



**Integrated Weed Management Plan Update:  
Open House and Community Discussion**  
Wednesday, October 11, 2023 5:30-7:30 PM  
5201 St. Vrain Road, Longmont, CO 80503

**Purpose:**

- Thoughtfully review and evaluate the draft weed management plan
- Collect stakeholder feedback to promote alignment between the plan and community values
- Strengthen respectful and collaborative relationships between Boulder County community members (residents + County staff)

**Agenda:**

- Weed Management Plan Elements (5:30-6:15)** “Stations” around the room include:
  1. **Why & How:** Desired Future Outcomes, IWM Objective and tactics, State requirements, benefits of adaptive management
  2. **Constraints:** Tactics costs, limitations, and drawbacks
  3. **How: Decision Process/Adaptive Feedback:** Monitor, research, revise
  4. **How: Best Management Practices:** Safety and well-being. Harm mitigation, steps we take to minimize harm to human and ecological health.
  5. **Private Property: Resources and Enforcement:** CPP, CSU Extension, weed identification, etc.
- Community Conversation (6:15-7:15)**
  - **Welcome** and Grounding
  - **Plan Highlights**—Staff presentation
    - Decision making process and new policies (aerial spray, buffers, notification, monitoring)
    - Case Studies (illustrate tradeoffs/promote safety and well-being, include examination of going herbicide free)
  - **Tensions/Tradeoffs** with weed management
  - **Community Feedback:** Using Mentimeter  
<https://www.menti.com/al1jh811f46e>
- Next Steps, Closing (7:15-7:30)**



QR Code For  
- Mentimeter



Read the Draft Plan and provide feedback at [boco.org/iwmp](https://www.boco.org/iwmp)

### Norms/Ground Rules for Successful Engagement

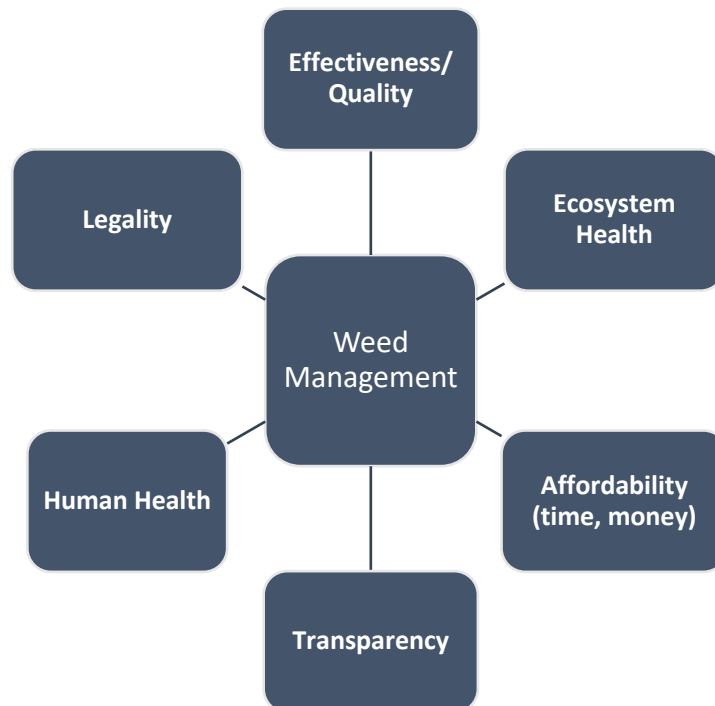
1. Listen to learn- the better we understand things, the stronger our solutions can be.
2. Balance participation- everyone has something to offer, create space for lots of voices.
3. Use a helicopter view- balance a focus on one priority with a landscape perspective.
4. Assume positive intent- we have shared hopes, use curiosity to better understand.
5. Take care of yourself- drink water, eat a snack, use the restroom, ask for help...

### Wicked Problem Mindset

*Martín Carcasson, Colorado State University*

“Wicked problems inherently involve competing underlying values, paradoxes, and tradeoffs that cannot be resolved by science.” Competing priorities exist in tension with one another in ways that are difficult/impossible to reconcile. Put simply, with wicked problems, “we can’t have it all.”

For Example:



Our brains hate these paradoxes, we love a good story of good vs. evil. We crave certainty. We prefer simplicity and clarity to ambiguity. Wicked problems are best understood by identifying and clarifying the priorities in tension AND recognizing the different ways that different people may prioritize or balance those values.

People who prioritize values aren't wicked, the problems themselves are. Be hard on the problems and easy on the people.