seeks to establish uniform and consistent standards requiring law enforcement agencies to disclose specific information to district attorneys that may impact the credibility of a peace officer in a criminal prosecution, and to establish uniform procedures for district attorneys to timely disclose such information to the defense under the Colorado Rules of Criminal Procedure and to increase transparency to allow members of the public to access information concerning peace officers who are subject to a credibility disclosure notification.

**II. DEFINITIONS:**

As used in this policy, the below terms shall have the following meaning:

- A. **“Credibility Disclosure Notification”** means the notification described in C.R.S. 16-2.5-502(2)(c) and described in Section (III)(A) and (III)(B) of this policy.
- B. **“Law Enforcement Agency”** means a state or local agency that employs peace officers.
- C. **“Official Criminal Justice Record”** means any handwritten or electronically produced report or documentation that a law enforcement agency requires a peace officer to complete as part of the peace officer’s official duties, for the purpose of serving as the agency’s official documentation of an incident, call for service, response to an alleged or suspected crime, a use of force, or during a custodial arrest or the direct supervision of a person who is in custody. Official criminal justice records also include any other reports or documents that an agency requires a peace officer to complete as part of the peace officer’s official duties where the peace officer knows, or should know the information included may be relevant to an ongoing or future criminal or administrative investigation.
- D. **“Sustained finding”** means a final determination a peace officer has violated a policy, or order, following a law enforcement agency’s administrative procedures for investigating and reviewing alleged misconduct by a peace officer on the merits.

### **III. LAW ENFORCEMENT AGENCY'S OBLIGATION TO PROVIDE OFFICER CREDIBILITY DISCLOSURE NOTIFICATION**

Notwithstanding any other procedures or existing legal requirements regarding the disclosure of exculpatory evidence in a criminal proceeding, beginning January 1, 2022, every law enforcement agency shall:

- A. Promptly notify the district attorney's office(s) in the law enforcement agency's jurisdiction, in writing, of any sustained finding made on or after January 1, 2022, where a peace officer:
  1. Knowingly made an untruthful statement concerning a material fact, knowingly omitted a material fact in an official criminal justice record, or knowingly omitted a material fact while testifying under oath or during an internal affairs investigation or administrative investigation and disciplinary process;
  2. Demonstrated a pattern of bias based on race, religion, ethnicity, gender, sexual orientation, age, disability, national origin, or any other protected class;
  3. Tampered with or fabricated evidence;
  4. Been convicted of any crime involving dishonesty or has been charged with any felony or any crime involving dishonesty;
  5. Violated any policy of the law enforcement agency regarding dishonesty.
- B. In addition to the credibility disclosure notification required under Section (III)(A), a law enforcement agency shall also notify the district attorney's office(s) in the law enforcement agency's jurisdiction as soon as practicable when a peace officer is under a criminal or administrative investigation that if sustained, would require disclosure under Section (III)(A), and where it also meets both of the following circumstances:
  1. The peace officer is a potential witness in a pending criminal prosecution in which a criminal defendant has been formally charged; and
  2. The criminal or administrative investigation of the peace officer involves an allegation related to the peace officer's involvement in the defendant's pending criminal case.
- C. For disclosures made pursuant to Section (III)(B), the law enforcement agency shall promptly notify the district attorney's office(s) once the law enforcement agency has completed the agency's administrative process for investigating and evaluating the allegations on the merits.
  1. If the law enforcement agency determines through its administrative process that the criminal or administrative allegations are not sustained based on the merits, the law enforcement agency should promptly notify the district attorney of the outcome and the agency or involved peace officer may request that the district attorney's office(s) remove the credibility disclosure notification from its records

as set forth in Section (V)(C), below. However, nothing in this section shall require the District Attorney to remove any credibility disclosure notification that was made to a defendant pursuant to Rule 16 in a pending criminal proceeding where the requirements of Section (III)(B) applied at the time of the disclosure.

- D. Prior to making any credibility disclosure notification required under Sections (III)(A) or (III)(B), a law enforcement agency must give the involved peace officer at least seven (7) calendar days' notice of the agency's intent to send a credibility disclosure notification to the district attorney's office pursuant to C.R.S. 16-2.5-502(2)(d)(II).
1. In order to comply with the seven-day notice requirement, the law enforcement agency shall notify the peace officer at the time any investigation is initiated a credibility notification may be necessary.

#### **IV. CREDIBILITY DISCLOSURE NOTIFICATION PROCEDURES**

- A. A law enforcement agency shall include the following information in the credibility disclosure notification to be provided in writing to the district attorney's office(s):
1. The peace officer's name;
  2. The name of the law enforcement agency that employs or employed the peace officer at the time of the sustained findings or at the time of the criminal or administrative investigation, including the IA/PSU case number;
  3. The following statement: "This notification is to inform you that there is information in the law enforcement agency's possession regarding [name of peace officer] that may affect the peace officer's credibility in court."
  4. The applicable statutory provision identifying the basis for the credibility disclosure notification, including whether the notification is based on a sustained finding pursuant to Section (III)(A) or whether the notification relates to an open criminal or administrative investigation pursuant to Section (III)(B).
- B. The law enforcement agency shall send the required credibility disclosure notification in writing, either electronically or by mail, to the elected and/or assistant district attorney for cases in the Twentieth Judicial District.

#### **V. DISTRICT ATTORNEY OBLIGATIONS**

- A. The District Attorney for the Twentieth Judicial District designates the elected District Attorney and Assistant District Attorney as the contacts to whom law enforcement agencies should send the required credibility disclosure notifications. Email is preferred;
1. Upon receipt of a credibility notification, the Assistant District Attorney shall draft a credibility disclosure letter. The letter shall indicate if the disclosure is pursuant to C.R.S. 16-2.5-502(2)(c)(I) or C.R.S. 16-2.5-502(2)(c)(II).

2. Upon completion of the letter it will be entered into the CDAC case management system, Action. The peace officer will be flagged as a “Brady Officer” in the Action system. The letter drafted under (V)(A)(1) will be provided in discovery to defense counsel in all cases the peace officer is endorsed as a witness.
  3. The District Attorney for the Twentieth Judicial District will maintain a current record of all credibility disclosure notifications, distinguishing between sustained findings disclosed pursuant to Section (III)(A) and open investigations disclosed pursuant to Section (III)(B);
  4. Remove any credibility disclosure notifications records as set forth in Section (V)(C).
  5. Post on the District Attorney’s website the procedures for how a member of public can access the database created by the P.O.S.T. Board pursuant to section C.R.S. 24-31-303 (1)(r).
- B. For any credibility disclosure notification made to a district attorney pursuant to Section (III)(A) (i.e. involving a sustained allegation), or where the District Attorney receives a notification pursuant to Section (III)(B) and the District Attorney is subsequently notified by the law enforcement agency that the completed criminal or administrative concluded the allegations against the peace officer were sustained, the District Attorney shall require members of the District Attorney’s office to denote in its current record the involved officer as having a credibility disclosure notification as stated above in Section V(A)(2).
- C. The District Attorney shall remove credibility disclosure notification records from the District Attorney’s records and notification procedures under the following circumstances:
1. When a law enforcement agency made a credibility disclosure notification about an open criminal or administrative investigation pursuant to Section (III)(B), and subsequently notifies the District Attorney that the agency concluded through its administrative process that the criminal or administrative allegations are not sustained based on the merits, and the law enforcement agency or peace officer makes a written request that the District Attorney’s office remove the credibility disclosure notification from the District Attorney’s records.
  2. When the District Attorney makes an independent determination, based on a review of the underlying records (if access to the underlying records is granted by the agency, officer, or by court order) that removal is appropriate or lawful.
  3. When the District Attorney receives a court order directing the District Attorney to remove the credibility notification records.
- D. The District Attorney shall review the policies and procedures adopted and implemented under this Section at least every four (4) years to ensure compliance with controlling federal and state case law interpreting *Brady v. Maryland*, 373 U.S. 83 (1963); *Giglio v. United States*, 405 U.S. 150 (1972); *Kyles v. Whitely*, 514 U.S. 419 (1995), and its progeny, as well as the Colorado Rules of Criminal Procedure.