



OFFICE OF THE DISTRICT ATTORNEY
TWENTIETH JUDICIAL DISTRICT
Michael T. Dougherty, District Attorney

Press Release

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**District Attorney Presents at Diversity, Equity & Inclusivity Panel for
National District Attorneys' Association**

At the invitation of the National District Attorney' Association (NDAA), District Attorney Michael Dougherty participated in a panel discussion on "Techniques for Implementing Diversity, Equity, and Inclusion." The NDAA presentation was offered to prosecutors' offices from around the country and took place in Charleston, South Carolina.

The focus of the panel was to share techniques developed and implemented in District Attorney's Offices that promote diversity, equity, and inclusion (DEI); increase awareness of implicit and unconscious bias; acknowledge the variety of cultures; and have a demonstrable, positive impact on office philosophy and the community.

DA Dougherty discussed our office's commitment to DEI work, our Immigrant Protection Program, Bias & Hate Crimes Initiative, community outreach, and the recent rollout of our office's data dashboard. Our office is working with the national Prosecutorial Performance Indicators Project (PPI) and Microsoft on a data dashboard that provides regularly updated public data to help document our progress, enhance transparency, and build trust in the justice system. Our office is one of eight in Colorado that have taken this groundbreaking step.

DA Dougherty stated, "I am grateful to be on this panel and excited for the opportunity to discuss the hard work of our outstanding staff. We are working hard on these issues with two goals in mind: making our community safer and improving the justice system."

Panelists: Nigel Farinha from the Manhattan District Attorney's Office; Honorable Monique H. Worrell of the 9th Judicial Circuit, Florida; Honorable Sherry Boston of Dekalb County, Georgia; Angel Williamson Pendleton of the Cook County State's Attorney's Office; and District Attorney Michael Dougherty.

Panel Facilitators: Jennifer Joyce and Susan Ryan