

A federal he		Medicare? e program that began in 1965
MEDICARE HEA Name/Number JOHN L SMITH Medicare Number/Numero de Medicare 1EG4-TE5-MK72 ENTREd Kulton derecho a HOSPITAL (PART A) MEDICAL (PART B)	Coverage starts/Cobertura empireze 03-01-2016 03-01-2016	<ul> <li>65 years of age</li> <li>Under 65 and on SSDI, eligible in the 25<sup>th</sup> month</li> <li>With ESRD or ALS</li> <li>US citizens or legal residents only</li> <li>Administered by Centers for Medicare &amp; Medicaid Services, CMS</li> <li>Use Original Medicare anywhere in the United States</li> </ul>



## After you have Medicare Part A and B, you can choose how you want to receive your coverage.

#### Part C

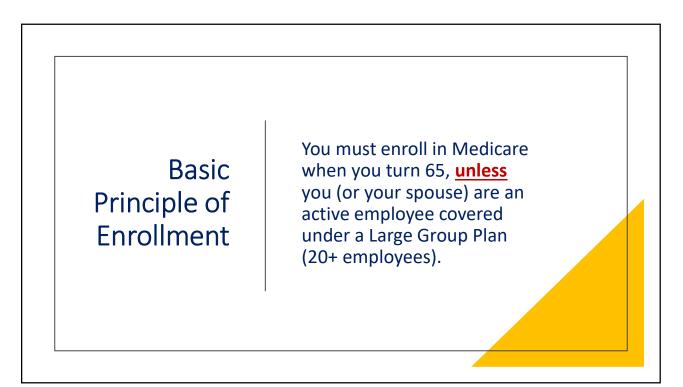
### **Medicare Advantage**

- Provided by private insurer that contracts with Medicare
- Covers Medicare A & B benefits and most include drug coverage
- Extra benefits
- 46 plans to choose from in Boulder County

### Part D

Medicare Prescription Drug Coverage

- Provided by private insurer that contracts with Medicare
- Covers prescriptions you pick up at the pharmacy and take at home
- 14 plans to choose from





If you don't sign up for Part B, when first eligible, you may have to pay a late penalty for as long as you have Part B. Your monthly premium may go up 10% for each full 12-month period that you could have had Part B, but didn't sign up for it. Special Enrollment Periods (SEP) usually exempt you from this penalty.

**Example:** Enrolled in Part B 24 months late (full 2 years) <u>Penalty</u> = 2 X \$185 X 10% = \$37 per month This applicable penalty will be added to your monthly Part B premium for as long as you have Medicare.

### **Medicare Enrollment**

Receiving Social Security benefits prior to 65

### If you are already receiving Social Security benefits prior to turning 65

- You will be automatically enrolled into Medicare Part A & B
- Automatic enrollment can also apply to persons under 65 that have received SSDI for 24 months or with diagnosis of ALS or ESRD
- If appropriate, you may decline Part B but call us first to review
- Coverage starts 1<sup>st</sup> of month you turn 65. Part B will be deducted from your Social Security benefit each month.
- Reminder Parts C and D are not automatic; must choose a private insurer and proactively enroll

If you are not receiving SS or SSDI prior to 65 you must apply for Medicare!

## How Do You Enroll in Medicare?

- If you are not receiving Social Security when you turn 65:
  - Must sign up through Social Security Administration during a Medicare enrollment period
    - Initial Enrollment Period: If you are not covered by a group plan at 65
    - Special Enrollment Period: If you are covered by a group plan at 65
    - General Enrollment Period: If you missed your initial or special enrollment period

FINE PRINT: If you are not receiving SS benefits, you will be billed at least 1 quarter in advance. You could be billed for up to 5 months.



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### How to Sign Up for Medicare Parts A and B

Enrollment and eligibility is done through the Social Security Administration You are enrolling in Medicare A & B only – this is your first step to coverage

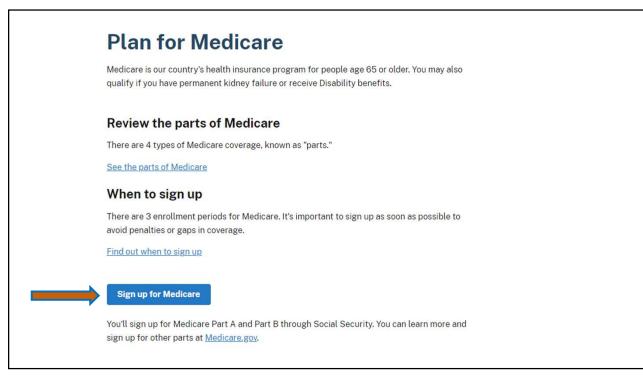
Call 1-800-772-1213 7:00am-7:00pm

Online at <u>www.medicare.gov</u> OR online at <u>www.SSA.gov/benefits/medicare</u>

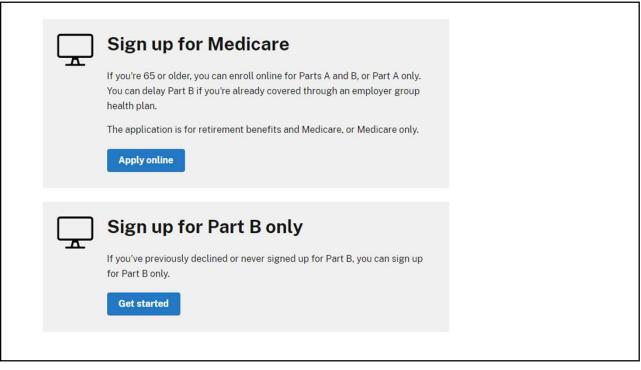
480 West Dahlia St. Louisville CO 80027 1-877-405-5872

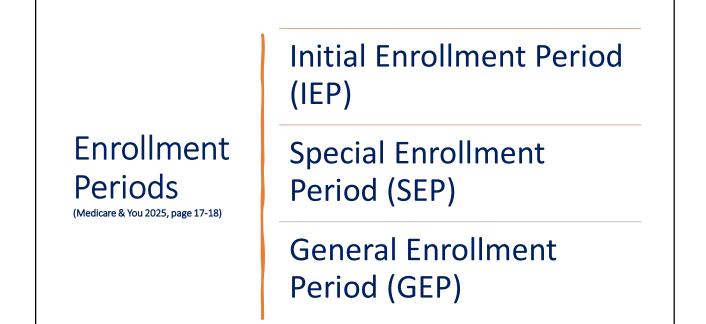
To file a claim or check an existing claim, contact the Louisville office for an appointment

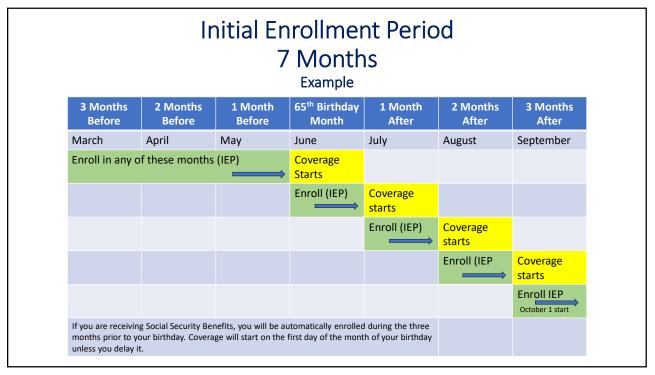
Hours: 9:00am-4:00pm Monday thru Friday













### I'm in a Large Group Health Plan, should I sign up for Part A?

- Some people do at 65
  - Check with your benefits administrator if still working and covered by a large (20+ employees), group health plan
    - You may be advised to enroll in Medicare Part A to enhance hospitalization coverage offered by your employer plan.
    - However, do not sign up for Medicare Part A if your employer plan, 20+ employees, is a high deductible health plan paired with a health savings account and you want to keep contributing to the HSA. (HSA contributions must stop upon enrollment in Medicare)



### HSA contributions are not allowed after Part A and/or Part B enrollment

June		
May	Claims SS benefits which triggers retroactive Part A enrollment	Age 67
April		
March		
January		coverage
December		edicare Part A
November		retroactive M
October	Should stop HSA	Automatic

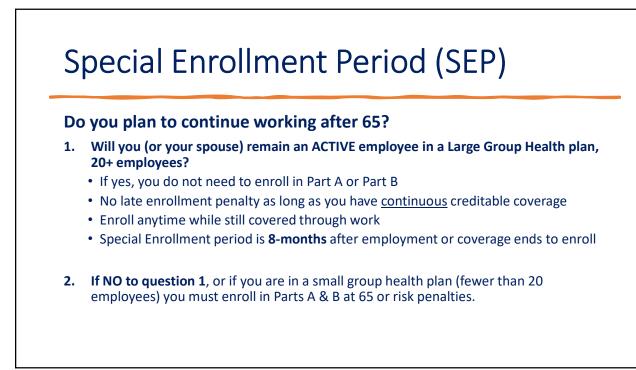
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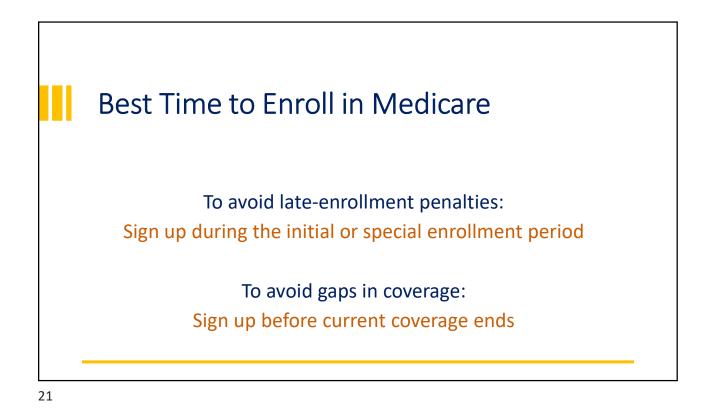
# Part B – Medical Initial Enrollment Period People who are not covered by an employer-sponsored large group health plan that covers 20 or more employees when they turn 65 should enroll. People who are: Not working Self employed Employed by a company with less than 20 employees On COBRA Receiving retiree health benefits

### Part D – Prescription Drug Coverage Initial Enrollment Period

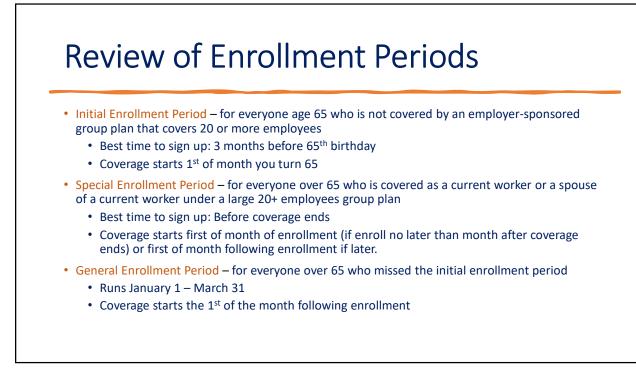
People who have signed up for Medicare Parts A and B and want prescription drug coverage, either now or in the future should enroll!

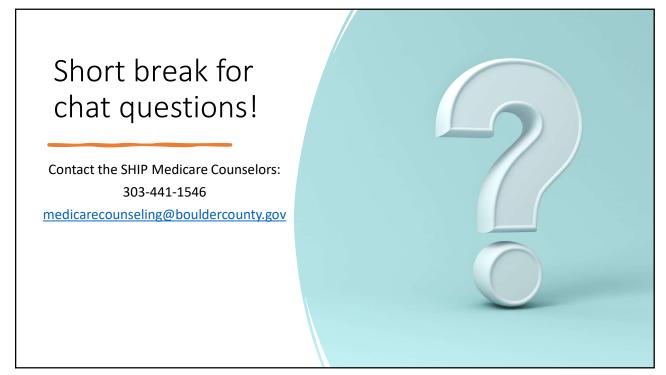
- Must sign up when first eligible or face late enrollment penalties (COBRA or retiree plans may have creditable drug coverage)
- Two options for Part D
  - Standalone prescription drug plan
  - Medicare Advantage plan that includes drug coverage





### **General Enrollment Period** If you sign up Your coverage If you missed your IEP or SEP, you during this will begin on: may sign up during the general month: enrollment period, annually from January 1 – March 31. February January • Coverage will start the 1<sup>st</sup> of the February March following month. March April





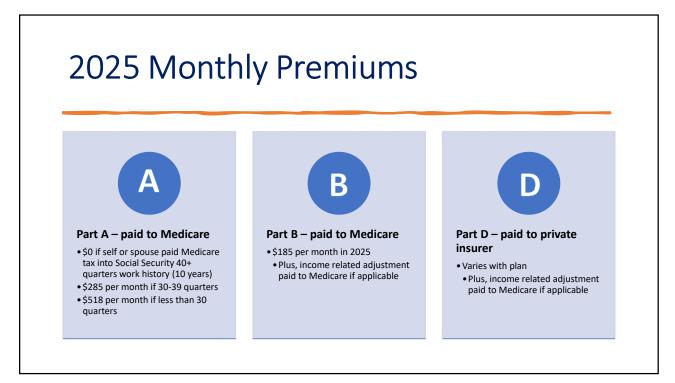
## Coming up.....

What is Medicare?
Enrollment – Who enrolls, when and how
Break for questions
Original Medicare, Parts A and B, Premiums, Deductibles and Coinsurance
Medigap/Additional Plans
Part D – Drug coverage
Break for questions
Part C – Medicare Advantage Plans
Medicaid and the Medicare Savings Program
Fraud – how to prevent it!
End!



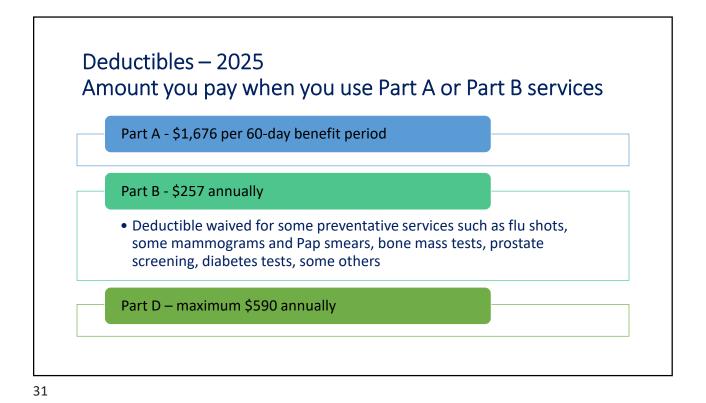


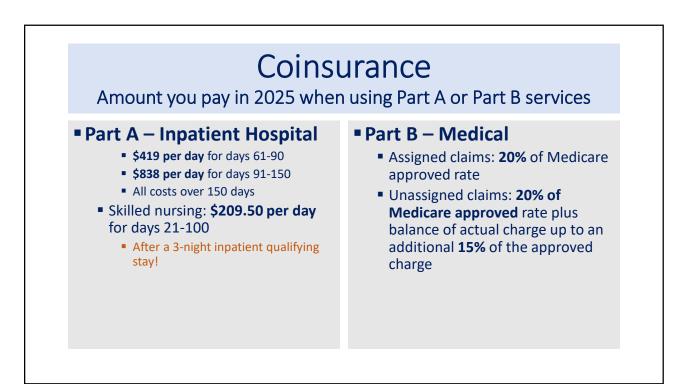
Part A – premium free for most peopleThe<br/>Original<br/>Medicare<br/>PlanPart B – monthly premium 2025<br/>(\$185/month)DeductiblesCoinsuranceWith NO Maximum Out-of-Pocket

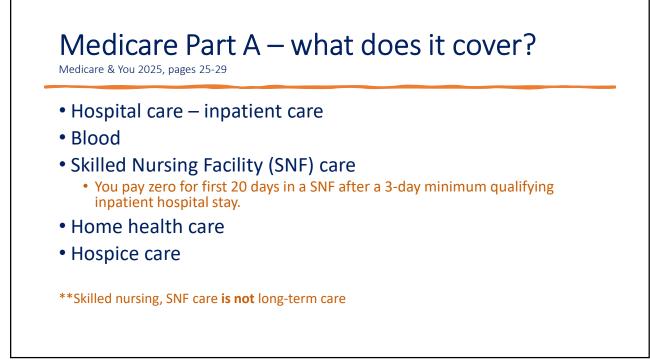


### 2025 Monthly Income Related Adjustment Total Amount due for Part B, Part D + the plan premium

If your Magi income in 2023 v	If your Magi income in 2023 was: (you pay surcharge amount in 2025 based on income chart below)					
Single	Married filing jointly	Part B Income Related Monthly Adjustment Amount	Part D Income Related Monthly Adjustment Amount			
Less than or equal to \$106,000	Less than or equal to \$212,000	\$0.00	\$0.00			
Greater than \$106,000 and less than or equal to \$133,000	Greater than \$212,000 and less than or equal to \$266,000	\$74.00	\$13.70			
Greater than \$133,000 and less than or equal to \$167,000	Greater than \$266,000 and less than or equal to \$334,000	\$185.00	\$35.30			
Greater than \$167,000 and less than or equal to \$200,000	Greater than \$334,000 and less than or equal to \$400,000	\$295.90	\$57.00			
Greater than \$200,000 and less than \$500,000	Greater than \$400,000 and less than \$750,000	\$406.90	\$78.60			
Greater than or equal to \$500,000	Greater than or equal to \$750,000	\$443.90	\$85.80			











### What you pay for Part B services on Original Medicare - 2025

Annual	You Pay
Deductible	\$257
Coinsurance	20% of Medicare approved amount

When Parts A&B are combined, they're referred to as Original Medicare

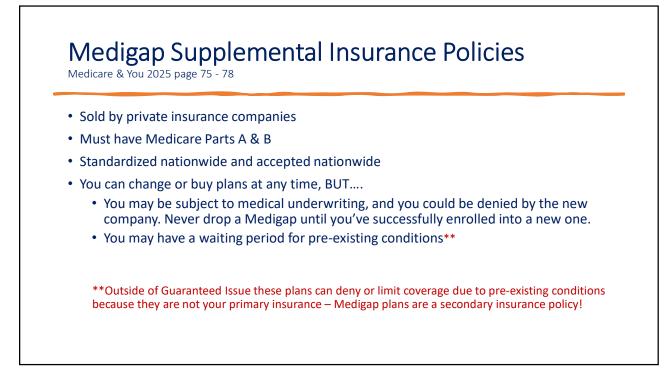


## What is NOT covered by Medicare

Medicare & You 2025, page 55 - 56

- Dental care and dentures
- Cosmetic surgery/massage therapy
- Custodial/Long Term Care home or nursing home
- Healthcare outside US/Concierge Care
- Routine hearing exams and hearing aids
- Routine dye care and most eyeglasses
- Acupuncture (limited coverage under specific circumstances)

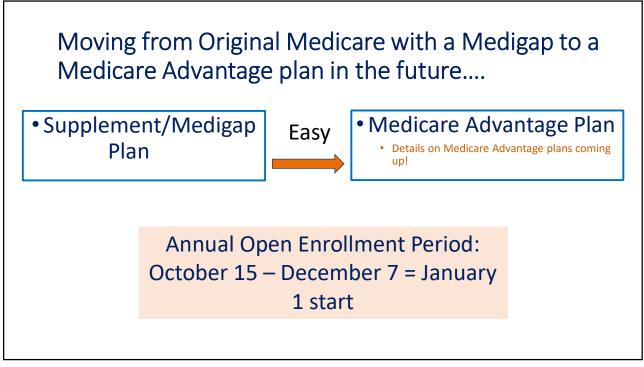




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Medigap Benefit	Plan A	Plan B	Plan C	Plan D	Plan F*	Plan G*	Plan K	Plan L	Plan M	Plan N
Part A coinsurance and hospital costs up to an additional 365 days after Medicare benefits are used	✓	✓	✓	~	✓	✓	✓	~	~	✓
Part B Coinsurance or copayment	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	50%	75%	$\checkmark$	$\checkmark$
Blood Benefit (first 3 pints)	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	50%	75%	$\checkmark$	$\checkmark$
Part A hospice care coinsurance or copayment	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	50%	75%	$\checkmark$	$\checkmark$
Skilled nursing facility care coinsurance	Х	Х	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	50%	75%	$\checkmark$	$\checkmark$
Part A deductible	Х	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	50%	75%	50%	$\checkmark$
Part B Deductible	Х	Х	$\checkmark$	Х	$\checkmark$	Х	Х	Х	X	Х
Part B excess charge	Х	Х	Х	Х	$\checkmark$	$\checkmark$	Х	Х	Х	Х
Foreign travel emergency (up to plan limits)	Х	Х	80%	80%	80%	80%	Х	Х	80%	80%
Out of Pocket Limit***	N/A	N/A	N/A	N/A	N/A	N/A	\$7060 in 2024	\$3530 in 2024	N/A	N/A

Plan C & F aren't available if you turned 65 on or after January 1, 2020. \*Plans F & G offer a high deductible plan in some states, \$2,800 after meeting the Part B deductible

\*\*\*Plan N pays 100% of the costs of Part B services, except for copayments, \$20 for some office visits and \$50 some emergency room visits.







Medicare Part D Prescription Drug Coverage

- Helps pay for prescription drugs taken at home
- Plans have a monthly premium
- Some plans have an annual deductible (\$590 max in 2025)
- Make sure drugs you take are on the plan's formulary
- Watch out for restrictions: prior authorization, step therapy, quantity limits
- For Part D: You have only 63 days to enroll in Part D after losing creditable drug insurance to avoid penalty.

Star ratings are based upon:

Member Experience, Customer Service, Plan Performance, Drug Safety and Pricing

2025 Colorado Prescription Drug Plans (PDP)						
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	2025 Colorado Prescripti	on Drug Plans (PDP)				
STAR Rating	Company Name	Plan Name	Benefit Type	Benchmark	Monthly Drug Premium	Annual Drug Deductible
2.5	Aetna Medicare	SilverScript Choice (PDP)	Basic		\$55.10	\$590.00
3.5	Anthem MediBlue Rx (PDP)	Anthem MediBlue Rx Standard (PDP)	Basic		\$115.40	\$590.00
3.5	Anthem MediBlue Rx (PDP)	Anthem MediBlue Rx Plus (PDP)	Enhanced		\$151.00	\$150.00
2.5	Cigna	Cigna Assurance Rx (PDP)	Basic	YES	\$11.70	\$590.00
2.5	Cigna	Cigna Extra Rx (PDP)	Enhanced		\$130.10	\$175.00
2.5	Cigna	Cigna Saver Rx (PDP)	Enhanced		\$20.70	\$590.00
3.5	Humana	Humana Basic Rx Plan (PDP)	Basic	YES	\$15.00	\$590.00
3.5	Humana	Humana Premier Rx Plan (PDP)	Enhanced		\$143.40	\$0.00
3.5	Humana	Humana Value Rx Plan (PDP)	Enhanced		\$63.90	\$573.00
2	UnitedHealthcare	AARP Medicare Rx Preferred from UHC (PDP)	Enhanced		\$104.70	\$0.00
2	UnitedHealthcare	AARP Medicare Rx Saver from UHC (PDP)	Basic		\$96.30	\$590.00
3.5	Wellcare	Wellcare Classic (PDP)	Basic	YES	\$17.30	\$590.00
3.5	Wellcare	Wellcare Value Script (PDP)	Enhanced		\$0.00	\$590.00
3.5	Wellcare	Wellcare Medicare Rx Value Plus (PDP)	Enhanced		\$117.20	\$590.00

## 2025 Standard Part D Design

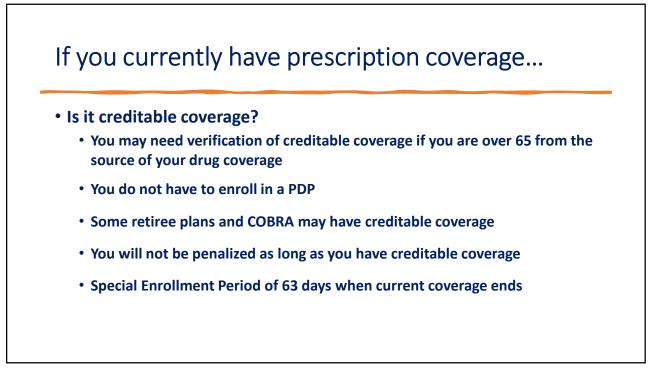
Phase 1	Phase 2	Phase 3
Deductible You will pay \$590	Initial Coverage You will pay a percentage depending on the tier level for a total cost of up to \$2,000	Catastrophic Coverage \$0 percent coinsurance All costs covered by the plan

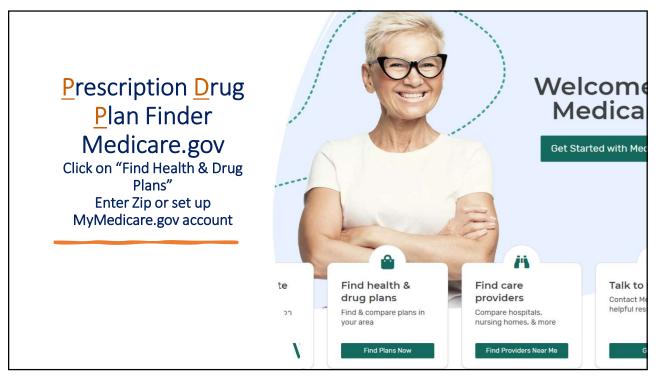
Part D <u>does not</u> cover: <u>Some</u> chemotherapy and immunosuppressive drugs (because some are covered under Part B)

<u>Most</u> drugs given by injection or infusion in a doctor's office are covered by Part B, not Part D

Vitamins, over-the-counter drugs

Weight loss/gain drugs; sexual dysfunction or fertility drugs; cosmetic drugs.





## To be fully covered under Original Medicare:

Medicare Part A & B

• Enrollment and eligibility done through Social Security

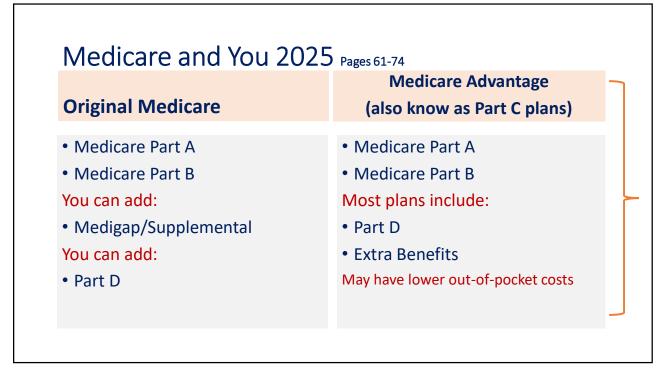
Medigap/Supplemental, Tricare, FEHP, or other retiree health plan that pays second

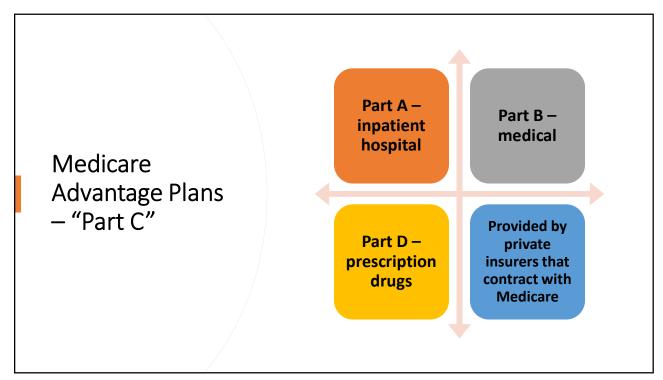
Medicare Part D prescription drug coverage

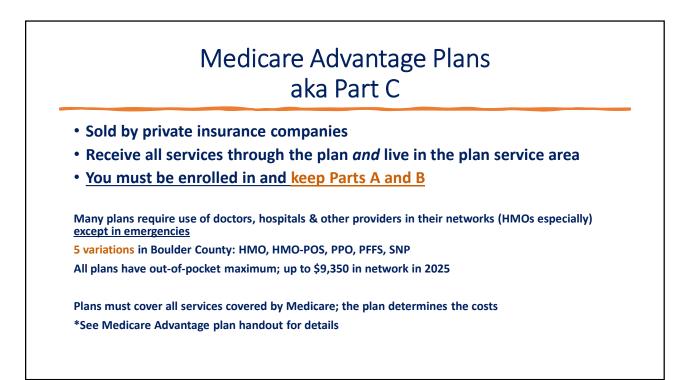


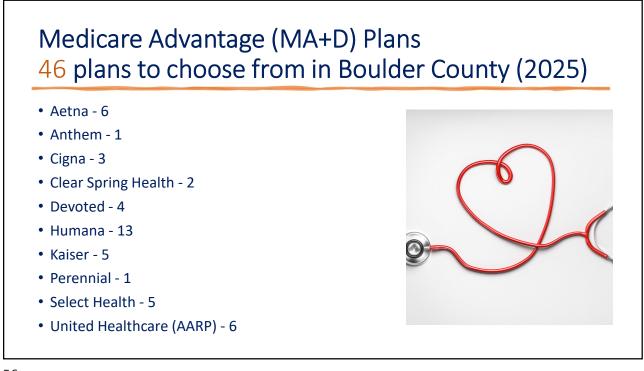
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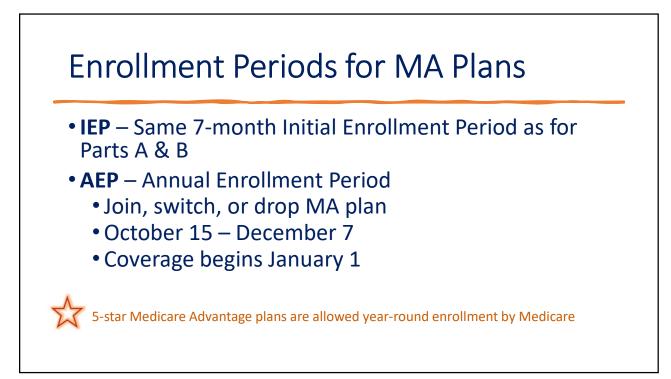
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Medicaid and the Medicare Savings Program
Fraud – how to prevent it!
End!

















Choose Advantage Plans Carefully

- Do your providers accept the plan you want?
- Do you understand the copayments?
- Understand your plan type and how it really works!
- What is the maximum out-ofpocket – <u>MOOP?</u>

