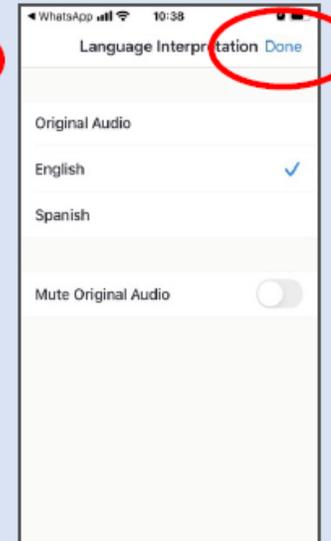
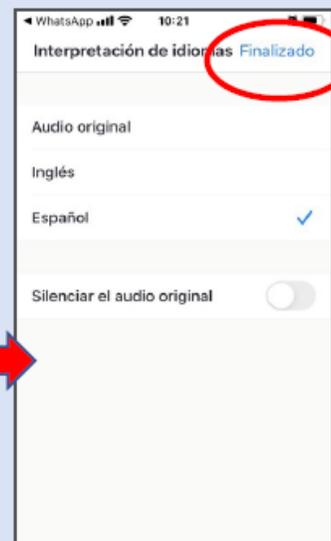
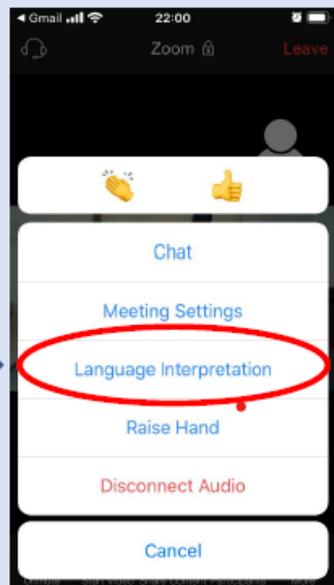
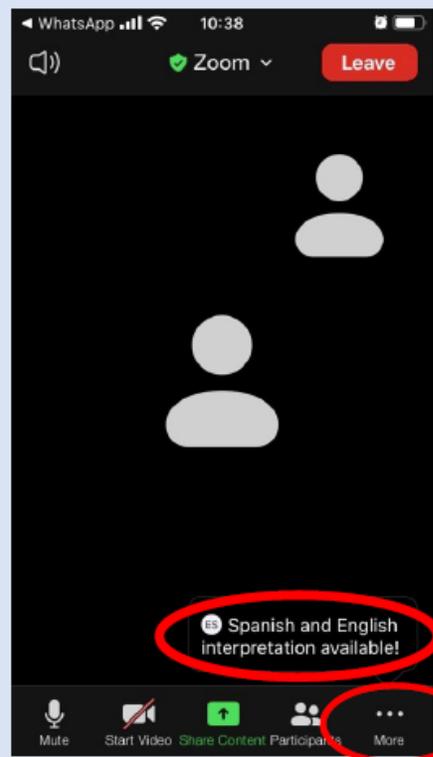


LISTENING SESSION

LOCAL MINIMUM WAGE IN UNINCORPORATED BOULDER COUNTY

ESCOGER UN CANAL PARA ESCUCHAR LA INTERPRETACIÓN

Getting On a Channel for Interpretation



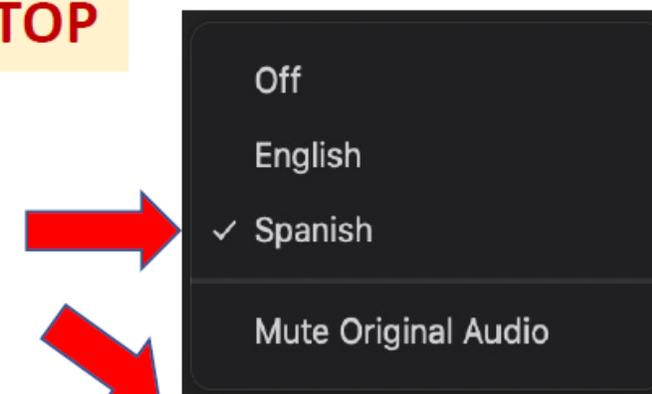
Desde un
TELÉFONO MÓVIL

*From a
SMARTPHONE*

FROM YOUR COMPUTER/LAPTOP-- DESDE SU COMPUTADORA/LAPTOP

Busque el globito en la parte inferior de la pantalla y seleccione Inglés o Español.

Look for the globe at the bottom of your screen and select English or Spanish.



YOUR SPEAKERS FOR TODAY'S SESSION

- Facilitator: Carla Colin, Latino Chamber of Commerce of Boulder County
- Claire Levy, Boulder County Commissioner
- Marta Loachamin, Boulder County Commissioner
- Ashley Stolzmann, Boulder County Commissioner



HB19-1210 EMPOWERED LOCAL GOVERNMENTS TO ADOPT LOCAL MINIMUM WAGE LAWS

- Eliminated state restriction on local governments adopting a local minimum wage
- Allows local governments to raise the minimum wage up to 15% per year above their previous year's minimum wage
- Provides a tip offset, often called tip credit, of \$3.02/hour for tipped workers
- Allows for a 15% reduction of local minimum wage for unemancipated minors
- Doesn't allow carve outs of any business types



STATE AND LOCAL MINIMUM WAGES

- Colorado voters increased the state minimum wage in November 2016
- Denver adopted their local minimum wage in November 2019
- Edgewater adopted their local minimum wage in May 2023

	2019	2020	2021	2022	2023	2024
State of Colorado	\$11.10	\$12.00	\$12.32	\$12.56	\$13.65	\$14.42*
City of Denver	\$11.10	\$12.85	\$14.77	\$15.87	\$17.29	\$18.29
City of Edgewater	\$11.10	\$12.00	\$12.32	\$12.56	\$13.65	\$15.02

* Projected

WHY INCREASE BOULDER COUNTY'S MINIMUM WAGE NOW?



- Unprecedented demand on our Family Resource Centers and other safety net providers and public benefits programs
- Inflation and the rising cost of housing
- A family of 4 needs the equivalent of 4 full-time minimum wage earners to provide the basics of life

▪ Analysis of Denver since introduction of local minimum wage showed:

As the minimum wage rose, Denver's unemployment rate dropped more than any comparator jurisdiction's (in 2021 and 2022); and as its local minimum wage increased, Denver's sales tax revenues continued growing more than Colorado's and more than all comparator jurisdictions'.

BOULDER COUNTY LOCAL MINIMUM WAGE

- Boulder County Local Minimum Wage for unincorporated Boulder County will be \$15.69 beginning January 1, 2024
- Applies to adults or minors performing, or expected to perform, four or more hours of work for an employer in any given week within unincorporated Boulder County.
- Enforcement will be conducted by the Colorado Department of Labor and Employment

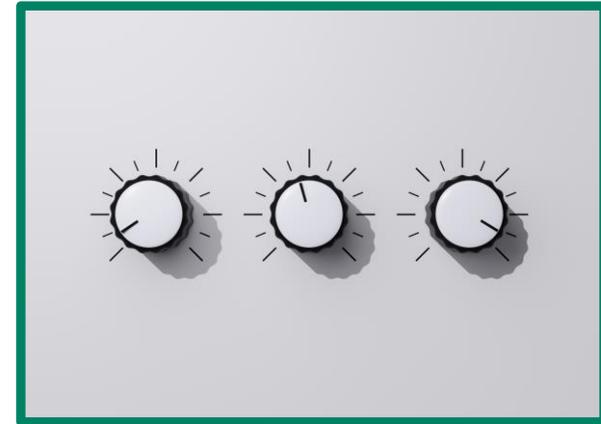


LONG-TERM WAGE

- Boulder County will be tracking local municipalities as they consider adopting a Local Minimum Wage in 2025

POSSIBLE LONG-TERM WAGE PROPOSALS

- Denver's Minimum Wage: currently \$17.29, for 2024: \$18.29
- Boulder County Government's Livable Wage for our employees: \$22.44
- Boulder County Self-Sufficiency Wage Coalition's recommendation of \$25/hour by 2028



QUESTIONS AND ANSWERS

Please use the 'raise hand' button to ask a question or make a comment.

