



MISSION

As the nation's leader in disaster response and recovery services, the mission of our team is to support communities and help the families in time of need.

VALUES

Ensure safety, integrity, commitment to service and teamwork.

VISION

Transform the industry through innovative and sound initiatives to support all communities with their environmental, infrastructure and sustainability needs.

www.ashbritt.com

Request for Proposal: 7301-22

Private Property Structural Debris and Hazard Tree Removal Operations

DELIVER VIA EMAIL TO:

purchasing@bouldercounty.org
Boulder County Purchasing
1325 Pearl Street
Boulder, CO 80302

OPENING DATE & TIME ON:

Tuesday, February 1, 2022 - 10:00 AM MT

AshBritt, Inc.

565 East Hillsboro Blvd. Deerfield Beach, FL 33441

Phone: 954.725.6992 | Fax: 954.725.6991

Email: response@ashbritt.com

Contact: Rob Ray

24^h Personally Identifiable Information



AshBritt Inc. Response to Boulder County, CO





January 31, 2022

Submitted via email: purchasing@bouldercounty.org

Boulder County Purchasing
1325 Pearl Street
Boulder, CO 80302

RE: RFP 7301-22 for Private Property Structural Debris and Hazard Tree Removal Operations

To Whom it May Concern,

AshBritt, Inc. (AshBritt) is the national leader in disaster response and recovery operations and is pleased to respond to Boulder County's RFP for Private Property Structural Debris and Hazard Tree Removal Operations.

▲ *Experience*

Originally founded as a landscape company, AshBritt's first emergency response was in support of Hurricane Andrew in 1992. Since then, AshBritt has managed and completed more than 400 emergency management projects and 31 special environmental projects across the United States since our inception in 1992. We have been directly involved in the recovery efforts of more than 60 federally declared disasters in 20 states. AshBritt is the only firm to have been a part of the National Response Framework since 1998, as a debris contractor for the United States Army Corps of Engineers (USACE). AshBritt has responded to and has completed seven debris removal projects in response to wildfires throughout the U.S.

Within the last four years, AshBritt completed private property debris removal services on more than 4,650 properties/parcels funded through state and federal Right-of-Entry programs.

▲ *Recent Experience*

Oregon Wildfires (2020-2021): In response to the Almeda and Holiday Farm fires in Jackson and Lane County, OR, we were tasked by the Oregon Department of Transportation (ODOT) to conduct two separate Private Property Debris Removal (PPDR) projects. These projects included a hazardous tree removal program for fire-damaged homes and structures. We also removed contaminated soil, ash, metal, concrete, and other related debris streams on 2,750 properties. We certified 114 hauling units and more than 200 pieces of loading equipment and removed over 5,500 hazardous trees.

California Fires (2018): AshBritt completed a project tasked by the USACE to conduct a Private Property Debris Removal (PPDR) operation for fire-damaged homes and structures in Sonoma, Napa, Mendocino, and Lake Counties, California. AshBritt was responsible for (i) removing contaminated soil, ash, metal, concrete, and other related debris streams from 1,900 properties (ii) removing 770,000 tons of fire debris (iii) performing air monitoring and implementing erosion control methods throughout (iv) certifying 1,700 hauling units and utilizing hundreds of pieces of loading equipment. At our peak, AshBritt had 115 active debris removal crews collecting 25,000 tons of fire debris in one day.

California Soberanes Fire (2016): We conducted ROW debris clearing of hazardous fire-damaged trees that were cut down by CalFIRE in response to the 2016 Soberanes Fire in Monterey County, CA. AshBritt also cut and removed hazardous fire-damaged trees that were still standing in the County's ROW.

California Valley Fire (2015): AshBritt completed a hazardous tree removal project for Lake County, CA. Operations were focused on felling, trimming, and chipping of fire-damaged and destroyed trees in the ROW and on private property. Throughout this project, we were abiding by all FEMA Fire Management Assistance Grant Program (FMAG) guidelines for Lake County, CA, to maximize their federal reimbursement for the Valley Fire (DR-4240). AshBritt processed 193,216 cubic yards of fire-damaged and destroyed trees for this project. Simultaneously, AshBritt was conducting a separate hazardous tree removal project in Lake County, CA, for



Pacific Gas & Electric Company from October 2015 through December 2015. Operations were focused on felling, trimming, and chipping of fire-damaged and destroyed trees posing a threat to power distribution lines. Project-wide, more than 28,000 trees were felled on this project.

▲ ***Financial Strength***

AshBritt's current bonding capacity is \$650,000,000. AshBritt underwrote \$100,000,000 during our operation for the United States Army Corps of Engineers (USACE) Hurricane Katrina mission and currently has \$50,000,000 of company working capital.

▲ ***Commitment to Safety***

AshBritt maintains an excellent safety record. **Our Experience Modification Rating is .72.**

▲ ***Commitment to Community***

The AshBritt Foundation is the philanthropic arm of the AshBritt organization with a primary mission of supporting communities where we live and work. The AshBritt Foundation supports four primary areas: Disaster Impacted Communities, Vocational Schools & Technical Training, Youth Education, and Mental Health. The AshBritt Foundation aims to further serve communities long after the immediate recovery ends.

▲ ***Understanding of Work to Be Completed***

We work year-round with the federal and state agencies governing disaster recovery, specifically FEMA. We understand the importance of maximizing federal reimbursement to our clients, and we have proven experience completing wildfire debris missions expeditiously for maximum reimbursement.

▲ ***Local Partners***

Working with local and regional partners and with small and minority-owned businesses is one of AshBritt's core corporate values. Iron Woman Construction will be AshBritt's primary trucking agent for this project. We look forward to identifying additional local and regional subcontracting partners.

Primary Contact for RFP:

Rob Ray, Sr. Vice President
Office: (954) 725-6992
Fax: (954) 725-6991
Toll-Free: (800) 244-5094
Personally Identifiable Information
Email: r-ray@ashbritt.com

Corporate Headquarters:

565 East Hillsboro Boulevard
Deerfield Beach, FL 33441
Office: (954) 725-6992
Fax: (954) 725-6991
Toll-Free: (800) 244-5094
Web: www.ashbritt.com

Contact with the Ability to Bind AshBritt:

Brittany Perkins Castillo, CEO
Dow Knight, Sr. Vice President
Office: (954) 725-6992
Fax: (954) 725-6991
Toll-Free: (800) 244-5094
Mobile: Personally Identifiable Information
Email: dow@ashbritt.com

AshBritt explicitly accepts all conditions and requirements contained in this RFP. We appreciate your time and consideration and look forward to forming a relationship as your debris removal partner.

Sincerely,

















































Brittany Perkins Castillo
CEO

Table of Contents

	TABLE OF CONTENTS	ii
	TABLE OF ABBREVIATIONS	vi
TAB 1.	INFORMATION OF RESPONDENT	1
TAB 2.	PROJECT SCHEDULE	6
	METHOD FOR MOBILIZING PERSONNEL AND EQUIPMENT.....	6
	QUALITY CONTROL PLAN	9
	<i>Site Quality Control & Assurance Overview</i>	<i>9</i>
	<i>Safety, Quality & Environmental Control Overview</i>	<i>10</i>
	<i>Clean-As-You-Go (C-A-Y-G):</i>	<i>11</i>
	WILDFIRE OPERATIONS PLAN	11
	<i>Damage Assessment</i>	<i>12</i>
	<i>Document Management.....</i>	<i>12</i>
	<i>Debris Removal Operations Planning.....</i>	<i>13</i>
	<i>Number of Crews in Each Sector.....</i>	<i>13</i>
	<i>ROE Life Cycle</i>	<i>13</i>
	<i>Daily Operations Schedule</i>	<i>14</i>
	<i>Erosion Control Plan - Storm Water Pollution Prevention.....</i>	<i>14</i>
	<i>Truck Measurements and Signage.....</i>	<i>15</i>
	<i>Truck Audit Report</i>	<i>16</i>
	<i>ROE Packet Management</i>	<i>16</i>
	<i>TDMS Plans</i>	<i>17</i>
	<i>TDMS Design</i>	<i>18</i>
	<i>TDMS Operations.....</i>	<i>18</i>
	<i>Inspection Towers</i>	<i>19</i>
	<i>TDMS Procedures.....</i>	<i>20</i>
	<i>Final Disposal of Reduced Debris, "Punch Lists" and ROE Crew Demobilization.....</i>	<i>23</i>
	<i>TDMS Restoration and Closeout</i>	<i>23</i>
	<i>Final Reconciliation and Audit.....</i>	<i>24</i>
	RATE SHEET	25
TAB 3.	RELEVANT EXPERIENCE OF KEY PERSONNEL	26
	KEY PERSONNEL AND COMPANY EXPERIENCE OVERVIEW	26
	SIMILAR AND SIGNATURE PROJECTS OF KEY PERSONNEL	28
	FIRE SPECIFIC PROJECT EXPERIENCE	28
	<i>Oregon Department of Transportation – Jackson County, OR Almeda Fire - 2021.....</i>	<i>28</i>
	<i>Oregon Department of Transportation – Lane County, OR Holiday Farm Fire - 2021</i>	<i>28</i>
	<i>USACE – Tubbs, Nuns, Pocket, Atlas, Redwood Valley, and Sulphur Fires, 2017-2018</i>	<i>29</i>
	<i>Pacific Gas and Electric Company, Camp Fire – 2019</i>	<i>30</i>
	<i>Monterey County, CA Soberanes Fire - 2016.....</i>	<i>30</i>
	<i>Pacific Gas and Electric Company, Valley Fire – 2015.....</i>	<i>31</i>
	<i>Lake County, CA Valley Fire – 2015.....</i>	<i>31</i>
	ADDITIONAL DISASTER RESPONSE EXPERIENCE.....	32
	<i>Escambia County, FL – Hurricane Sally, 2020 - 2021</i>	<i>32</i>
	<i>Orange County, TX – Hurricane Laura, 2020.....</i>	<i>32</i>
	<i>Charleston County, SC – Hurricane Dorian, 2019.....</i>	<i>33</i>
	<i>Bay County, FL – Hurricane Michael, 2018-2019</i>	<i>34</i>
	<i>Gulf County, FL – Hurricane Michael, 2018-2019.....</i>	<i>35</i>
	<i>Collier County, FL – Hurricane Irma, 2017-2018</i>	<i>36</i>
	<i>Fort Bend County, TX – Hurricane Harvey, 2017.....</i>	<i>37</i>
	<i>Chatham County, GA – Hurricane Matthew, 2016-2017.....</i>	<i>37</i>

■	PAST EXPERIENCE TABLE.....	38
■	KEY TEAM MEMBER OVERVIEW	39
■	<i>Years of Experience</i>	39
■	<i>Organizational Chart</i>	41
■	<i>Resumes</i>	41
■	FINANCIAL CAPABILITY & RESOURCES.....	86
■	<i>Bank and Bond Letter</i>	86
■	SUBCONTRACTOR PLAN	87
■	<i>Commitment</i>	87
■	<i>AshBritt's Website Registration</i>	88
■	<i>Subcontracting Plans & Agreements</i>	90
■	<i>"Small" Business Goal Achievement</i>	90
■	<i>Local Subcontractor Commitments</i>	91
TAB 4.	COMPLIANCE WITH TERMS	103
TAB 5.	REFERENCES	104
■	<i>Reference 1 - Oregon Department of Transportation – Jackson County, OR Almeda Fire - 2021</i>	104
■	<i>Reference 2 - Pacific Gas and Electric Company, Camp Fire – 2019</i>	104
■	<i>Reference 3 - Charleston County, SC – Hurricane Dorian, 2019</i>	105
■	<i>Reference 4 - USACE – Tubbs, Nuns, Pocket, Atlas, Redwood Valley, and Sulphur Fires, 2017-2018</i>	106
■	REFERENCE LETTERS.....	107
TAB 6.	SAMPLE CONTRACT EXCEPTIONS.....	143
TAB 7.	INSURANCE	144
TAB 8.	BID BOND	146
TAB 9.	W-9.....	147
TAB 10.	SIGNATURE PAGE	148
TAB 11.	ADDENDUM ACKNOWLEDGEMENT	149
TAB 12.	ADDITIONAL REQUIRED FORMS	150

THE ASHBRIIT DIFFERENCE



AshBritt's participation in the **National Response Framework** dates back to 1998 as a debris contractor for the **United States Army Corps of Engineers (USACE)**.

400+ DISASTER RESPONSE MISSIONS
31 SPECIAL ENVIRONMENTAL PROJECTS
60+ FEDERALLY DECLARED DISASTERS
20 DIFFERENT STATES



In the last seven years, AshBritt removed over **32,000,000 cubic yards of debris**. Giving AshBritt **more experience than any other company in the industry**.

ASHBRITT'S BONDING CAPACITY IS \$650,000,000 AND HAS \$50 MILLION OF COMPANY WORKING CAPITAL



AshBritt's Senior Operations team has **worked together for at least 17 years**.

- HURRICANE KATRINA USACE MISSION 2005**
- Collected and removed **9,000,000 cubic yards (YD³)** of debris during the **first 60 days**.
 - Average production rate of **150,000 YD³/day**. Collected & removed **21,500,000 YD³** of debris.
 - Underwrote **\$100,000,000**.

- U.S. ARMY CORPS OF ENGINEERS MISSION, NORTHERN CALIFORNIA FIRES 2017**
- AshBritt conducted fire debris removal operations on **1,900 properties** in Northern California.
 - Removed **770,000 tons** of fire debris within the **4 impacted jurisdictions**.
 - At peak, AshBritt had **115 debris removal crews** working, **553 trucks** & moved **25,000 tons** of fire debris in one day.

- HURRICANE IRMA & HURRICANE HARVEY 2017**
- Activated as the prime contractor in **80 jurisdictions** in Florida, Georgia, South Carolina, and Texas.

- AshBritt cleared and processed **12,000,000 YD³** of debris.

- HURRICANE MICHAEL 2018**
- **11 separate debris removal missions** across Florida and Georgia.
 - Collected over **13,700,000 YD³** of disaster-generated debris.
 - Managed **16 Debris Management Sites**.

- HURRICANE DORIAN 2019**
- Collected **615,000 YD³** of disaster-generated debris.

- HURRICANE SALLY 2020**
- Collected **1,239,941 YD³** of disaster-generated debris.

AshBritt has an **Experience Modification Rating** of **0.72**

AshBritt takes pride in being part of the **long-term recovery** of a community and has contributed over **\$5 Million** to **community driven initiatives** through the **AshBritt Foundation**.



SUPPORTING LOCAL & SMALL BUSINESSES

AshBritt works with **Small, Disadvantaged, Minority-Owned, Women-Owned, HUB Zone, and Veteran-Owned** business enterprises.

ASHBRITT.COM



*We are there when
you need us.*



ABOUT US

AshBritt is a national emergency management, logistics and disaster response contractor. The AshBritt Foundation is the philanthropic arm of the AshBritt organization supporting four primary areas: Disaster Impacted Communities, Vocational Schools and Technical Training, Youth Education, and Mental Health.

MISSION

The AshBritt Foundation supports communities before, during, and after a crisis event.

PRIMARY AREAS OF SUPPORT



Disaster Impacted Communities

To give back to communities where AshBritt works post-disaster and to support the long-term recovery of disaster impacted communities.



Vocational Schools and Technical Training

To support programs and educational facilities providing technical training skills, and individuals in those programs.



Youth Education

To provide opportunities for young people to learn about emergency management response and recovery and to support STEM learning opportunities.



Mental Health

To provide resources and support to organizations and initiatives that serve the mental health needs of a community.



AshBritt Team Members may only temporarily live and work in disaster impacted regions, but we become forever members of the communities where we live and serve.

COMMUNITYPARTNERSHIPS@ASHBRITT.COM

Table of Abbreviations

- | | |
|---|--|
| <ul style="list-style-type: none"> ▪ ACI - Air Curtain Incinerator ▪ ACM - Asbestos-Containing Materials ▪ ADA - American Disability Act ▪ ADMS - Automated Debris Management System ▪ AHA - Activity Hazard Analysis ▪ C&D - Construction & Demolition ▪ CEMP - Comprehensive Emergency Management Plans ▪ CFR - Code of Federal Regulations ▪ CQCM - Contractor Quality Control Management ▪ DBE - Disadvantaged Business Enterprise ▪ DEMHS - Division of Emergency Management and Homeland Security ▪ DFO - Disaster Field Office ▪ DSR - Damage Survey Reports ▪ EHSM - Environmental Health & Safety Manager ▪ EOC - Emergency Operations Center ▪ EPA - Environmental Protection Agency ▪ EPLS - Excluded Party List System ▪ ER - Emergency Relief ▪ FAR - Federal Acquisition Regulations ▪ FCO - Federal Coordinating Officer ▪ FDEM - Florida Division of Emergency Management ▪ FEMA - Federal Emergency Management Agency ▪ FHWA - Federal Highway Administration ▪ FMAG - Fire Management Assistance Grant ▪ GATOR - Geospatial Assessment Tool for Operations and Response ▪ HHW - Household Hazardous Waste ▪ HMGP - Hazard Mitigation Grant Program ▪ HUB - Historically Underutilized Businesses ▪ ICS - Incident Command System ▪ LSA - Logistical Staging Areas ▪ MBE - Minority-Owned Business Enterprises ▪ MEMA - Massachusetts Emergency Management Agency ▪ MOT - Maintenance of Traffic ▪ MRE - Meals Ready to Eat ▪ MUTCD - Manual on Uniform Traffic Control Devices ▪ NEPA - National Environmental Policy Act ▪ NESHA - National Emission Standards for Hazardous Air Pollutants ▪ NIMS - National Incident Management System | <ul style="list-style-type: none"> ▪ NJDEP - New Jersey Department of Environmental Protection ▪ NRP - National Response Plan ▪ NTP - Notice-to-Proceed ▪ OCC - Office of Chief Counsel ▪ OSHA - Occupational Safety and Health Administration ▪ PAPPG - Public Assistance Program and Policy Guide ▪ PDAT - Procurement Disaster Assistance Team ▪ POD - Points of Distribution ▪ PPDR - Private Property Debris Removal ▪ PPE - Personal Protective Equipment ▪ PSA - Public Service Announcements ▪ PW - Project Worksheet ▪ QC - Quality Control ▪ QCM - Quality Control Manager ▪ QCR - Quality Control Representative ▪ RACM - Regulated Asbestos-Containing Material ▪ ROE - Right-of-Entry ▪ ROV - Remotely Operated Vessel ▪ ROW - Right of Way ▪ RSM - Recovered Screened Material ▪ SAD - South Atlantic Division ▪ SAM - System for Award Management ▪ SBE - Small Business Enterprises ▪ SERT - State Emergency Response Team ▪ SHPO - State Historic Preservation Officer ▪ SOP - Standard Operating Procedures ▪ SPD - South Pacific Division ▪ SRIA - Sandy Recovery Improvement Act ▪ THPO - Tribal Historic Preservation Officer ▪ USACE - United States Army Corps of Engineers ▪ VBE - Veteran-Owned Business Enterprises ▪ WBE - Women-Owned Business Enterprises |
|---|--|

Tab 1. Information of Respondent

AshBritt Inc.

Duns Number: 848970893

Primary Contact for RFP:

AshBritt Inc.

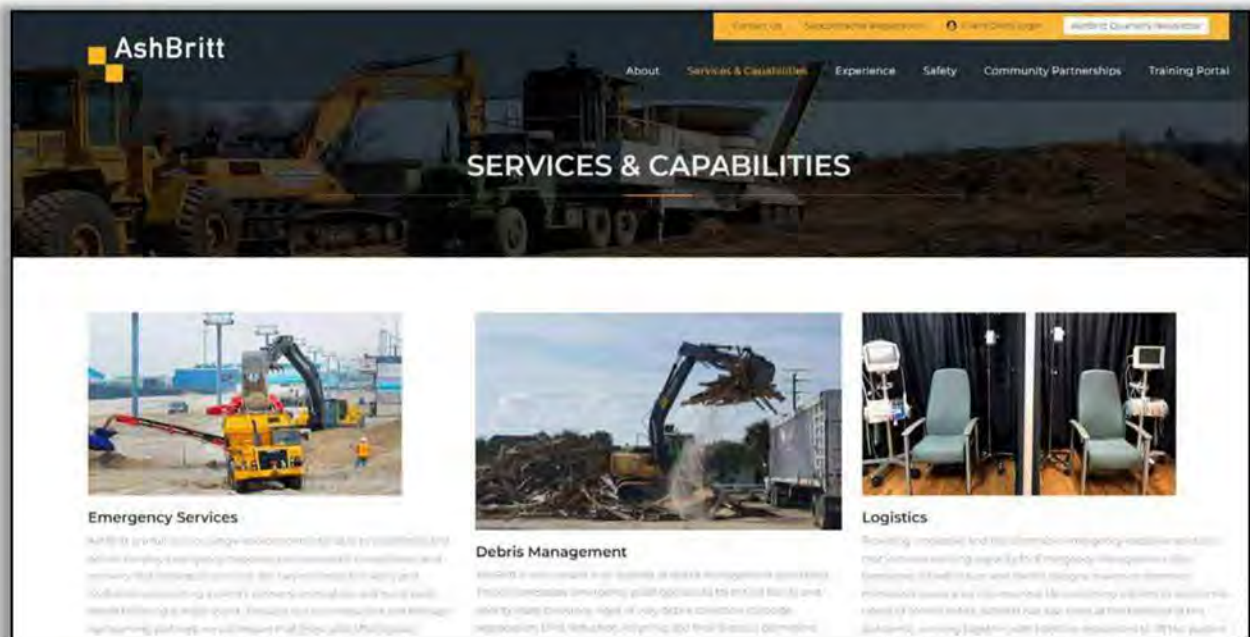
Rob Ray, Sr. Vice President
Office: (954) 725-6992
Fax: (954) 725-6991
Toll-Free: (800) 244-5094

565 East Hillsboro Boulevard
Deerfield Beach, FL 33441
Office: (954) 725-6992
Fax: (954) 725-6991
Toll-Free: (800) 244-5094

Personally Identifiable Information

Email: r-ray@ashbritt.com

Web: www.ashbritt.com



ASHBRITT, INC.

DUNS Unique Entity ID
848970893

SAM Unique Entity ID
YH8JGLSMAQX3

CAGE/NCAGE
00Z46

Physical Address
**565 E Hillsboro BLVD
Deerfield Beach, Florida
33441-3543, United States**

Registration Status

Active

Expiration Date

Jul 19, 2022

Purpose of Registration
All Awards

Mailing Address
**565 E Hillsboro BLVD
Deerfield Beach, Florida
33441-3543, United States**

*The DUNS number is currently the official Unique Entity ID

OFFICE OF THE SECRETARY OF STATE
OF THE STATE OF COLORADO

CERTIFICATE OF FACT OF GOOD STANDING

I, Jena Griswold, as the Secretary of State of the State of Colorado, hereby certify that,
according to the records of this office,

ASHBRITT, INC.

is an entity formed or registered under the law of Florida has complied with all
applicable requirements of this office, and is in good standing with this office. This entity has
been assigned entity identification number 20201708009 .

This certificate reflects facts established or disclosed by documents delivered to this office on
paper through 01/13/2022 that have been posted, and by documents delivered to this office
electronically through 01/16/2022 @ 08:57:58 .

I have affixed hereto the Great Seal of the State of Colorado and duly generated, executed, and issued this
official certificate at Denver, Colorado on 01/16/2022 @ 08:57:58 in accordance with applicable law.
This certificate is assigned Confirmation Number 13721403 .



Jena Griswold

Secretary of State of the State of Colorado

*****End of Certificate*****

Notice: A certificate issued electronically from the Colorado Secretary of State's Web site is fully and immediately valid and effective. However, as an option, the issuance and validity of a certificate obtained electronically may be established by visiting the Validate a Certificate page of the Secretary of State's Web site, <http://www.sos.state.co.us/biz/CertificateSearchCriteria.do> entering the certificate's confirmation number displayed on the certificate, and following the instructions displayed. Confirming the issuance of a certificate is merely optional and is not necessary to the valid and effective issuance of a certificate. For more information, visit our Web site, <http://www.sos.state.co.us/> click "Businesses, trademarks, trade names" and select "Frequently Asked Questions."



Contractor License

Boulder County Building Safety & Inspection

2045 13th Street • PO Box 471 • Boulder, Colorado • 80306

Phone: 303.441.3926 • Fax: 303.441.4856

AshBritt, Inc

Licensee Name

565 E. Hillsboro Blvd, Deerfield Beach, FL 33441

Licensee Address

CON-22-0019

License Number

Class M

License Type

January 14, 2022

Issue Date

January 14, 2025

Expiration Date

Sarah Set

License Approved By

01/14/2022

License Approved Date





Resource Conservation

A division of Administrative Services

Boulder County Recycling Center • 1901 63rd Street • Boulder, Colorado 80301 • Tel: 720.564.2220 • Fax: 720.564.2227
www.bouldercounty.org

January 14, 2022

Attention: Brittany Perkins Castillo
AshBritt Inc.
565 E Hillsboro Blvd.
Deerfield Beach, FL 33441

RE: BOULDER COUNTY COMMERCIAL HAULER LICENSING PROGRAM

Dear Ms. Castillo:

Your company is hereby granted a Boulder County Commercial Waste Hauler's License for 2022.

<u>Boulder County Hauler License Number:</u>	111
<u>Number of Stickers Supplied:</u>	3
<u>Fee Paid:</u>	\$50.00
<u>Check number:</u>	56595

Thank you for licensing your hauling operation in Boulder County. Please keep this letter as a receipt for your records. Enclosed are the decals that must be affixed to your licensed vehicles. Please peel off the back of the decal and place it on the inside of the vehicle's windshield in the lower left-hand corner.

Through a partnership with Boulder County, haulers and companies will now report for all areas of Boulder County using the same software program, Re-TRAC. The reporting forms can be found online through <http://bouldercolorado.gov/zero-waste/boulder-waste-hauler-form> or directly at <https://connect.re-trac.com/login>. Please follow the instructions on our webpage which contains the **Waste Hauler Reporting Guide** and links to Youtube.com videos should you need additional help: <http://www.bouldercounty.org/env/trash/pages/haulerlicense.aspx>.

No paper forms will be accepted this year. All data reported to the city and the County shall be treated as confidential commercial documents under the provisions of the Colorado Open Records Act, Section 24-72-201, C.R.S., *et seq.* Please note, Re-TRAC is being implemented for reporting waste hauled from within the City of Boulder, City of Louisville, City of Lafayette, City of Longmont, City of Broomfield, Town of Erie, Town of Nederland, Town of Lyons, and unincorporated Boulder County. Haulers may enter data for other communities listed in the Annual Service Summary form; however, this is optional and not required during this reporting cycle.

Annual reports must be submitted by January 31, 2023. All information provided will be kept confidential.

Matt Jones County Commissioner

Deb Gardner County Commissioner

Ellse Jones County Commissioner

If you have any questions or need assistance with the new reporting system, please contact me at
720-564-2757

Sincerely,



J. Cody Lillstrom
Waste Hauler Licensing Program

cc: File

Tab 2. Project Schedule

Our lean forward mobilization philosophy is based on our years of experience in performing wildfire-related disaster debris management services is such that we take calculated risks in mobilizing personnel and crews before receiving any debris removal task order(s). Doing so positions us to beat all contractual mobilization timeline requirements and provide the most rapid response to Boulder County.

AshBritt's management team has been on the ground since January 1, 2022, doing damage assessments and gathering relevant information for this project. Our team will be ready to immediately engage with the Boulder County Resource Conservation Division (RCD) Contract Manager and other relevant emergency officials. In anticipation of task order issuance, AshBritt personnel, partners, resources, and assets have already been put on active status. This will act as the cue to proceed with our pre-established wildfire response and mobilization plan. Many of the critical actions here will proceed concurrently after the issuance of the task order.

Method for Mobilizing Personnel and Equipment

The project schedule below functions as a template for response planning and highlights all pertinent data required for initial debris management service mobilization. AshBritt intends to commit 25 debris removal crews and have the project complete in 90-100 days barring any weather or unforeseen conditions.

Pre/Post Event Countdown		Activity or Plan Execution	Responsible Party	Mob (%)	Crew Qty.*
Days	Hours				
-1	0	AshBritt was notified of the award of a contract with Boulder County, CO.			
-1	0	Initiate contact with Boulder County Resource Conservation Division (RCD) Contract Manager. Discuss preliminary plan overview; identify and confirm contact information for a joint response and recovery management team personnel; establish reporting and coordinating schedule.	AshBritt Principal, Project Manager (PM) RCD Contract Manager (CM)		
-1	0	Notify potential regional and national First Responders (i.e., local standby subcontractors) to begin preparation for activation and deployment.	PM		
-1	0	Continue contact with RCD CM and/or other designated representatives. Discuss response plan details and confirm initial expectations and responsibilities. Confirm regional and local "rally points" for inbound crews, vehicles, and equipment.	PM, Operations Manager (OM)		
-1	0	Organize regional and national first responder teams. Instruct teams to prepare for immediate deployment.	PM, OM, Project Management Team (PMT)		
-1	0	Establish "hold points" where personnel and equipment can be staged. Follow established plans or improvise via ad hoc plans depending on projections.	PM, OM		

Pre/Post Event Countdown		Activity or Plan Execution	Responsible Party	Mob (%)	Crew Qty.*
Days	Hours				
-1	0	Inventory and distribute as needed communication resources: sat phones, cell phones, laptops, GPS units, cameras, safety supplies, badges, and other individual support equipment. Final check and ready response trailers, supplies and materials. Apprise first responders of initial resource expectations.	PMT		
-1	0	Inspect and prepare internal equipment, materials and supplies for transport. Ready pre-fabricated debris site inspection towers for transport. Ready all other anticipated support resources	PMT Support Staff (SS)		
-1	0	Deploy regional and national first responder crews, personnel, and equipment to the pre-identified "hold point(s)".	PM, OM,		
-1	0	Arrange for local post-event crew lodging or activate temporary man camp/housing provider. Activate local service and supply accounts, as applicable.	PM, Admin Support Staff		
-1	0	Place "on hold" orders for office trailers, generators, scissor lifts, scaffolding, light towers, tents, and other projected support equipment/material needs.	PM, OM		
-0	18	Initiate 18 hour update for RCD, First Responders, vendors and activated Staff.	PM, RCD CM		
-0	12	Initiate 12 hour update for RCD, First Responders, vendors and activated Staff.	PM, RCD CM		
-0	6	Initiate 6 hour update for RCD, First Responders, vendors and activated Staff.	PM, RCD CM		
-0	3	Maintain contact with RCD Representatives. Receive available updates. Discuss preliminary damage reports, impending NTP.	PM, OM		
0	0	Upon NTP from RCD, AshBritt Project Management Team reports to RCD Contract Manager	PM, OM		
+0	6	Deploy crews, personnel, and equipment from "hold point(s)" to pre-determined "rally-point(s)" within the affected region/area. GOAL: Efficiently certify, indoctrinate, and ramp up maximum crews within first 24 hours under authorized safe operational conditions.	PM, OM, RCD CM		
+0	12	Following NTP and Task Order(s), review with RCD CM as necessary applicable contract provisions and expectations.	PM, ON, RCD CM		
+0	12	Receive from RCD CM a list of immediate emergency response needs (tasks) to be supplied as applicable.	RCD CM and Team		
+0	12	Received ROE agreement information from RCD, establishment of sectors.	RCD CM, OM, PM, SO		

Pre/Post Event Countdown		Activity or Plan Execution	Responsible Party	Mob (%)	Crew Qty.*
Days	Hours				
+1	0	Commence establishment of local office.	PM, OM,	15%	4
+1	0	Confirm final disposal and recycling sites.	PM, OM		
+1	6	Begin base line testing and development of TDMS sites. Open for debris delivery as soon as possible, as necessary.	ECM		
+1	12	Start to firmly establish local geographical area management plan, including primary routes, zones/parcels for ROE crew assignment, TDMS site locations, dissemination of maps and/or GPS equipment to ensure maximum productivity and safety.	SO, PM, OM, QCM		
+2	0	ROE crew meeting. Set debris collection parameters for project, truck routes, TDMS site status, reporting structure, quality control standards, safety concerns, chain of command.	QCM, OM, PM, SO	25%	6
+2	0	ROE packets created for debris crews and assigned to debris removal crews based on sectors, utility contacted for excavation clearance.	Assessment Lead, PM, QCM		
+3	0	Begin equipment certification at the rally point(s) to include: truck certification, safety inspection and compliance, truck numbering, insurance certification, and digital photos of all trucks and equipment	SO, QCM, OM		
+3	12	Continuation of certifications of ROE crews and sector deployment planning.	OM		
+3	12	Assign ROE crews to areas/zones; ready QC field monitors. Coordination with quality control personnel. Commence debris removal operations from parcels once utility is confirmed all clear. Have all "documentation systems" primed and in place (interface with County/state/local representative on an ongoing basis as applicable.)	OM, QCM		
+3	12	Deploy Quality Control personnel. Commence quality assurance and compliance program to identify, track and correct deficiencies. Interface with County monitors. Commence and ramp-up wide-scale QC and Safety reporting and distribution.	QCM, RCD Team		
+4	0	ROE debris removal ramp-up with emphasis on assessment priorities; TDMS sites(s) operations fine-tuned. Reduction operations begin	RCD CM		
+7	0	Full mobilization of resources; Continue ROE collection efforts.	PM, OM, RCD CM	100%	25
+8	0	Continual assessment, planning and progress; add additional resources, as necessary.	PM, OM, RCD CM		
+13	6	Installation of Storm Water BMPs once property is cleared and complete.	QCM, OM		

Pre/Post Event Countdown		Activity or Plan Execution	Responsible Party	Mob (%)	Crew Qty.*
Days	Hours				
+50	0	Continue to adjust and schedule crews according to ROE needs.	PM, OM, RCD CM		
+100		Project Complete pending weather or other unforeseen delays	PM, OM		

■ *Quality Control Plan*

★ *Site Quality Control & Assurance Overview*

AshBritt employs a team of Quality Assurance/Quality Control Representatives (QCR) to manage the overall safety and quality of the operations in the affected work area (debris collection zones, Debris Management Site, and other public or private property, as applicable). The QCR will coordinate managing sub-consultants, and enforce FEMA guidelines for debris eligibility, safety, project work rules, compliance with applicable laws, and timely follow-up to homeowner complaints and concerns. Our subcontractors are held accountable for repairing all collateral damages (both public and private) as a result of their negligence or accidents while carrying out the recovery project.

* Quality Control Representative Duties*

Oversee

- Staging Areas • Crew Certification • Crew Coordination
- Collection Zones • Crew Navigation • All Damage Reports and Settlements.

Enforce

- Our “clean as you go” Policy • Traffic Control and Debris Security Policies • Safety and Environmental Plans • Work Hours • Zone Collection Boundaries with Corrective Action for Violation.

Execute

- Random Equipment and Vehicle Inspections • Tool-box Safety Meetings in the Field.

Coordinate

- Field Operations with Other Contractors • Monitoring
- Compiling Spot Check Field Documentation/Reporting.

Essential Function

- Field Liaisons for our Senior Management • Monitor and Report any Threats to Public Health and Safety • Track the overall Progress of the Cleanup • Ensure our Collection Passes are carried out efficiently and safely.

We encourage subcontractors to take due care when conducting cleanup operations; still, some damage is unavoidable. We urge them to complete repairs within their capabilities immediately after they occur. If that is not possible, our QCRs will respond and develop a plan to alleviate the situation. As a rule, QCRs will contact the person(s) making claims regarding damages after receiving the said claim. Our Quality Control Manager tracks all damage claims (deficiencies) utilizing our advanced recovery tracking program and ensures that proper follow-through is conducted with incidents that warrant prolonged attention. After investigation, our QCRs, Operational Supervisors (OS), and claimants discuss information such as the method of repair and timeline for completion.

We are committed to repairing all damages expeditiously. Our QCRs obtain signed unconditional releases upon the resolution of each property damage claim. These indemnify the County and AshBritt from future actions associated with the claim. A *Deficiency Tracking Report* and copies of any executed releases will be provided to the County weekly and at the end of the project for appropriate closeout.

AshBritt will ensure that all surface damage, such as rutting and pavement damage attributed to our subcontractors, will be filled to grade with like material and repaired to pre-damage conditions. We will diligently investigate and repair all damage caused by our equipment to existing grade, road shoulders, sidewalks, drainage, structures, trees, shrubs, grassed areas, landscaped and other improved property, et cetera.

Our crews and field personnel are mandated to preserve and protect, to the best of their abilities, all infrastructure and vegetation on or adjacent to the area of work (curbside or otherwise). We will repair or replace with like materials for all damaged structures and property. QCRs will ensure that all staff and subcontractors providing service to the County will adhere to AshBritt's high standards of operations.

▪ *Safety, Quality & Environmental Control Overview*

It is paramount to AshBritt to conduct our work with the highest levels of safety, quality, and environmental stewardship. We hold all our employees and subcontracting partners responsible for meeting these standards. We enforce comprehensive Health & Safety, Quality Control, and Environmental Control Plans on all of our personnel. AshBritt will supervise and direct the work, using skilled labor and proper equipment for all tasks. AshBritt considers safety and environmental concerns seriously in any disaster recovery operation, and we have an impeccable record to show for it.

AshBritt maintained less than 0.01 percent of lost-time injuries to total man-hours worked during our management of Hurricane Katrina under the USACE.

We pride ourselves on continually training our personnel, as well as extending that knowledge to our subcontractors through written plans, on-the-job training, and outside education. All of our management staff are NIMS and ICS certified, and some of our field personnel are HAZWOPER and OSHA 40 certified. Some team members hold more specialized distinctions, such as Certified Arborists. More important than any written plan or certificate of training, however, is their application. It is the diligence that our safety managers, supervisors, quality control personnel, and all other staff and partners exhibit in the field that leads to our unparalleled achievements.

We encourage and foster an environment of the best safety practices and individual responsibility, with a swift and appropriate system for rewards and penalties commensurate with all work actions. Our plans collectively encompass some of these critical aspects:

- Safe work practices
- Accident prevention education
- Safe certification of all operating equipment and follow-up inspections
- Debris transportation supervision by our QCRs to prevent overloading and falling debris
- Traffic control to include flag-persons and traffic maintenance devices to protect vehicular and pedestrian traffic
- Site security
- Fire protection and air monitoring
- Hazard identification and mitigation
- Activity hazard analysis for operational tasks
- Respiratory protection procedures
- Accident investigation and reporting
- Noise mitigation
- Emergency response actions

What is more, our plans address vital environmental and infrastructure protection measures and pollution controls, such as:

- Procurement of all environmental materials handling and land-use permits, licenses, and dissemination of regulatory updates.
- Protection and preservation of the surrounding ecosystem and natural habitats, including surface and groundwater considerations, air quality and soil control, sampling and testing, fish, wildlife, and wilderness areas. This includes trees, botanical habitat, and ground cover concerns, historical designated areas identification and preservation, as well as noise and odor pollution and aesthetic concerns.
- Environmental impacts of collection activities are considered for the prevention of further damage to infrastructure, including the handling and containment of hazardous materials and vegetative debris containment.

Impacts of site selection, construction, and reduction methods are considered, including:

- Proximity to occupied dwellings and safety buffer zone availability

- Location and distance from water bodies, such as rivers, lakes, streams or wetlands
- Accessibility and closeness of obstructions and power lines
- Presence of on-site underground utilities or storage tanks
- Stability of soil strata and erosion and sedimentation control

Local effects of various methods of debris processing and handling are evaluated, such as:

- Air curtain incineration and open burning impacts (with attendant testing and disposition of ash)
- Grinding impacts (with attendant considerations of noise, dust, particulate matter, disposition, and beneficial reuse)
- Storage, decontamination, and recovery of white goods (i.e., refrigerant-containing appliances that require special handling) and recycling of such
- Household hazardous waste storage, containment, and approved disposal
- Hazardous materials containment, storage, remediation, and approved disposal

Site restoration, closure, and all attendant soil and ash testing are undertaken under federal and state environmental guidelines to ensure that no ecological contamination is left on-site. Any remediation and monitoring will be coordinated with state and federal environmental protection agencies. AshBritt management and staff, through constant communication and training, stay apprised of current Environmental Protection Agency (EPA) specific guidelines, rules, and laws as they relate to disaster recovery and debris management. We also stay informed through our work on other special environmental projects, which often correlate with disaster recovery work, and through our association, affiliation, and contacts with the American Public Works Association (APWA)—various Chapters.

■ *Clean-As-You-Go (C-A-Y-G):*

During all phases of work, with our resources or subcontractor's resources, we enforce our clean-as-you-go policy. The concept of Clean-As-You-Go is a component of our Quality Control Plan. C-A-Y-G epitomizes the value of "do it right the first time." AshBritt field personnel and forces will be directed to complete assignments and cleanup activities as thoroughly as practicable at each stage of work to avoid do-over's, inefficiencies, and delays. C-A-Y-G does not interfere with the concept of multiple debris passes, but emphasizes the objective of removing all accessible and eligible debris during each respective pass, sometimes employing necessary hand laborers and tools. Maintaining C-A-Y-G objectives is especially crucial for debris work on emergencies and significant disasters where restoration of critical public functions is the highest priority. AshBritt personnel and subcontracted partners will be expected to abide by this policy. If, after orientation and performing under the C-A-Y-G concept, worksite conditions do not reflect the objectives of this policy, AshBritt personnel and subcontractors will be subject to corrective action, which may include dismissal from the project.

■ *Wildfire Operations Plan*

This plan illustrates our general phased sequence approach used to manage wildfire response operations. At this point in the wildfire scenario, it is assumed that task orders for debris removal have been issued by the RCD CM. **AshBritt intends to commit 25 debris removal crews and have the project complete in 90-100 days barring any weather or unforeseen conditions.**

★ *Damage Assessment*

We will instruct our primary first responder subcontractors to deploy to mutually designated areas for certification. Additional support and reserve staff will be ordered to begin deployment as needed. Subcontractors and personnel will be checked in and put through an orientation.

AshBritt will coordinate with the RCD CM regarding debris management zones, as well as other special logistical aspects.

We will instruct our primary first responder subcontractors to deploy to mutually designated areas for in processing and certification. Additional support and reserve staff will be ordered to begin deployment, as needed. Subcontractors and personnel will be checked-in and put through an orientation.



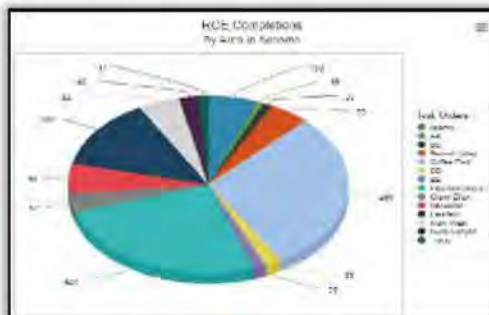
During our continued assessment, AshBritt field supervisors and ground crews will conduct a survey of the affected areas to ensure safe passage for the right-of-entry (ROE) mission. Emphasis on safety during this phase is critical. Due to the fact that there will be many stakeholders involved during this response phase, AshBritt will maintain a strong commitment to coordination, and our personnel and forces will not interfere with the vital recovery efforts of other organizations and agencies. All construction, environmental, safety and logistical factors will be addressed.

★ *Document Management*

AshBritt utilizes the Caspio system as a global cloud platform for creating custom business applications like our ROE database. It is a visual application builder, with interactive reports, data publishing, online forms, and application modules, that allows for integration and extendibility while maintaining security and reliability.

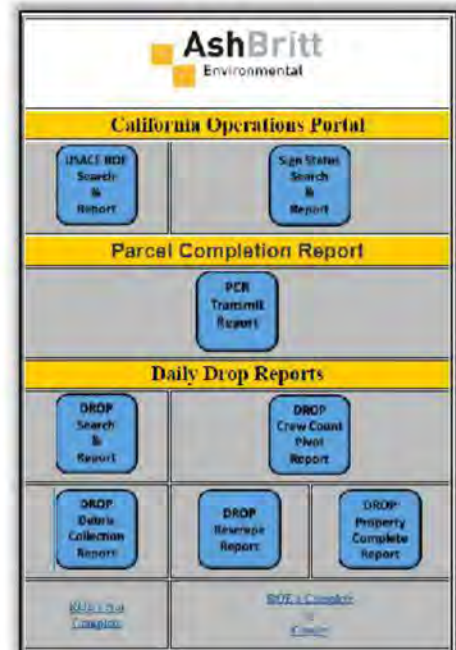
Caspio requires no coding and no development skills and is built on Microsoft SQL Server. What used to take developers weeks or months can now be completed in a matter of hours or days.

Moving data into and out of our Caspio account can be easily automated using Caspio's DataHub, with the ability connect to popular online storage services and repositories such as Dropbox, Microsoft OneDrive, Google Drive, Box, Amazon S3, FTP, SFTP, and more.



For our 2017 Private Property Debris Removal project (Right-of-Entry) work performed for USACE in California,

we used Caspio to track all pertinent tasks outlined in the contract scope of work. This system was used to generate work schedules, monitor assignments, track progress and completion. Accessible through any web browser, including mobile devices, data could be



easily imported or exported, and the system allows for multiple users. This project had the same scope of work as this solicitation and can be utilized for this project.

• ***Debris Removal Operations Planning***

AshBritt's operations plan to identify the approach for removing debris, waste and hazardous materials as required by the RCD CM order statement of work. The Operations Plan is based on Colorado state environmental agency guidance and will identify best management practices for undertaking the removal of certain debris from residential parcels structures by the wildfire. These best management practices and standardized methods will provide a consistent approach for conducting emergency removal and cleanup actions to protect response personnel, the surrounding community, public health, and the environment.

The plan will be implemented by AshBritt under its span of control and direction. The objective of this plan is to meet the task order requirements and detail the processes and procedures for the debris removal operations.

It will further detail information regarding debris removal operations for the life cycle of the ROE. Also included in this plan will be information regarding air quality and exposure monitoring, disposal, vehicle segregation, tribal protocols, confirmation sampling, dangerous conditions that may be encountered, reasons to stop work and appropriate authorities to contact. Traffic control and trackout management information will also be included in the plan.

• ***Number of Crews in Each Sector***

The Sector Managers have the authority to coordinate and position crews in each of the three operational zones that make up their respective sector. Considering crew composition, crews will be assigned to a specific zone within a sector. Initially, a sufficient number of crews will be assigned to each zone with the intention of having all zones completed at the same time. They will complete parcels through the entire operational zone. Our Quality Control Representatives will verify workload and crew sizes prior to beginning assigned any new parcels in the zone and will advise Sector Managers to reassign and rebalance crews if recommended. As each operational zone is completed, crews will be reassigned to another zone.

As identified in the solicitation, AshBritt recognizes operation area 3 has the largest amount of properties in it and will require more resources than operation areas 1 and 2. In determining the number of crews in each zone, the following factors are taken into consideration:

- Type of debris to remove from the parcel
- The concentration of parcels - sectors with more parcels will require more crews
- Haul distance - further haul distances may require more crews to ensure high production levels

• ***ROE Life Cycle***

The table below represents the estimated/projected time of workdays to complete a single ROE based on our experience completing similar terrain and structured ROE's in California in 2018.

Event	Time to Complete
Receive Right of Entry (ROE) from RCD CM	N/A
Debris Removal Operations	1-2 Days
Rescrape (if applicable)	1 Day
Temporary Fencing Scheduling/Install	1 Day
Stormwater BMP (Post Debris Removal)	1 Day

★ *Daily Operations Schedule*

The daily operations schedule will be designed to address various sections of the ROE life cycle and downloaded directly from the ROE database. Below is an example of the daily operations schedule overview.

Debris Removal Schedule: This part will include crew contact information, the AshBritt Task Field Manager, the required number of Quality Control Representatives (QCR's), and a detailed list of parcels to be worked on the scheduled date of work. No parcels are permitted to be placed on the schedule until AshBritt has received the 811 utility clearance ticket. The ROE database is programed to prevent any parcel without a clearance ticket from appearing on the schedule. The Storm water prevention installation crews will use this schedule to complete installation of storm water protection materials prior to the scheduled.

APN	Street #	Street Name	Sub Crew	Contact	Contact Info	Debris Removal Start Date	AshBritt Field PM	QCR
053-220-004	12275	Adine Ct	CEE	Andy L.	928-257-5466	2/7/2021	Marcus (678) 788-4137	1
053-060-028	4400	Cavedale Rd	MGE	Scott H.	530-713-3066	2/8/2021	Jason H. (251) 213-5707	1
054-230-033	4901	Warm Springs Rd	MGE	Scott H.	530-713-3066	2/8/2021	Jason H. (251) 213-5707	1
054-270-011	13650	Hwy 12	RTS	Randy S.	661-201-4286	2/8/2021	Roosevelt (954) 655-9787	1
054-300-041	5100	Warm Springs Rd	CEE	Andy L.	928-257-5466	2/9/2018	Marcus (678) 788-4137	1

If the soil cleanup goals were not met at the prescribed initial excavation depth and additional soil is required to be removed (or rescraped), then the parcel information will be added to the **Rescrape Schedule**.

APN	Street #	Street Name	Sub Crew	Contact	Contact Info	Debris Removal Start Date	AshBritt Field PM	QCR
053-220-004	12275	Adine Ct	CEE	Andy L.	928-257-5466	2/14/2021	Marcus (678) 788-4137	1
053-060-028	4400	Cavedale Rd	MGE	Scott H.	530-713-3066	2/15/2021	Jason H. (251) 213-5707	1

★ *Erosion Control Plan - Storm Water Pollution Prevention*

AshBritt will employ appropriate stormwater best management practices at each property to prevent off-site migration of sediment into the municipal system or nearby waters in accordance with the Construction Stormwater Best Management Practices Manual 1200-C NPDES General Permit issued by the State of Oregon Department of Environmental Quality, dated March 2013. Best management practices (BMP) will comply with Boulder County and Colorado state stormwater guidelines.

Hydroseeding involves the utilization of a combination of water, seed, wood fiber mulch, and soil stabilizer to prevent soil erosion and provide an environment conducive to plant growth.

The process is called Hydromulching when no seed is added to the mixture. These mixtures are applied using a truck-mounted tank equipped with a special pump and continuous agitation system. The mixture is pumped through a nozzle.



This method allows a layer over the soil that resists erosion while allowing grass and other vegetation to grow. Hydromulching promotes soil health by minimizing soil disturbance and helping with moisture retention.

- Only a trained and qualified individual may be permitted to operate the hydro mulcher
- Equipment will have guards installed on all rotating parts in accordance with the manufacturer's operator manual.
- All locations on equipment with rotating parts will be labeled with warning signs
- No worker will place any part of their body in an area marked as having rotating parts until the equipment is shut down and any stored energy released.
- The operator of equipment will ensure equipment is safe to be repaired or maintained
- No loose clothing shall be permitted when working on or around the equipment
- The operator shall activate the horn to notify support personnel prior to engaging equipment

During the utilization of waddles, personnel will follow the following guidelines:

- Material and tools will be properly secured while transporting to the site. Proper cargo tie-down straps to be used to secure loads to transport vehicles.
- Plastic wrapping of waddles on pallets will not be removed until removed from the transport vehicle. Remove plastic wrapping when on ground
- All ground personnel shall remain at a safe distance during loading/unloading of pallets of waddles from delivery vehicles
- Wear safety boots giving adequate toe protection and appropriate PPE as per ANSI standards.

• *Truck Measurements and Signage*

Monitoring personnel will measure the load capacity of each truck and trailer bed. The RCD representative will certify the measurement. Measurements of the height, width, and length of the truck or trailer bed and recorded. Subject to acceptance or rejection by the RCD CM, sideboards or other extensions to the bed, if used, will comply with all applicable laws, rules, regulations, and manufacturer's recommendations. Additions, changes, or removal of sideboards to a certified, contracting officer rated, truck will immediately be removed from service, re-measured and recertified with a new truck number issued. The old truck number will be permanently retired. Truck loading and transport will comply with local DOT rules and regulations.



Trucks or other equipment designated for use under this contract for the purpose of transporting debris will be equipped with two signs, one attached to each side. Signs will be provided by AshBritt. Signs will be a minimum of 12" x 16", be approved by the RCD CM, and will prominently display the following information:

- Prime contractor name
- Subcontractor name
- Truck number
- Cubic yard capacity and/or tare weight
- Name of inspector and inspection date

A series of digital photos of the truck or trailer are taken prominently displaying the placard and captured in the ADMS system. Suppose the RCD CM elects not to use ADMS. In that case, the Truck/Trailer Measurement Form, the digital photos and other appropriate support documentation are combined in a notebook to create a master truck record maintained in AshBritt's field office with a copy provided to the RCD and inspection tower monitors.

Truck Audit Report

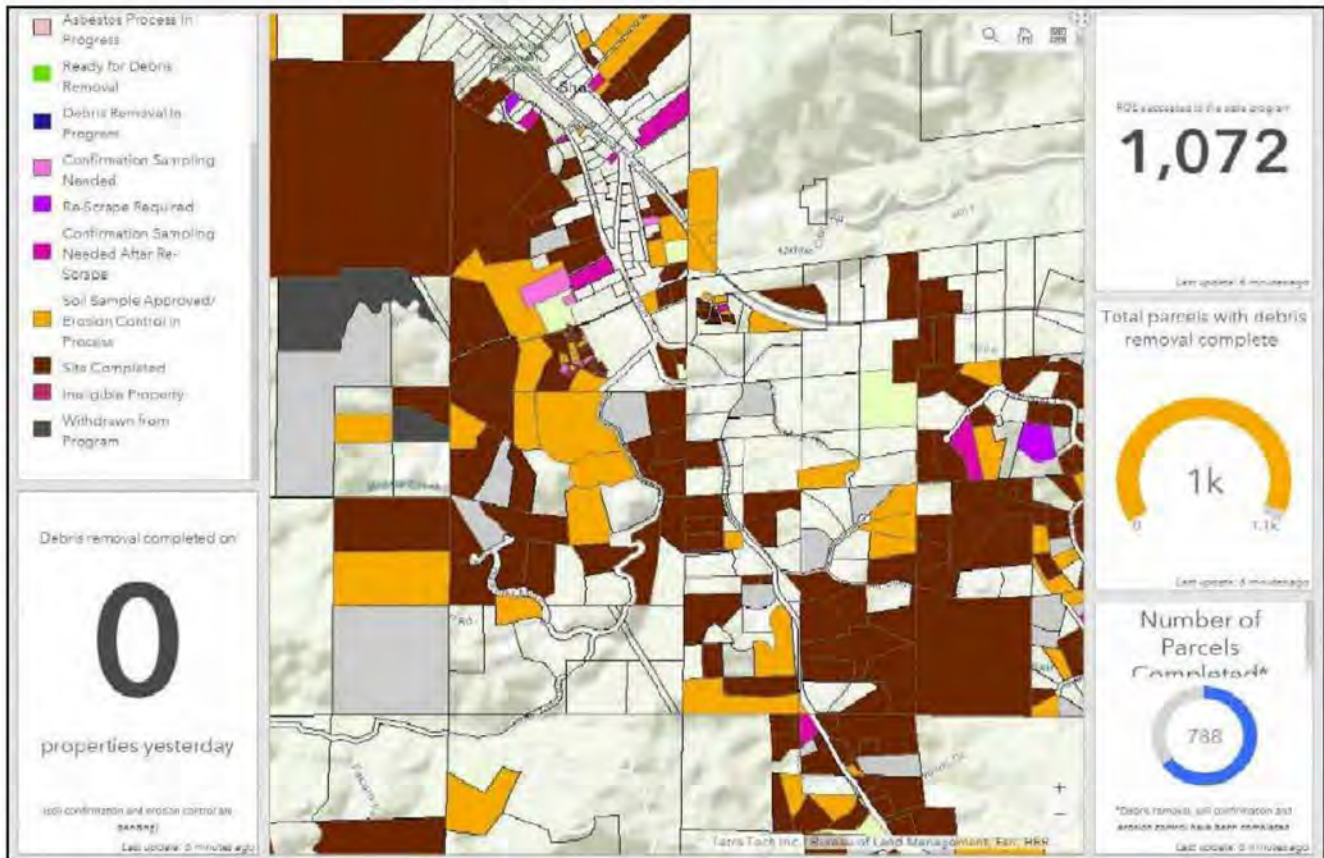
RecoveryTrac Truck Certification Audit Report						Trucks Certified On: *All	
AUGUSTA - WINTER STORM PAX - ROW COLLECTION - Truck Certification Summary							
		Tot Trucks Certified		Tot Certified Capacity		Avg Certified Capacity	
Contractor: ASHBRIIT		167		6961		41.68	
Contractor: ASHBRIIT							
N/A	700272	61	02/27/2014 11:02 AM	ACTIVE	26B2WR (MD)	SELF-LOADING TRUCK	
Primary Box (L x W x H): 216x102x102 = 2247264.0 Cu Inches (+) Type: Box (L x W x H): 76x102x64 = 456960.0 Cu Inches (+) Type: Box (L x W x H): 48x102x28 = 117088.0 Cu Inches (+)							

Equipment certification areas will be established at select staging areas to examine the operability and safety of hauling vehicles and to measure and assign a load-carrying capacity.

ROE Packet Management

Efficient packet management and the ability to report on packet status are critical for the development of an efficient and effective program. AshBritt staff are familiar with best management practices and can set up a project-customized database to manage ROE packets, increasing project efficiency.

Below is an example of a Right-Of-Entry (ROE) administration geoportal. The parcels are color-coded with the status of the ROE to easily allow the project team to identify the parcels that must be addressed to keep the program on schedule. Moreover, each parcel can be selected to display additional information collected regarding the parcel, as well as supporting documents that have been associated with the parcel.



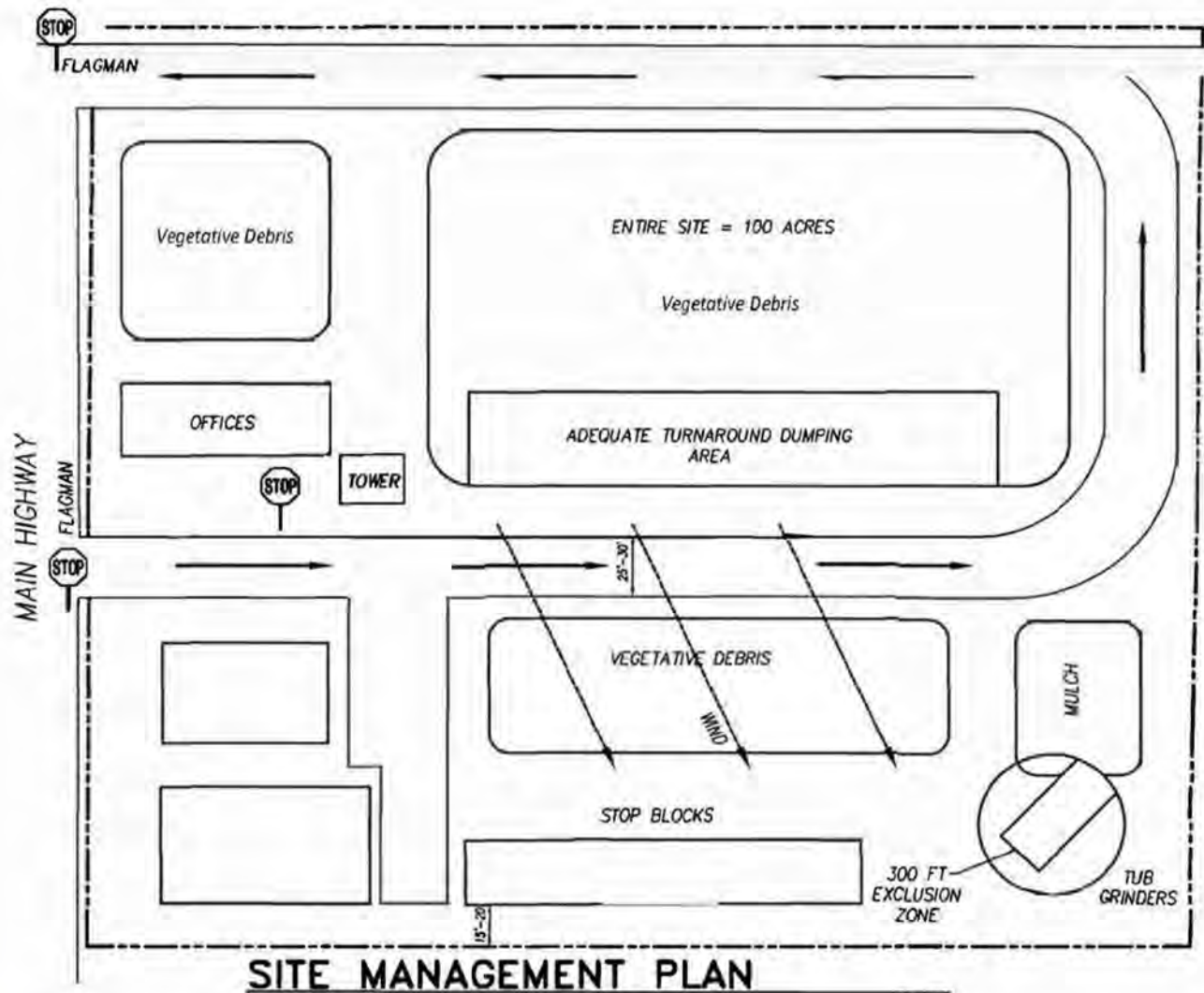
TDMS Plans

AshBritt's Project Manager will develop a site management plan and submit copies to RCD. The plan will be drawn to a scale of 1" = 50' and address the following functions:

- Access to site
- Site preparation – cleaning, erosion control, and grading
- Traffic control procedures
- Safety
- Separation of debris
- Location of ash disposal area, hazardous waste containment area, contractor work area, and vehicle inspection tower
- Location of incineration operations, chipper operations (if required). Burning operations require a 100 foot clearance for the stockpile and a 1000 foot clearance for structures
- Location of existing structures or sensitive areas requiring protection

• TDMS Design

Per the Addendum, AshBritt has provided a general design of our TDMS. Once the location of the TDMS has been provided, we can provide further details and customize the plan for that area.



• TDMS Operations

Effective TDMS site operations have a significant impact in managing disaster generated debris. Proper management and reduction of the debris will avoid significant accumulation of material at the TDMS. This is accomplished by ensuring unprocessed debris is continually reduced and processed debris is hauled to the final disposal location.

The site layout is set up in such a way as to lessen the effects of operations that might irritate occupants of neighboring areas. Buffer zones are established in accordance with state and local regulations to abate concerns over smoke, dust, noise, and traffic. Planning on-site-traffic patterns and separate areas for incoming materials is based on anticipated volume reduction methods.

Temporary storage areas are established for ash, HHW, e-waste, white goods, fuels, and other materials that may contaminate soils and groundwater. Plastic liners are placed under stationary equipment such as generators and mobile lighting plants. These actions are included as a requirement in the contract scope of work. If the site is also an equipment storage area, fueling and equipment repair are monitored to prevent spills and contain the appropriate spill kits to mitigate spills of petroleum products and hydraulic fluids. Care is taken to avoid operations

that significantly modify the landscape, such as substrate compaction and over excavation of soils when loading debris for final disposal, as they will adversely affect landscape restoration.

The volume of the debris stream factors into determining the hours of operation for the sites. Site operations will be managed to coincide with hauling operations during daylight hours. Under the most aggressive scenario, AshBritt can operate multiple TDMS sites 24 hours per day, 7 days per week, including execution of burning operations unless otherwise directed by the RCD CM. AshBritt staff each site with management personnel responsible for day and night shifts and overall management of the TDMS site operation. In large sites with unimproved roads, motor graders are utilized to maintain the roadways. Water trucks are deployed to control dust emissions. RCD representatives and FEMA personnel may inspect the TDMS sites at any time, day or night, provided they comply with site safety requirements.

Each TDMS site will have a day foreman responsible for all operations of the site to include traffic control, dumping operations, separation of debris into burnable, mixed, and metals materials, burning and chipping, and safety.

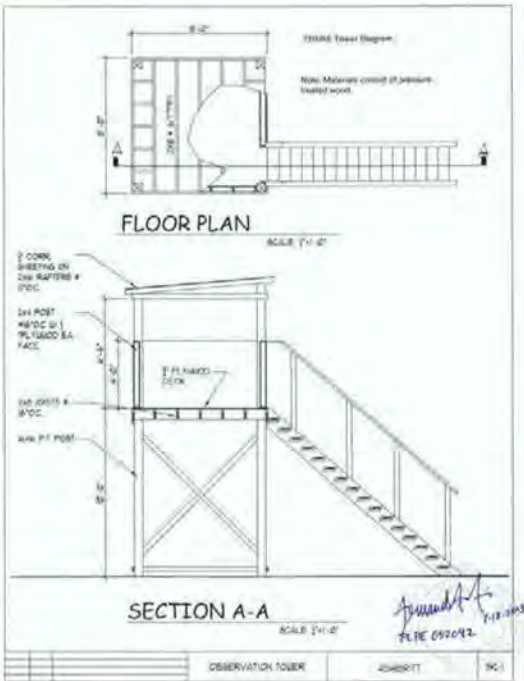
Each TDMS site will have a night foreman responsible for managing night operations if required and approved by the RCD. The night foreman documents all equipment and labor time and provides it to the site foreman for inclusion into the daily quality control report. AshBritt will construct all necessary and appropriate reduction sites, managing the operation of the reduction sites, performing debris reduction by mechanical means using chippers, grinders, shredders as specified in the task order, separation of debris, and final debris disposal. Additionally, we will perform baseline environmental testing.

Debris trucks entering the TDMS site must stop at the vehicle inspection tower where the debris load is quantified and recorded in ADMS by an inspector. Upon leaving the vehicle inspection tower the truck is directed by traffic control personnel to the appropriate offload area based on debris classification. Once off-loaded, the truck exits the site passing the vehicle inspection tower, where it is verified empty.

• *Inspection Towers*

AshBritt construction teams will construct an inspection tower for each reduction site, disposal site, and all TDMS sites. AshBritt's inspection towers are designed and constructed to meet all applicable safety standards, withstand a 45-mph wind load, provide adequate height to enable inspectors to view over the protective railing down into loaded debris hauling containers, and have a minimum covered working area of 8 feet X 12 feet. The design for the inspection tower has been certified by an engineer and construction will be consistent with the design. Inspection towers will be installed on a level pad and protected from vehicle traffic. Inspection towers will be supplied with adequate lighting, power, and workspace furnishings necessary to support tower operations. The Exhibit below provides a photo and drawing of a typical AshBritt inspection tower.

The vehicle inspection tower will allow an inspector to visually estimate the load for each truck or trailer hauling debris into the site and to ensure that each truck or trailer is completely empty when leaving. A temporary mechanical lift may be used initially until a fixed inspection tower can be constructed. Regardless of which tower system is used, AshBritt will not permit hauling operations into any type of site, until a tower is in place.



Our towers are designed to provide maximum visibility of the entire TDMS, which helps to mitigate issues before they arise.

• *TDMS Procedures*

- Reduce speed to 5 MPH while at the TDMS
- Obey all signs and traffic control personnel
- Approach the tower with caution
- Stay in the vehicle except when opening/closing tailgate and/or operating boom
- Avoid other traffic in the off-load area
- Ensure that vehicle is on flat ground (+/- 5 degrees) and brake is engaged prior to raising the dump bed or operating the boom
- Do not exit the vehicle with dump bed raised
- Ensure that dump bed is lowered, tailgate and/or boom is secured before exiting the off-load area
- Follow signs to exit TDMS
- Approach the exit tower with caution

Any damage claims and deficiencies reported during the course of our debris passes are tracked on the deficiency tracking log, and corrective actions are managed by our QC representatives. All deficiencies are managed through our web-based tracking system.

• *Debris Reduction*

To safely and efficiently reduce vegetative, construction and mixed debris through a combination of compaction, burning and/or grinding, AshBritt uses the following process for efficient recovery operations. AshBritt will not use any proposed TDMS sites and final disposal sites without prior approval by the RCD. The size of the debris pile allowed at the designated location will be specified prior to the start of debris reduction.

The TDMS site size and the volume of incoming material will determine the specific equipment deployed. Debris reduction equipment may include tub grinders, horizontal grinders, maulers, metal bailing machines, and/or air curtain incinerators. Generally, a mix of excavators, dozers, and wheel loaders are utilized to separate and stack the debris and support the debris reduction equipment.

Prior to beginning operations:

- Operators will perform an inspection of their vehicles and equipment prior to starting work. Operators will record the inspection on an inspection form. The form must remain with the vehicle or equipment at all times and be produced upon demand of AshBritt management or government authority.
- Crew foremen will verify that all crew personnel are in appropriate PPE
- CQC Site Manager will position appropriate traffic control personnel and devices as directed to ensure safe zones around reduction equipment remain clear

AshBritt will provide a minimum of 1 crew to commence debris reduction/disposal operations within 24 hours of issuance of task order and notice to proceed. At a minimum, a crew will be comprised of:

- 1 excavator, 1 wheel loader (or equivalent), 1 water truck, 1 reduction machine
- 1 Task TDMS Manager w/ pickup, 2 traffic control personnel w/ traffic control devices, 2 spotters

▪ *Debris Types/Reduction Method*

Reduction crews will encounter four primary types of debris: vegetative (burnable), construction (or non-burnable), hazardous materials, and mixed (a combination of the three). The compositions of the four debris types and the potential reduction methods are as follows:

- Vegetative (grinding or burning)
- Construction debris (separation and/or compaction)
- Hazardous materials (separate and segregate)
- Mixed (separate then reduce as indicated above)

▪ *Debris Reduction by Grinding*

Grinding can typically reduce 450 cubic yards of incoming debris per hour, with a reduction ratio of 4:1. Large grinders are mobile and can rapidly reduce most vegetative material.

- Only clean vegetative debris will be reduced
- Commercial wood products (treated lumber, siding, painted wood, etc.) will not be reduced
- Grinders will be set on level ground (+/- 5 degrees) with outriggers deployed
- Non-essential personnel will maintain a 300 foot exclusion zone around each grinder
- Tub grinder engine must be shut down prior to tub being open
- Maintenance of grinder will be done in accordance with manufacturers specification

▪ *TDMS Monitoring*

As TDMS are activated, AshBritt will provide a minimum of two disposal monitors per site. Staffing numbers may also increase or decrease, depending on site layout. AshBritt verifies hauler passes through the TDMS and documentation remains accurate and complete with several daily audits by project operations managers and supervisors to verify load call accuracy and consistency. Specific documentation kept by AshBritt TDMS disposal monitors includes the following:

- **Load Ticket.** The load ticket is used to document that debris removal complies with all FEMA requirements.
- **Disposal Monitor Log.** The disposal monitor log is used as backup documentation as required by FEMA.
- **Photographic Documentation.** QCRs will photograph the DMS frequently to create a visual timeline of the site.
- **QA/QC of Field Tickets.** QCRs review and verify collection monitor's work in the field.

▪ *ROE Collection Crew*

Any of the configurations listed below are considered a ROE debris collection crew for wildfire response. AshBritt will provide a minimum of 25 crews to commence debris removal operations within one week of issuance of task order and notice to proceed.

Our crews will at a minimum contain 1 excavator, 1-wheel loader, and 1 skid steer, one non-potable water truck, three operators, two labor personnel, and two traffic control personnel.

Skid steers and small push machines will be used to consolidate debris piles and maintain a clean work area. The ratio of skid steers to collection crews is dependent on the debris stream and will be determined on each parcel.

- ***HHW Crew***

HHW Separation Crew(s) will be designated for “curb side” separating and removing of HHW material. Each member of the crew will be certified in accordance with Environmental Protection Agency (EPA) requirements for handling HHW materials. Crews will meet all standards and provide services in a manner consistent with the regulations identified in this solicitation. While every effort will be made to have the local crews separate the HHW from the other debris, if this does not occur, the crew(s) handling the normal debris removal process are required to separate any HHW as needed during collection. The HHW crew shall make passes through the affected areas until all HHW has been removed or otherwise directed by the RCD CM. The methods of handling and transporting HHW or HTRW from the site are AshBritt’s responsibility. AshBritt will be informed of and work in accordance with all laws pertaining to the handling of hazardous materials. The typical HHW crew is comprised of:

- Pickup truck, small dump trailer (7x14 with hydraulic dump) for hauling small debris skid steer and operator water truck to wet material, and
- 2 specialized laborers with appropriate training.

- ***Debris Loading***

AshBritt will employ the following protocols and processes to safely and efficiently remove and collect eligible storm-generated debris for efficient recovery operations.

- ***Collection Equipment***

Trucks and trailers used for debris collection will be inspected for safety during the certification process by AshBritt’s Quality Control Representatives (QCR). Repair of any safety deficiencies are required prior to final certification and assignment. Trucks and trailers are required to have tailgates that secure the load and prevent debris from falling from the vehicle during transport.

- ***Wildfire Debris Removal***

Where practicable, Ashbritt will first begin debris removal by removing any vehicles on site. Then we will start collecting and consolidating ash and debris for removal and disposal. To the greatest extent possible, Ashbritt will remove ash, C&D, Masonry, Stucco and other fire-related debris prior to removal of any foundations or footings to avoid further contamination of soil within the structure ash footprint. This material typically requires special handling and disposal as “designated” or “special” waste at a lined landfill.

Ash can be co-mingled/disposed of together with C&D, Masonry, and Stucco. Trucks hauling ash and C&D will completely encapsulate the debris loads with an impermeable layer, using a material such as plastic, a BMP often referred to as “burrito-wrapping.”

Pre-wetting of ash before debris removal will be done to prevent dust. Wet methods will be employed throughout debris removal for ash/dust suppression purposes.

Metals will be collected, consolidated and removed for recycling or disposal prior to removal of any foundations or footings to avoid further contamination of soil within the structure ash footprint. Collecting, loading and hauling of white goods will be performed when declared as eligible debris. White goods are divided into two categories; non-refrigerant containing and refrigerant containing. Freon-containing white goods require special handling and removal of the refrigerant in accordance with applicable laws. The entire Freon recovery/reclamation process is governed by EPA Regulations outlined in Title VI of the Clean Air Act for reclamation devices manufactured after November 15, 1993.

- Use Level D PPE
- Connect and operate Freon Reclamation Units as prescribed by the manufacturer and according to EPA Regulations
- Record the Manufacturer, Model Number, and Serial Number of the appliance reclaimed on a running log to be presented upon job completion or upon request
- Units received with the Freon already vented will be recorded as such in the above fashion as well
- Identify the appliance as reclaimed
- Recovered/Reclaimed Freon will be transferred to an EPA-certified refrigerant reclaimer for processing

Since white goods are tracked as a separate CLIN, they shall not be comingled and transported in the same container with other metals for disposal/recycling.

▪ ***Private Contract Work***

All crews are prohibited from soliciting or accepting offers of private work to be performed in the designated work area during the period of this contract from citizens or others. Under no circumstances will crews mix debris hauled for others with debris hauled under this contract. Any crews found to be working for anyone other than AshBritt during the term of the contract will be immediately terminated and a written deficiency report provided to the RCD.

▪ ***Debris Hauling***

AshBritt uses the following process to safely and efficiently transport debris from the loading site to the TDMS or disposal site, off load the debris and return to the loading site:

▪ ***DOT Temporary Orders***

If the state DOT regulations are lifted or modified to allow for an expeditious response for equipment to be mobilized into an affected area, AshBritt will:

- Review to ensure compliance with emergency temporary orders (e.g., tarping of loads, oversize signs, markings, flags, escorts, etc.)
- Verify maximum gross vehicle weight limit for vehicles with more than 2 weight bearing axles
- Verify max height/width limit extensions
- Verify DOT contact at the permit division for routing instructions

▪ ***Final Disposal of Reduced Debris, "Punch Lists" and ROE Crew Demobilization***

Debris hauled to the designated TDMS sites is reduced by grinding in this scenario. The disposal of reduced debris is coordinated and scheduled from the onset of the mission. As the ROE mission nears completion, resources are scaled back and AshBritt management begins releasing and demobilizing equipment and personnel. We maintain Hot Spot crews to respond to special urgent requests and to complete generated punch lists. The balance of the debris is reduced and final disposal activities continue. AshBritt routes and disposes of debris in the most environmentally acceptable manner, emphasizing the beneficial reuse of materials. We employ various means to lessen the burden on local landfills and encourage recycling and reuse of debris. As with all elements of the project, all debris hauled to final destination sites is carefully tracked and documented to substantiate proper disposal.

▪ ***TDMS Restoration and Closeout***

After removal of all debris at the TDMSs, AshBritt will return the reduction site to original conditions upon completion of reduction activities and conduct post use environmental testing. A site closeout plan will be provided to the RCD for approval. All equipment and site resources, such as the inspection tower and any fencing or erosion control devices, will be removed. AshBritt's TDMS Manager and foreman will conduct a final closeout inspection with a representative of the RCD and execute a final release upon determination the site meets the approval criteria.

Final Reconciliation and Audit



Debris Operations: DMS Closeout Schedule/Plan

DMS Name: _____

Project Manager: _____

Location: _____

1. Projected date debris will be completely processed: _____

Actual date final processing occurred: _____

Comments: _____

2. Date ash was tested: _____

Name of person conducting test: _____

Name of organization providing testing: _____

Comments: _____

3. Projected date of final haul out of ash (if applicable): _____

Actual date final haul of ash occurred: _____

Comments: _____

4. Projected date of final haul out of mulch: _____

Actual date final haul out of mulch occurred: _____

Comments: _____

5. Projected date of final haul out of C&D: _____

Actual date final haul out of C&D occurred: _____

Comments: _____

6. Projected date of site fill and/or grading: _____

Actual date of site fill and/or grading: _____

Comments: _____

7. Projected date of equipment removal: _____

Actual date of equipment removal: _____

Comments: _____

8. Projected date of seeding: _____

Actual date of seeding: _____

Comments: _____

9. Projected date of final inspection: _____

Actual date of final inspection: _____

Comments: _____

For the mission's final phase, AshBritt's experienced accounting team will conduct a final audit/reconciliation. All truck certifications, load tickets, work logs, timesheets, invoices, etc., will be reconciled to ensure all work has been accurately accounted for and properly invoiced. During this phase, all exceptions will be investigated and resolved in order to come to an agreement on the balance for final billing.

■ *Rate Sheet*

**** Please see the following pages for AshBritt's Rate Sheet ****

UPDATED RATE SHEET

	Description	Est quantity per parcel ¹ or units	Unit price		Total
A	B	C ¹	D	E	F
1	Disaster Debris Removal Crews ²	20	\$ 5,000.00	Per Crew	\$ 100,000.00
2	Debris Management Site (DMS) Management ³	1	\$ 10.00	Per CY	\$ 10.00
3	Scale Set-up (if needed)	1	\$ 7,500.00	Per Scale	\$ 7,500.00
4	Inspection Tower	6	\$ 3,500.00	Per Tower	\$ 21,000.00
5	Scissor Lift	6	\$ 8,400.00 (\$2800 per mo @ 3 months)	Per Lift	\$ 50,400.00
6	DMS Closure	1	\$ 1.00	Per DMS	\$ 1.00
7	Per Parcel Debris, Ash, Vegetative, and Incidental Soil ⁴	89 c.y.	\$ 179.00	Per Parcel	\$ 15,931.00
8	Per Parcel Concrete Removal without fill ⁴	40 c.y.	\$ 179.00	Per Parcel	\$ 7,160.00
9	Per Parcel Concrete Removal with fill ⁴	81 c.y.	\$ 50.00	Per Parcel	\$ 4,050.00
10	Per Parcel Metal Removal ⁴	79 c.y.	\$ 179.00	Per Parcel	\$ 14,141.00
11	Per Parcel Asbestos Removal and Disposal ⁴	39 c.y.	\$ 50.00	Per Parcel	\$ 1,950.00
12	Per Parcel Soil Removal, Re-Scrape, Disposal as needed ⁴	50 c.y.	\$ 75.00	Per Parcel	\$ 3,750.00
13	Vehicles Abatement ⁵	1,336	\$ 300.00	Per Vehicle	\$ 400,800.00
14	Hazard Trees removed 6-12" ⁶	1	\$ 250.00	Per Tree	\$ 250.00
15	Hazard Trees removed 12.1-24" ⁶	1	\$ 675.00	Per Tree	\$ 675.00
16	Hazard Trees removed 24.1-36" ⁷	<1	\$ 1,035.00	Per Tree	\$ 1,035.00
17	Hazard Trees removed 36.1"+ ⁷	<1	\$ 1,900.00	Per Tree	\$ 1,900.00
18	Hazard Limbs (2"+ in diameter) ⁷	<1	\$ 95.00	Per Tree	\$ 95.00
19	Stumps (24"+ in diameter) ⁷	<1	\$ 925.00	Per Stump	\$ 925.00
20	Unit Rate for Debris, Ash, & Incidental Soil Disposal ⁸	89 c.y.	\$ 45.00	At Cost	\$ 4,005.00

21.a	Unit Rate for Concrete and brick disposal/recycling ⁸	81 c.y.	\$ -	At Cost	\$ -
21.b	Unit Rate for Reinforced Concrete disposal/recycling ⁸	81 c.y.	\$ 10.00	At Cost	\$ 810.00
22	Unit Rate for Metal Recycling (include rebate if applicable) ⁸	79 c.y.	\$ -	At Cost Per Ton	\$ -
23	Unit Rate for Vegetative Debris Disposal ⁸	10 c.y.	\$ 12.00	At Cost	\$ 120.00
24	Appliances with CFCs ^{8,9}	<1	\$ 400.00	At Cost	\$ 400.00
25	E-Waste ^{8,10}	<10	\$ 10.00	At Cost Per Pound	\$ 100.00

NOTES:

1. Refer to column E to determine if price requested is per unit (such as per vehicle or per tree) or per parcel.
2. This is a one-time mobilization (including traffic control, tree hazard crews, asbestos crews, air quality monitoring, and dust control) rate per Disaster Debris Removal Crew for the entire project.
3. The unit price refers to each cubic yard of material that is reduced. The County does not currently anticipate that Contractor will be authorized to reduce material at the DMS or otherwise. Bidders should include a unit price Per CY for material reduction at the DMS in the event that this work is authorized.
4. These items will be paid per parcel. The "Est quantity per parcel" column includes the average estimate of the quantity of each type of material per parcel to help guide your proposal. Calculate the Unit Price using the estimated CY of material multiplied by your proposed CY rate to develop your per parcel rate. For example, in line item 7, there is an estimate of 89 CY of "debris, ash, vegetative, and incidental soil" on each parcel. For a price of \$2.00 per CY, Enter \$2.00 in Column D x 89 = \$178. Enter \$178 in column F.
5. Please calculate line item 13 by multiplying 1,336 by your per vehicle price (Column D) and enter the total into column F.
6. For line items 14 and 15, Column C estimates that there is approximately 1 tree on each parcel.
7. For purposes of calculating line items 16-19, use the whole number 1 as the multiplier, even though column C indicates less than one. It is estimated that there will be less than 1 tree of each size or stump per parcel.
8. For purposes of calculating line items 20-25, please provide your estimated actual costs for disposal or recycling.
9. For purposes of calculating this line item, use the whole number 1 as the multiplier, even though column C indicates less than one. It is estimated that each parcel has less than 1 appliance with CFCs. Most properties with CFC appliances no longer contain CFCs.
10. For purposes of calculating this line item, use the whole number 10 as the multiplier, even though column C indicates less than 10. It is estimated that each parcel has less than 10 items of E-Waste. Most electronics were destroyed in the fire.

Tab 3. Relevant Experience of Key Personnel

Key Personnel and Company Experience Overview

AshBritt is a national leader in disaster response, recovery services, emergency management, and ancillary services in terms of experience, capacity, quality of service, operational innovation, and financial strength. AshBritt is exclusively a disaster response, recovery, and emergency services contractor, and bring the best recovery solutions to Boulder County, CO.

AshBritt's core team members have worked together for more than 17 years. Our size fluctuates depending on the magnitude and needs for each disaster event. At times, AshBritt has approximately 100 project managers, supervisors, and quality control managers but averages around 50 personnel.

Since our inception in 1992, we have conducted more than 400 disaster projects and 52 special environmental projects of various sizes. We have been directly involved in the recovery efforts of over 60 federally declared disasters in 20 states, beginning with Hurricane Andrew in South Florida and, most recently, with Hurricane Ida (2021).

Our Past Experience Table provided later in Tab (3), illustrates our broad and extensive performance record. AshBritt has successfully responded to wildfires, hurricanes, tornadoes, tropical storms, floods, snowstorms, ice storms, earthquakes, invasive species infestation, and biohazard pandemics.



AshBritt has collected over 72,000,000 cubic yards of disaster-generated debris and managed more than 171,500,000 cubic yards of disaster-generated debris.

In the last six years, AshBritt has managed and completed disaster recovery projects totaling 32,800,000 cubic yards of debris in the states of OR, LA, FL, GA, VA, SC, TX, MS, MA, CA, KS, CT, NY, and MD. In addition to providing debris management, AshBritt, in conjunction with its Joint Venture Partner, also assisted several clients with COVID-19 operations.

- 2021/2022 Kentucky Tornadoes and Straight Line Windstorms (DR-4630)
- 2021 Hurricane Ida (DR-4611)
- 2021 Hurricane Nicholas (EM-3574)
- 2021 FEMA 5000 Vaccination Program
- 2021 State of Louisiana and Mississippi Monoclonal Antibody Infusion Sites
- 2021 Harris County, TX COVID-19 Vaccination Sites
- 2021 Texas Division of Emergency Management Alternate Care and Monoclonal Antibody Infusion Sites
- 2021 Florida Division of Emergency Management COVID-19 Vaccine, Testing, and Monoclonal Antibody Infusion Sites
- 2021 Virginia Department of Emergency Management COVID-19 Vaccination Site
- **2021 Oregon Wildfires (DR-4562)**
- 2020 FDEM Meal Services for COVID-19 Testing Sites
- 2020 Hurricane Sally (DR-4564)
- 2020 Hurricane Laura (DR-4559)
- 2020 Tropical Storm Isaias (DR-3535)
- 2020 COVID-19 Miami School Disinfection (DR-4512)
- 2020 COVID-19 Massachusetts Shelters (DR-4512)
- 2020 Hurricane Zeta (DR-4576)
- 2020 Virginia Severe Storms

**The disaster experience
AshBritt has gained in the last
6 years is unmatched by any
other firm in the industry.**

- 2020 Massachusetts Tornado
- 2019 Virginia Strong Storms
- 2019 Hurricane Dorian (DR-4468)
- 2019 Tropical Storm Imelda (DR-4466)
- 2019 Winter Storm Gia
- **2018 Camp Fire (DR-4407)**
- 2018 Hurricane Michael (DR-4399)
- **2017 Tubbs, Nuns, Pocket, Sulphur, Redwood Valley, and Atlas Fire (DR-4344)**
- 2017 Hurricane Irma (DR-4337)
- 2017 Hurricane Harvey (DR-4332)
- 2016 Hurricane Matthew (DR-4283,4284,4286)
- **2016 California Blue Cut Fire (FM-5147)**
- **2016 California Soberanes Fire**
- 2016 Texas Severe Storms and Flooding (DR-4269)
- 2016 Collier County Severe Storm
- 2016 Winter Storm Jonas

Note: We've included the FEMA declaration (DR) number after projects that were federally declared disaster events.

AshBritt's participation in the National Response Framework dates back to 1998 as a contractor for the United States Army Corps of Engineers (USACE). In 2020, the U.S. Department of Defense has made history by awarding four contracts totaling \$1.75 billion to AshBritt, representing the largest pre-positioned federal debris management contracts value awarded to a single firm. The record-breaking awards make AshBritt the prime Department of Defense debris management partner in four U.S. regions, comprising 25 states. The five-year merit-based awards cover more than half the landmass of the continental United States where a combined 162 million Americans live. The regions awarded are for the South Atlantic Division (SAD), Mississippi Valley Division (MVD), South West Division (SWD), and North West Division (NWD) under USACE's pre-positioned Advanced Contracting Initiative (ACI) regional debris removal contracts. The USACE adheres to the most stringent federal guidelines when selecting pre-positioned disaster debris removal contractors. This award represents the most elite contract in the disaster debris recovery industry.

Region States

SAD NC, SC, GA, AL, FL

MVD IL, IA, MN, WI, LA, MS

SWD TX, AR, OK

NWD MT, WY, ID, OR, WA, MO, KS, **CO**, NE, SD, ND

**In terms of safety, AshBritt has an
Experience Modification Rating of .72.**

AshBritt maintains the highest levels of safety, quality, and integrity in conducting our services and operations while adhering to all guidelines set forth by *OSHA*, *USACE*, *EPA*, and *FEMA*. In support of past events, we have always met or exceeded small business requirements. AshBritt was once a small business, and we recognize utilizing disadvantaged businesses, including but not limited to: Small Business Enterprises (SBE), Historically Underutilized Businesses (HUB), Disadvantaged Business Enterprises (DBE), Minority-Owned Business Enterprises (MBE), Women-Owned Business Enterprises (WBE), Veteran-Owned Business Enterprise (VBE) to the fullest extent possible in accordance with 2 CFR 200.

AshBritt also has a foundation that is an integral part of our company. The AshBritt Foundation is the philanthropic arm of the AshBritt organization with a primary mission of supporting communities where we live and work. The AshBritt Foundation supports four primary areas: Disaster Impacted Communities, Vocational Schools & Technical Training, Youth Education, and Mental Health. The AshBritt Foundation aims to further serve communities long after the immediate recovery ends.

■ *Similar and Signature Projects of Key Personnel*

AshBritt has presented detailed information on our signature projects to demonstrate our capacity, qualifications, experience, and competency in responding to projects comparable to those identified in this solicitation.

■ *Fire Specific Project Experience*

■ *Oregon Department of Transportation – Jackson County, OR Almeda Fire - 2021*

<u>Project Period</u> 01/16/2021 – 9/27/2021	<u>Event Details</u> Almeda Fires – Jackson County, OR
<u>Key Personnel Roles</u> Rob Ray: Project Manager	<u>Total Contract Amount</u> \$39,435,634
Confidential	<u>Scopes of Work</u> <ul style="list-style-type: none"> ■ Over 2100 parcels were cleared of all wildfire-generated debris ■ 2,360 hazardous trees removed

AshBritt Inc. responded to the Almeda fire in Jackson County. AshBritt was tasked by the ODOT to conduct a Private Property Debris Removal (PPDR) operation for fire damaged homes and structures as well as hazardous tree removal on those same properties.. This work included removing contaminated soil, ash, metal, concrete, and other related debris streams on 2,100 properties. In total, we removed 2,360 hazardous trees. For this operation, we certified 114 hauling units and utilized over 200 pieces of loading equipment.

■ *Oregon Department of Transportation – Lane County, OR Holiday Farm Fire - 2021*

<u>Project Period</u> 2/1/2021- 12/16/2021	<u>Event Details</u> Holiday Farm Fire
<u>Key Personnel Roles</u> Rob Ray: Project Manager	<u>Total Contract Amount</u> \$11,285,321
Confidential	<u>Scopes of Work</u> <ul style="list-style-type: none"> ■ Over 400 parcels were cleared of all wildfire-generated debris ■ 3,352 hazardous trees removed

AshBritt Inc. responded to the Holiday Farm Fire in Lane County. AshBritt was tasked by the ODOT to conduct a Private Property Debris Removal (PPDR) operation for fire damaged homes and structures as well as hazardous tree removal on those same properties. This work included removing contaminated soil, ash, metal, concrete, and other related debris streams on 400 properties. In total, we removed 3,352 hazardous trees.

★ *USACE – Tubbs, Nuns, Pocket, Atlas, Redwood Valley, and Sulphur Fires, 2017-2018*

<p><u>Project Period</u></p> <p>11/13/2017 – 6/28/2018</p>	<p><u>Event Details</u></p> <p>Tubbs, Nuns, Pocket, Atlas, Redwood Valley, and Sulphur Fire</p>
<p><u>Key Personnel Roles</u></p> <p>Dow Knight: Project Manager Rob Ray: Operations Manager Matt Gierden: Operations Manager Gerardo Castillo: Asst. Project Mgr. Bob Hewett: Operations Sup.</p>	<p><u>Additional Key Personnel Roles</u></p> <p>Danny Sides: Quality Control Mgr. James Sellers: Project Task Mgr.</p> <p><u>Total Contract Amount</u></p> <p>\$300,000,000</p>
<p style="text-align: center;">Confidential</p>	<p><u>Scopes of Work</u></p> <ul style="list-style-type: none"> ■ 770,000 tons of private property fire debris removal ■ Ash/Soil, Metal, Concrete ■ Asbestos-Containing Material ■ Air Monitoring ■ Erosion Control

■ **Project Overview**

AshBritt's Northern California Wildfire debris removal project performed under the current Advanced Contracting Initiative (ACI) Regional Contract for Debris Management Services (RCDMS) South Pacific Division (SPD) is essentially the same scope and magnitude that exists in this solicitation's Performance Work Statement (PWS). AshBritt was tasked by USACE Sacramento District to conduct private property debris removal operations for fire-affected properties in Sonoma, Napa, Mendocino, and Lake County, CA. This work included performing an initial site



reconnaissance and sign installation at damaged properties; generating an assessment report; conducting asbestos inspections; monitoring air quality; installing stormwater infrastructure protection; implementing an ADMS; removing, segregating and hauling soil, ash, metal, concrete, white goods, and vehicles to an approved TDMS, disposal or recycling facility; tribal and archaeological monitoring; soil and ash sampling and testing; installation of fencing; and generation of a final parcel completion report for over 2,400 properties. AshBritt removed 770,000 tons of debris from 16 sectors within the assigned areas. Over 1,700 hauling units were certified, and more than 300 pieces of loading equipment were utilized. At our peak, AshBritt had 115 debris removal crews working simultaneously and removed 25,000 tons of debris in one day. A debris recovery operations center was established for our mission operations team. Over 100 management, administrative, safety, and quality control personnel staffed the project. We were prohibited from utilizing any hotels in the impacted area. This triggered the activation of AshBritt's temporary lodging plan in response to this prohibition. AshBritt conducted and attended numerous planning and coordination meetings with federal, state, and local agencies including but not limited to the EPA, CalEPA, CalOES, tribal agencies, USACE, CalOSHA to ensure all compliance across all stakeholders and agencies.

• *Pacific Gas and Electric Company, Camp Fire – 2019*

<u>Project Period</u> 10/5/18 – 02/15/19	<u>Event Details</u> Camp Fire
<u>Key Personnel Roles</u> Rob Ray: Project Manager	<u>Total Contract Amount</u> \$18,000,000
Confidential	<u>Scopes of Work</u> <ul style="list-style-type: none"> ■ Pre-Inspection and Quality Control

AshBritt was the primary pre-inspector and quality control firm for the Accelerated Wildfire Reduction program and on the Camp Fire emergency response program. As part of AshBritt's services to PG&E, AshBritt had over 150 ISA-certified arborists conducting inspections of PG&E power lines and interfacing with property owners who have trees on their property that have been identified for trimming or removal. Additionally, AshBritt was the Quality Control management contractor assuring the onboarding of all prime contractor personnel and equipment, daily attendance logs of over 3,000 personnel and equipment on the project, and field monitoring of work activities. Lastly, AshBritt provided hazardous tree removal resources for conducting hazardous tree removal in the devastated areas of Paradise, California. AshBritt had over 300 personnel and resources on the project.

• *Monterey County, CA Soberanes Fire - 2016*

<u>Project Period</u> 08/08/2016 – 08/24/2016	<u>Event Details</u> Soberanes Fire
<u>Key Personnel Roles</u> Rob Ray: Project Manager	<u>Total Contract Amount</u> \$293,836
Confidential	<u>Scopes of Work</u> <ul style="list-style-type: none"> ■ Clearing of of fire damaged and destroyed trees

Ashbritt was activated for the 2016 Soberanes Fire clean-up mission in Monterey County, CA. We conducted ROW debris clearing of hazardous fire damaged trees that were cut down by CalFIRE. We also cut and removed hazardous fire damaged trees that are still standing in the County's ROW.

➤ *Pacific Gas and Electric Company, Valley Fire – 2015*

<u>Project Period</u> 10/5/15 – 12/22/15	<u>Event Details</u> Valley Fire
<u>Key Personnel Roles</u> Dow Knight: Project Manager	<u>Total Contract Amount</u> \$15,144,223
Confidential	<u>Scopes of Work</u> <ul style="list-style-type: none"> ■ 28,000 fire damaged and destroyed trees felled.

AshBritt conducted a hazardous tree removal project in Lake County, CA for Pacific Gas & Electric Company. Operations were focused on felling, trimming, and chipping of fire damaged and destroyed trees posing a threat to power distribution lines. Project-wide, over 28,000 trees were felled on this project.

➤ *Lake County, CA Valley Fire – 2015*

<u>Project Period</u> 12/12/2015 – 5/31/2016	<u>Event Details</u> Valley Fire
<u>Key Personnel Roles</u> Dow Knight: Project Manager	<u>Total Contract Amount</u> \$5,493,412
Confidential	<u>Scopes of Work</u> <ul style="list-style-type: none"> ■ 193,216 cubic yards of fire damaged and destroyed trees

AshBritt completed a hazardous tree removal project for Lake County, CA. Operations were focused on felling, trimming, and chipping of fire-damaged and destroyed trees in the ROW and on private property. Throughout this project, we were abiding by all FEMA Fire Management Assistance Grant Program (FMAG) guidelines for Lake County, CA, to maximize their federal reimbursement for the Valley Fire (DR-4240). AshBritt processed 193,216 cubic yards of fire-damaged and destroyed trees for this project. Simultaneously, AshBritt was conducting a separate hazardous tree removal project in Lake County, CA, for Pacific Gas & Electric Company from October 2015 through December 2015. Operations were focused on felling, trimming, and chipping of fire-damaged and destroyed trees posing a threat to power distribution lines. Project-wide, over 28,000 trees were felled on this project.

■ *Additional Disaster Response Experience*

■ *Escambia County, FL – Hurricane Sally, 2020 - 2021*

<u>Project Period</u>	<u>Event Details</u>
09/23/2020 – 1/27/2021	Hurricane Sally
<u>Key Personnel Roles</u>	<u>Total Contract Amount</u>
Matt Gierden: Project Manager Bob Hewett: Operations Manager	\$16,831,494
Confidential	<u>Scopes of Work</u>
	<ul style="list-style-type: none"> ■ 1,239,941 cubic yards of vegetative material collected ■ Hazardous Tree and Limb removal ■ DMS Operations



■ **Project Overview**

AshBritt conducted debris and hazardous tree and limb removal for Escambia County, FL, in response to Hurricane Sally. Our management team arrived before official activation at no additional expense to the County. For debris removal operations, we assisted with the identification and designation of collection zones and collected 1,239,941 cubic yards of vegetative debris throughout the County. AshBritt opened, developed, staffed, and operated 1 DMS location throughout the affected area. We removed over 22,000 hazardous leaning trees and limbs, managing over 76 debris hauling units and 11 tree crews.

■ *Orange County, TX – Hurricane Laura, 2020*

<u>Project Period</u>	<u>Event Details</u>
09/07/2020 – 11/20/2020	Hurricane Laura
<u>Key Personnel Roles</u>	<u>Total Contract Amount</u>
Rob Ray: Project Manager Danny Sides: Operations Manager Danny D'Emidio: Operations Manager Jason Haynie: Safety Officer	\$12,008,000
Confidential	<u>Scopes of Work</u>
	<ul style="list-style-type: none"> ■ 734,064 cubic yards of vegetative material collected ■ Hazardous Tree and Limb removal ■ DMS Operations



■ **Project Overview**

AshBritt performed the collection of vegetative debris from public streets, rights of way, and hauled debris to the Debris Management Site. The geographic response area for AshBritt's contract within Orange County, TX covered 380 square miles. Our management team arrived before official activation at no additional expense to the County. For debris removal operations, we assisted with the identification and designation of collection zones and

collected 734,064 cubic yards of vegetative debris throughout the County. AshBritt opened, developed, staffed, and operated 2 DMS locations throughout the affected area and hauled out 91,550 cubic yards of reduced vegetative debris from the DMS sites. We employed and managed over 68 debris hauling units and tree crews, which removed 11,650 hazardous leaning trees and hazardous hanging limbs. At the height of the project, AshBritt collected over 18,000 cubic yards of debris in one day.

• *Charleston County, SC – Hurricane Dorian, 2019*

<u>Project Period</u>	<u>Event Details</u>
09/14/2019 – 12/20/2019	Hurricane Dorian
<u>Key Personnel Roles</u>	<u>Total Contract Amount</u>
Matt Gierden: Project Manager Rob Ray: Operations Manager Bob Hewett: Operations Manager	\$11,730,000
Confidential	<u>Scopes of Work</u>
	<ul style="list-style-type: none"> ▪ 615,000 cubic yards of vegetative material collected ▪ Hazardous Tree and Limb removal ▪ DMS Operations




▪ **Project Overview**

AshBritt performed the collection of vegetative debris from public streets, rights of way, and hauled debris to the Debris Management Site. The geographic response area for AshBritt's contract within Charleston County, SC, covered 1,358 square miles. Our management team arrived before official activation at no additional expense to the County. For debris removal operations, we assisted with the identification and designation of collection zones and collected 615,000 cubic yards of vegetative debris throughout the County. AshBritt opened, developed, staffed, and operated 4 DMS locations throughout the affected area and hauled out 7,000 tons of reduced vegetative debris from the DMS sites. We employed and managed over 130 debris hauling units and tree crews, which removed 5,100 hazardous leaning trees and hazardous hanging limbs. At the height of the project, AshBritt collected over 30,000 cubic yards of debris in one day.



AshBritt DMS in Charleston, SC

★ *Bay County, FL – Hurricane Michael, 2018-2019*

<u>Project Period</u>	<u>Event Details</u>	
10/18/2018 – 06/05/2020	Hurricane Michael	
<u>Key Personnel Roles</u>	<u>Total Contract Amount</u>	
Matt Gierden: Project Manager Bob Hewett: Operations Manager Jason Haynie: Operations Supervisor	\$148,128,496	
Confidential	<u>Scopes of Work</u>	
	<ul style="list-style-type: none"> ▪ 6,800,000 cubic yards of ROW Debris ▪ Hazardous Tree and Limb ▪ Waterway Debris ▪ Ancillary Services 	
<i>3,000,000 cubic yards of debris were collected in 60 days.</i>		

■ **Project Overview**

AshBritt performed the collection of vegetative and construction debris from public streets, rights of way, and hauled debris to temporary debris storage and reduction sites. The geographic response area for AshBritt's contract within Bay County, FL, covered 1,033 square miles. AshBritt's management team arrived before official activation at no additional expense to the County. For debris removal operations, AshBritt identified and designated 16 collection zones throughout the County. We provided emergency road clearance services at the beginning stage of the project. The 6,800,000 cubic yards of debris collected throughout Bay County included vegetative and construction debris types. AshBritt opened, developed, staffed, and operated 5 DMS locations throughout the affected area. We employed and managed over 470 debris hauling units and 61 tree crews, which removed 70,749 hazardous leaning trees and 56,344 hazardous hanging limbs. At the height of the project, AshBritt collected over 84,000 cubic yards of debris in one day. AshBritt has hauled out 1,700,000 cubic yards of reduced vegetative debris from the DMS sites. All of the reduced vegetative debris was sent to beneficial reuse locations. AshBritt handled numerous special debris waste streams on this project, which included white goods and e-waste. We performed removal of freon and non-freon-containing white goods. AshBritt also conducted a marine debris removal mission in which we removed over 973,914 cubic yards of vegetative and construction debris. At our peak, AshBritt removed 10,500 cubic yards of marine debris in one day.

★ *Gulf County, FL – Hurricane Michael, 2018-2019*

<u>Project Period</u> 10/18/2018 – 10/28/2020	<u>Event Details</u> Hurricane Michael
<u>Key Personnel Roles</u> Danny D’Emidio: Project Manager Jeff Campbell: Operations Planner John Murphy: Site Safety & Health Officer Eugenio Hernandez: Operations Manager Brett Postelli: Env. Health & Safety David Poe: Env. Compliance Manager	<u>Total Contract Amount</u> \$40,113,590
Confidential	<u>Scopes of Work</u> <ul style="list-style-type: none"> ■ 1,975,000 cubic yards of ROW Debris ■ Hazardous Tree and Limb ■ White Goods Collection ■ Emergency Road Clearance

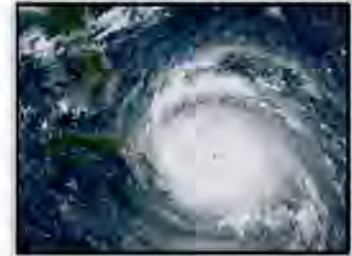


■ **Project Overview**

AshBritt performed the collection of vegetative and construction debris from public streets, rights of way, and hauled debris to temporary debris storage and reduction sites. The geographic response area for AshBritt’s contract within Gulf County, FL, covered 756 square miles. AshBritt’s management team arrived prior to official activation at no additional expense to the County. Due to constraints on available lodging, AshBritt activated our temporary lodging plan. This included procuring sufficient temporary lodging facilities (mobile homes). For debris removal operations, AshBritt identified and designated 13 collection zones throughout the County. We provided emergency road clearance services at the beginning stage of the project. The 1,975,000 cubic yards of debris collected throughout Gulf County included vegetative and construction debris. AshBritt opened, developed, staffed, and operated 2 DMS locations throughout the affected area. We employed and managed over 130 debris hauling units and 6 tree crews, which removed 16,848 hazardous leaning trees and 9,139 hazardous hanging limbs. AshBritt hauled out 632,712 cubic yards of reduced debris from the DMS sites. AshBritt handled numerous special debris waste streams on this project, which included white goods and e-waste.

• *Collier County, FL – Hurricane Irma, 2017-2018*

<u>Project Period</u> 9/22/2017 – 6/28/2018	<u>Event Details</u> Hurricane Irma
<u>Key Personnel Roles</u> Matt Gierden: Project Manager Jason Santiago: Operations Manager	<u>Total Contract Amount</u> \$62,172,789
Confidential	<u>Scopes of Work</u> <ul style="list-style-type: none"> ▪ 3,600,000 cubic yards of ROW Debris ▪ Hazardous Tree and Limb ▪ Waterway Debris Removal ▪ Ancillary Services



3,600,000 cubic yards of debris was collected in 78 days.

▪ **Project Overview**

AshBritt performed the collection of vegetative and construction debris from public streets, rights of way, and hauled debris to a Debris Management Site. Under AshBritt's contract with Collier County, Florida, we received three activations in response to Hurricane Irma: Collier County, the City of Naples, and the City of Marco Island. For the emergency push period, AshBritt mobilized and deployed 40-wheel loaders, 16 skid steers, 100 chainsaw men, 70 vacuum trucks, 300 chemical toilets, 125 generators, 2 special waste crews, and built 11,000 ft. of access roads to open 6 DMS locations that we developed, staffed and operated throughout the affected areas. For debris removal operations, we identified and designated collection zones in each municipal jurisdiction. We employed and managed over 100 subcontractors, 235 debris hauling vehicles, and 50 tree crews, which removed 1,000 hazardous leaning trees and 25,000 hazardous hanging limbs. In addition, AshBritt handled numerous special debris waste streams on this project. We conducted a waterway debris removal mission from over 40 canals throughout Collier County, FL, and collected 13,000 cubic yards of waterway debris. We utilized various types of shallow draft grapple barges to transport debris to an access point, where it was offloaded and transferred into grapple trucks and then hauled to a permitted DMS. A total of 3,600,000 cubic yards of vegetative debris was collected and reduced to a volume of 1,028,345 cubic yards for beneficial reuse.

• *Fort Bend County, TX – Hurricane Harvey, 2017*

<u>Project Period</u> 08/28/2017-11/9/2017	<u>Event Details</u> Hurricane Harvey
<u>Key Personnel Roles</u> Rob Ray: Project Manager	<u>Total Contract Amount</u> \$7,146,000
Confidential	<u>Debris Handled</u>
	<ul style="list-style-type: none"> ▪ 499,700 CY of Vegetative Debris ▪ Generators ▪ Ancillary Services ▪ MRE's ▪ Shower and Restroom Trailers



AshBritt identified and designated collection zones in each jurisdiction. We sourced, retained, and assigned subcontractors for all collection zones. We developed, staffed, and operated Debris Management Site. AshBritt conducted right of way vegetative debris collection, operated a Debris Management Site, conducted reduction of vegetative debris through grinding, and haul-out services. AshBritt conducted an emergency road clearance mission, provided generators, and a multitude of other ancillary services.

• *Chatham County, GA – Hurricane Matthew, 2016-2017*

<u>Project Period</u> 10/18/2016 – 02/23/2017	<u>Event Details</u> Hurricane Matthew
<u>Key Personnel Roles</u> Dow Knight: Project Manager Jason Santiago: Operations Manager	<u>Total Contract Amount</u> \$23,023,910
Confidential	<u>Scopes of Work</u>
	<ul style="list-style-type: none"> ▪ 1,620,000 CY of ROW Debris ▪ Hazardous Trees, Limbs and Stumps ▪ DMS Operations



▪ **Project Overview**

AshBritt performed the collection of vegetative and construction debris from public streets, rights of way, and hauled debris to temporary debris storage and reduction sites. The geographic response area for AshBritt's contract with Chatham County, GA, covered 462 square miles. Our management team arrived prior to official activation at no additional expense to the County. 23 debris collection zones (or sectors) were identified and designated. Resource requirements were determined, immediately mobilized, and assigned to zones. The 1.6 million cubic yards of debris collected included vegetative and construction debris types. Three DMS's were identified, permitted, operated, and closed



Hazardous Tree work in Chatham County

successfully. Vegetation debris brought to these sites was managed and reduced by grinding. Construction debris was hauled directly to a permitted landfill. Approximately 400,000 cubic yards of reduced debris was hauled to 3 final disposal locations. Two of the three disposal locations were compost facilities. Debris services also included a hazardous tree and limb removal program, and a hazardous stump mission, in which 1,175 hazardous trees, 21,795 hazardous limbs, and 113 hazardous stumps were removed and disposed of. An ADMS system was used on this project.

Past Experience Table

Please see the following pages for our Past Experience Table, which describes our qualifications and experience of our key personnel to perform the work described in this solicitation. AshBritt welcomes the County to utilize the Points of Contact identified in our Experience Table as additional references if they wish to inquire about further details of one of our projects. Our response times over the past 10 years are identified in this table as well.

**** Please see the following pages for AshBritt's Past Experience Table ****

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

■ Key Team Member Overview

Our senior operational and field personnel are experts on the federal emergency management standard Incident Command System (ICS), a key component of the National Incident Management System (NIMS). AshBritt has integrated the foundations of the ICS into our organizational structure and planning standards for a response, logistics, and recovery. Our team is also familiar with the base tenets of NIMS and the National Response Plan (NRP) through the completion of the FEMA Emergency Management Institute training IS-00700, NIMS, An Introduction, and IS- 00800.C, NRP, An Introduction.

The AshBritt team is certified through the USACE program Construction Quality Management for Contractors, which is the stringent standard for safety and quality control followed by the USACE during disaster recovery missions.

The size of our recovery teams is contingent upon the size and magnitude of a disaster event, primarily averaging a standard of 40 employees. Often recovery teams are expanded to over 100 project and quality control managers to fulfill the need during the recovery mission. All operational direction and orders related to our response and site-specific Debris Management Plan and all the previously delineated processes are directly channeled down our organizational command line through our Project Manager. The Project Manager will directly communicate with County representatives in all functional areas of the EOC and ICS structure. They will relay pertinent information regarding the contract and the mission to our management and field team. This will include all specific task orders, authorizations, and approvals for resource commitment. Team managers and supervisors will, in turn, receive and disseminate information down the line and translate into operational action. AshBritt will put an administrative process in place to track and log all project communications and deliverables.

AshBritt's general organizational structure is based closely on the features of the Incident Command System (ICS). It is modeled in a top-down, modular fashion that allows for both expansion and contraction depending on the size and complexity of the event to which we respond. We have a base organization structure and staffing plan for sole contract activations and a base expanding structure for multiple task orders or activations for regional and statewide contract scenarios.

We have proven through our capabilities and wherewithal to be a professional, reliable, and competent contracting partner. We have witnessed firsthand the economic strain and demands that communities face in the aftermath of major disasters. Although state and federal funding to support immediate local recovery efforts may lag significantly, proper documentation will aid in the speed of reimbursement from federal and state agencies. To ensure response and recovery progresses and reimbursement is obligated rapidly, we use our records and reporting system. This record and reporting system allows AshBritt to give access to the County to monitor applicable projects. Also, this will enable us to keep track on all work being done from the ROW to DMS management, ensuring a smoother reimbursement process.

■ Years of Experience

AshBritt's core team members have worked together for over 17 years. The following chart indicates the years each individual has worked in the Disaster Debris Management Industry. *The project lead is denoted by a (*) by their name. Key support personnel is denoted by a (***) by their name. Those with over 12 years of AshBritt experience are highlighted in yellow:*

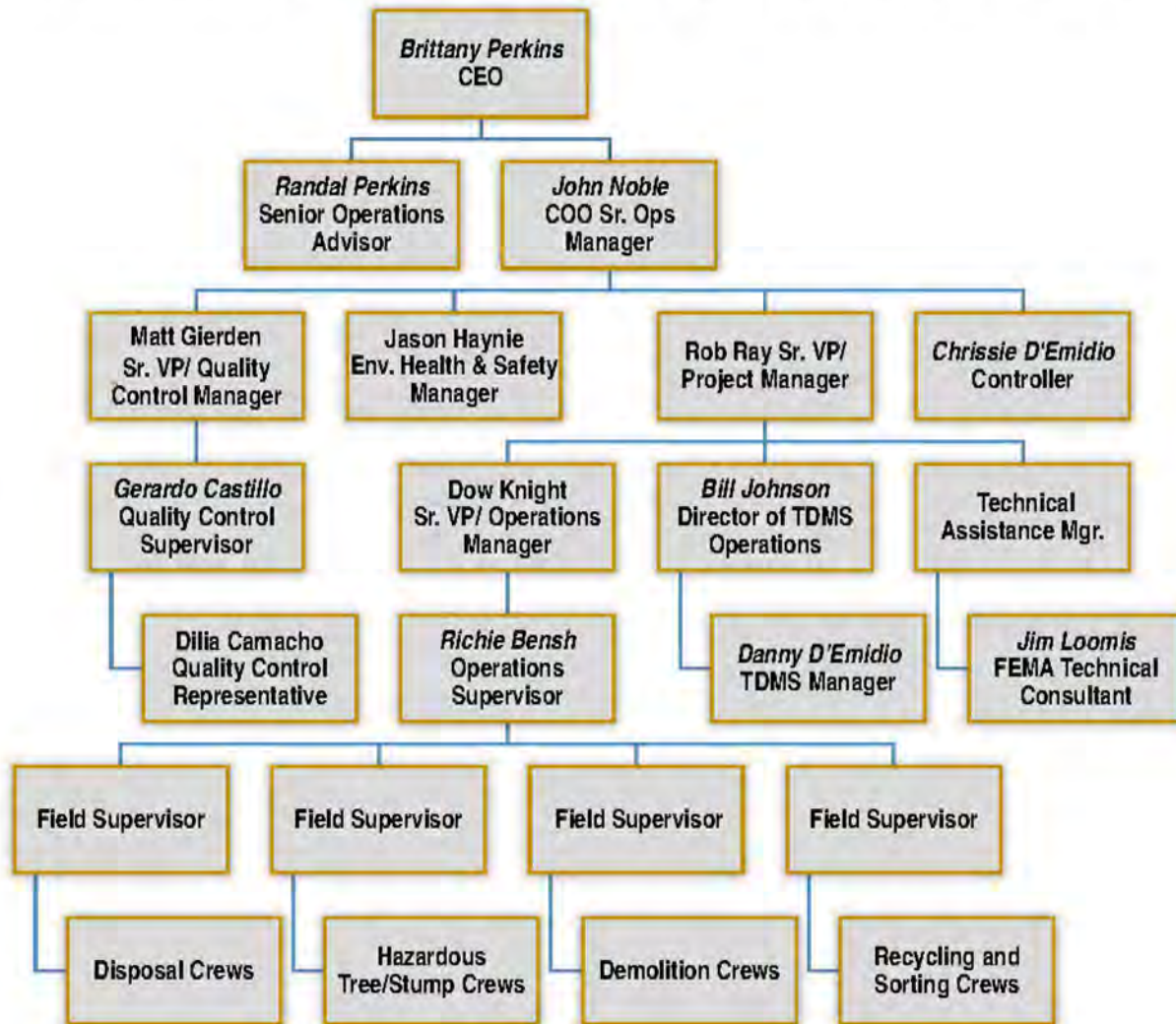
* Core Regulations & Agencies of the Disaster Industry *

- Federal Emergency Management Agency (FEMA) – Public Assistance Program
- Environmental Protection Agency (EPA)
- Occupational Safety and Health Administration (OSHA)
- Federal Highway Administration (FHWA)
 - Fixing America's Surface Transportation (FAST)
- Robert T. Stafford Act
 - Sandy Recovery Improvement Act
 - Homeland Security Act
 - Post-Katrina Emergency Management Reform Act
- 2 C.F.R. – 200.317-337

Key Personnel	Position	General Work Experience	Disaster Debris Management Experience
Brittany Perkins	Chief Executive Officer	13	13
Randal Perkins	Senior Operations Advisor	33	29
John Noble	Chief Operations Officer	30	29
Rob Ray*	Project Manager	29	17
Matt Gierden**	Quality Control Manager	20	17
Dow Knight**	Operations Manager	29	17
Jason Fawcett**	Operations Supervisor	19	19
Brian Thomason**	Operations Supervisor	23	23
Brett Postelli**	Environmental Health & Safety Manager	20	9
Jim Loomis**	FEMA Technical Assistance	38	26
Christopher Holsinger**	Technical Assistance Manager	7	6
Bill Johnson**	Director of DMS Operations	40	30
Danny D'Emidio**	DMS Manager	27	27
Christine D'Emidio**	Controller	15	15
Richie Bersh**	Operations Supervisor	24	24
Holly Raschein**	Director of Government Relations	20	12
Gerardo Castillo	Quality Control Supervisor	20	3
Dilia Camacho**	Quality Control Representative	24	5
Additional Personnel to be Utilized if Scope of Work Expands			
Danny Sides	Operations Manager	32	12
David Poe	Environmental Compliance Manager	30	28
Mark Perez	Environmental Health & Safety Manager	37	8
Steven Ackroyd	Environmental Health & Safety Manager	41	4
Wayne Deese	Environmental Health & Safety Manager	26	2
Jeff Spoerl	Environmental Health & Safety Manager	23	19
Barry Scanlon	FEMA Technical Consultant	33	27
Mark Meritt	FEMA Technical Consultant	30	26
Tom Credle	FEMA Technical Consultant	46	37
Michael Wyrick	Operations Supervisor	21	8
Jason Santiago	Operations Supervisor	14	17
Phil Foreman	Operations Supervisor	36	36
Fred Neris	Operations Supervisor	19	16
James Sellers	Operations Supervisor	14	7
James Buddy Lofton	Operations Supervisor	43	43
John Noble, Sr.	Operations Supervisor	33	14
James Rolette	Operations Supervisor	33	6
Mike Noble	Operations Supervisor	20	12
Bob Hewett	Operations Supervisor	18	13
Andy Rudd, Jr.	Operations Supervisor	11	8
Roosevelt Grey	Operations Supervisor	8	4
Wayne Smith	Operations Supervisor	14	14
Jason Haynie	Operations Supervisor	23	14
Jacob Haynie	Operations Supervisor	5	2
Eric Davis	Operations Supervisor	25	15
Sean Robinett	Operations Supervisor	4	4

Organizational Chart

Our Project Management model and staffing organization is designed to fit the unique situational and operational requirements that each debris client/project presents. While we will continually adjust the scale and structure of our team to match daily project requirements, Boulder County, CO's specific organizational chart is located below. AshBritt has identified Rob Ray as the Project Manager should AshBritt be activated by Boulder County, CO.



Resumes

AshBritt has presented Resumes for all of our key team members assigned to Boulder County, CO. As identified in our Years of Experience Chart, AshBritt has additional personnel that is available to be mobilized if the disaster warrants a more expansive disaster recovery team. For project details and information on each disaster event, our team members worked on, see our Past Experience Table in Tab (3). Any changes to personnel listed in this proposal will be communicated and approved by the County.

AshBritt key personnel have worked on seven fire-related debris removal missions since 2015 and have an unmatched experience and understanding of this scope of work. We performed the exact same scope of work for over 1,900 properties in response to the Tubbs, Nuns, Pocket, Atlas and Redwood fire in California for the USACE in 2018.



Brittany Perkins
Chief Executive Officer

Overview:

Brittany Perkins is the Chief Executive Officer at AshBritt Environmental and has been a member of the company's Board of Directors since 2014. Brittany oversees the corporate direction, strategy, and client relations and manages business partnerships. After being named Chief Executive Officer in 2016, Brittany led AshBritt's operations in response to the numerous disaster events. Most recently, Brittany led AshBritt's missions for Hurricane Sally, Tropical Storm Isaias, COVID-19, Hurricane Michael, **USACE California fire**, Hurricane Irma, and Hurricane Harvey operations, which included over 90 jobs across 6 states and the collection of over 28 million cubic yards of storm-generated debris. She recently directed our debris management mission in response to Hurricane Ida in Louisiana.

Prior to joining AshBritt, Brittany managed a law practice in Austin, Texas, held positions as a prosecutor in Texas and Florida, and was a program manager for projects in Washington, D.C., and Doha, Qatar. Brittany holds a Juris Doctor from The University of Texas at Austin and Bachelor State Bar Arts in Public Policy from Vanderbilt University. She is bilingual English-Spanish and is a member of the State Bar of Texas. Brittany is Chair of the AshBritt Foundation, serves on the Board of the 4Girls Foundation, and maintains an active pro bono legal practice working with survivors of domestic violence and individuals and families impacted by disasters.

Disaster Recovery Experience

- 13 Years

Areas of Expertise

- Executive Management
- Program Management and Logistics
- Litigation
- Government and Community Affairs

Training & Memberships

- G-202 Debris Management
- Member, State Bar of Texas

Education

- Juris Doctor, The University of Texas School of Law
- Bachelor of Arts, Vanderbilt University

Select AshBritt Experience

- **Tornadoes and Straight-line Windstorms – Hopkins County, KY**
ROW collection and direct haul
- **Hurricane Ida 2021 – East Baton Rouge, LA, MS, and NJ**
ROW collection, DMS management, and haul out services
- **Oregon Wildfires, Jan 2021 – ODOT - Lane and Jackson County, OR**
Private property fire debris removal services
- **Hurricane Sally, Sept 2020 – Escambia County, FL**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tropical Storm Isaias, Aug 2020 – NY & CT**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **COVID-19 Shelters, April 2020, Massachusetts**
Sheltering oversight for 5 medical shelters for 1900 COVID patients
- **COVID-19 School Disinfecting, April 2020, Miami, FL**
School cleaning and disinfecting for COVID-19
- **Tropical Storm Imelda, Jan 2020, Orange County, TX**
Processed and hauled C&D debris from the DMS to the final disposal site
- **Hurricane Dorian, Sept 2019 – Charleston County, SC**
ROW collection, and disposal, hazardous tree and limb removal
- **Winter Storm Gia, Feb 2019 – Overland Park, KS**
ROW collection and disposal, hazardous tree and limb removal
- **Pacific Gas and Electric Company – Camp Fire – 2018 - Pre-Inspection for Accelerated Wildfire Reduction and Hazardous Tree Removal program**
- **Hurricane Michael – Oct. 2018 – Panhandle, FL, USACE, GDOT, FDEP**
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – Oct. 2017 - USACE – CA**
Private property debris removal, erosion control, air monitoring, & disposal.
- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew, Oct. 2016 – Florida, Georgia, and South Carolina**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Blue Cut Fire, August 2016 – San Bernardino County, CA**
Provided mobile showers, toilets, and other ancillary services
- **Soberanes Fire, August 2016 – Monterey County, CA**



Brittany Perkins
Chief Executive Officer

ROW debris removal for hazardous fire-damaged trees.

- **Hurricane Sandy (DR-4085-6), Oct. 2012 - NY & NJ**
Vessel removal and management, ROW, and DMS Management.
- **Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 - MS & LA**
Debris removal and multiple ancillary services to remove 21.5 million CY of disaster debris.
- **Hurricane Wilma (DR-1609), Oct. 2005 - FL**
ROW debris removal, DMS site management, debris recycling, and disposal.
- **AshBritt Board of Directors, Member, 2014-present**



Randal Perkins
Senior Operations Advisor/
Chairman of Board

Overview:

Randal "Randy" Perkins founded AshBritt in 1992 and led the company as President and CEO until 2016. Randy currently serves as Senior Advisor to AshBritt, Chairman of AshBritt's Board of Directors, and is active in the AshBritt Foundation. Randy also maintains an active leadership role during operations. Randy is highly qualified and experienced in all phases of disaster response and recovery operations from his 29 years of hands-on experience in this industry. He has in-depth knowledge of all response measures, including damage assessment, debris collection, removal, reduction, recycling, and disposal activities. Moreover, Randy is a skilled communicator who supports high-level stakeholders with the public information demands following significant disaster events. Randy holds seats on the Board of Directors of several national charitable organizations and is very active in state and local philanthropic endeavors.

Disaster Recovery Experience

- 29 Years

Areas of Expertise

- Executive Management
- Operations

Training & Certifications

- FEMA IS 100 & 700
- USACE Contractor Quality Control Management (CQCM) for Contractors

Education

- Business Administration – University of Central Florida
- Global Business Concepts – University of Miami

Select AshBritt Experience: Since 1992

Mr. Perkins served as the CEO and President of AshBritt, overseeing all operations.

- **Tornadoes and Straight-line Windstorms – Hopkins County, KY**
ROW collection and direct haul
- **Hurricane Ida 2021 – East Baton Rouge, LA, MS, and NJ**
ROW collection, DMS management, and haul out services
- **Oregon Wildfires, Jan 2021 – ODOT - Lane and Jackson County, OR**
Private property fire debris removal services
- **Hurricane Sally, Sept 2020 – Escambia County, FL**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tropical Storm Isaias, Aug 2020 – NY & CT**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **COVID-19 Shelters, April 2020, Massachusetts**
Sheltering oversight for 5 medical shelters for 1900 COVID patients
- **COVID-19 School Disinfecting, April 2020, Miami, FL**
School cleaning and disinfecting for COVID-19
- **Tropical Storm Imelda, Jan 2020, Orange County, TX**
Processed and hauled C&D debris from the DMS to the final disposal site
- **Hurricane Dorian, Sept 2019 – Charleston, SC**
ROW collection, and disposal, hazardous tree and limb removal
- **Winter Storm Gia, Feb 2019 – Overland Park, KS**
ROW collection and disposal, hazardous tree and limb removal
- **Pacific Gas and Electric Company – Camp Fire – 2018 - Pre-Inspection for Accelerated Wildfire Reduction and Hazardous Tree Removal program**
- **Hurricane Michael – Oct. 2018 – Panhandle, FL, USACE, GDOT, FDEP**
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – Oct. 2017 - USACE**
– CA Private property debris removal, erosion control, air monitoring, & disposal.
- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew, Oct. 2016 – Florida, Georgia, and South Carolina**
ROW collection and disposal, Sand Screening, and Hazardous Tree Removal.
- **Severe Storm, Jan 2016 – Collier County & Naples, FL**
ROW debris collection, reduction, and disposal.
- **Valley Fire (DR-4240), Dec 2015 - Lake County, CA**
Hazardous tree felling and Cleanup of fire damage and destroyed trees.
- **Valley Fire (DR-4240), Oct 2015, Pacific Gas & Electric - Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.



Randal Perkins
Senior Operations Advisor/
Chairman of Board

- **South Carolina Flooding (DR-4241), Oct 2015 - Charleston, SC**
ROW debris collection for vegetative and C&D debris streams.
- **Texas Flooding Event (DR-4223), June 2015 - Hidalgo County, TX**
Utilized 20 Super Tanker Vac Trucks to relocate 13,500,000 gallons of water.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 - GA & SC**
Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4086-7), Oct. 2012 - CT & NJ**
ROW, DMS Management, and multiple other debris services.
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 - CT & MA**
ROW, DMS Management, and multiple other debris services.
- **BP Deep Water Horizon Oil Spill, 2010 - MS & FL**
Oil spill recovery and skimmer vessels utilizing local personnel and resources.
- **Hurricane Ike & Dolly (DR-1791/1780), Sept. 2008 - Southeast TX**
Debris removal, building restoration, water relocation, and ancillary services.
- **Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 - MS & LA**
Debris removal and multiple ancillary services to remove of 21 million cy of debris
- **Hurricane Wilma (DR-1609), Oct. 2005 - FL**
ROW debris removal, DMS site management, debris recycling, and disposal.
- **Hurricane Ivan (DR-1551), Sept. 2004 - Escambia County, FL**
ROW Debris removal of vegetation and C&D in addition to waterways.
- **Hurricane Charley (DR-1539), Aug. 2004 - Central Florida**
ROW collection, transportation, and disposal of vegetative and C&D debris.
- **Hurricane Andrew (DR-955), Aug. 1992 - South Florida**
Incorporated AshBritt following the devastating impact of Hurricane Andrew.



John Noble
Chief Operating Officer/ Sr. Ops. Mgr.

Overview:

John Noble is an environmental engineer who earned his Master's Degree in Solid and Hazardous Waste Management from the University of Florida. He also is a graduate of the United States Military Academy at West Point, where he earned a Bachelor's Degree in Civil Engineering-Engineering Management. Over his career, John has managed a long line of environmental construction and mitigation projects. Since joining the AshBritt team in 1994, he has successfully overseen the operations of over 100 mid-to-large-scale disaster response and recovery projects, and he has provided operational oversight for all of AshBritt's recovery deployments. John is currently a State of Florida Board of Professional Engineers – Engineer Intern (# 1096ET126) and a licensed Certified Pollutant Storage System Contractor (No. PC C056744). He is certified in OSHA's 40 Hour Hazardous Waste Operations and Emergency Response training, the 8-Hour Annual Refresher course, and the USACE Contractor Quality Control Management (CQCM) for Contractors. Mr. Noble is responsible for leading and managing the organization's operations. Duties include but are not limited to bid research, debris estimating, subcontractor coordination, equipment selection and acquisition, project management, and reporting.

Disaster Experience

- 26 Years

Areas of Expertise

- Executive Management
- Operations

Training & Certifications

- FEMA IS 100 & 700
- Cert. Pollutant Storage System Contractor
- State of FL Board of Professional Engineers Intern
- 40 Hour HAZWOPER
- HAZWOPER Supervisor
- U.S. Army Ranger
- U.S. Army Sapper Leadership Course
- U.S. Army Airborne/Air Assault School
- USACE CQCM for Contractors
- Member of USACE Safety Pays Committee

Education

- University of Florida – Masters of Engineering, Solid and Hazardous Waste Management
- United States Military Academy (West Point) – Bachelor of Science, Engineering Management – Civil Engineering

Select AshBritt Experience: Since 1994

Mr. Noble served as the Senior Operations Manager for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew, Oct. 2016 – Florida, Georgia, and South Carolina**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Blue Cut Fire, August 2016 – San Bernardino County, CA**
Provided showers, toilets, and other services for 3500-person County Shelter.
- **Soberanes Fire, August 2016 – Monterey County, CA**
ROW debris removal for hazardous fire-damaged trees.
- **Severe Storm, Jan 2016 – Collier County & Naples, FL**
ROW debris collection, reduction, and disposal.
- **Winter Storm Jonas, Jan 2016 – Multiple Jurisdictions in MD & VA**
Snow removal operations utilizing heavy equipment.
- **Valley Fire (DR-4240), Oct 2015, Pacific Gas & Electric – Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **South Carolina Flooding (DR-4241), Oct 2015 - Charleston, SC**
ROW debris collection for vegetative and C&D debris streams.
- **Texas Flooding Event (DR-4223), June 2015 - Hidalgo County, TX**
Utilized 20 Super Tanker Vac Trucks to relocate 13,500,000 gallons of water.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 - GA & SC**
Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 - NY & NJ**
Vessel removal and management, ROW, and DMS Management.
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 - CT & MA**
ROW, DMS management, and multiple other debris services.
- **Severe Storm and Tornadoes (DR-1994), May 2011 - Massachusetts**
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Hurricane Ike & Dolly (DR-1791/1780), Sept. 2008 - Southeast TX**
Debris removal, building restoration, water relocation, and ancillary services.
- **Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 - MS & LA**
Debris removal and multiple ancillary services to remove 21.5 million CY of debris.
- **Hurricane Wilma (DR-1609), Oct. 2005 - Collier County**
ROW debris removal, DMS site management, debris recycling, and disposal.
- **Hurricane Ivan (DR-1551), Sept. 2004 - Escambia County, FL**
ROW Debris removal of vegetation and C&D in addition to waterways.
- **Hurricane Frances (DR-1545) & Jeanne (DR-1561), Sept. 2004 – Central FL**
ROW debris removal, DMS site management, hazardous tree mitigation.



Matt Gierden
Sr. VP/Quality Control Manager

Overview:

Matt offers more than 17 years of experience in disaster recovery projects, special environmental operations, client development, customer service, and public relations. He is a strategic contributor for numerous efforts that have driven the successful completion of significant and high-priority disaster response and recovery initiatives that have substantially impacted the company's growth. Over the years, Matt has established a reputation as a decisive leader who expertly enhances the capabilities of the organization. He handles new challenges with his intrinsic ability for innovation and problem-solving. Equipped with an enthusiastic attitude and exceptional people skills, he successfully maintains a myriad of client relationships throughout the southeast US. Matt initially served as an entry-level field supervisor in 2002 and was immediately promoted to project manager to regional manager and later to vice president. Matt's ambitious and visionary style has significantly enhanced the company's ability to thrive in a variety of demanding disaster recovery environments. His ever-expanding portfolio of successful projects includes more than 40 Federal Emergency Management Agency (FEMA) disaster recovery projects. Matt is currently serving as Project Manager for our COVID Vaccination and Monoclonal Infusion operations in Virginia.

Disaster Recovery Experience

- 17 Years

Areas of Expertise

- Subcontractor Management
- Operations
- FEMA Technical Assistance
- Quality Control

Training & Certifications

- FEMA IS 100, 200, 230, 632, 700, and 800.
- Anti-Terrorism Certification – Level 1
- 40 Hr. HAZWOPER
- 8 Hr. HAZWOPER Refresher
- 8 Hr. HAZWOPER Supervisor
- FL-603 Public Assistance Grant Program
- USACE CQCM for Contractors
- EPA 8-hr Initial Renovator, Repair and Painting Cert. Lic: 1817542

Education

- Mishawaka High School, Mishawaka, IN

Select AshBritt Experience: Since 2001

Mr. Gierden served as the Project Manager, Operations Manager, Quality Control Manager, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **COVID-19, 2021 – Virginia Division of Emergency Management**
Oversight and management of vaccination sites throughout the state
- **Hurricane Sally, Sept 2020 – Escambia County, FL**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Dorian, Sept 2019 – Charleston, SC**
ROW collection, and disposal, hazardous tree and limb removal
- **Hurricane Michael – Oct. 2018 – Bay County, FL**
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – Oct. 2017 – USACE – CA Private property debris removal, erosion control, air monitoring, & disposal.**
- **Hurricane Irma, Sept. 2017 – Collier County, FL**
ROW collection and disposal Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Fort Bend County, TX**
ROW collection and disposal, HHW, sand removal.
- **Hurricane Matthew (DR-4286), 2016 – Charleston & Colleton County, SC**
ROW collection and disposal and Hazardous Tree Removal.
- **Blue Cut Fire, August 2016 – San Bernardino County, CA**
Provided showers, toilets, and other services for 3500-person County Shelter.
- **Severe Storm, Jan 2016 – Collier County & Naples, FL**
ROW debris collection, reduction, and disposal.
- **Winter Storm Jonas, Jan 2016 – Multiple Jurisdictions in VA**
Snow removal operations utilizing heavy equipment.
- **Valley Fire (DR-4240), Dec 2015 – Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **South Carolina Flooding (DR-4241), Oct 2015 – Charleston, SC**
ROW debris collection for vegetative and C&D debris streams.
- **Texas Flooding Event (DR-4223), June 2015 – Hidalgo County, TX**
Utilized 20 Super Tanker Vac Trucks to relocate 13,500,000 gallons of water.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 – SC**
Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct 2012 – NJ**
ROW, DMS Management, and multiple other debris services.
- **Severe Storm (DR-4046) & (DR-4051), Oct 2011 – MA**
ROW, DMS Management, and multiple other debris services.
- **Deepwater Horizon Oil Spill, FDEP, 2010 – Gulf County, FL**
Mobilization, staging, and deployment of 11,000 linear ft. of deflection boom.



Matt Gierden
Sr. VP/Quality Control Manager

- **Hurricane Ike (DR-1791), Sept 2008 – Hardin County, TX**
Debris removal, collection, and disposal.
- **Hurricane Katrina (DR-1604), July 2006 – LA**
Debris collection, disposal, PPDR, and Demolition, base camp services.
- **Hurricane Frances (DR-1545), Jeanne (DR-1561), Charley (DR-1539), 2004 – FL**
ROW debris removal, DMS site management, and hazardous tree mitigation.



Dow Knight
Sr. VP/Operations Manager

Overview:

Dow Knight is a graduate of the United States Merchant Marine Academy in Kings Point, New York. His maritime and inter-modal experience, both ashore and at sea, provides AshBritt with the logistics and transportation experience necessary to conduct large-scale operations for both domestic and international response requirements. For over a decade, AshBritt has applied his expertise toward the management of timely and efficient resource allocations for disaster projects. We have also relied on his management expertise and organizational skills in navigating the complexities of planning and executing large-scale, multifaceted response and recovery projects. Holding a degree in Marine Transportation, Dow also provides operational oversight for all marine services projects, whether disaster-related or through general opportunities. Additionally, he is a Commander in the Navy Reserve assigned to US Southern Command, and in 2010 deployed overseas in support of Operation Enduring Freedom. Dow is currently serving as the Project Manager for our COVID Vaccination Operations in Florida.

Disaster Recovery Experience

- 17 Years

Areas of Expertise

- Transportation/Logistics
- Marine and Vessel Management
- Operations
- FEMA Technical Assistance
- Subcontractor Management

Training & Certifications

- FEMA IS 100 & 700
- G202 - Debris Management
- OSHA 10 HR
- 40 Hr. HAZWOPER
- 8 Hr. HAZWOPER Refresher
- 8 Hr. HAZWOPER Supervisor
- NTSS: Fall Prevention, Ladder Safety, and Scaffolding Certificate of Completion
- USACE CQCM for Contractors
- Joint Interagency Training Center - West: Consequence Management Disasters Course
- U.S. Navy - Enterprise Safety Applications Management System for CNRF: Job Hazard Analysis Training
- USAID: Joint Humanitarian Operations Course
- MEMA Debris Course Speaker - 2018
- CPR Certified

Education

- United States Merchant Marine Academy, BS, Marine Transportation with a Minor in Marine Engineering

Select AshBritt Experience: Since 2003

Mr. Knight served as the Project Manager, Operations Manager, Quality Control Manager, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Ida 2021 - East Baton Rouge, LA and NJ**
ROW collection, DMS management, and haul out services
- **COVID-19, 2021 - Florida Division of Emergency Management**
Oversight and management of vaccination sites throughout the state
- **COVID-19, 2021 - Texas Division of Emergency Management**
Oversight and management of vaccination sites throughout the state
- **Tropical Storm Isaias, Aug 2020 - NY & CT**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Dorian, Sept 2019 - Charleston, SC**
ROW collection, and disposal, hazardous tree and limb removal
- **Winter Storm Gia, Feb 2019 - Overland Park, KS**
ROW collection and disposal, hazardous tree and limb removal
- **Hurricane Michael - Oct. 2018 - USACE, GDOT, Leon County, Tallahassee**
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire - Oct. 2017 - USACE - CA Private property debris removal, erosion control, air monitoring, & disposal.**
- **Hurricane Irma, Sept. 2017 - Florida**
ROW collection and disposal Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Matthew (DR-4284), Oct. 2016 - Chatham County & Pooler, GA**
ROW collection and disposal, Sand Screening, and Hazardous Tree Removal.
- **Winter Storm Jonas, Jan 2016 - Multiple Jurisdictions in MD & VA**
Snow removal operations utilizing heavy equipment.
- **Valley Fire (DR-4240), Dec 2015 - Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Valley Fire (DR-4240), Oct 2015, Pacific Gas & Electric - Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 - GA & SC**
Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 - NJ**
Vessel removal and management, ROW, and DMS Management.
- **Deepwater Horizon Oil Spill, FDEP, 2010 - Bay County & Gulf County, FL**
Mobilization, staging, and deployment of 100,000 linear ft. of deflection boom.
- **Haiti Earthquake Response, 2010 - Port Au Prince, Haiti**
Ocean shipment of over 300 pieces of heavy equipment, a base camp, and conducted debris collection and disposal operations.
- **Hurricane Ike & Dolly (DR-1791/1780), Sept. 2008 - Southeast TX**
Debris removal, building restoration, water relocation, and ancillary services.
- **Severe Ice Storm (EM-3268), 2006 - Alden & Erie County, NY**



Dow Knight
Sr. VP/Operations Manager

Debris collection and disposal.

- **Hurricane Wilma (DR-1609), 2006 – Weston, FL**
Canal marine debris removal mission.
- **Hurricane Katrina (DR-1603) & (DR-1604), 2005 – Hope, Hancock County, and Pass Christian, MS & LA & Broward County, FL**
Debris removal, PPDR, Demolition, HHW, and Putrescent debris collection.
- **Southern California Edison Bark Beetle Tree Removal Program - 2004**
- **Hurricane Dennis (DR-1609) – Escambia County, FL**
- **Citrus Canker Eradication Program, FL Department of Agricultural - 2005**
- **Hurricane Charley, Sept. 2004 - Charlotte County, FL**
- **Hurricane Isabel, 2004 - Hampton, VA**
- **Hurricane Ivan (DR-1551), Sept. 2004 - Escambia County, FL**



Rob Ray
Sr. VP/Project Manager

Overview:

Rob Ray has 24 years of Business Development and Customer Service management experience, with specific experience in disaster response/recovery, environmental contracting, foreign relations contracting and safety training management. He currently serves as a Sr. Vice President, managing Client Relations throughout multiple states. Rob first collaborated with AshBritt, as part of a joint venture in 2003, as an Operations Manager for several large-scale hazardous fire fuels reduction projects that included high volume Hazardous Tree Removal in San Diego County, San Bernardino County, and Riverside County, California. In 2005, Rob served as both a Senior Project Manager and as the Operations Manager for the USACE Hurricane Katrina State of Mississippi recovery operations, coordinating and assisting in organizing over 1,000 subcontractors for disaster recovery operations in 16 counties. Rob has managed more than 60 disaster recovery projects and continues to surpass client expectations and project goals through his effective management and operational expertise. Rob most recently served as the Project Manager for the Oregon Department of Transportation.

Disaster Recovery Experience

- 17 Years

Areas of Expertise

- Operations
- Quality Control
- Safety
- FEMA Technical Assistance

Training & Certifications

- FEMA IS 100, 200, 700, 800
- G202- Debris Management
- Building Resilience by Reducing Infrastructure Vulnerability (H-2016) Training
- OSHA 10 Hour
- OSHA 30 Hour
- USACE CQCM for Contractors
- Anti-Terrorism Certification – Level 1
- NTSS: Fall Prevention and Ladder Safety Certificate of Completion

Education

- Culpeper County High School, Culpeper, VA

Select AshBritt Experience: Since 2004

Mr. Ray served as the Project Manager, Operations Manager, Quality Control Manager, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Nicholas 2021 – Freeport, TX**
ROW collection, DMS management, and haul out services
- **Oregon Wildfires, Jan 2021 – ODOT - Lane and Jackson County, OR**
Private property fire debris removal services
- **Hurricane Laura, Sept 2020 – Orange County, TX**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Sally, Sept 2020 – Escambia County, FL**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **COVID-19 Shelters, April 2020, Massachusetts**
Sheltering oversight for 5 medical shelters for 1900 COVID patients
- **COVID-19 School Disinfecting, April 2020, Miami, FL**
School cleaning and disinfecting for COVID-19
- **Tropical Storm Imelda, Jan 2020, Orange County, TX**
Processed and hauled C&D debris from the DMS to the final disposal site
- **Virginia Strong Storms, July 2019, Fairfax County, VA**
ROW clearing and collection
- **Hurricane Dorian, Sept 2019 – Charleston County, SC**
ROW collection, and disposal, hazardous tree and limb removal
- **Pacific Gas and Electric Company – Camp Fire – 2018 – Pre-Inspection for Accelerated Wildfire Reduction and Hazardous Tree Removal program**
- **Hurricane Michael – Oct. 2018 – Bay, Gulf, Leon County, Tallahassee, FL**
Emergency Push, ROW collection and disposal, hazardous tree and stump removal
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – Oct. 2017 - USACE – CA**
Private property debris removal, erosion control, air monitoring, & disposal.
- **Hurricane Irma, Sept. 2017 – West Coast of Florida**
ROW collection and disposal Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew (DR-4286), 2016 – SCDOT**
ROW collection and disposal and Hazardous Tree Removal.
- **Blue Cut Fire, August 2016 – San Bernardino County, CA**
Provided showers, toilets, and other services for 3500-person County Shelter.
- **Soberanes Fire, August 2016 – Monterey County, CA**
ROW debris removal for hazardous fire-damaged trees.
- **Severe Storms and Flooding, May 2016 – Jersey Village, TX**
ROW debris removal, management, and disposal.
- **Winter Storm Jonas, Jan 2016 – Multiple Jurisdictions in MD**
Snow removal operations utilizing heavy equipment.



Rob Ray
Sr. VP/Project Manager

- **Valley Fire (DR-4240), Dec 2015 - Lake County, CA & PG&E**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Texas Flooding Event (DR-4223), June 2015 - Hidalgo County, TX**
Utilized 20 Super Tanker Vac Trucks to relocate 13,500,000 gallons of water.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 - Augusta, GA**
ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4086-91-92), Oct. 2012 - VA, MD, NJ**
ROW, DMS Management, and multiple other debris services.
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 - MA**
ROW, DMS Management, and multiple other debris services.
- **Severe Storm and Tornadoes (DR-1994), May 2011 - Massachusetts**
Debris, DMS Management, disposal, and hazardous tree mitigation.
- **Deepwater Horizon Oil Spill, FDEP, 2010 - Bay County & Gulf County, FL**
Mobilization, staging, and deployment of 100,000 linear ft. of deflection boom.
- **Blizzard, Jan 2010 - VA & MD - Snow removal operations.**
- **Hurricane Ike & Dolly (DR-1791/1780), Sept. 2008 - Southeast TX**
Debris removal, building restoration, water relocation, and ancillary services.
- **Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 - MS & FL**
Debris removal and multiple ancillary services to for 21 million cubic yards.



Jason Fawcett
VP/Operations Supervisor

Overview:

Jason Fawcett is an executive leader with extensive experience managing multifaceted business environments. Using both strategic and calculated initiatives, Jason brings an extensive and diverse track record of success delivering sensible and customer focused satisfaction. Mr. Fawcett is a key member of a rapid-response team with over 20 years of experience. He deploys to manage disaster recovery operations for assigned project client area. He will conduct debris field surveys, facilitate and communicate progress reports, assist client with media briefings and manages disaster recovery operations. Furthermore, he directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. He will ensure contractual compliance in areas of technical approach, quality control and safety.

Disaster Recovery Experience

- 19 Years

Areas of Expertise

- Operations
- Quality Control
- Safety

Certifications

- 40 HR EM385 USACE Safety and Health
- 40 HR HAZWOPER
- Certified Tree care Professional #03105
- ISA Certified Arborist #0847
- Certified Arborist – ISA CERT MA-6367A
- Certified Tree care Safety Professional - #03105
- Hazmat Technician
- Hazmat Incident Command
- FEMA -IS 100,200,700,800
- OSHA-30 General Industry

Education

- Columbia Southern University, Occupational Safety & Health, Emergency Management

AshBritt Inc., 2021 – Present

■ **Vice President**

Mr. Fawcett served as the Project Manager, Operations Manager, Quality Control Manager, or held other key personnel roles for all of the disaster recovery and debris removal projects.

- **Tornadoes and Straight-line Windstorms – Hopkins County, KY**
ROW collection and direct haul

- **Hurricane Ida 2021 – East Baton Rouge, LA**
ROW collection, DMS management, and haul out services

- **COVID-19, 2021 – Virginia Division of Emergency Management**
Oversight and management of vaccination sites throughout the state

Davey Tree Expert Company, 2018 - 2020

Direct daily operations and managerial oversight for 5 locations within South Atlantic region for multinational environmental consulting services. Foster and maintain long-term relationships with prominent clients across residential and commercial real estates.

- Leverage tactical and strategic leadership acumen to strengthen widespread initiatives in safety compliance, branding, business development, and process optimization.
- Travel to independent locations to streamline operational workflow through robust financial / site reviews and employee performance evaluation.
- Continuous political outreach in Disasters with multiple agencies from Government to Private stakeholders

Elizabeth River Lawn & Landscapes, 2002 - 2018

■ **CEO/Owner**

Founded and grew award-winning landscaping business from scratch to a \$12M regional operation for residential and commercial client base from 85 yards to 1K+ spanning 5 locations. Developed and implemented sales processes, strategically positioning managers to drive customer acquisitions and retention. Managed widespread operations management including insurance negotiations, large-scale client representation, executive communications, and supply chain oversight.

- Recognized as “Small Business of the Year” in 2016 from Suffolk’s Hampton Roads Chamber of Commerce for significant community and economic contributions.
- Fostered supportive community ties by participating in charitable events, providing small landscape projects and materials donations to various local nonprofits and organizations.
- Sold thriving business to Davey Tree Expert Company in 2018 following organic business expansion to Virginia Beach, Williamsburg, Richmond, and Nashville
- Strong Relationship driven and progressive Management style with win/win attitude to situational awareness
- Conducted two acquisitions of small local companies under ERL platform



Brian Thomason
VP/Operations Supervisor

Overview:

Mr. Thomason is an expert in the disaster recovery industry who has led hundreds of debris projects in over 30 major disaster declarations with direct responsibility for resolution of program issues associated with all categories of the FEMA Public Assistance Program. Drawing from past experiences as an Emergency Manager, he has assisted local jurisdictions of government with recovery efforts stemming from natural disasters and is experienced in managing a full range of recovery projects from conception to completion. He has served as the Deputy Director of Cumberland County, North Carolina Emergency Management Agency, with duties that included coordination of Emergency Management Operations countywide. As a firefighter, Mr. Thomason also served as a Hazardous Materials Response Specialist and was assigned to the NC Hazardous Materials Regional Response Team (RRT#3) and was requested on several occasions to provide Hazardous Materials Technician Training and Instruction, Confined Space Training, and Trench Rescue Training through the NC Department of Insurance in various locations throughout the state. He deploys to manage disaster recovery operations for assigned project client area. He will conduct debris field surveys, facilitate, and communicates progress reports, assists client with media briefings and manages disaster recovery operations. Furthermore, he directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. He will ensure contractual compliance in areas of technical approach, quality control and safety.

Disaster Recovery Experience

- 23 Years

Areas of Expertise

- Operations
- Emergency Management

Certifications

- FEMA -IS 100,120, 200,700, 800
- ICS Certified Instructor
- Radiological Emergency Management IS-3
- Hazardous Materials Response Trainer
- Certified Instructor (NC) Hazardous Materials and Fire Services

AshBritt Inc., 2021 – Present

■ **Vice President**

Mr. Thomason served as the Project Manager, Operations Manager, Quality Control Manager, or held other key personnel roles for all of the disaster recovery and debris removal projects.

- **Tornadoes and Straight-line Windstorms – Hopkins County, KY**
ROW collection and direct haul

Bergeron Emergency Services, Inc., 2011-2021

■ **Vice President**

Managerial role overseeing all facets of disaster debris removal, heavy civil construction, earthmoving operations. All experience listed below were for disaster debris removal operations.

- **Hurricane Michael – Oct. 2018 – Liberty County, FL**
- **Hurricane Irma, Sept. 2017 – Florida**
- **Hurricane Matthew (DR-4284), Oct. 2016 – Volusia County, FL School Board**
- **Tornado Response, 2016 – City of Lighthouse Point, FL**
- **Tornado Response, 2016 – Sarasota County, FL**
- **Tornado Response, 2015 – City of Jackson and Richwood, TX**
- **Hurricane Sandy, 2012 (DR-4085-6), Oct. 2012 – USACE - New York City,**
- **Tropical Storm Isaac – Indian Trail Improvement District Canals, FL**
- **Deepwater Horizon Oil Spill, FDEP, 2010 – FL**
- **Kentucky Ice Storm, 2009 – State of Kentucky Transportation Cabinet**
- **Hurricane Ike (DR-1791), 2008 - Southeast TX**
- **Tornado Response, 2007 – Lady Lake, FL**
- **Red Tide Fish Kill Cleanup, 2006 – Town of Long Boat Key, FL**
- **Hurricane Dennis, Katrina, Rita, Wilma, 2005 – 23 Jurisdictions in FL**
- **Hurricane Charley, Frances, Ivan, Jeanne, 2004 – 43 Jurisdictions in FL**
- **Hurricane Isabel, 2003 – 9 Jurisdictions in Virginia**
- **Emergency Road Repairs, 2003 – Levy County, FL**
- **Public Utilities Sewer Breach, 2003 – Venice, FL.**
- **Ice Storm, 2003 – Independence, Missouri.**
- **Hurricane Lili, 2002 – Crowley and Carencro, LA.**
- **Ice Storms, 2001 – Arkansas State Highway and Transportation Department**
- **Red Tide Cleanup, 2001 – Town of Long Boat Key, & FL cities**
- **Flood Cleanup, 2000 – City of Sweetwater, FL**
- **Tornadoes, 1999 – Del City, OK, Vienna, GA, USDA, and NRCS**
- **Hurricane Floyd, 1999 – 20 Jurisdictions in FL, GA, NC**



Brian Thomason
VP/Operations Supervisor

- Train Derailment/Fighter Plane, 1999 – Brandon CSX, Patrick AFB F-16
- Tornadoes, 1998 – DeKalb, Gwinnett, and Lincolnton County, GA, & FL
- Hurricanes Bertha and Fran, 1998 - Beach Restoration – NC
- **Wild Fires, 1998 – Port Orange, FL**

Grubbs Emergency Services, LLC, 1998-2011

■ **Sr. Vice President**

Direct daily operations and managerial oversight of disaster debris removal operations, planning, training, and all facets of emergency response services.

Fayetteville Fire Department, 1996-1998

- **Deputy Director of Emergency Management**



Gerardo Castillo
Chief of Staff

Overview:

Involved in all facets of AshBritt operations including corporate strategy, operations management, and business/community partnerships. He has experience working closely and developing strong working relationships with local government partners, including FEMA, US Army Corps of Engineers, city managers, public works directors, state department of transportation, law enforcement, environmental protection agencies, and local elected officials. Gerardo most recently served as one of the senior managers responsible for our COVID-19 response throughout Florida, Virginia, and Texas.

Areas of Expertise

- Community Relations
- Operations
- Subcontractor Management

Training & Certifications

- Bilingual English/Spanish
- Strategic Planning

Education

- University of Texas at Austin
Master's in Public Affairs,
Bachelors of Arts,
Government and Political
Science

Select AshBritt Experience: Since 2017

Mr. Castillo served as the Chief of Staff, Project Manager, Operations Manager, Quality Control Manager, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **COVID-19, 2021 – Florida Division of Emergency Management**
Oversight and management of vaccination sites throughout the state
- **COVID-19, 2021 – Texas Division of Emergency Management**
Oversight and management of monoclonal infusion vaccination
- **COVID-19, 2021 – Virginia Division of Emergency Management**
Oversight and management of vaccination sites throughout the state
- **Hurricane Sally, Sept 2020 – Escambia County, FL**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tropical Storm Isaias, Aug 2020 – NY & CT**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tropical Storm Imelda, Jan 2020, Orange County, TX**
Processed and hauled C&D debris from the DMS to the final disposal site
- **Hurricane Dorian, Sept 2019 – Charleston, SC**
ROW collection, and disposal, hazardous tree and limb removal
- **Winter Storm Gloria, Feb 2019 – Overland Park, KS**
ROW collection and disposal, hazardous tree and limb removal
- **Pacific Gas and Electric Company – Camp Fire – 2018 - Pre-Inspection for Accelerated Wildfire Reduction and Hazardous Tree Removal program**
- **Hurricane Michael – Oct. 2018 – Panhandle, FL, USACE, GDOT, FDEP**
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – Oct. 2017 - USACE – CA Private property debris removal, erosion control, air monitoring, & disposal.**
- **Hurricane Irma, Sept. 2017 – Florida**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**
ROW collection and disposal, HHW, MRE's, generator services, shelter services.

Capital Metropolitan Transportation Authority – 2010-2017

- **Sr. VP/Chief of Staff**
Managed nine departments: government relations, communications, marketing, compliance, board relations, community outreach, diversity, customer service, retail outlet. Oversaw budget of \$8 million. Directly led all aspects of the Authority's external and government relations. Senior liaison with the Board of Directors on local, state, federal policy issues affecting the Authority. Directed Plaza Saltillo \$200 million redevelopment project, 11-acre downtown Austin tract developed as Austin's first major transit orientated development project, from development concept to ground-breaking. Principal liaison between agency, private developer, city council, neighborhood associations, unions/advocacy groups.
Led agency through historic transition from internal labor force of over 1,000 employees to a privately contracted operations structure; directed multiyear



Gerardo Castillo
Chief of Staff

negotiations and arbitration process between agency and multiple labor unions.

■ **Manager, Community Affairs**

Directed public outreach team efforts across agency departments and partner transportation organizations. Developed and oversaw implementation of key stakeholder outreach campaign strategies, focusing on neighborhood associations, businesses, community groups, and community stakeholders.



Holly Raschein

Director of Government Relations

Overview:

Ms. Raschein is responsible for AshBritt's day to day government relations. She can coordinate with clients, community groups, and multiple facets of recovery in the communities we serve. Her experience working in the House of Representatives is of vital importance to the firm and her work with various disaster committees and boards allows AshBritt to expand our reach to the communities we serve.

Government Relations Experience

- 12 Years

Areas of Expertise

- Government Relations

Associations & Memberships

- Uppers Keys Business & Professional Women
- Leadership Monroe County
- Young Philanthropists of Baptist Health
- Rotary Club of Key Largo

Awards

- Florida State Parks Champion of the Year 2020
- Marine Industries Association of South Florida Marine Advocacy Award 2019
- Florida Chamber of Commerce Honor Roll 2013-2019
- Florida Realtors Legislator of the Year Award 2017
- Florida Association for Insurance Reform Outstanding Legislator Award 2016
- Associated Industries of Florida 100% Report Card 2014-2015
- Associated Builders and Contractors Friends of Free Enterprise 2014
- National Waste and Recycling Association Legislator of the Year 2014

Education

- Florida International University, MPA
- Florida State University, Bachelor, Political Science

AshBritt Experience – 2020 - Present

■ **Government Relations Director**

Director of AshBritt government relations, responsible for governmental and client relations across the country using government and policymaking experience to provide support to the CEO, chief of staff, and key members of the executive staff

- Lead and coordinate communications with key stakeholders and clients
- Develop and direct policy objectives and ensure they align with the laws and regulations in the jurisdictions where business is done
- Monitor proposed legislative action and assess the impact on the company and clients

Florida House of Representatives, 2012 - 2020

■ **State Representative**

120th District; South Miami-Dade and Monroe Counties. Appointed to Appropriations Committee, Rules Committee, State Affairs Committee, and Joint Administrative Procedures Committee, Appointed to Florida Council on Arts and Culture, and Miami-Dade Beacon Council

- She personally coordinated state and local emergency response, cleanup, and restoration in the aftermath of Hurricane Irma. Assisted in the resolution of 2,000+ damaged properties.
- As a result of first-hand experience with Hurricane Irma, appointed to Select Committee on Hurricane Response and Preparedness. Met with multiple industry stakeholders to develop recommended strategy for future hurricane response

■ **11/18-11/20 Chair, Florida House Agriculture and Natural Resources Appropriations Subcommittee**

■ **11/16-11/18 Chair, Florida House Natural Resources and Public Lands Subcommittee**

■ **5/19- Appointed Member, American Flood Coalition**

■ **3/19- Co-Chair, National Conference of State Legislators Committee on Disaster Recovery**

■ **2/17- Florida Lead, National Caucus of Environmental Legislators**

■ **5/16- Governor's Appointee, Florida Defense Support Task Force**

■ **3/16- Florida Director, National Foundation for Women Legislators**

■ **7/16 - 12/20 Baptist Health of South Florida**

Project Coordinator of the largest community health organizations in the Florida Keys, providing executive level support to the CEO and key members of the executive staff. Duties include executing budget, staffing, and project plans for two hospitals, as well as support and logistical planning for the Physician Leadership Council and Performance Improvement Leadership Group

■ **7/17 - First State Bank of Florida Keys**

Keys Market Advisor to the Florida Keys' only locally-owned banking institution, working directly with the CEO to engage the community and promote the bank's products and services



Jason Haynie
Environmental Health and Safety Mgr.

Overview:

Mr. Haynie is one of AshBritt's Environmental Health and Safety Managers. He is responsible for establishing and communicating mission safety rules, ensuring vehicle, vessel, and equipment safety inspections are to specifications, preparing weekly safety meeting agendas, investigating accidents, implementing and reviewing DMS Site-specific Safety and Health Plans and updating as appropriate, performing structural safety inspections, including the DMS inspection towers. He serves as a liaison with client safety representative(s).

Disaster Recovery Experience

- 18 Years

Areas of Expertise

- Safety
- Project Management
- Quality Control
- Operations

Training & Certifications

- OSHA 10 Hour certified
- HAZWOPER 40 hour certification
- 632.a Intro to Debris Management,
- 35.19 FEMA Safety Orientation
- 907 Active Shooter
- 100.c Intro to Incident Command System
- 37.20 Managerial Safety and Health
- 5.a Intro to Hazardous Materials
- 633 Debris Management Plan Development
- 700.b Intro to the National Incident Management System

Select AshBritt Experience: Since 2004

Mr. Haynie served as the Environmental Health and Safety Manager, Project Manager, Operations Supervisor or Quality Control Manager for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Nicholas 2021 – Freeport, TX**
ROW collection, DMS management, and haul out services
- **Hurricane Ida 2021 – East Baton Rouge, LA**
ROW Collection, DMS Management, and Haul out services
- **Oregon Wildfires, Jan 2021 – ODOT - Lane and Jackson County, OR**
Private property fire debris removal services
- **COVID-19 Shelters, April 2020, Massachusetts**
Sheltering oversight for 5 medical shelters for 1900 COVID patients
- **Hurricane Laura, Sept 2020 – Orange County, TX**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Dorian, Sept 2019 – Charleston, SC**
ROW collection, and disposal, hazardous tree and limb removal
- **Hurricane Michael – Oct. 2018 – Leon and Bay County, FL**
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire - 2017 - USACE - CA**
Private property fire debris removal, erosion control, air monitoring, and disposal.
- **Hurricane Harvey, Aug. 2017 – Hardin County, TX**
ROW collection and disposal, HHW, shelter services, sand removal.
- **Hurricane Matthew, (DR-4283) Oct. 2016 – Volusia County, FL**
ROW collection and disposal and Hazardous Tree Removal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 – NJ**
Vessel removal and management, ROW collection, and DMS Management.
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 – CT**
ROW, DMS Management, and multiple other debris services.
- **Deepwater Horizon Oil Spill, FDEP, 2010 – Bay & Gulf County, FL**
Mobilization, staging, and deployment of 11,000 linear ft. of deflection boom.
- **Blizzard, Jan 2010 – MD - Snow removal operations.**
- **Hurricane Ike & Dolly (DR-1791/1780), Sept. 2008 – Hardin County, TX**
Debris removal, building restoration, water relocation, and ancillary services.
- **Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 – Hancock County, MS** - Debris removal and multiple ancillary services to for 21 million cubic yards.
- **Hurricane Frances (DR-1545), Jeanne (DR-1561), Charley (DR-1539), 2004 – FL**
ROW debris removal, DMS site management, and hazardous tree mitigation.



Christina D'Emidio
Controller

Overview:

Accounting administrator for all AshBritt projects since 2005. Mrs. D'Emidio manages all payables, reconciles operational reporting to subcontractor invoices, processes subcontractor invoices for payment, and is the lead data entry and invoicing contact. As Controller, she handles all invoicing and subcontractor files for all of our subcontractors. She assists the project managers in all administrative duties. This includes but is not limited to invoices and billing for all clients and subcontractors. Most recently, Mrs. D'Emidio managed all client invoicing and subcontractor invoices for AshBritt's Hurricane Michael and Hurricane Ida response.

Disaster Recovery Experience

- 18 Years

Areas of Expertise

- Data Management
- Subcontractor Management
- FEMA Documentation

Training & Certifications

- FEMA IS 100 & 200
- Florida Notary
- USACE CQCM for Contractors

Education

- Pensacola Christian College, BS in Music Education (piano proficiency)
- Pensacola Christian College, MS in Music Education (piano proficiency)

Select AshBritt Experience: Since 2004

Mrs. D'Emidio served as the Controller, Data Manager, and contact for audit inquiries for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Ida 2021 – East Baton Rouge, LA & NJ**
ROW Collection, DMS Management, and haul out services
- **Oregon Wildfires, Jan 2021 – ODOT - Lane and Jackson County, OR**
Private property fire debris removal services
- **Hurricane Sally, Sept 2020 – Escambia County, FL**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tropical Storm Isaias, Aug 2020 – NY & CT**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tropical Storm Imelda, Jan 2020, Orange County, TX**
Processed and hauled C&D debris from the DMS to the final disposal site
- **Hurricane Dorian, Sept 2019 – Charleston, SC**
ROW collection, and disposal, hazardous tree and limb removal
- **Winter Storm Gia, Feb 2019 – Overland Park, KS**
ROW collection and disposal, hazardous tree and limb removal
- **Hurricane Michael – Oct. 2018 – Panhandle, FL, USACE, GDOT, FDEP**
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew, Oct. 2016 – Florida, Georgia, and South Carolina**
ROW collection and disposal, Sand Screening, and Hazardous Tree Removal.
- **Blue Cut Fire, August 2016 – San Bernardino County, CA**
Provided showers, toilets, and other services for 3500 personnel in County Shelter.
- **Soberanes Fire, August 2016 – Monterey County, CA**
ROW debris removal for hazardous fire-damaged trees.
- **Severe Storms and Flooding, May 2016 – Jersey Village, TX**
ROW debris removal, management, and disposal.
- **Winter Storm Jonas, Jan 2016 – Multiple Jurisdictions in MD & VA**
Snow removal operations utilizing heavy equipment.
- **Valley Fire (DR-4240), Dec 2015 - Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Valley Fire (DR-4240), Oct 2015, Pacific Gas & Electric - Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **South Carolina Flooding (DR-4241), Oct 2015 - Charleston, SC**
ROW debris collection for vegetative and C&D debris streams.
- **Texas Flooding Event (DR-4223), June 2015 - Hidalgo County, TX**
Utilized 20 Super Tanker Vac Trucks to relocate 13,500,000 gallons of water.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 – GA & SC**
Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 - NY & NJ**



Christina D'Emidio
Controller

- | | |
|--|--|
| | <p>Vessel removal and management, ROW, and DMS Management.</p> <ul style="list-style-type: none">▪ Severe Storm (DR-4046) & (DR-4051), Oct. 2011 - CT & MA
ROW, DMS Management, and multiple other debris services.▪ Severe Storm and Tornadoes (DR-1994), May 2011 - Massachusetts
Debris, DMS management, disposal, and hazardous tree mitigation.▪ Hurricane Ike & Dolly (DR-1791 & 1780), Sept. 2008 - Southeast TX
Debris removal, building restoration, and ancillary services.▪ Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 - MS & LA
Debris removal and multiple ancillary services to remove of 21.5 million cy.▪ Hurricane Wilma (DR-1609), Oct. 2005 - South Florida
ROW debris removal, DMS site management, debris recycling, and disposal.▪ Hurricane Dennis (DR-1609), 2005 - Escambia County, FL
ROW debris removal, DMS site management, debris recycling, and disposal.▪ Hurricane Ivan (DR-1551), Sept. 2004 - Escambia County, FL
ROW Debris removal of vegetation and C&D in addition to waterways. |
|--|--|



Christopher Holsinger
Technical Assistance Manager

Overview:

Christopher is a FEMA Debris/Public Assistance specialist who earned his Masters of Public Administration with a specialization in Emergency Management from Florida State University. He is a licensed EMT, Private Pilot, and earned a Bachelor's Degree in Political Science, and minors in Emergency Management and Urban Regional Planning at Florida State University. Christopher has tenure working for the Florida Division of Emergency Management (FDEM) Mitigation Bureau, where he assisted in the formulation of mitigation plans as well as doing research for the Governors' South Atlantic Alliance on Private Public Partnerships for short-term economic recovery. After some time in the Mitigation Bureau, he entered into the Recovery Bureau assisting Florida subgrantees with the FEMA Public Assistance program. Christopher was an instructor for the FEMA G202 Debris Management course, assisted in formulating debris related appeals for FDEM subgrantees, reviewed and submitted Debris Management Plans for the PA Alternative Procedures Pilot Program under the Sandy Recovery Improvement Act, was a Public Assistance Coordinator under FDEM for the FEMA Fire Management Assistance Grant Program (FMAG), as well as reviewed Florida county, city, municipality, and special jurisdictions contracts and RFP's for FEMA and CFR compliance. Since joining AshBritt, he has assisted communities in maximizing their federal cost-share during declared disasters as well as reinforcing FEMA policies to ensure they retain maximum federal dollars.

Disaster Recovery Experience

- 7 Years

Areas of Expertise

- FEMA Technical Assistance

Training & Certifications

- FEMA IS 100, 120a, 139, 200b, 200HCA, 208a, 230b, 235b, 240a, 241a, 242a, 244a, 632a, 634, 660, 703a, 704, 775, 800b, FL-601 and 603, G-202 (Instructor), G-272, G-278, G-300, G-393, G-400, L-948
- FL-606 Env. & Historic Preservation Compliance
- OSHA First-Responder Ops
- 40 Hour HAZWOPER
- 8 Hour HAZWOPER Sup.
- FEMA PDAT Training
- Pilot License & EMT License
- UAS Part 107
- USAR Collapse Awareness
- OUPV 6 Pack Captain License
- USACE CQCM for Contractors

Education

- Florida State University – Bachelors of Political Science, Minor: Emergency Management & Urban Regional Planning
- Florida State University – Masters of Public Administration, Specialization: EM

Select AshBritt Experience: Since 2014

Mr. Holsinger served as the Technical Assistance Manager, FEMA Public Assistance Liaison, Project Manager, or Operations Manager for all of the disaster recovery and debris removal projects listed below:

- **Red Tide Dead Fish Kill – Nov. 2018 – St. Lucie County, FL**
Red Tide fish kill Cleanup mission for 87,000 pounds of fish from County beach.
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – Oct. 2017 - USACE – CA Private property debris removal, erosion control, air monitoring, & disposal.**
- **Hurricane Irma, Sept. 2017 – Martin & St. Lucie County, FL**
ROW collection and disposal, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Victoria County, TX**
Emergency Push, ROW collection and disposal, generator service.
- **Hurricane Matthew, (DR-4283) Oct. 2016 – Martin County, FL**
ROW collection and disposal and Hazardous Tree Removal.
- **Winter Storm Jonas, Jan 2016 – Baltimore County & City, MD**
Snow removal operations utilizing heavy equipment.
- **Red Tide Dead Fish Kill 2015 - Longboat Key, FL**
Collection, removal, and disposal of over 10,000 lbs. of dead fish in waterways/

Florida Division of Emergency Management (FDEM), FL: 2012-2014

- **Public Assistance Coordinator – Fire Management Assistance Grant Program**
Collected all pay policies, timesheets, work logs, vehicle logs, statewide mutual aid agreements, and all other necessary documentation for the obligation of federal reimbursement for 12 subgrantees for (DR-2902) **FEMA FMAG program.**
- **Debris Specialist**
DR 4138 Florida Severe Storms and Flooding
Debris Specialist – Provided Technical Assistance for affected jurisdictions in the Panhandle of Florida in order to coordinate proper contracting techniques.
- **Debris Technical Assistance**
Throughout Mr. Holsinger's tenure at FDEM Bureau of Recovery, he assisted Florida counties and many jurisdictions with procurement and FEMA Public Assistance guidance. From Debris Removal/Monitoring Contract review, Debris Management Plan review, to Comprehensive Emergency Management Plan re-approval, to assisting with technical questions and teaching.
- **Hazard Mitigation Grant Program (HMGP)**
Mr. Holsinger assisted the Mitigation Bureau in various projects that were being completed under the FEMA (HMGP) program. In addition, he was a part of the five-year update to the State of Florida Hazard Mitigation Plan.



Bill Johnson
DMS Director

Overview:

Mr. Johnson's has over 40 years of disaster recovery experience. His primary responsibility includes the operational implementation of DMS plans, he supervises site management, debris separation, and reduction crews, ensures proper containment and categorization of hazardous waste found in the debris stream. He arranges for recycling of appropriate debris materials as per the mission or task-specific plans in the planning and operational phases. He ensures adherence to work rules, safety and environmental monitoring guidelines, supervises the loading of reduced debris for transportation to final disposal, ensures debris haul trucks are loaded within state DOT weight limits, and conducts site closures.

Disaster Recovery Experience

- 23 Years

Areas of Expertise

- DMS Management
- Recycling
- Disposal
- Operations
- Project Management

Training & Certifications

- FEMA IS 100 & 700
- 40 Hr. HAZWOPER
- USACE CQCM for Contractors

Education

- Miami Springs High School,
Miami Springs, FL

Select AshBritt Experience: Since 2000

Mr. Johnson served as the DMS Director or Operations Manager for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Dorian, Sept 2019 – Charleston, SC**
ROW collection, and disposal, hazardous tree and limb removal
- **Hurricane Michael – Oct. 2018 – Leon County, FL**
Emergency Push, ROW collection and disposal, hazardous tree and stump removal
- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Victoria County, TX**
Emergency Push, ROW collection and disposal, generator service.
- **Hurricane Harvey, Aug. 2017 – Victoria, TX**
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew, (DR-4283) Oct. 2016 – Brevard County, FL**
ROW collection and disposal and Hazardous Tree Removal.
- **Valley Fire (DR-4240), Dec 2015 - Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Red Tide Dead Fish Collection and Disposal, 2015 – Longboat Key, FL**
Collection, removal, and disposal of over 10,000 lbs. of dead fish in waterways.
- **Valley Fire (DR-4240), Oct 2015, Pacific Gas & Electric – Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Winter Storm Pax (DR-4165), Feb. 2014 – Georgetown County, SC**
Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 – Ocean County, NJ**
ROW, DMS Management, and multiple other debris services.
- **Severe Storm and Tornadoes (DR-1994), May 2011 – Springfield, MA**
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Haiti Earthquake Response, 2010 - Port Au Prince, Haiti**
Ocean shipment of over 300 pieces of heavy equipment, a base camp, and conducted debris collection and disposal operations.
- **Hurricane Katrina (DR-1603) Aug. 2005 – Jackson County, MS**
Debris removal, PPDR, Demolition, HHW, and Putrescent debris collection
- **Over 10 Other significant disaster response and recovery projects**

Waste Management, Inc., FL: 1997-1999

- **Divisional Vice President**
Responsible for leading and managing the organization's Refuse Collection Division and recycling plant in Broward County, Florida.

Browning Ferris, Inc., FL: 1979-1997

- **Vice President**
Responsible for the operations of over 250 employees and 125 route trucks in the West Palm Beach area.

United States Army, Fort Leonard Wood, MO

- **Specialist 5: Heavy Equipment Operator**
Served 18 months in Vietnam



Danny D'Emidio
DMS Manager

Overview:

Mr. D'Emidio is a key member of a rapid-response team with over 20 years of experience. He deploys to manage disaster recovery operations for assigned project client area. He will conduct debris field surveys, facilitate and communicates progress reports, assists client with media briefings and manages disaster recovery operations. Furthermore, he directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. He will ensure contractual compliance in areas of technical approach, quality control and safety. During the operations, he reports to the Senior Project Manager/Operations Manager.

Disaster Recovery Experience

- 28 Years

Areas of Expertise

- DMS Management
- Recycling
- Disposal
- Operations
- Project Management

Training & Certifications

- FEMA IS 100
- 40 Hr. HAZWOPER
- 8 Hr. HAZWOPER Refresher
- 8 Hr. HAZWOPER Supervisor
- USACE CQCM for Contractors
- Class A Commercial Driver's License
- DOT Traffic Safety Course Certification

Education

- Miramar High School, FL

Select AshBritt Experience: Since 1992

Mr. D'Emidio served as the DMS Director, DMS Manager, Quality Control Manager, or Project Manager for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Ida 2021 – East Baton Rouge, LA and MS**
ROW collection, DMS management, and haul out services
- **Hurricane Sally, Sept 2020 – Escambia County, FL**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tropical Storm Isaias, Aug 2020 – NY & CT**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Dorian, Sept 2019 – Charleston, SC**
ROW collection, and disposal, hazardous tree and limb removal
- **Hurricane Michael – Oct. 2018 – Gulf County, FL**
Emergency Push, ROW collection and disposal, hazardous tree and stump removal
- **Hurricane Irma, Sept. 2017 – Brevard County, FL**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Victoria County, TX**
Emergency Push, ROW collection and disposal, generator service.
- **Hurricane Harvey, Aug. 2017 – Victoria County, TX**
Emergency Push, ROW collection and disposal, MRE's, generator services.
- **Hurricane Matthew, (DR-4283) Oct. 2016 – Brevard County, FL**
ROW collection and disposal and Hazardous Tree Removal.
- **Soberanes Fire, August 2016 – Monterey County, CA**
ROW debris removal for hazardous fire-damaged trees
- **Winter Storm Jonas, Jan 2016 – Rockville, MD**
Snow removal operations utilizing heavy equipment.
- **Valley Fire (DR-4240), Dec 2015 - Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Valley Fire (DR-4240), Oct 2015, Pacific Gas & Electric – Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 – NJ**
ROW, DMS Management, and multiple other debris services.
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 – Chicopee, MA**
ROW, DMS Management, and multiple other debris services.
- **Severe Storm and Tornadoes (DR-1994), May 2011 – Monson, MA**
Debris, DMS Management, disposal, and hazardous tree mitigation.
- **Haiti Earthquake Response, 2010 - Port Au Prince, Haiti**
Ocean shipment of over 300 pieces of heavy equipment, a base camp, and conducted debris collection and disposal operations.
- **Deepwater Horizon Oil Spill, FDEP, 2010 –Gulf County, FL**
Mobilization, staging, and deployment of 100,000 linear ft. of deflection boom.
- **Hurricane Ike (DR-1791), Sept. 2008 – Brazoria and Liverpool, TX**
Debris collection, removal, and disposal.
- **Hurricane Dolly (DR-1780), July 2008 - Hidalgo County, TX**



Danny D'Emidio
DMS Manager

- | | |
|--|---|
| | <p>Debris removal and supplied water relocation equipment.</p> <ul style="list-style-type: none">▪ Hurricane Katrina (DR-1603) Aug. 2005 – MS
Debris removal, PPDR, Demolition, HHW, and Putrescent debris collection▪ Hurricane Dennis (DR-1609), 2005 – Escambia County, FL
ROW debris removal, DMS site management, debris recycling, and disposal.▪ Hurricane Frances, Sept 2004 – Port St. Lucie, FL
ROW debris removal, DMS site management, hazardous tree mitigation.▪ Over 10 other significant disaster response and recovery projects |
|--|---|



Richard Bensch
Operations Supervisor

Overview:

Mr. Bensch is a key member of a rapid-response team with over 20 years of experience. He deploys to manage disaster recovery operations for assigned project client area. He will conduct debris field surveys, facilitate and communicate progress reports, assist client with media briefings and manages disaster recovery operations. Furthermore, he directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. He will ensure contractual compliance in areas of technical approach, quality control and safety. During the operations, he reports to the Senior Project Manager/Operations Manager.

Disaster Recovery Experience

- 26 Years

Areas of Expertise

- DMS Management
- Recycling
- Disposal
- Operations
- Project Management

Training & Certifications

- FEMA IS 100
- 40 Hr. HAZWOPER
- 8 Hr. HAZWOPER Refresher
- 8 Hr. HAZWOPER Supervisor
- USACE CQCM for Contractors
- Class B Commercial Driver's License
- DOT Traffic Safety Course Certification

Education

- Miramar High School, FL

Select AshBritt Experience: Since 1994

Mr. Bensch served as the DMS Manager, Quality Control Manager, Project Manager, or Operations Manager for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Dorian, Sept. 2019 – Charleston, SC**
ROW collection, and disposal, hazardous tree and limb removal
- **Hurricane Michael – Oct. 2018 – Gulf County, FL**
Emergency Push, ROW collection and disposal, hazardous tree and stump removal
- **Hurricane Irma, Sept. 2017 – Florida**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Refugio County, TX**
ROW collection and disposal.
- **Hurricane Matthew, (DR-4283) Oct. 2016 – St. John County, FL**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Winter Storm Jonas, Jan 2016 – Baltimore, MD**
Snow removal operations utilizing heavy equipment.
- **Valley Fire (DR-4240), Dec 2015 - Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Valley Fire (DR-4240), Oct 2015, Pacific Gas & Electric - Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Winter Storm Pax (EM-3369), Feb. 2014 – Sumter, SC**
ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 – NJ**
ROW, DMS Management, and multiple other debris services.
- **Severe Storm and Tornadoes (DR-1994), May 2011 – Monson, MA**
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Hurricane Irene (DR-4024), 2011 – Emporia, VA**
Debris collection, removal, and disposal
- **Haiti Earthquake Response, 2010 - Port Au Prince, Haiti**
Ocean shipment of over 300 pieces of heavy equipment, a base camp, and conducted debris collection and disposal operations.
- **Hurricane Ike (DR-1791), Sept. 2008 – Orange County, TX**
Mold and Asbestos removal in government buildings.
- **Hurricane Katrina (DR-1603) Aug. 2005 – MS**
Debris removal, PPDR, Demolition, HHW, and Putrescent debris collection
- **Hurricane Katrina (DR-1602), Oct 2005 – Coral Gables, FL**
Vegetative and C&D debris collection, processing, DMS management.
- **Hurricane Wilma (DR-1609), Oct. 2005 – South Florida**
ROW debris removal, DMS site management, debris recycling, and disposal.
- **Hurricane Dennis (DR-1609), 2005 – Escambia County, FL**
ROW debris removal, DMS site management, debris recycling, and disposal.
- **Hurricane Frances, Sept 2004 – Boca Raton, FL**
ROW debris removal, DMS site management, and hazardous tree mitigation.
- **Ice Storm. 2004 – Sumter, SC**
Debris removal, collection, and disposal.
- **Hurricane Isabel, Sept 2003 – Hampton, VA**



Richard Bensch
Operations Supervisor

- | | |
|--|--|
| | <p>Debris removal, collection, and disposal.</p> <ul style="list-style-type: none">▪ F5 Tornado, May 1999, Oklahoma City, OK <p>Debris removal, collection, and disposal.</p> |
|--|--|



Dilia Camacho
Quality Control Representative

Overview:

Credited as an environmental steward, Dilia Camacho offers 24 years of combined experience from both the private and public sectors. Her diverse background includes nine years of county government experience in the Solid and Hazardous Waste Management Industry. Specializing in maintaining regulatory and contractual compliance for solid waste operations, facilities, hazardous waste collection and disposal, waste reduction, and recycling, along with emergency disaster recovery management. Ms. Camacho spearheaded, Hurricane Irma's Disaster Recovery Mission in Collier County, Florida. Her role was instrumental in managing the recovery process for restoring storm impacted areas utilizing local governmental, municipal, and district support and resources. Ms. Camacho is also a seasoned professional that is well-versed in the logistics and transportation industry. She has over ten years of experience managing international import/export distribution channels from various U.S. ports to foreign trade routes throughout Latin America and the Caribbean.

Years of Experience

- 24 Years

Areas of Expertise

- Transportation/Logistics
- Strategic Management & Planning
- Project Management
- Solid & Hazardous Waste Management Operations
- Budget Develop. & Oversight
- Public Partnership & Outreach
- FEMA Technical Assistance
- Subcontractor Management

Training & Certifications

- FEMA IS 100, 200, 700, 800
- 40 Hr. HAZWOPER
- 8 Hr. HAZWOPER Supervisor
- CPR/AED/First Aid Certified
- SWANA – Mgr. of Landfill Operations
- SWANA – Managing Integrated Solid Waste Management Systems
- SWANA – Recycling Mgr.
- Florida State University – Certified Public Manager

Education

- Florida International University -, B.A., Business Administration

Concentration: International Business & Finance

- Bilingual English/Spanish

Select AshBritt Experience: Since 2019

Ms. Camacho served as the Director of the Disaster Recovery Operations and Assistant Project Manager for projects listed below:

- **FEMA 5,000 COVID Vaccination – NJ, WI, KY, ME, PA**
Oversight and management of vaccination sites throughout the states
- **Hurricane Sally, Sept 2020 – Escambia County, FL**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tropical Storm Isaias, Aug 2020 – NY & CT**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Dorian, Sept 2019 – Charleston, SC**
Assistant Project Manager for ROW, collection and disposal, hazardous tree, and stump removal, collecting 615,000 CY of Vegetative Debris. Also, served as a liaison for daily operations and reporting submittals.
- **Hurricane Irma, Sept. 2017 – Collier County, FL**
Directed the debris recovery mission for Collier County, collecting 3.6 million C.Y. of ROW Vegetative Debris, Construction and Demolition, White Goods, and Household Hazardous Waste. She managed the operations of six DMS and five DMS and coordinated air monitoring and noise testing for DMS. She spearheaded six hazardous waste collections events in storm impacted areas, managed daily operations with debris, monitoring, and waste hauling contractors, and was instrumental toward the successful execution of FEMA documentation, invoicing, and financial reconciliations. She served as the lead Public Information Officer for the County, developing internal and external communications, press releases, multimedia campaigns, public announcements, presentations, and webpage updates. She revised Collier County's Hurricane Disaster Debris Management Plan and produced Hurricane Irma's After-Action Report.
- **Hurricane Irma, Sept. 2017 – Collier County, FL**
Directed the first phase of Collier County's waterway debris recovery mission for county-maintained canals and ditches, collecting 13,092 CY of Vegetative Debris. Ms. Camacho successfully coordinated the County's navigable and non-navigable funding program through NRCS, utilizing drone and field surveillance to identify storm debris quantities and access points for cleanup recovery operations.
- **MLK Storm – Jan. 2016 – Collier County, FL**
Ms. Camacho directed the collection of over 44,032 CY ROW Vegetated and Construction and Demolition Debris from a severe windstorm impacting Collier County's Golden Gate City area. She coordinated, monitored, and tracked debris recovery operations and was responsible for the execution of FEMA documentation, invoicing, and internal reconciliations.



Jim Loomis
FEMA Technical Consultant

Overview:

Mr. Loomis has 35 years of management experience and 24 years of regulatory and contract analysis experience at the local, state and federal level. He has been the lead manager and senior partner for in procurement, contracts, appeals, claims, protests, small business participation, and case management. Mr. Loomis has relevant disaster management capabilities developed during his 12-year career at the State of Florida Department of Community Affairs in the Division of Emergency Management. Mr. Loomis worked extensively on all types of federal assistance projects and handled many program challenges. He has supervisory and hands-on experience with more than one hundred federal disaster declarations in the areas of government-to-government assistance for wildfire management and infrastructure assistance; government-to-individual assistance to meet uninsured family needs, and government-to-business assistance for uninsured business recovery needs. He was the primary liaison and coordinator for the emergency management community in the public-private partnership that became the Partners in Recovery Program with the Florida Insurance Industry. This partnership between the Florida Insurance Council, the Insurance Department, and Emergency Management is a national model for coordination of disaster recovery activities. While with the State of Florida Mr. Loomis worked in the hurricane shelter survey program, Community Right to Know program, Emergency Management GIS Unit and then served as the Administrator of the Disaster Recovery Programs. In this capacity, he was responsible for planning, coordination, oversight, and development of emergency recovery activities and worked with stakeholders for four years on the legislation that became the Disaster Mitigation Act of 2000. Mr. Loomis has specific construction expertise and cost estimating experience beginning in 1972 with Gunn and Gunn Construction Company in Miami, Florida. Mr. Loomis developed residential and commercial construction repair cost estimates used for insurance claims resulting from fire damage. Mr. Loomis is currently certified by the USACE and NAVFAC in Construction Quality Management for Contractors.

Disaster Recovery Experience

- Over 35 years

Areas of Expertise

- FEMA Technical Assistance
- Project Worksheet Formulation
- FEMA Appeals
- FEMA Documentation

Training & Certifications

- Over 50 FEMA and Emergency Management Certifications and Trainings.
- USACE CQCM for Contractors

Education

- Miami Edison Senior High School
- Miami Dade Junior College – Associates Degree
- Florida State University

Select AshBritt Experience: Since 2005

Mr. Loomis served as the FEMA Technical Consultant for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Ida 2021 – NJ**
ROW collection, DMS management, and haul out services
- **FEMA 5,000 COVID Vaccination, 2021 – NJ, WI, KY, ME, PA**
Oversight and management of vaccination sites throughout the states
- **Hurricane Dorian, Sept 2019 – Charleston, SC**
ROW collection, and disposal, hazardous tree and limb removal
- **Winter Storm Gia, Feb 2019 – Overland Park, KS**
ROW collection and disposal, hazardous tree and limb removal
- **Hurricane Michael – Oct. 2018 – Panhandle, FL, USACE, GDOT, FDEP**
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – Oct. 2017 - USACE – CA Private property debris removal, erosion control, air monitoring, & disposal.**
- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Sandy (DR-4086), Oct. 2012 - NJ**
ROW, DMS Management, and multiple other debris services.
- **Acquiring A-901 License for Hurricane Sandy**
The State of New Jersey requires that all companies transporting non-recyclable waste within its jurisdiction must have a state issued an A-901 license.
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 - CT & MA**
ROW, DMS Management, and multiple other debris services.
- **Severe Storm and Tornadoes (DR-1994), May 2011 - Massachusetts**
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Hurricane Irene (DR-4034), 2011 – MA**
- **Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 - MS & LA**
Debris removal and multiple ancillary services to remove of 21.5 million cubic yards of disaster debris.
- **Hurricane Wilma (DR-1609), Oct. 2005 - FL**



Jackie Ryan
Document Controls Manager

Overview:

Mrs. Ryan manages numerous contracts, documents, and business services for AshBritt. She is self-motivated and possesses the ability to work in a fast-paced environment with changing priorities and deadlines. She has strong organizational skills with the ability to prioritize assignments while simultaneously working on and managing multiple tasks.

Years of Experience

- 29 Years

Areas of Expertise

- Microsoft Office: Excel, Word, Outlook, Powerpoint, Access; SharePoint
- Adobe Acrobat; Infor (Lawson); SAP Ariba & Meditract (electronic contract processing system)
- Enterprise Content Management (ECM – electronic invoice approval system)
- DocuSign,
- ServiceNow
- Workday
- Caspio

Education

- BBA with a Major in Management, Florida Atlantic University, Boca Raton, FL

Select AshBritt Experience: Since 2019

Contract Manager

Manages the lifecycle of client contracts ensuring that the terms and conditions are mutually beneficial for all parties. Responsible for data integrity in Contract Management System. Implements a myriad of agreements, including subcontractor agreements, disposal agreement and land use agreements and provides operational support to all Regional Managers during disastrous events.

Mrs. Ryan has provided Contract Management and document support for the following events:

- COVID-19 2021 – Harris County, TX
- COVID-19 2021 – Florida Division of Emergency Management
- COVID-19 2021 – Texas Division of Emergency Management
- Hurricane Ida 2021 – East Baton Rouge, LA & NJ
- Hurricane Sally, Sept 2020 – Escambia County, FL
- Hurricane Laura, Sept 2020 – Orange County, TX
- Tropical Storm Isaias, Aug 2020 – NY & CT
ROW collection, DMS, hazardous tree and limb removal, disposal
- COVID-19 Shelters, April 2020, Massachusetts
Sheltering oversight for 5 medical shelters for 1900 COVID patients
- Tropical Storm Imelda, Jan 2020, Orange County, TX
Processed and hauled C&D debris from the DMS to the final disposal site
- Hurricane Dorian, Sept 2019 – Charleston, SC
ROW collection, and disposal, hazardous tree and limb removal

**Cancer Treatment Centers of America, Boca Raton FL Jan – Nov 2018
Supply Chain Advisor**

- Developed and presented an interim centralized contract review process to executive team of each hospital (5 hospitals nation-wide)
- Assisted with the development of contract management system (SAP Ariba) including customized reports, dashboards, created electronic contract form, order of contract review, electronic signatures, etc.
- Developed complex solicitation documents and facilitated the entire sourcing and contracting process including vendor search, proposal evaluation, and negotiations

Memorial Healthcare System, Hollywood, FL 2005-2017

RFP Sourcing Director

- Provided daily supervision to staff, including hiring, training, evaluations, assignment and monitoring goals, approving time off, assigning and reviewing projects, contracts, RFPs/RFQs, etc.

North Broward Hospital District – Ft. Lauderdale, FL 1984-2005

Contracts Coordinator, Contract Administration & Compliance

- Assisted in drafting specifications for Request for Proposals (RFP) Request for Qualifications (RFQ) and Formal Bids and participated in scoring/selection.



Barry Scanlon
FEMA Technical Consultant

Overview:

Barry W. Scanlon is co-founder at DCMC Partners, a strategic management consulting firm that builds on its founders' decades of leadership in the private and public sectors. DCMC provides consulting and partnership development services to the private sector, governments, and non-profit clients. Prior to DCMC, Scanlon was co-founder and partner at Witt O'Brien's, where he served as Senior Vice President of Business Development and Government Relations. His organization managed all government and corporate sales, strategic partnerships, and relationships with executive-level private sector and government leaders. More importantly, he held a critical role in numerous avenues related to their disaster consulting. Under his leadership, business grew from start-up in 2001 to \$80 million in 2013 with industry-leading margins and record client satisfaction. Mr. Scanlon had an intricate role with disaster consulting and monitoring contracts with the State of Louisiana in the aftermath Hurricane Katrina, the New York/New Jersey Port Authority after 9/11, the City of Joplin following the devastating 2011 tornado, and the State of Indiana after the 2011 State Fair stage collapse. Prior to his role of Sr. VP at Witt O'Brien's, Scanlon led the government relations consulting practice as President of Witt Associates. Under Scanlon's leadership, Witt Associates built niche markets and was one of the first companies to create an industry around post-disaster financial recovery. His experience building an industry-leading crisis management company has given him personal understanding of how to manage and assist jurisdictions with the technical assistance guidance needed after major disasters. Prior to his leadership at Witt Associates, Scanlon was appointed as Director of Corporate Affairs for the Federal Emergency Management Agency by President William J. Clinton. At FEMA, he created, developed, and implemented Project Impact, a \$100 million joint public-private sector initiative focused on building resilient communities.

Disaster Recovery Experience

- Over 30 years

Areas of Expertise

- FEMA Technical Assistance
- Private Public Partnerships
- FEMA Appeals
- FEMA Legislation

Education

- George Washington University – Bachelors in Political Science

AshBritt Experience – 2016 - Present

- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew, (DR-4283) Oct. 2016 – Florida, Georgia, South Carolina**
ROW collection and disposal and Hazardous Tree Removal.

DCMC Partners

- **Co-Founder**
Consulting in private and public sectors. DCMC provides consulting and partnership development services to the private sector, governments, and non-profit clients.

Witt O'Brien

- **Sr. Vice President of Business Development and Government Relations**
He managed all government and corporate sales, strategic partnerships, and relationships with executive-level private sector and government leaders
 - Hurricane Katrina – Louisiana
 - 9/11 - NY/NJ Port Authority
 - Tornado - Joplin, MO

Witt Associates

- **President**
Responsible for development of mergers and acquisitions opportunities.

Federal Emergency Management Agency

- **Director of Corporate Affairs – Clinton Administration**
Responsible for \$100 million-dollar joint public-private sector initiative focused on building resilient communities.



Mark Merritt
FEMA Technical Consultant

Overview:

Mark C. Merritt is co-founder at DCMC Partners, a strategic management consulting firm that builds on its founders' decades of leadership in the private and public sectors. Prior to DCMC, Mark C. Merritt was co-founder and partner at Witt O'Brien's, where he served as Senior Vice President of the firm's Recovery Division. Merritt and his team of technical experts managed large-scale disaster debris cleanup operations; worked with clients to navigate the challenging regulatory areas of insurance and government reimbursement; and supported clients in evaluating, financing, and executing opportunities to rebuild after disasters. His work represented at least half of the firm's revenue since he co-founded Witt Associates in 2001. Under his leadership, his team managed and implemented more than \$20 billion in federal reimbursement, including \$17 billion in FEMA Public Assistance and \$3.5 billion in FEMA Hazard Mitigation Grant Program funding. Merritt has raised the standard for disaster recovery consulting. Governors and mayors proactively seek out Merritt's guidance following significant disasters. Merritt and his team have worked every major disaster in the U.S. and its territories over past 13 years. Merritt managed large-scale disaster recovery efforts for the State of Louisiana (after Hurricane Katrina and subsequent storms) and for the State of New Jersey (following Superstorm Sandy). These clients attribute billions in funding to Merritt and his team that the states would not have otherwise received from the federal government (including \$3 billion in Louisiana and nearly \$.5 billion in New Jersey). Other clients have included the states of Indiana and Iowa (after the devastating 2008 floods), the State of Florida (following the 2004 hurricanes), and the University of Texas System (in the aftermath of hurricanes). Merritt graduated from West Point Military Academy. He served six years of active duty in positions ranging from an intelligence officer to an executive officer and aid to three different Army Generals. Following his military service, Merritt started at FEMA as a Program Assistant to the Director in the agency's recovery division. There he learned the intricacies of recovery programs and served as recovery representative to the White House. He was promoted to FEMA Deputy Chief of Staff and spearheaded the agency's first-ever team to review, reconcile, and close out past disaster recovery programs. In its first year the team returned more than \$2 billion in federal assistance to the U.S. Treasury.

Disaster Recovery Experience

- Over 30 years

Areas of Expertise

- FEMA Technical Assistance
- Private Public Partnerships
- FEMA Appeals
- FEMA Legislation

Education

- West Point Military Academy

AshBritt Experience – 2016 - Present

- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew, (DR-4283) Oct. 2016 – Florida, Georgia, South Carolina**
ROW collection and disposal and Hazardous Tree Removal.

DCMC Partners

- **Co-Founder**
Consulting in private and public sectors.

Witt O'Brien

- **Sr. Vice President of Recovery Division**
Under his leadership, his team managed and implemented more than \$20 billion in federal reimbursement, including \$17 billion in FEMA Public Assistance and \$3.5 billion in FEMA Hazard Mitigation Grant Program funding.
 - Hurricane Katrina – Louisiana
 - 9/11 - NY/NJ Port Authority
 - Tornado - Joplin, MO

Witt Associates

- **Founder**
Responsible for managing all disaster management aspects of the company. He also oversaw a team of more than 70 full-time employees, including recovery and mitigation experts, engineers, business development staff, and project managers

Federal Emergency Management Agency

- **Program Assistant to the Director in Recovery Division**
He was promoted to FEMA Deputy Chief of Staff and spearheaded the agency's first-ever team to review, reconcile, and close out past disaster recovery programs. In its first year the team returned more than \$2 billion in federal assistance to the U.S. Treasury



Bob Hewett
Operations Supervisor

Overview:

Mr. Hewett is a key member of a rapid-response team with over 15 years of experience. He deploys to manage disaster recovery operations for assigned project client area. Mr. Hewett is the primary liaison with the client and conducts debris field surveys, facilitates and communicates progress reports, assists client with media briefings and manages disaster recovery operations. He directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. Mr. Hewett may also assume responsibility of the operational implementation of TDMS plans, supervise site management, debris separation, and reduction crews, ensures proper containment and categorization of hazardous waste found in the debris stream.

Disaster Recovery Experience

- 17 Years

Areas of Expertise

- Project Management
- Quality Control

Training & Certifications

- USACE CQCM for Contractors
- 40 Hr. HAZWOPER
- 8 Hr. HAZWOPER Refresher
- 8 Hr. HAZWOPER Supervisor

Select AshBritt Experience: Since 2004

Mr. Hewett served as the Project Manager, Quality Control Manager, DMS Manager, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **Tornadoes and Straight-line Windstorms – Hopkins County, KY**
ROW collection and direct haul
- **Hurricane Ida 2021 – East Baton Rouge, LA**
ROW collection, DMS management, and haul out services
- **Oregon Wildfires, Jan 2021 – ODOT – Lane and Jackson County, OR**
Private property fire debris removal services
- **Hurricane Sally, Sept 2020 – Escambia County, FL**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Michael – Oct. 2018 – Panhandle, FL, USACE**
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – 2017 – USACE – CA**
Private property fire debris removal, erosion control, air monitoring, and disposal.
- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Winter Storm Jonas, Jan 2016 – Multiple Jurisdictions in MD & VA**
Snow removal operations utilizing heavy equipment.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 – Augusta, GA**
ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 - NY & NJ**
Vessel removal and management, ROW, and DMS Management.
- **Tornado, 2011 – Fayetteville, NC**
Debris collection, removal, and disposal.
- **Tornado, 2011 – Tuscaloosa, AL**
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 - MA**
ROW, DMS Management, and multiple other debris services.
- **Hurricane Irene (DR-4024-28-34), 2011 – CT, MA**
DMS management, collection, and disposal.
- **Severe Storm and Tornadoes (DR-1994), May 2011 - Massachusetts**
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Hurricane Ike (DR-1791), Sept. 2008 – Houston, TX**
Debris removal, building restoration, and ancillary services.
- **Hurricane Dolly (DR-1780), July 2008 - TX**
Debris removal and supplied water relocation equipment.
- **Snowstorm, 2006 – Buffalo, NY**
- **Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 – Hattiesburg, MS**
Debris removal and multiple ancillary services, 21.5 million cubic yards of debris.
- **Hurricane Wilma (DR-1609), Oct. 2005 – Multiple Jurisdictions in FL**
ROW debris removal, DMS site management, debris recycling, and disposal.



Jason Santiago
QC Supervisor

Overview:

Mr. Santiago is a key member of a rapid-response team with over 15 years of experience. He deploys to manage disaster recovery operations for assigned project client area. Mr. Santiago is the primary liaison with the client and conducts debris field surveys, facilitates and communicates progress reports, assists client with media briefings and manages disaster recovery operations. He directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. Mr. Santiago may also assume responsibility of the operational implementation of DMS plans, supervise site management, debris separation, and reduction crews, ensures proper containment and categorization of hazardous waste found in the debris stream. He arranges for recycling of appropriate debris materials as per the mission or task-specific plans in the planning and operational phases. He ensures adherence to work rules, safety and environmental monitoring guidelines, supervises the loading of reduced debris for transportation to final disposal, ensures debris haul trucks are loaded within state DOT weight limits, and conducts site closures.

Disaster Recovery Experience

- 18 Years

Areas of Expertise

- DMS Operations
- Project Management
- Recycling
- Quality Control

Training & Certifications

- FEMA IS 10, 15b, 100, and 700.
- Flagger/Worker zone Safety Certification
- USACE CQCM

Education

- Flanagan Highschool, FL

Select AshBritt Experience: Since 2001

Mr. Santiago served as the Project Manager, Operations Manager, Quality Control Manager, DMS Manager, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Ida 2021 – East Baton Rouge, LA**
ROW collection, DMS management, and haul out services
- **Oregon Wildfires, Jan 2021 – ODOT - Lane and Jackson County, OR**
Private property fire debris removal services
- **Hurricane Sally, Sept 2020 – Escambia County, FL**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Michael – Oct. 2018 – Gulf County and Leon County, FL**
Emergency Push, ROW collection and disposal, hazardous tree and stump removal
- **Hurricane Irma, Sept. 2017 – Collier County, FL**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Victoria County, TX**
Emergency Push, ROW collection and disposal, generator service.
- **Hurricane Harvey, Aug. 2017 – Victoria County & City, TX**
ROW collection and disposal, generator services, shelter services.
- **Hurricane Matthew, (DR-4284) Oct. 2016 – Chatham County, GA**
ROW collection and disposal and Hazardous Tree Removal.
- **Severe Storm, Jan 2016 – Collier County & Naples, FL**
ROW debris collection, reduction, and disposal.
- **Valley Fire (DR-4240), Dec 2015 - Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Valley Fire (DR-4240), Oct 2015, Pacific Gas & Electric – Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 – Augusta, GA**
Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct 2012 - NJ**
ROW, DMS Management, and multiple other debris services.
- **Severe Storm (DR-4046) & (DR-4051), Oct 2011 - MA**
ROW, DMS Management, and multiple other debris services.
- **Severe Storm and Tornadoes (DR-1994), May 2011 – Springfield, MA**
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Hurricane Irene (DR-4024-28-34), 2011 – VA, CT, MA**
DMS management, collection, and disposal.
- **Atlantic Snowstorm, 2010 – Montgomery County, MD**
Snow removal operations.
- **Hurricane Ike (DR-1791), Sept 2008 – Hardin County, TX**
Debris removal, collection, and disposal.



Jason Santiago
QC Supervisor

- **Hurricane Katrina (DR-1604), Aug 2005 – MS**
ROW debris removal, DMS site management, and hazardous tree removal.
- **Hurricane Katrina (DR-1604), July 2006 – Plantation, FL**
Debris collection, DMS site management, and disposal.
- **Hurricane Charley (DR-1539), 2004 – Charlotte County, FL**
ROW debris removal, DMS site management, and hazardous tree mitigation.



Danny Sides
Operations Supervisor

Overview:

Mr. Sides is one of AshBritt's Quality Control/Project Managers. He deploys to manage disaster recovery operations for assigned project client area. He will conduct debris field surveys, facilitate and communicates progress reports, assists client with media briefings and manages disaster recovery operations. Furthermore, he directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. He will ensure contractual compliance in areas of technical approach, quality control and safety.

Disaster Recovery Experience

- 11 Years

Areas of Expertise

- Project Management
- Quality Control
- Operations

Training & Certifications

- FEMA IS 100b, 100fda, 100hwa, 100hcb, 100he, 100leb, 100pwb, 100swa, 200b, 200hca, 632a, 700a, 701a, 702a, 703a, 704, 706, 800b
- 40 Hour HAZWOPER
- Certified Building Contractor – NC

Education

- Bachelors of Science, Operations Management – Auburn University

Select AshBritt Experience: Since 2010

Mr. Sides served as the Project Manager, Operations Supervisor or Quality Control Manager for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Ida 2021 – NJ**
ROW Collection, DMS Management, and Haul out services
- **Oregon Wildfires, Jan 2021 – ODOT - Lane and Jackson County, OR**
Private property fire debris removal services
- **Hurricane Laura, Sept 2020 – Orange County, TX**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Michael – Oct. 2018 – FDEP**
Waterway Debris Removal
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire - 2017 – USACE - CA**
Private property fire debris removal, erosion control, air monitoring, and disposal.
- **Hurricane Harvey, Aug. 2017 – Fort Bend County, TX**
ROW collection and disposal, HHW, shelter services, sand removal.
- **Hurricane Matthew, (DR-4283) Oct. 2016 – Volusia County, FL**
ROW collection and disposal and Hazardous Tree Removal.
- **Valley Fire (DR-4240), Dec 2015 - Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Winter Storm Nemo, Feb 2013 – State of MA**
Emergency roadway clearance of snow.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 – Berkley, Toms River, Ocean County, NJ, State of CT**
Vessel removal and management, ROW collection, and DMS Management.
- **Tropical Storm Debby, July 2012**
Collection of C&D demolition debris from ROW to final disposal.
- **Hurricane Irene (DR-4024), 2011 – State of VA**
Debris collection, removal, and disposal.
- **Severe Storm and Tornadoes (DR-1994), May 2011 - Massachusetts**
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 – CT**
ROW, DMS Management, and multiple other debris services.
- **Deepwater Horizon Oil Spill, FDEP, 2010 – Bay & Gulf County, FL**
Mobilization, staging, and deployment of 11,000 linear ft. of deflection boom.

Build & Sell, Inc., Summerfield, NC – 2008 - Present

■ **Manager**

Licensed General Contractor responsible for complete project management of residential and commercial construction projects. Responsibilities include sales, marketing, quoting, educating clients about construction requirements and spray foam insulation, client interfacing to determining design specifications, hiring and coordination of subcontractors, safety monitoring/enforcement, primary contact working with local building inspectors to ensure quality control, code compliance, design accuracy, providing technical support. Experience with metal and wood framing. Completed over 50 roofing projects ranging from membrane, asphalt, and metal roofing. Projects include new roofs, re-roofing, repairs, and emergency tarping. Responsible for managing multiple crews on projects.



Michael Wyrick
Operations Supervisor

Overview:

Mr. Wyrick is a key member of our rapid-response team. He deploys to manage disaster recovery operations for assigned project client area. He conducts debris field surveys, facilitates, and communicates progress reports, assists client with media briefings and manages disaster recovery operations. Mr. Wyrick directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. Furthermore, he ensures contractual compliance in areas of technical approach, quality control, and safety.

Disaster Recovery Experience

- 12 Years

Areas of Expertise

- Operations
- Quality Control
- Client Relations

Training & Certifications

- FEMA IS 700a
- USACE CQCM for Contractors
- Anti-Terrorism Certification – Level 1
- National Eagle Scout Association Member

Education

- University of Arkansas, Bachelor of Arts in History – 1994
- Yemen Language Center, Sana'a, Yemen, Modern Standard Arabic Level 1 - 1997

Select AshBritt Experience: Since 2008

Mr. Wyrick served as the Operations Manager, Project Manager, Quality Control Manager, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Irma, Sept. 2017 – Monroe County, FL**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 – GA & SC**
Park and ROW debris removal, management, and disposal.
- **Connecticut Severe Winter Storm and Snowstorm (DR-4106), Feb 2013 – CT**
Snow removal operations.
- **Hurricane Sandy (DR-4086-92), Oct. 2012 – VA & NJ**
Vessel removal and management, ROW, and DMS Management.
- **Hurricane Irene (DR-4034), Aug 2011 – CT**
DMS management, debris collection, and disposal.
- **Severe Storm and Tornadoes (DR-1994), May 2011 – Springfield, MA**
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Haiti Earthquake Response, 2010 – Port Au Prince, Haiti**
Ocean shipment of over 300 pieces of heavy equipment, a base camp, and conducted debris collection and disposal operations.



James Sellers
Operations Supervisor

Overview:

Mr. Sellers is a key member of a rapid-response team with over 17 years of experience. He deploys to manage disaster recovery operations for assigned project client area. Mr. Sellers is the primary liaison with the client and conducts debris field surveys, facilitates and communicates progress reports, assists client with media briefings and manages disaster recovery operations. He directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. Mr. Sellers may also assume responsibility of the operational implementation of TDMS plans, supervise site management, debris separation, and reduction crews, ensures proper containment and categorization of hazardous waste found in the debris stream.

Disaster Recovery Experience

- 8 Years

Areas of Expertise

- Project Management
- Quality Control

Training & Certifications

- Survival, Evasion, Resistance, and Escape (SERE) Anti-Terrorism School
- Anti-Terrorism Instructor School
- Military Police Pre-service School
- Non-Lethal Individual Weapons Instructor School
- Military Police Officer Basic School
- The Basic School
- Officer Candidate School
- Marine Security Guard School
- Aviation Support Equipment Technician School

Education

- BS Psychology - Texas A&M

Select AshBritt Experience: Since 2014

Mr. Sellers served as the Project Manager, Quality Control Manager, DMS Manager, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire - 2017 - USACE - CA**
Private property fire debris removal, erosion control, air monitoring, and disposal.
- **Hurricane Irma, Sept. 2017 - Charleston County, SC & Chatham County, GA**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 - Pasadena, TX**
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Blue Cut Fire, August 2016 - San Bernardino County, CA**
Provided mobile showers, toilets, and other ancillary services
- **Soberanes Fire, August 2016 - Monterey County, CA**
ROW debris removal for hazardous fire-damaged trees.
- **Winter Storm Jonas, Jan 2016 - Rockville, MD**
Snow removal operations utilizing heavy equipment.
- **Valley Fire (DR-4240), Dec 2015 - Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Valley Fire (DR-4240), Oct 2015, Pacific Gas & Electric - Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **South Carolina Flooding (DR-4241), Oct 2015 - Charleston, SC**
ROW debris collection for vegetative and C&D debris streams.
- **Texas Flooding Event (DR-4223), June 2015 - Hidalgo County, TX**
Utilized 20 Super Tanker Vac Trucks to relocate 13,500,000 gallons of water.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 - Sumter, SC**
Park and ROW debris removal, management, and disposal.

Military Service

- 07/12-12/14: Lieutenant Colonel, Operations Chief, Joint Administrations Directorate, USSOUTHCOM, Miami, Florida.
- 05/09-07/12: Major/Lieutenant Colonel, Administration Officer, Office of Legislative Affairs, Pentagon, Washington, D.C.
- 02/07-04/09: Major, Adjutant, Headquarters 4th Marine Aircraft Wing, New Orleans, Louisiana.
- 07/06-01/07: Major, United Nations Military Observer in Liberia.
- 12/05-06/06: Captain, Staff Officer, Manpower and Reserve Affairs, HQMC, Marsh Center, Quantico, Virginia.
- 06/05-12/05: Captain, Officer in Charge, Military Police Detachment, New River Air Station, North Carolina.
- 12/02-04/05: Captain, Officer In Charge Military Police Section, Marine Wing Support Squadron 472. Deployed to Iraq as part of OIF 2-II.



Andy Rudd
Operations Supervisor

Overview:

Mr. Rudd is one of AshBritt's Quality Control/Project Managers. He deploys to manage disaster recovery operations for assigned project client area. He will conduct debris field surveys, facilitate and communicates progress reports, assists client with media briefings and manages disaster recovery operations. Furthermore, he directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. He will ensure contractual compliance in areas of technical approach, quality control and safety.

Disaster Recovery Experience

- 13 Years

Areas of Expertise

- Project Management
- Quality Control
- Operations

Training & Certifications

- FEMAIS: 1,3,5,7,8,10a,11,15,16,18,10,18,13,19,10,19,13,20,13,21,13,22,26,27,31,31,10,33,10,35,10,55,100,100H,100FDA,100FWA,100LEA,100HE,100SCA,102,111,120,130,139,197,197,200HC,200a,208,230,235,240,242,244,250,253,271,279,288,292,293,301,302,324,324a,331,340,346,362,366,386,393,394,395,403,520,522,546,546a,547,548,551,552,630,631,632,650,700,701,702,702a,703,704,706,775,800b,801,802,803,804,805,807,808,809,810,811,812,813,814,820,821,836,860a,870,890,901,1900

Education

- Bachelors of Science, Operations Management – Auburn University

Select AshBritt Experience: Since 2012

Mr. Rudd served as the Project Manager, Operations Supervisor or Quality Control Manager for all of the disaster recovery and debris removal projects listed below:

- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire - 2017 - USACE - CA**
Private property fire debris removal, erosion control, air monitoring, and disposal.
- **Hurricane Irma, Sept. 2017 – St. Lucie County, FL**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Georgia Severe Winter Storm, 2017 – Atlanta, GA**
Snow removal, sand and salt spreading operation.
- **Valley Fire (DR-4240), Dec 2015 – Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 – Augusta, GA**
Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), 2013 - NJDEP**
Waterway debris removal, vessel removal and management.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 – Belmar, NJ**
Sand Screening, beach restoration, demolition of buildings.

Harbor Homes, Storm Shelter Division, 2012

■ **Field Representative**

Duties include sales of storm shelters to communities and individuals. Also tracking the manufacturing and delivery schedule, arranging transportation and servicing the unit after the sale.

O'Brien's Response Management - 2011

■ **Operations Coordinator/Field Supervisor**

Springfield Massachusetts, Disaster #1994 & Fayetteville NC, Disaster # 1969
Responsibilities included but not limited to organize and to synchronize the daily activities of Field Supervisors in the debris removal operations. Authorized project schedules and timelines of subcontractors to provide the required document for disaster expenditures.

Disaster, Strategies, and Ideas (DSI) - 2011

■ **State Closeout Specialist – Sr. Federal Grants Specialist**

Miami Florida, Disaster #1602 & 1609, Rhode Island Flood, Disaster #1894
Public Assistance duties were to conduct field examinations and perform a variety of tasks directed at the verifying cause, determining the extent, and estimating the repair/replacement cost of damage to personal, real, and business property that resulted from a catastrophe that was declared a disaster. Responsible for communicating with the public or by phone resolutions on delays or dilemmas that occur which may prevent disaster recovery. Collected audited and approved data for input into the Final Reconciliation Report database and submitting the data to FEMA for approval.

Metric Engineering – 2009 - 2010

■ **Inspector/Debris Monitor**

Authorized project schedules, and provided timelines for disaster expenditures, and tracking reimbursable costs. Responsible for monitoring removal of eligible storm-generated debris from various roads and issued the load tickets to subcontractors.



Fernando Neris
Operations Supervisor

Overview:

Mr. Neris is one of AshBritt's Quality Control/Project Managers. He deploys to manage disaster recovery operations for assigned project client area. He will conduct debris field surveys, facilitate and communicates progress reports, assists client with media briefings and manages disaster recovery operations. Furthermore, he directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. He will ensure contractual compliance in areas of technical approach, quality control and safety.

Disaster Recovery Experience

- 28 Years

Areas of Expertise

- Project Management
- Quality Control
- Operations

Training & Certifications

- USACE CQCM for Contractors
- Professional Engineer: State of Florida P.E. # 52042
- Certified General Contractor: State of Florida CGC1509136
- 40 Hour HAZWOPER
- Groundwater Modeling Workshop: University of Central Florida

Education

- Bachelor of Science in Environmental Engineering: University of Central Florida, 1991

Select AshBritt Experience: Since 2002

Mr. Neris served as the Project Manager, Operations Supervisor or Quality Control Manager for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Irma, Sept. 2017 – Orange County & City of Orlando, FL**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**
ROW collection and disposal, HHW, Vac Truck, shelter services.
- **Hurricane Matthew (DR-4286), 2016 – Charleston & Colleton County, SC**
ROW collection and disposal and Hazardous Tree Removal.
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 – CT & MA**
ROW, DMS Management, and multiple other debris services.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 – Augusta, GA**
Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), 2013 – NJDEP**
Waterway debris removal, vessel removal and management.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 – Belmar, NJ**
Sand Screening, beach restoration, demolition of buildings.
- **Tornado, 2011 – Tuscaloosa, AL**
ROW, DMS Management, and multiple other debris services.
- **Hurricane Irene (DR-4034), 2011 – MA**
Emergency road clearance and road repair.
- **Hurricane Ike (DR-1791), Sept. 2008 – Orange County, TX**
Debris removal, building restoration, and ancillary services.
- **Hurricane Katrina (DR-1603), Aug. 2005 – Jackson & George County, MS**
Debris removal and multiple ancillary services to remove 21.5 million CY of debris.
- **Hurricane Wilma (DR-1609), Oct. 2005 – Collier County**
ROW debris removal, DMS site management, debris recycling, and disposal.
- **Hurricane Frances (DR-1545) & Jeanne (DR-1561), Sept. 2004 – Central FL**
ROW debris removal, DMS site management, hazardous tree mitigation.

Dorado Services, Inc., 1999 - Present

■ **Chief Executive Officer**

President and Chief Executive Officer of General Contracting and Environmental Engineering Services firm, responsible for all daily operations, financial management, business development, contract management, project management, and personnel management.

Gator Environmental, Inc. – 1996 - 2000

■ **Director of Operations & Engineering, QA/QC Officer; Orlando, Florida**

Mr. Neris was the primary point of contact with government agencies, private clients, prime contractors, subcontractors and suppliers on all project technical and financial matters.

Remediation Technologies, Inc. – 1994 - 1996

■ **Project Director, QA/QC Officer; Daytona, Florida**

Project Director on numerous environmental remediation projects responsible for the preparation and implementation of all environmental Remedial Action Plans (RAPs) and Contamination Assessment Reports (CARs).



Eric Davis
Operations Supervisor

Overview:

Mr. Davis is one of AshBritt's Quality Control/Project Managers. He deploys to manage disaster recovery operations for assigned project client area. He will conduct debris field surveys, facilitate and communicates progress reports, assists client with media briefings and manages disaster recovery operations. Furthermore, he directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. He will ensure contractual compliance in areas of technical approach, quality control and safety.

Disaster Recovery Experience

- 24 Years

Areas of Expertise

- Project Management
- Quality Control
- Operations
- Arborist

Training & Certifications

- ISA Certified Arborist
- ISA Certified Master Arborist - NY0615A
- OH, Department of Agriculture Commercial Applicator (6A, CORE)
- Board Member, Ohio Chapter ISA, 2013-present
- Ohio Tree Care Conference, Commercial Chair - 2011-2013

Select AshBritt Experience: Since 2002

Mr. Davis served as the Project Manager, Operations Supervisor or Quality Control Manager for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Ida 2021 – East Baton Rouge, LA, and NJ**
ROW collection, DMS management, and haul out services
- **Hurricane Sally, Sept 2020 – Escambia County, FL**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire - 2017 - USACE - CA**
Private property fire debris removal, erosion control, air monitoring, and disposal.
- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew (DR-4286), 2016 – Volusia County, FL**
ROW collection and disposal and Hazardous Tree Removal.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 – Marion County, SC & Augusta, GA** - Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 – NJ**
ROW collection, Sand Screening, beach restoration, demolition of buildings.
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 - MA**
ROW, DMS Management, and multiple other debris services.
- **Hurricane Irene (DR-4034), 2011 – MA**
Emergency road clearance and road repair.
- **Snowstorm, 2011 – Virginia DOT**
- **Tornado, 2011 – Fayetteville, NC**
Debris collection, removal, and disposal.
- **Severe Storm and Tornadoes (DR-1994), May 2011 – Springfield, MA**
ROW collection, DMS management, disposal, and hazardous tree mitigation.
- **Atlantic Snowstorm, 2010 – Alexandria, VA**
Snow removal operations.
- **Hurricane Ike (DR-1791), Sept. 2008 – Houston, TX**
Debris removal, building restoration, and ancillary services.
- **Hurricane Dolly (DR-1780), July 2008 - Hidalgo County, TX**
- **Snowstorm, 2006 – Buffalo, NY**
- **Hurricane Katrina (DR-1603), Aug. 2005 – New Orleans & Hattiesburg, MS**
- **Hurricane Wilma (DR-1609), Oct. 2005 - Collier County**
- **Hurricane Frances (DR-1545) & Jeanne (DR-1561), Sept. 2004 – Central FL**

Tree Care Inc., 1998 - Present

- **Chief Executive Officer**

Mr. Davis has become a Board-Certified Master Arborist in 2010. Currently less than 2% of the Arborists in the United States have received Board Certification. Eric is the Only Board-Certified Master Arborist in the Miami Valley and one of the first ten to receive this certification in the State of Ohio. There are currently less than 400 Board-Certified Master Arborists in the United States.



Ryan Beeghly
Operations Supervisor

Overview:

Ryan is a partner of Beeghly Tree Service LLC, involved with the financial management, logistics, marketing, and day-to-day operations of the company. Leads company field operational support in the execution of debris recovery operations for all scopes of work (ROW Collection, Hazardous Tree and Stump removal). Performs project management/quality control functions as part of the AshBritt CQC team.

Disaster Recovery Experience

- 17 Years

Areas of Expertise

- DMS Management
- Recycling
- Disposal
- Operations
- Project Management

Training & Certifications

- ISA Certified Arborist
- Maryland Licensed Tree Expert
- PA Licensed Pesticide Applicator
- CPR & First Aid Certified
- MSHA 40-hour training certification
- FEMA Debris Management Certification
- USACE-Construction Quality Management for Contractors Certification
- Utility Line Clearance Certification in accordance with ANSI Z133.1

Education

- Somerset Area High School, Somerset, PA.

Select AshBritt Experience: Since 2002

Mr. Beeghly served as the Project Manager, Operations Manager, Quality Control Manager, Operations Supervisor, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Ida 2021 – NJ**
ROW collection, DMS management, and haul out services
- **Hurricane Sally, Sept 2020 – Escambia County, FL**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Irma, Sept. 2017 – Multiple cities within Volusia County, FL**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Victoria County, TX**
Emergency Push, ROW collection and disposal, generator service.
- **Hurricane Matthew (DR-4283), 2016 – St. Johns County, FL**
ROW collection and disposal, Sand Screening, and Hazardous Tree Removal.
- **Winter Storm Jonas, Jan 2016 – Multiple Jurisdictions in MD & VA**
Snow removal operations utilizing heavy equipment.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 – Augusta, GA**
ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 – NY & NJ**
Vessel removal and management, ROW, and DMS Management.
- **Snowstorm, 2011 – Virginia DOT**
- **Tornado, 2011 – Fayetteville, NC**
Debris collection, removal, and disposal.
- **Tornado, 2011 – Tuscaloosa, AL**
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 – MA**
ROW, DMS Management, and multiple other debris services.
- **Hurricane Irene (DR-4024-28-34), 2011 – CT, MA**
DMS management, collection, and disposal.
- **Severe Storm and Tornadoes (DR-1994), May 2011 – Massachusetts**
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Atlantic Snowstorm, 2010 – Alexandria, VA**
Snow removal operations.
- **Hurricane Ike (DR-1791), Sept. 2008 – Houston, TX**
Debris removal, building restoration, and ancillary services.
- **Ice Storm, 2008 – Springfield, MO**
- **Hurricane Dolly (DR-1780), July 2008 – TX**
Debris removal and supplied water relocation equipment.
- **Snowstorm, 2006 – Buffalo, NY**
- **Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 – Hattiesburg, MS**
Debris removal and multiple ancillary services, 21.5 million cubic yards of debris.
- **Hurricane Wilma (DR-1609), Oct. 2005 – Multiple Jurisdictions in FL**
ROW debris removal, DMS site management, debris recycling, and disposal.
- **Hurricane Rita, 2005 – Louisiana.**



Blake Beeghly
Operations Supervisor

Overview:

Blake is a partner of Beeghly Tree Service LLC, involved with the financial management, logistics, marketing, and day-to-day operations of the company. Leads company field operational support in the execution of debris recovery operations for all scopes of work (ROW Collection, Hazardous Tree and Stump removal). Performs project management/quality control functions as part of the AshBritt CQC team.

Disaster Recovery Experience

- 17 Years

Areas of Expertise

- DMS Management
- Recycling
- Disposal
- Operations
- Project Management

Training & Certifications

- USACE-Construction Quality Management for Contractors Certification
- FEMA Debris Management Certification
- FEMA's Flood Mitigation Certification
- MSHA Mine Safety Certification

Education

- Somerset Area High School, Somerset, PA.

Select AshBritt Experience: Since 2002

Mr. Beeghly served as the Project Manager, Operations Manager, Quality Control Manager, Operations Supervisor, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Sally, Sept 2020 – Escambia County, FL**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Irma, Sept. 2017 – St. Johns County, FL**
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Victoria County, TX**
Emergency Push, ROW collection and disposal, generator service.
- **Hurricane Matthew (DR-4283), 2016 – St. John County, FL**
ROW collection and disposal, Sand Screening, and Hazardous Tree Removal.
- **Winter Storm Pax (DR-4165), Feb. 2014 – County/City of Sumter, SC**
ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 – NY & NJ**
Vessel removal and management, ROW, and DMS Management.
- **Snowstorm, 2011 – Virginia DOT**
- **Tornado, 2011 – Fayetteville, NC**
Debris collection, removal, and disposal.
- **Tornado, 2011 – Tuscaloosa, AL**
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 – MA**
ROW, DMS Management, and multiple other debris services.
- **Hurricane Irene (DR-4024-28-34), 2011 – MA**
DMS management, collection, and disposal.
- **Severe Storm and Tornadoes (DR-1994), May 2011 – Massachusetts**
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Atlantic Snowstorm, 2010 – Alexandria, VA**
Snow removal operations.
- **Hurricane Ike (DR-1791), Sept. 2008 – Houston, TX**
Debris removal, building restoration, and ancillary services.
- **Ice Storm, 2008 – Springfield, MO**
- **Hurricane Dolly (DR-1780), July 2008 – TX**
Debris removal and supplied water relocation equipment.
- **Snowstorm, 2006 – Buffalo, NY**
- **Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 – Hattiesburg, MS**
Debris removal and multiple ancillary services, 21.5 million cubic yards of debris.
- **Hurricane Wilma (DR-1609), Oct. 2005 – Multiple Jurisdictions in FL**
ROW debris removal, DMS site management, debris recycling, and disposal.
- **Hurricane Rita, 2005 – Louisiana.**



Stephen Ackroyd
Safety Officer

Overview:

Responsible for establishing and communicating mission safety rules, ensuring vehicle, vessel, and equipment safety inspections are to specifications, preparing weekly safety meeting agendas, investigating accidents, implementing and reviewing DMS Site-specific Safety and Health Plans and updating as appropriate, performing structural safety inspections, including the DMS inspection towers. He serves as a liaison with client safety representative(s).

Disaster Recovery Experience

- 5 Years

Areas of Expertise

- Occupational Safety
- Response
- Debris Removal
- Training Seminars

Training & Certifications

- 30-hour OSHA Construction Safety Course
- USACE: 40 Hr. EM 385-1-1
- USACE: Construction Quality Management for Contractors (NAB-03-14-06001)
- OSHA: 40 Hr. Hazwoper
- OSHA: 8 Hr. Hazwoper refresher
- FEMA: IS100, IS200, IS700, IS800
- OSHA Safety and Health Standards for the Construction Industry training program (OSHA 510)
- OSHA: OTI 500 Trainer Course for Construction Industry
- ARC: First Aid/CPR/AED

Education

- United States Coast Guard Boot Camp Cape May, NJ

Select AshBritt Experience: Since 2015

Retired Chief Petty Officer with 22 years of Coast Guard experience. Expert in Navigation, Ship Handling, Radio Telephone Communications and Search and Rescue. Over four (4) years of management experience as a Port Captain. Three (3) years of passenger vessel operating and maintenance experience. Seven (7) years of safety experience in the construction industry. Conscientious and detail oriented, with good follow through. Excellent communication abilities and interpersonal skills. Project a disciplined and professional image. Steve has served as the Environmental Health and Safety Manager, Site Safety Health Officer, or held other crucial roles in all of the disaster recovery and debris removal projects listed below:

- **Hurricane Michael – Oct. 2018 – Panhandle, FL, USACE, GDOT, FDEP**
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – Oct. 2017 – USACE – CA**
Private property debris removal, erosion control, air monitoring, & disposal.
- **Valley Fire (DR-4240), Oct 2015, Pacific Gas & Electric - Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Valley Fire (DR-4240), Oct 2015 - Lake County, CA**
Hazardous tree felling and cleanup of fire damage and destroyed trees.

Vac Vision Environmental, LLC, FL: Sept 2016

■ **Safety Manager**

Development and implement safety plans, inspect job sites, machinery, and safety equipment. Identify and correct potential hazards, ensuring compliance of safety regulations. Investigate workplace accidents and injuries to determine causes and create preventative measures. Conduct safety meetings, develop and conduct safety and health training for workers and Management. Conduct job hazard analysis to determine potential workplace hazards and develop corrective actions. Ensure compliance of all FMCSA regulations for the Vac Vision fleet.

Cashman Dredging & Marine Contracting, MA: 2015

■ **Vessel Traffic System Manager**

Recorded all vessel and equipment movements to establish current locations of project resources in order to update local authorities and emergency resources as part of the Emergency Action Plan within the 40 miles of project area. Investigated workplace accidents and injuries to determine root causes and preventative measures. Maintained the communications plan and recorded project communications. Facilitated emergency response drills with local resources (twice annually). Conducted monthly drills and training with dredge operators and fueling details. Conduct job hazard analysis to determine potential workplace hazards and develop corrective actions.

National Response Corporation, FL: June 2010

■ **Marine Technical Manager Florida Peninsula Command Post, Miami**

Support of the Gulf Oil Spill (MC 252)

United States Coast Guard (ret.): 1979

■ **USCGC Venturous (210 ft Medium Endurance Cutter)**

Assigned duties: Deck Watch Officer, Assistant Navigator, Helicopter Control Officer, Navigation and, Seamanship Training Team, Responsible for upkeep of nautical charts and publications, Department Supply Officer, Law Enforcement Boarding Officer.



Mark Perez
Safety Officer

Overview:

Responsible for establishing and communicating mission safety rules, ensuring vehicle, vessel, and equipment safety inspections are to specifications, preparing weekly safety meeting agendas, investigating accidents, implementing and reviewing DMS Site-specific Safety and Health Plans and updating as appropriate, performing structural safety inspections, including the DMS inspection towers. He serves as a liaison with client safety representative(s).

Disaster Recovery Experience

- 22 Years

Areas of Expertise

- Occupational Safety
- Training Seminars

Training & Certifications

- 30-hour OSHA Construction Safety Course
- OSHA 510
- USACE: 40 Hr. EM 385-1-1
- FEMA 300 & 700
- Biological and Chemical Agents of Bioterrorism Certification – FDEP
- Clandestine Drug Lab awareness Training – FDEP
- HAZWOPER Refresher 40 hr. – SHARPS 1998
- Confined Space Refresher 8 hr.
- HAZWOPER Supervisor 8 hr
- OSHA 30 #36-601283002 – 2015
- U.S. Department of Homeland Security TWIC – 2015
- Boaters Safety #55970 –FDEP
- ATV Safety #82133 –FDEP 1997
- First Aid / CPR / AED instructor

Education

- North Miami Beach High, Miami, FL

Select AshBritt Experience: Since 2012

Mr. Perez has 22 years of experience in public safety and private sector emergency response operations. Mark has served as the Environmental Health and Safety Manager, Quality Control Manager, Operations Manager, or held other crucial roles in all of the disaster recovery and debris removal projects listed below:

- **Hurricane Michael – Oct. 2018 – USACE, GDOT, Leon County, Tallahassee**
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Hurricane Harvey, Aug. 2017 – Texas**
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew (DR-4284), Oct. 2016 – Chatham County & Pooler, GA**
ROW collection and disposal, Sand Screening, and Hazardous Tree Removal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 – NJ**
Vessel removal and management, ROW, and DMS Management.

Professional Experience

Ace Emergency Response Special Services Tampa, FL. 1982 – Present

Compliance Safety Manager

- Install New and used production equipment used within the food service industry
- Commercial and Residential remodeling construction projects
- Q/C within various production facilities, FDOT highway inspections
- Health & Safety Manager for various construction project throughout the U.S, trainer in First – Aid, CPR, AED and Hazmat, and Confined Space Rescue trainer
- Contract with Lab's and University for HEPA filters replacement requiring level A or B hazmat suits with SCBA
- Emergency spill response to incidents call in from FDEP, local F.D or Law Enforcement agency

Jay Cashman Dredging Quincy, MA. Site Safety Officer

Remediation of PCB on the Hudson River and Champlain Canal (April 2015 – December 2015)

- Tampa Harbor Dredging for the U. S. Army Core of Engineers (November 2015 – August 2016)
- Endorse and enforce HASP
- Provide technical expertise and direction to eliminate the hazard
- Crews on site up to 1,000 persons for all departments from maintenance to boat captains
- Marine Vessel Operation
- Coordinate all aspects of HASP with all subcontractors and vendors

American Compliance Tech. Naples, FL

Environmental Compliance and Safety Manager 2008 – 2010

- Perform emergency spill response to clients, and assist hazmat response unit
- Inspector for FDEP overseeing contractors working cleanup (Deep Water Horizon Spill) in Panama City, Florida with 12 contractors and 700 staff, 400 boats in the water
- Site Safety Officer
- Emergency spill response to all critical incidents
- Conduct and complete all investigations for environmental concerns, violations, hazmat spill training and response to fuel spills

■ *Financial Capability & Resources*

Access to immediate operational funds, and in many cases longer-term credit, is one of the most vital factors in the response and recovery efforts that allow all activities to move forward to successful project completion.

Bonding: Over \$650 Million
Working Capital: Over \$100 Million
Underwrote \$100 Million for USACE Katrina Mission

AshBritt is financially sound and has the capital strength to accommodate the increased cash flow demands throughout any disaster recovery mission. We possess the financial capacity and ability to assume extensive and substantial expenditures for prolonged periods (historically exceeding

150 days) before receiving any funds for our response and recovery services. Following any large-scale, widespread disaster event, the County's resources, infrastructure, and processes may become overwhelmed. Reliable financial support and sound management are vital to a successful mission.

AshBritt is a proven nationwide disaster response and recovery firm with substantial financial resources, capabilities, and experience. Our historical record and our supporting financial documentation clearly validate these strengths.

AshBritt has a strong, steady record of paying all vendors and subcontractors in accordance with all contracts. Moreover, we have a record of working with small businesses to accommodate shorter payment terms when needed to ensure all companies, large and small, can actively participate in the recovery efforts and projects.

With our capital reserves and our significant line of credit, as well as the ability to draw on resources from some of our long-standing business partners, we can maintain and finance multiple, large, and extended projects.

Examples of AshBritt's ability to ramp-up and maintain a strong workforce and financial stability include:

- Hurricane Michael (2018 - \$274,468,728)
- **USACE Northern California Fires (2017 - \$307,166,947)**
- Hurricane Irma (2017 - \$181,024,248)
- Hurricane Matthew (2016 - \$88,610,796)
- Hurricane Sandy (2012 - \$228,621,575)
- Hurricane Katrina (2005 - \$733,700,702)

■ *Bank and Bond Letter*

**** Please see the following pages for AshBritt's
Bank and Bond Letter ****

Confidential

Confidential

■ *Subcontractor Plan*

AshBritt has thousands of registered recovery-related subcontractors and vendors nationwide, with hundreds in the State of Colorado. Subcontractor participation in disaster recovery missions is instrumental to the success of any project. It is important that all stakeholders fully appreciate and comprehend the subcontracting plan and compliance controls exercised by the prime contractor. AshBritt takes affirmative steps to assure that Small Business Enterprises (SBE), Disadvantaged Business Enterprises (DBE), Minority-Owned Business Enterprises (MBE), Women-Owned Business Enterprises (WBE), Veteran-Owned Business Enterprise (VBE) are used whenever possible in accordance with the FEMA *Checklist for Reviewing Procurements by Federal Grant Grantees and Subgrantees* (#6) and 2 CFR 215.44b. AshBritt also adheres to the Executive Order 11246 of September 24, 1965, entitled “Equal Employment Opportunity,” as amended by Executive Order 11375 of October 13, 1967, and as supplemented by Department of Labor regulations.

These next sections elaborate upon how we will comply with these laws and regulations. AshBritt has always maintained a solid commitment and plan for the inclusion of local, small, minority, and disadvantaged businesses. More importantly, we have the historical data to substantiate this, as identified below in our Small Business Goal Achievement section. Owing to our long history, we have experience in managing partnerships and joint ventures with both small and large companies throughout complex disaster recovery projects. We pride ourselves on understanding our role as a professional stakeholder within these relationships, and we stay committed to team building and developing quality relationships.

AshBritt makes ongoing efforts to create new subcontractor relationships. We welcome any referrals by local representatives to meet and confer with local subcontractors. It benefits all parties involved to establish relationships and commitments prior to any storm event. AshBritt believes that the best solution is pre-disaster planning for identification and the eventual inclusion of local businesses in the post-event recovery projects. The pre-event planning and relationship building must take place on an annual basis, and any subcontractor lists or relationships will be consistently updated.

■ *Commitment*

Our industry is primarily based on subcontractor resources, both firms, and personnel. AshBritt has worked with thousands of subcontractors and individuals over our history. We maintain records and databases of all past subcontractors and employees, and we always encourage new firms and qualified individuals to register and submit resumes through our redesigned website (www.AshBritt.com). We maintain a core group of standby subcontractors who are exclusively available for deployment on AshBritt projects. We engage local, minority, women business enterprises, and other disadvantaged businesses whenever possible.


AshBritt actively ignites positive social-economic changes through the utilization of local contractors and laborers in the communities where we work, providing unique insight and knowledge on local customs, politics, demographics, geography, and area suppliers.

We are committed to giving local firms and individuals the first opportunity for work when it is available. We have accumulated a robust pool of qualified staff reservists across the country by following this practice. All available local resources are beneficial to the rapid, efficient, and successful completion of any recovery project.

• *AshBritt's Website Registration*

AshBritt has provided images of the subcontractor registration page of our redesigned website below.





SUBCONTRACTOR REGISTRATION FORM

GENERAL COMPANY INFORMATION

**Required Field*

Company*

Federal Identification Number ?

First Name*

Last Name*

Address*

Address Line 2

ZIP Code*

City*

State*

County*

Business Phone*

Business Fax

Cell Phone*

Availability

☐ Check this box if your resources are currently available

AshBritt Experience

☐ Check this box if you have previously worked with AshBritt

AshBritt Previous Experience ?

List the AshBritt project(s) you have worked

BUSINESS SIZE AND CLASSIFICATION CHECK ALL THAT APPLY

For assistance in determining your business size and classification, please [CLICK HERE](#).

☐ Large Business (LB)

☐ Small Business (SB)

☐ Small Disadvantaged Business (SDB)

☐ HUBZone Small Business

☐ Woman-Owned Small Business (WOSB)

☐ Veteran-Owned Small Business (VOSB)

☐ Service-Disabled Veteran-Owned Small Business (SDVOSB)

☐ Are you Registered with the System for Award Management? ?

Other Small Business Certifications ?

List all state, county and local small business certifications currently held

Our selection process is broken down into three generic steps: 1) Identification, 2) Qualification, and 3) Deployment. They are as follows:

- **Identification:** The identification of subcontractors is ideally conducted as part of the pre-planning process prior to the event response. Given the unpredictability of disasters, identification of subcontractors, especially those within the County and surrounding affected areas, occurs just after events and often throughout the recovery. In addition to utilizing the pre-identified subcontractors, we use various public and private sources that can garner additional useful and qualified subcontractors. We work toward cataloging all identified firms into our subcontractor database. Our Subcontractor Management System is a customized web-based computer application that allows for efficient information storage, retrieval, and subsequent ongoing identification of subcontractors from the affected region. A robust and sophisticated set of filtering parameters allows for the efficient culling of relevant data, making our selection process one of the most thorough and rapid screening processes in the industry.
- **Qualification:** Qualification and vetting of viable subcontractors are accomplished through an operational, financial, and administrative review, which includes, but is not limited to, the following:
 1. An initial interview—via phone or in-person
 2. A review of equipment and resource list, work history, special qualifications, and capabilities
 3. A review of applicable Dunn and Bradstreet Reports
 4. An on-site inspection of facilities and equipment, as applicable
 5. An insurance review to ensure current or future contract compliance
 6. A review of the Excluded Party List System (EPLS) now identified as System for Award Management (SAM): www.sam.gov as directed by FEMA Recovery Policy (RP) P9580.212 Public Assistance Grant Contracting FAQ

ASHBRITT, INC.

<div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> DUNS Unique Entity ID 848970893 </div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> SAM Unique Entity ID YH8JGLSMAQX3 </div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> CAGE/NCAGE 00Z46 </div> <div style="border: 1px solid black; padding: 5px;"> Physical Address 565 E Hillsboro BLVD Deerfield Beach, Florida 33441-3543, United States </div>	<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> Registration Status <div style="border: 1px solid black; padding: 5px; text-align: center;"> ● Active </div> </div> <div style="width: 45%;"> Expiration Date <div style="border: 1px solid black; padding: 5px; text-align: center;"> Jul 19, 2022 </div> </div> </div> <div style="margin-top: 10px;"> Purpose of Registration All Awards </div> <div style="display: flex; justify-content: space-between; margin-top: 20px;"> <div style="width: 45%;"> Mailing Address 565 E Hillsboro BLVD Deerfield Beach, Florida 33441-3543, United States </div> </div>
--	--

*The DUNS number is currently the official Unique Entity ID

- **Deployment:** Deployment of subcontractors on an AshBritt mission will take place only after careful consideration, evaluation, and selection by an AshBritt authorized representative. Ultimately, the selection process culminates with the execution of a Subcontract Agreement, either pre-event or post-event. This vetting process is based on the information obtained during the second phase of the hiring process. AshBritt will review in detail the scope of work each local contractor may be asked to perform within the terms of their contract. They will be briefed on all aspects of the operation, including safety rules and regulations, and required toolbox discussions. They will be in attendance at weekly safety meetings, learn to use the tracking system, invoicing procedures, and all facets of AshBritt's response procedures. They will be provided the opportunity to review and ask questions about their Subcontract Agreement (Contract). One

aspect of our subcontracting program that sets us apart from many contractors is our method of payment. Often times industry subcontracts are "pay-when-paid" contracts, meaning they only pay their subcontractors when the client pays them. We do not subscribe to this method of subcontractor payment. We know that keeping subcontractors active is key to success, and the best way to do this is to ensure they are paid regularly and on-time. We pay our subcontractors regularly regardless of payment by our client. By doing this, we can ensure that our subcontractors will be satisfied, fluid and will be motivated to work with us. This framework has worked in the past and we are committed to employing this method in this program.

• *Subcontracting Plans & Agreements*

When utilizing subcontractor resources, it is critical to establish stringent standards and guidelines to protect AshBritt and the County's interests. AshBritt's Base Subcontracting Plan sets performance criteria for all prospective subcontractors to develop a professional and capable workforce that promotes workforce diversity and the inclusion of small and disadvantaged firms. Most importantly, the plan ensures the actual participation of qualified disaster-affected local firms in the recovery mission, thereby boosting the local economic recovery. All potential subcontractors, to perform under an AshBritt contract, must be pre-approved from our resource database, have a favorable evaluation from either a prior AshBritt project or at least three non-AshBritt projects, or the favorable endorsement of the client. All equipment to be deployed is thoroughly inspected and certified as operationally safe. Workforce Safety training is administered when necessary, and a compliance agreement with all safety policies as mandated by all governing authorities must be acknowledged.

Subcontractors must execute a Subcontractor Agreement, which defines the scope of work, responsibilities, accountabilities, and binds the subcontractor to comply with Federal Acquisition Regulations (FAR) and FEMA regulations, as well as all contract requirements.

Subcontractors must execute a hold harmless agreement indemnifying the County as well as relevant stakeholders. Based on the estimated cost of the project, comprehensive insurance coverage, including worker's compensation, is mandated to cover the estimated amount. A certificate of liability insurance with established limits as mandated by the contract must be submitted before work can commence. Moreover, compliance with all applicable federal, state, and local tax, unemployment compensation, and worker compensation laws is required.

• *"Small" Business Goal Achievement*

AshBritt subcontracted over 65% of the subcontractor work to small businesses in New Jersey, exceeding our Small Business proposal goal of 40% during the Hurricane Sandy relief efforts.

For our 2017/18 California Fire Debris recovery mission, AshBritt's contractually obligated goal for hiring small business concerns, which included HUB Zone SB, SDB, MBE, WOSB, HBCU/MI, and VOSB (including Service-Disabled VOSB) was 75 percent. AshBritt surpassed that goal achieving 97.2 percent small business subcontractor utilization. Throughout our history, AshBritt has had great success in employing HUB/SBE/MBE/WBE and DBE businesses on our past disaster debris management contracts, often exceeding 50 to 60 percent local participation. We have always strived to exceed any expectations for our past clients.

For our Hurricane Katrina recovery mission, AshBritt's contractually obligated goal for hiring small business concerns, which included HUB Zone SB, SDB, MBE, WOSB, HBCU/MI, and VOSB (including Service-Disabled VOSB) was 60 percent. AshBritt surpassed that goal of 60 percent small business subcontractor utilization mark. Throughout our history, AshBritt has had great success in employing HUB/SBE/MBE/WBE and DBE businesses on our past disaster debris management contracts, often exceeding 50 to 60 percent local participation.

AshBritt was once a small business, and we recognize the importance of utilizing disadvantaged businesses including but not limited to, Small Business Enterprises (SBE), Historically Underutilized Businesses (HUB), Disadvantaged Business Enterprises (DBE), Minority-Owned Business Enterprises (MBE), Women-Owned Business Enterprises (WBE), Veteran-Owned Business Enterprise (VBE) to the fullest extent possible in accordance with 2 CFR 200.

• **Local Subcontractor Commitments**

AshBritt intends on utilizing Iron Woman Construction as our trucking agent for this project. The following subcontractors will be utilized for this project.



January 25th, 2022

AshBritt Inc.,
565 E. Hillsboro Blvd.
Deerfield Beach, FL 33441

Subject: RFP # 7301-22 - Private Property Structural Debris and Hazard Tree Removal Operations

Dear Mr. Ray:

This letter serves as notification of our interest to assist AshBritt Inc., by offering to make our services available in the event they are awarded the contract and are activated for Private Property Structural Debris and Hazard Tree Removal Operations during the contract's term.

CRJ LLC dba CRJ Ventures was incorporated in the State of Colorado on 05/12/2009 and Jay Barry is its President/CEO.

We qualify as the following business types (minority certifications and/or Contractor's license classification): ACDBE, DBE, EBE, ESB, MBE, SBE

Our Federal Tax ID # is **Confidential**

Post Disaster Time Frame Availability: Available immediately.

Current/Active licenses/certifications held per state include:

ACDBE, DBE, EBE, ESB, MBE, SBE

Insurance:

Auto, General Liability, Umbrella, & Workers Compensation

If you require any additional information, please reach met at 720-298-4377

Sincerely,

Jay Barry

CRJ Ventures



January 25th, 2022

AshBritt Inc.
565 E. Hillsboro Blvd. Deerfield Beach, FL 33441

Subject: RFP # 7301-22 - Private Property Structural Debris and Hazard Tree Removal Operations

Dear Mr. Ray:

This letter serves as notification of our interest to assist AshBritt Inc., by offering to make our services available in the event they are awarded the contract and are activated for Private Property Structural Debris and Hazard Tree Removal Operations during the contract's term.

Perfecto Archuleta Construction was incorporated in the State of Colorado on April 10, 2008, and Perfecto Edward Archuleta is its President/CEO.

We qualify as the following business types (minority certifications and/or Contractor's license classification):

DBE, EBE, SBE, M/WBE

NAICS Codes: 237110, 237310, 238910

Our Federal Tax ID # is **Confidential**

Post Disaster Time Frame Availability: Beginning 02/14/2022

Current/Active licenses/certifications held per state include: Colorado CDL

Insurance: NAICO Policy **Confidential** Auto, Umbrella, Pinnacol Policy # **Confidential**

If you require any additional information, please reach me at **Personally Identifiable Information**

Sincerely,

Perfecto Edward Archuleta
Owner/President

13425 Alex Place, Carr, Colorado 80612
Office: 970-672-8899 • Cell: 970-219-1055 • Fax: 970-672-8899
Email: archuletaconstructionllc@yahoo.com



January 25th, 2022

AshBritt Inc.
565 E. Hillshoro Blvd
Deerfield Beach, FL 33441

Subject: RFP # 7301-22 - Private Property Structural Debris and Hazard Tree Removal Operations

Dear Mr. Ray:

This letter serves as notification of our interest to assist AshBritt Inc., by offering to make our services available in the event they are awarded the contract and are activated for Private Property Structural Debris and Hazard Tree Removal Operations during the contract's term.

Mountain State Landscaping and Maintenance was incorporated in the State of Colorado on 12.2.15 and Kristy Simpson is its President/CEO.

We qualify as the following business types (minority certifications and/or Contractor's license classification):

Our Federal Tax ID # is **Confidential**

Post Disaster Time Frame Availability: Immediately

Current/Active licenses/certifications held per state include:

Insurance:

General Liability Policy # BKS60032084

McKean Insurance Agency LLC 12900 Stroh Ranch Pl Suite 225

Phone # 303-646-1885

Email - ian@mckeanins.com

If you require any additional information, please reach me at 720-357-0396 or peterpaul@mountainstatelandscaping.com

Sincerely,

A handwritten signature in black ink, consisting of a large, stylized 'P' followed by a long horizontal line.



January 27th, 2022

AshBritt Inc.
565 E. Hillsboro Blvd. Deerfield Beach, FL 33441

Subject: RFP # 7301-22 - **Private Property Structural Debris and Hazard Tree Removal Operations**

Dear Mr. Ray:

This letter serves as notification of our interest to assist AshBritt Inc., by offering to make our services available in the event they are awarded the contract and are activated for Private Property Structural Debris and Hazard Tree Removal Operations during the contract's term.

Premier Environmental, LLC was incorporated in the State of Colorado on June 13, 2016 and Chad Mortenson is its President/CEO.

We qualify as the following business types (minority certifications and/or Contractor's license classification):

8a, M/WBE, DBE, SBE & EBE

GAC - 23142

Our Federal Tax ID # is **Confidential**

Post Disaster Time Frame Availability: 24 Hours

Current/Active licenses/certifications held per state include:

Project Designer , Contractor Firm, EPA & Lead Renovator

Insurance:

Grant Chaffin, MBA, CIC
CRS Insurance Brokerage
Office: 303-996-7864 **Personally Identifiable Information**

If you require any additional information, please reach met at 303-993-8121

Sincerely,

A handwritten signature in blue ink, appearing to read 'Chad Mortenson'.

Chad Mortenson
President
Premier Environmental, LLC

A handwritten signature in blue ink, appearing to read 'Howard Schenker'.

Howard Schenker
Vice President
Premier Environmental, LLC

RESIDENTIAL ♦ COMMERCIAL ♦ INDUSTRIAL ♦ GOVERNMENT ♦ MUNICIPAL ♦ EDUCATIONAL
15508 East 19th Avenue, Unit H, Aurora, Colorado 80011
Phone: 303-993-8121 Fax: 303-993-8564



January 25th, 2022

AshBritt Inc.
565 E. Hillsboro Blvd.
Deerfield Beach, FL 33441

Subject: RFP # 7301-22 - Private Property Structural Debris and Hazard Tree Removal Operations

Dear Mr. Ray:

This letter serves as notification of our interest to assist AshBritt Inc., by offering to make our services available in the event they are awarded the contract and are activated for Private Property Structural Debris and Hazard Tree Removal Operations during the contract's term.

Rapid Restoration & Construction Inc. was incorporated in the State of Colorado on Oct. 6, 2003 and Melinda Covington is its President/CEO.

We qualify as the following business types (minority certifications and/or Contractor's license classification): WBE, MBE, DBE

Our Federal Tax ID # is **Confidential**

Post Disaster Time Frame Availability: Depends on SOW

Current/Active licenses/certifications held per state include:

Insurance:

7 Mil umbrella, 2 Mil aggregate , 1Mil auto

If you require any additional information, please reach met at 720-434-7488

Sincerely,

Melinda Covington

Melinda@rapiddenvr.com



January 28th, 2022

AshBritt Inc.
565 E. Hillsboro Blvd. Deerfield Beach, FL 33441

Subject: RFP # 7301-22 - **Private Property Structural Debris and Hazard Tree Removal Operations**

Dear Mr. Ray:

This letter serves as notification of our interest to assist AshBritt Inc., by offering to make our services available in the event they are awarded the contract and are activated for Private Property Structural Debris and Hazard Tree Removal Operations during the contract's term.

Rocky Mountain Demolition was incorporated in the State of Colorado on October 18, 2000 and Kelly L. Brogdon is its President/CEO.

We qualify as the following business types (minority certifications and/or Contractor's license classification):

WBE, DBE, EBE, SBE (City and County of Denver and CDOT)

Our Federal Tax ID # is **Confidential**

Post Disaster Time Frame Availability: Immediate

Current/ Active licenses/certifications held per state include:

Demo B License, City and County of Denver

Demolition Specialty Contractor, State of Florida DBPR

Insurance: Nationwide Insurance Company, \$5m Liability umbrella
Pinnacol Insurance, \$1m workers compensation

If you require any additional information, please reach met at 720-938-9600

Sincerely,
ROCKY MOUNTAIN DEMOLITION, INC.

A handwritten signature in black ink, appearing to read "Kelly L. Brogdon", is written over a horizontal line.

Kelly L. Brogdon
President

[insert logo]

January 25th, 2022

AshBritt Inc.,
565 E. Hillsboro Blvd. Deerfield Beach, FL 33441

Subject: RFP # 7301-22 - Private Property Structural Debris and Hazard Tree Removal Operations

Dear Mr. Ray:

This letter serves as notification of our interest to assist AshBritt Inc., by offering to make our services available in the event they are awarded the contract and are activated for Private Property Structural Debris and Hazard Tree Removal Operations during the contract's term.

Solar Valley LLC was incorporated in the State of Colorado
2011 and Sol Saltzman is its President/CEO.

We qualify as the following business types (minority certifications and/or Contractor's license classification): MBE, class b demo contractor

Our Federal Tax ID # is

Confidential

Post Disaster Time Frame Availability: Now - Whenever

Current/Active licenses/certifications held per state include:

Colorado
Class B Demo Denver County
Boulder, Denver, Eagle County

Insurance:

GL & Workers comp

If you require any additional information, please reach met at 303-917-7282

Sincerely,

Sol Saltzman

[insert logo]

January 25th, 2022

AshBritt Inc.
565 E. Hillsboro Blvd. Deerfield Beach, FL 33441

Subject: RFP # 7301-22 - Private Property Structural Debris and Hazard Tree Removal Operations

Dear Mr. Ray:

This letter serves as notification of our interest to assist AshBritt Inc., by offering to make our services available in the event they are awarded the contract and are activated for Private Property Structural Debris and Hazard Tree Removal Operations during the contract's term.

B&M Trucking LLC was incorporated in the State of
Co. _____ on January 5th 2002 and Ben
Najar is its President/CEO.

We qualify as the following business types (minority certifications and/or Contractor's license classification):

Our Federal Tax ID # is **Confidential**

Post Disaster Time Frame Availability:

02/20/2020

Current/Active licenses/certifications held per state include (DBE, SBE, MWBE):

Insurance:

If you require any additional information, please reach met at 303-994-4307



Ben Najar

Sincerely,



January 25th, 2022

AshBritt Inc.

565 F.Hillshoro Blvd. Deerfield Beach, FL 33441

Subject: RFP # 7301-22 - Private Property Structural Debris and Hazard Tree Removal Operations

Dear Mr. Ray:

This letter serves as notification of our interest to assist AshBritt Iron Woman JV, Ltd., by offering to make our services available in the event they are awarded the contract and are activated for Private Property Structural Debris and Hazard Tree Removal Operations during the contract's term.

Burrola Trucking Inc was incorporated in the State of Colorado on 3/14/2016 and Edgar Burrola is its President/CEO.

We qualify as the following business types (minority certifications and/or Contractor's license classification):

Our Federal Tax ID #

Confidential

Post Disaster Time Frame Availability: February, 2022

Current/Active licenses/certifications held per state include (DBE, SBE, MWBE):

Insurance:

Available upon Request

If you require any additional information, please reach met at 720-220-1013

Sincerely,

A handwritten signature in black ink, appearing to be "EB", with a long horizontal flourish extending to the left.



January 27th, 2022

AshBritt Inc.
565 E. Hillboro Blvd. Deerfield Beach, FL 33441

Subject: RFP # 7301-22 - Private Property Structural Debris and Hazard Tree Removal Operations

Dear Mr. Ray:

This letter serves as notification of our interest to assist AshBritt Inc. by offering to make our services available in the event they are awarded the contract and are activated for Private Property Structural Debris and Hazard Tree Removal Operations during the contract's term.

CHOM Trucking Inc was incorporated in the State of Colorado on March 6th, 2008, and Cleper Moreno is the President/Owner.

We qualify as the following business types (minority certifications and/or Contractor's license classification):

- USDOT Identification Number 0991342 CO
- Certified small business in the State of Colorado

Our Federal Tax ID No. is **Confidential**

Post Disaster Time Frame Availability: January 28th, 2022 CHOM is available 24 hours

Current/Active licenses/certifications held per state include (DBE, SBE, MWBE):

NAICS Code 484220 – State of Colorado

- o Disadvantage Business Enterprise (DBE)
- o Emerging Small Business (EBE)
- o Small Business Enterprise (SBE)
- o Minority/Woman Business Enterprise (M/WBE)
- o RTD Small Business Enterprise Certification (RTD SBE)

Insurance: Available upon request.

If you require any additional information, please reach me at 303-472-9621 or 303-601-0169.

Sincerely,

A handwritten signature in black ink, appearing to read "Cleper Moreno". Below the signature is a blue horizontal line with the text "Cleper Moreno (JAN 27, 2022 10:51 AM)" printed in small blue font.

Cleper Moreno, President/Owner

CHOM Trucking Inc - 4865 Baritan St. - Denver, CO 80221 - DBE - SBE - MWBE - EBE



January 25th, 2022

AshBritt Inc.
565 E. Hillsboro Blvd.
Deerfield Beach, FL 33441

Subject: RFP # 7301-22 - Private Property Structural Debris and Hazard Tree Removal Operations

Dear Mr. Ray:

This letter serves as notification of our interest to assist AshBritt Inc., by offering to make our services available in the event they are awarded the contract and are activated for Private Property Structural Debris and Hazard Tree Removal Operations during the contract's term.

Smith Environmental & Engineering was incorporated in the State of CO on 6/9/2000 and Lancia Smith is its President/CEO.

We qualify as the following business types (minority certifications and/or Contractor's license classification):

- Minority/Woman Owned Business (M/WBE) certified with the City and County of Denver
- Small Business Enterprise (SBE) certified with the City and County of Denver

Our Federal Tax ID # is **Confidential**

Post Disaster Time Frame Availability: 50% Availability

Current/Active licenses/certifications held per state include:

- Business License, City of Dacono, Colorado
- Asbestos Consulting Firm, CDPHE

Insurance:

- Commercial General Liability, Admiral Insurance Company
- Automobile Liability, State Auto Insurance Companies
- Workers Compensation and Employers' Liability, Pinnacol Assurance
- Pollution, Admiral Insurance Company
- Professional Liability, Admiral Insurance Company
- Property Coverage, State Auto Insurance Companies

If you require any additional information, please reach me at petersmith@smithdelivers.com or (303) 551-7972

Sincerely,

Peter L. Smith, Vice President



Tab 4. Compliance With Terms

AshBritt Complies with the Terms.

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Confidential

Tab 6. Sample Contract Exceptions

N/A.

DESCRIPTIONS (Continued from Page 1)

Equipment Coverage Leased/Rented Equipment \$500,000

The General Liability policy includes an automatic Additional Insured endorsement that provides Additional Insured status to the Certificate Holder, only when there is a written contract that requires such status, and only with regard to work performed by or on behalf of the named insured.

SAGITTA 25.3 (2016/03) 2 of 2
#S34743520/M32817292

Tab 8. Bid Bond

**** Please see the following pages for AshBritt's Bid Bond ****

BID BOND

KNOW ALL MEN BY THESE PRESENTS, That we,

AshBritt, Inc.

565 East Hillsboro Blvd. Deerfield Beach, FL 33441

as Principal, hereinafter called the Principal, and

Liberty Mutual Insurance Company

175 Berkeley Street Boston, MA 02116

a corporation duly organized under the laws of the State of MA

as Surety, hereinafter called the Surety, are held and firmly bound unto

Boulder County, CO

1325 Pearl Street Boulder, CO 80302

as Obligor, hereinafter called the Obligor, in the sum of Five Percent of Amount Bid

Dollars (\$ 5%)

for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for

RFP Number: 7301-22 Private Property Structural Debris and Hazard Tree Removal Operations

NOW THEREFORE, the condition of this obligation is such that if the aforesaid Principal shall be awarded the contract the said Principal will, within the time required, enter into a formal contract and give a good and sufficient bond to secure the performance of the terms and conditions of the contract, then this obligation to be void; otherwise the Principal and Surety will pay unto the Obligor the difference in money between the amount of the bid of the said Principal and the amount for which the Obligor legally contracts with another party to perform the work if the latter amount be in excess of the former, but in no event shall liability hereunder exceed the penal sum hereof.

Signed and sealed this 31st day of January A.D. 2022

AshBritt, Inc.

(Principal)

(Seal)

By:

BP Castillo

Bryan Pecenas Castillo (Title) *CEO*

(Witness)

Jacqueline Ryan

Angela Bullie

Angela Bullie

(Witness)

Liberty Mutual Insurance Company

(Surety)

(Seal)

By:

Amanda Jean Charfauros

Amanda Jean Charfauros

(Attorney-in-Fact)

Fisher Brown Bottrell Insurance, Inc.



This Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated. Not valid for mortgage, note, loan, letter of credit, bank deposit, currency rate, interest rate or residual value guarantees. For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.



**Liberty
Mutual.**
SURETY

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

POWER OF ATTORNEY

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint Amanda Jean Charbonnet of the city of Jackson, state of MS its true and lawful attorney-in-fact, with full power and authority hereby conferred to sign, execute and acknowledge the following surety bond:

Principal Name: AshBritt, Inc.

Obligee Name: Boulder County, CO

Surety Bond Number: Bid Bond

Bond Amount: See Bond Form

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 12th day of March, 2021.



The Ohio Casualty Insurance Company
Liberty Mutual Insurance Company
West American Insurance Company

By: David M. Carey

David M. Carey, Assistant Secretary

STATE OF PENNSYLVANIA
COUNTY OF MONTGOMERY

ss

On this 12th day of March, 2021, before me personally appeared David M. Carey, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Kind of Prussia, Pennsylvania, on the day and year first above written.



Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2025
Commission number 1126044

Member, Pennsylvania Association of Notaries

By: Teresa Pastella

Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of Liberty Mutual Insurance Company, The Ohio Casualty Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV - OFFICERS - Section 12. Power of Attorney. Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII - Execution of Contracts - SECTION 5. Surety Bonds and Undertakings. Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation - The President of the Company, acting pursuant to the Bylaws of the Company, authorizes David M. Carey, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization - By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, of Liberty Mutual Insurance Company, The Ohio Casualty Insurance Company, and West American Insurance Company do hereby certify that this power of attorney executed by said Companies is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 31st day of January, 2022.



By: Renee C. Llewellyn

Renee C. Llewellyn, Assistant Secretary

Tab 9. W-9

<p>Form W-9 (Rev. October 2018) Department of the Treasury Internal Revenue Service</p>	<p>Request for Taxpayer Identification Number and Certification</p> <p>► Go to www.irs.gov/FormW9 for instructions and the latest information.</p>	<p>Give Form to the requester. Do not send to the IRS.</p>
<p>1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.</p> <p>AshBritt, Inc.</p>		
<p>2 Business name/disregarded entity name, if different from above</p>		
<p>3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.</p> <p><input type="checkbox"/> Individual/sole proprietor or single-member LLC</p> <p><input type="checkbox"/> C Corporation</p> <p><input checked="" type="checkbox"/> S Corporation</p> <p><input type="checkbox"/> Partnership</p> <p><input type="checkbox"/> Trust/estate</p> <p><input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► _____</p> <p><small>Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.</small></p> <p><input type="checkbox"/> Other (see instructions) ► _____</p>	<p>4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):</p> <p>Exempt payee code (if any) _____</p> <p>Exemption from FATCA reporting code (if any) _____</p> <p><small>(Applies to accounts maintained outside the U.S.)</small></p>	
<p>5 Address (number, street, and apt. or suite no.) See instructions.</p> <p>565 E. Hillsboro Blvd.</p>		<p>Requester's name and address (optional)</p>
<p>6 City, state, and ZIP code</p> <p>Deerfield Beach, FL 33441</p>		
<p>7 List account number(s) here (optional)</p>		

<p>Part I Taxpayer Identification Number (TIN)</p> <p>Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a TIN</i>, later.</p> <p><small>Note: If the account is in more than one name, see the instructions for line 1. Also see <i>What Name and Number To Give the Requester</i> for guidelines on whose number to enter.</small></p>		<p>Social security number</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;"> </td> <td style="width: 10%;"> </td> <td style="width: 10%;"> </td> <td style="width: 10%;"> </td> <td style="width: 10%;"> </td> <td style="width: 10%;"> </td> <td style="width: 10%;"> </td> <td style="width: 10%;"> </td> <td style="width: 10%;"> </td> <td style="width: 10%;"> </td> </tr> <tr> <td colspan="5" style="text-align: center;">-</td> <td colspan="5" style="text-align: center;">-</td> <td colspan="5" style="text-align: center;"> </td> </tr> </table> <p>or</p> <p>Employer identification number</p> <p style="text-align: center; background-color: black; color: white; padding: 5px;">Confidential</p>											-					-									
-					-																						

<p>Part II Certification</p> <p>Under penalties of perjury, I certify that:</p> <ol style="list-style-type: none"> The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and I am a U.S. citizen or other U.S. person (defined below); and The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct. <p>Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.</p>	
<p>Sign Here</p>	<p>Signature of U.S. person ► <i>BP Castella</i></p> <p style="text-align: right;">Date ► 01/27/2022</p>

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
 - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 - Form 1099-S (proceeds from real estate transactions)
 - Form 1099-K (merchant card and third party network transactions)
 - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.
- If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.*

Tab 10. Signature Page

**** Please see the following pages for AshBritt's Signature Page ****



Boulder County Purchasing
1325 Pearl Street
Boulder, CO 80302
purchasing@bouldercounty.org

SIGNATURE PAGE

Contact Information	Response
Company Name including DBA	AshBritt, Inc.
List Type of Organization (Corporation, Partnership, etc.)	Corporation
Name, Title and Email Address of Person Authorized to Contract with Boulder County	Brittany Perkins Castillo, CEO response@ashbritt.com
Company Address	565 E. Hillsboro Blvd. Deerfield Beach, FL 33441
Company Phone Number	(954) 725-6992
Company Website	www.ashbritt.com

By signing below I certify that:


I am authorized to bid on my company's behalf.

I am not currently an employee of Boulder County.

None of my employees or agents is currently an employee of Boulder County.

I am not related to any Boulder County employee or Elected Official.

(Sole Proprietorships Only) I am not a Public Employees' Retirement Association (PERA) retiree.

 (Brittany P. Castillo) 01/27/2022
Signature of Person Authorized to Bid on
Company's Behalf Date

Note: If you cannot certify the above statements, please explain in a statement of explanation.

Tab 11. Addendum Acknowledgement

**** Please see the following pages for AshBritt's Acknowledgement ****



RECEIPT OF LETTER
ACKNOWLEDGMENT

January 26, 2022

Dear Vendor:

This is an acknowledgment of receipt of Addendum #1 for RFP #7301-22, Private Property Structural Debris and Hazard Tree Removal Operations.

In an effort to keep you informed, we would appreciate your acknowledgment of receipt of the preceding addendum. Please sign this acknowledgment and email it back to purchasing@bouldercounty.org as soon as possible. If you have any questions, or problems with transmittal, please call us at 303-441-3525. This is also an acknowledgement that the vendor understands that **due to COVID-19, BIDS will only be accepted electronically by emailing purchasing@bouldercounty.org.**

Thank you for your cooperation in this matter. This information is time and date sensitive; an immediate response is requested.

Sincerely,

Boulder County Purchasing

Signed by:  Date: 01/27/2022
Brittany Perkins Castillo

Name of Company AshBritt, Inc.

End of Document

Tab 12. Additional Required Forms

**** Please see the following pages for AshBritt's Additional Forms ****



Boulder County Purchasing
 1325 Pearl Street
 Boulder, CO 80302
purchasing@bouldercounty.org

UPDATED SUBMITTAL SECTION

The proposer's attention is especially called to the items listed below, which must be submitted in full as part of the PROPOSAL. Failure to submit any of the documents listed below as a part of your PROPOSAL, or failure to acknowledge any addendum in writing with your PROPOSAL, or submitting a proposal on any condition, limitation or provision not officially invited in this Request for Proposal (RFP) may be cause for rejection of the PROPOSAL.

THIS CHECKLIST MUST BE SUBMITTED AS PART OF YOUR PROPOSAL PACKAGE: Proposer will check each box indicating compliance:

INCLUDED	ITEM
✓	Name and Address of the Partners and Subcontractors if applicable
✓	A detailed project schedule with a completed updated rate sheet
✓	Information on the relevant experience of key personnel
✓	State your compliance with the Terms and Conditions in the Sample Contract contained in this BID. Specifically list any deviations and provide justification for each deviation.
✓	Submit three references for similar projects your company has completed within the last three years and contact information
✓	Sample Contract exceptions and additional terms
✓	Insurance Certificate
✓	Bid Bond
✓	W-9
✓	Signature Page
✓	Addendum Acknowledgement(s) (If Applicable)

Contractor attests that it is not listed on the government-wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549. This certification is a material representation of fact relied upon by the County. If it is later determined that the contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to County, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment. The bidder or proposer agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

(I) [For contracts exceeding \$100,000]

Byrd Anti-Lobbying Amendment (31 U.S.C. 1352). Contractors who apply or bid for an award of \$100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a Member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient who in turn will forward the certification(s) to the awarding agency.

a. Required Certification. If applicable, contractors must sign and submit to the non-federal entity the following certification.

APPENDIX A, 44 C.F.R. PART 18 – CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor, AshBritt, Inc., certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.

BP Castillo

Signature of Contractor's Authorized Official

Brittany Perkins Castillo, CEO

Name and Title of Contractor's Authorized Official

01/27/2022

Date

(J) [All contracts]

Procurement of recovered materials (2 CFR §200.322). All parties agree to comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines. In the performance of this contract, the Contractor shall make maximum use of products containing recovered materials that are EPA-designated items unless the product cannot be acquired— 1. Competitively within a timeframe providing for compliance with the contract performance schedule; 2. Meeting contract performance requirements; or 3. At a reasonable price. Information about this requirement, along with the list of EPA- designated items, is available at EPA's Comprehensive Procurement Guidelines web site, <https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program>. The Contractor also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act."

(K) [All contracts]



February 4, 2022

Submitted via email: purchasing@bouldercounty.org

Boulder County Purchasing
1325 Pearl Street
Boulder, CO 80302

RE: Written Response Interview #1, RFP #7301-22

Per the request in Written Interview #1, AshBritt provides the attached form and supplemental information.

The information AshBritt provides in response to Written Interview #1 includes information on litigation and contract disputes. AshBritt's 5-year litigation summary is in line with that of businesses of similar size and scope of work as AshBritt, and in line with companies doing business of the type AshBritt routinely performs.

Litigation and contract information, as requested by Written Interview #1, is routinely requested in public procurements for debris removal services in jurisdictions across the country; AshBritt routinely provides this information to governments during competitive procurements. Notwithstanding its litigation and dispute summary, AshBritt maintains – and continues to be awarded – city, county, and state level contracts for the exact scope of work of the current Boulder County procurement. Most notably, in November 2021, AshBritt was awarded the largest pre-positioned contract ever awarded by the Department of Defense for post disaster debris removal. The Department of Defense, U.S. Army Corps of Engineers contract covers 25 states (including Colorado) and is for post disaster debris management.

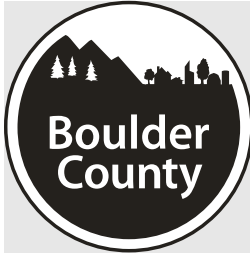
AshBritt has successfully performed more than \$1 billion in government contract revenue over the past 5 years, and we have supported cities, counties, and states across the U.S. with post disaster debris management during this same period.

AshBritt stands ready to support Boulder County in response to the Marshall Fire.

Sincerely,

A handwritten signature in blue ink that reads 'BP Castillo'.

Brittany Perkins Castillo
CEO



WRITTEN INTERVIEW #1
Public Works – Resource Conservation
Private Property Structural Debris and Hazard Tree Removal Operations
RFP # 7301-22

February 3, 2022

This Written Interview #1 is issued in order to solicit additional information regarding each bidder's past performance and quality of service delivery. A Response will supplement the bidder's original proposal and Best and Final Offer, if submitted. If the County determines any Response, or portion thereof, to this Written Interview #1 is false or misleading, such determination shall be grounds for revocation of an award and immediate termination of a contract. **The County may draw a negative inference based on a bidder's failure to respond to this Written Interview #1.**

Due to COVID-19, Written Interview #1 Responses will only be accepted electronically by emailing purchasing@bouldercounty.org.

INTERVIEW

Please answer all questions. A "Yes" answer to any part of questions 1-5 requires a written explanation to be attached to the completed Written Interview #1.

1. Within the past five years, has your firm (under its current or any former name), any principal, owner, officer, or any person involved in the bidding or contracting process been the subject of any of the following:
 - a. A criminal investigation, judgment, or conviction for any business-related conduct constituting a crime, such as fraud, bribery, price-fixing, or bid collusion or any crime related to truthfulness and/or business conduct?
☐ Yes ☒ No
 - b. A civil suit alleging fraud, bribery, price-fixing, bid collusion, or other claim related to truthfulness and/or business conduct?
☐ Yes ☒ No See attached supplemental response

c. A debarment, unsatisfied judgment, injunction, or lien obtained by a government agency?

☐ Yes ☒ No

d. A written notice of breach, suspension, or termination for breach (cause) in connection with a local, state, or federal contract?

☒ Yes ☐ No See attached supplemental response

e. A written claim or notice of contract breach in connection with a local, state, or federal contract?

☒ Yes ☐ No See attached supplemental response

f. An administrative proceeding or civil action seeking specific performance or damages in connection with any local, state, or federal contract?

☒ Yes ☐ No See attached supplemental response

2. Within the past five years, has your firm, any principal, owner, officer, or any person involved in the bidding or contracting process initiated or been subject to civil action in connection with any local, state, or federal contract?

☒ Yes ☐ No See attached supplemental response

*****WRITTEN EXPLANATIONS TO ANY "YES" RESPONSE MUST BE ATTACHED TO THIS COMPLETED INTERVIEW FOR SUBMISSION*****

CERTIFICATION: The undersigned certifies that they:

- Read and understand all of the questions;
- Have supplied full and complete responses to each item therein to the best of their knowledge, information and belief;
- Are knowledgeable about the bidder's business and operations; and
- Understand that Boulder County will rely on the information and supplied in this Written Interview #1 when entering into a contract with the bidder.

AshBritt, Inc

Name of Business

BP Castillo

Signature of Officer

02/04/2022

Date

Brittany Perkins Castillo, CEO

Name of Officer

Written Interview #1, RFP # 7301-22
Attachment 1, AshBritt

Question 1, b.

AshBritt responded “NO” to question 1.b but provides the additional information below given that – as we read the question – the information relates to the question asked.

In 2017, the Florida Office of the Attorney General issued investigative subpoenas to companies in the disaster response industry, including AshBritt, DRC, and Ceres. AshBritt filed a suit, questioning the legality and scope of the subpoena. The case was dismissed, and the Attorney General matter closed with no finding of wrongdoing by AshBritt. At no time did Ashbritt charge or collect any rate other than its contracted rates. At no time was there any finding of any liability or wrong-doing by AshBritt.

Question 1.d.

AshBritt responded “YES” to question 1.d and provides the below explanation.

In the aftermath of the three (3) most devastating Atlantic hurricanes in recorded history almost simultaneously striking the U.S. in a one (1) month period in August and September 2017, namely Harvey, Irma and Maria, affecting Texas, nearly every county in Florida, numerous counties in Georgia and South Carolina, devastating Puerto Rico and the US Virgin Islands, there was an unprecedented demand and drain of resources across the debris contractor industry. During this period, a few clients in Florida believed that AshBritt was delayed to timely perform and provide service, and a few initiated contract terminations. These limited situations involved largely circumstances where AshBritt was one of several qualified vendors, many of whom did not perform at all, and the speed of AshBritt's service or the number of trucks or resources AshBritt made available to service those areas was not sufficient to the client, regardless of contract language and the amount provided. AshBritt disagreed and contested these positions where applicable. In all cases, these letters were reactions to an unprecedented situation, with no factual or legal merit. In all the cases, AshBritt did not receive any financial or contractual penalties. AshBritt has never had a bond or surety cancelled or forfeited. See also included litigation chart.

Question 1.e.

AshBritt responded “YES” to question 1.e. AshBritt’s answer to 1.d covers the response that would be provided to 1.e. Please see the response to 1.d.

Question 1.f.

AshBritt responded “YES” to question 1.f and provides the below explanation.

AshBritt understand question 1.f to be in conjunction with contracts with government bodies; the included litigation chart provides the explanation requested/ supplemental information.

Question 2

AshBritt responded “YES” to question 2 and provides the below explanation.

Supplemental information for question 2 is provided in the response to question 1.b and in the included litigation chart.

Note: AshBritt’s answers to Written Interview #1 were reviewed with legal counsel. AshBritt believes it has supplied full and complete responses to each question as written. Should Boulder County request additional information or clarification on any matter, AshBritt will immediately provide supplemental information.

DATE SERVED	PLEADING	CASE NAME/SUBJECT MATTER DESCRIPTION	CASE ID	MONEY CLAIM & STATUS	PROJECT NAME, IF ANY
09/27/2017	Second Amended Class Action Complaint	<i>Sean Wall, et al., v. Bil-Jim Construction Co., Inc., et al.</i> Claim by subcontractor employees for failure of subcontractor to pay prevailing wages	3:15-CV-08982-PGS-TJB United States District Court, District of New Jersey	Settled.	Superstorm Sandy
10/12/2017	Petition to Quash the Investigative Subpoena Issued by the Office of the Florida Attorney General	<i>Ashbritt, Inc. v. State of Florida, Office of the Attorney General, Department of Legal Affairs</i> Quash Subpoena	CACE-17-018784(03) Consolidated With Case No. CACE-17-019628 (21) Circuit Court of the 17 th Judicial Circuit in and for Broward County, Florida	Dismissed. No money Damages claimed. Document production issue only.	Hurricane Irma
10/25/2017	Complaint	<i>Ashbritt, Inc. v. Monroe County, Florida</i> Contract Dispute	Case No. 2017-CA-000802-K Circuit Court of the 16 th Judicial Circuit in and for Monroe County, Florida	Pending.	Hurricane Irma
12/18/2017	Complaint	<i>Ashbritt, Inc. v. Volusia County, Florida</i> Declaratory Relief on contract dispute	Case No. 2017-11867 CIDL Circuit Court of the 7 th Judicial Circuit in and for Volusia County, Florida	Dismissed. No money damages claimed.	Hurricane Irma
12/22/2017	Complaint	<i>Ashbritt, Inc. v. City of North Miami Beach</i> Declaratory Relief on contract dispute	Case No. 2018-029499-CA-01 Circuit Court of the 11 th Judicial Circuit in and for Miami-Dade County, Florida	Dismissed.	Hurricane Irma

DATE SERVED	PLEADING	CASE NAME/SUBJECT MATTER DESCRIPTION	CASE ID	MONETARY CLAIM & STATUS	PROJECT NAME, IF ANY
01/04/2018	Complaint	<i>Ashbritt, Inc. v. City of Marathon</i> Declaratory Relief	Case No. 18-CA-000003-M Circuit Court of the 16 th Judicial Circuit in and for Monroe County, Florida	Dismissed	Hurricane Irma
04/13/2018	Complaint	<i>Matthew Miskimon, et al v. Ashbritt, Inc., et al.</i> Claims by subcontractor employees for failure of subcontractor to pay prevailing wages	Case No. SCV-262302 Superior Court of California, County of Sonoma	Settled.	California Wildfires
04/09/2019	Class Action Complaint for Damages	<i>Craig Mason, Patricia Healey and Gary Goodrich v. Ashbritt, Inc., Tetra Tech, Inc.</i> Property Owner Class Action	Case No. 3:19-cv-01062 United States District Court, Northern District of California	Dismissed.	California Wildfires
05/31/2019	Class Action Complaint for Damages	<i>Gary Dillow v. ABC Landscaping & Excavation, Inc.; AshBritt, Inc., et al.</i> Claim by subcontractor employees for failure of subcontractor to pay wages	Case No. SCV-264537 Superior Court of California, County of Sonoma	Pending.	California Wildfires
07/10/2020	Complaint	<i>Ashbritt Inc. v. Mark Ghilarducci, Individually and as Director of the California Governor's Office of Emergency Services; Ken Darosa, Individually and as Acting Director of the California Department of Resources Recycling and Recovery</i> Declaratory Relief and Damages	Case No. 3:20-cv-04612 United States District Court for the Northern District of California	Dismissed.	California Wildfires