

| A federal he | | Medicare? e program that began in 1965 |
|--|--|---|
| MEDICARE HEA Name/Number JOHN L SMITH Medicare Number/Numero de Medicare 1EG4-TE5-MK72 ENTREd Kulton derecho a HOSPITAL (PART A) MEDICAL (PART B) | Coverage starts/Cobertura empireze 03-01-2016 03-01-2016 | 65 years of age Under 65 and on SSDI, eligible in the 25th month With ESRD or ALS US citizens or legal residents only Administered by Centers for Medicare & Medicaid Services, CMS Use Original Medicare anywhere in the United States |



After you have Medicare Part A and B, you can choose how you want to receive your coverage.

Part C

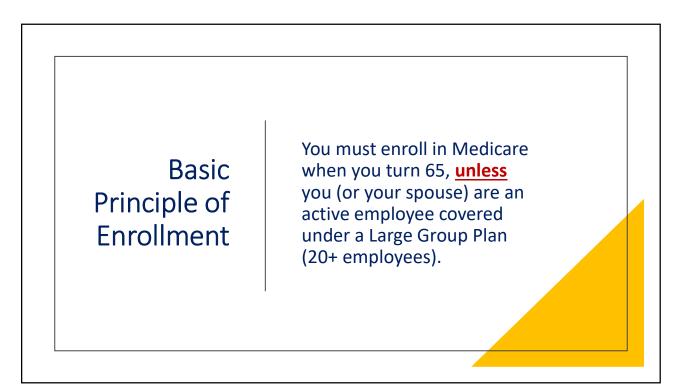
Medicare Advantage

- Provided by private insurer that contracts with Medicare
- Covers Medicare A & B benefits and most include drug coverage
- Extra benefits
- 46 plans to choose from in Boulder County

Part D

Medicare Prescription Drug Coverage

- Provided by private insurer that contracts with Medicare
- Covers prescriptions you pick up at the pharmacy and take at home
- 14 plans to choose from





If you don't sign up for Part B, when first eligible, you may have to pay a late penalty for as long as you have Part B. Your monthly premium may go up 10% for each full 12-month period that you could have had Part B, but didn't sign up for it. Special Enrollment Periods (SEP) usually exempt you from this penalty.

Example: Enrolled in Part B 24 months late (full 2 years) <u>Penalty</u> = 2 X \$185 X 10% = \$37 per month This applicable penalty will be added to your monthly Part B premium for as long as you have Medicare.

Medicare Enrollment

Receiving Social Security benefits prior to 65

If you are already receiving Social Security benefits prior to turning 65

- You will be automatically enrolled into Medicare Part A & B
- Automatic enrollment can also apply to persons under 65 that have received SSDI for 24 months or with diagnosis of ALS or ESRD
- If appropriate, you may decline Part B but call us first to review
- Coverage starts 1st of month you turn 65. Part B will be deducted from your Social Security benefit each month.
- Reminder Parts C and D are not automatic; must choose a private insurer and proactively enroll

If you are not receiving SS or SSDI prior to 65 you must apply for Medicare!

How Do You Enroll in Medicare?

- If you are not receiving Social Security when you turn 65:
 - Must sign up through Social Security Administration during a Medicare enrollment period
 - Initial Enrollment Period: If you are not covered by a group plan at 65
 - Special Enrollment Period: If you are covered by a group plan at 65
 - General Enrollment Period: If you missed your initial or special enrollment period

FINE PRINT: If you are not receiving SS benefits, you will be billed at least 1 quarter in advance. You could be billed for up to 5 months.



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How to Sign Up for Medicare Parts A and B

Enrollment and eligibility is done through the Social Security Administration You are enrolling in Medicare A & B only – this is your first step to coverage

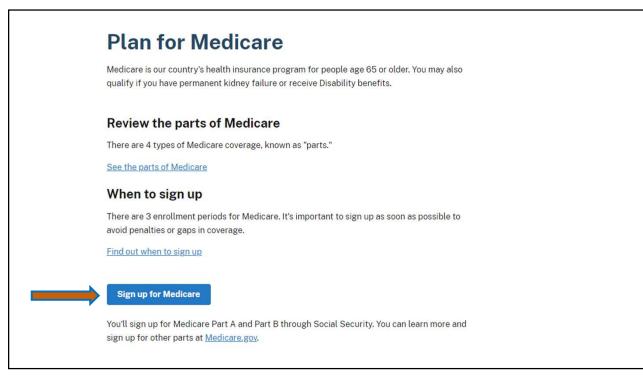
Call 1-800-772-1213 7:00am-7:00pm

Online at <u>www.medicare.gov</u> OR online at <u>www.SSA.gov/benefits/medicare</u>

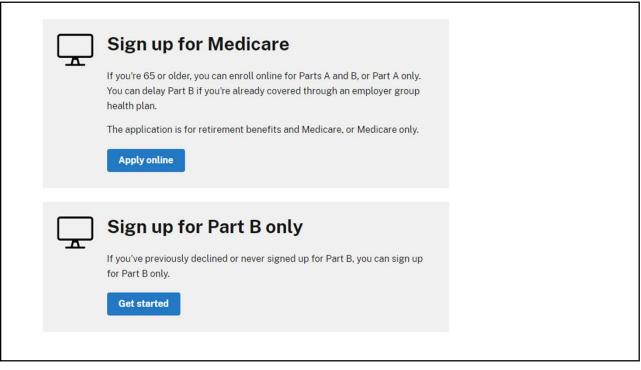
480 West Dahlia St. Louisville CO 80027 1-877-405-5872

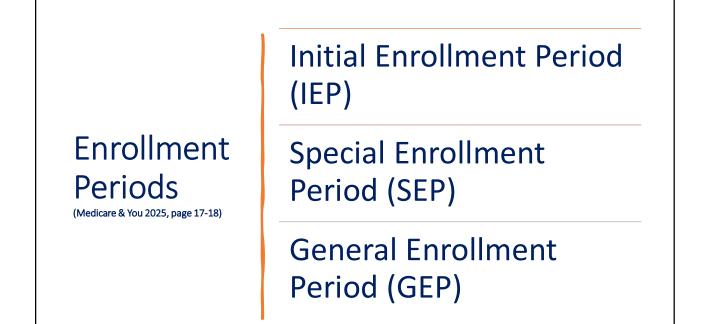
To file a claim or check an existing claim, contact the Louisville office for an appointment

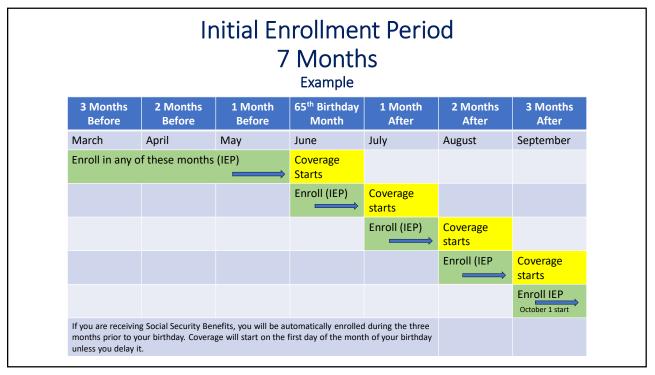
Hours: 9:00am-4:00pm Monday thru Friday













I'm in a Large Group Health Plan, should I sign up for Part A?

- Some people do at 65
 - Check with your benefits administrator if still working and covered by a large (20+ employees), group health plan
 - You may be advised to enroll in Medicare Part A to enhance hospitalization coverage offered by your employer plan.
 - However, do not sign up for Medicare Part A if your employer plan, 20+ employees, is a high deductible health plan paired with a health savings account and you want to keep contributing to the HSA. (HSA contributions must stop upon enrollment in Medicare)



HSA contributions are not allowed after Part A and/or Part B enrollment

| June | | |
|----------|---|----------------|
| May | Claims SS benefits which triggers retroactive Part A enrollment | Age 67 |
| April | | |
| March | | |
| January | | coverage |
| December | | edicare Part A |
| November | | retroactive M |
| October | Should stop HSA | Automatic |

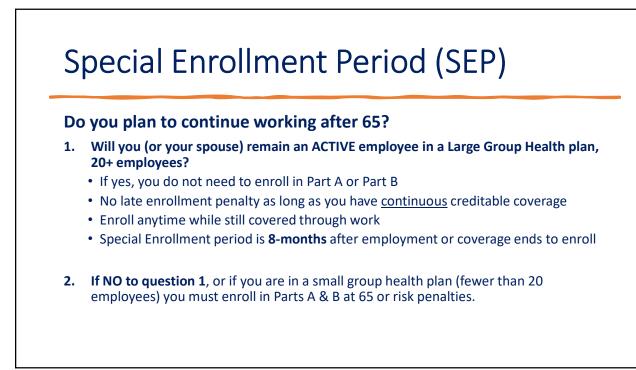
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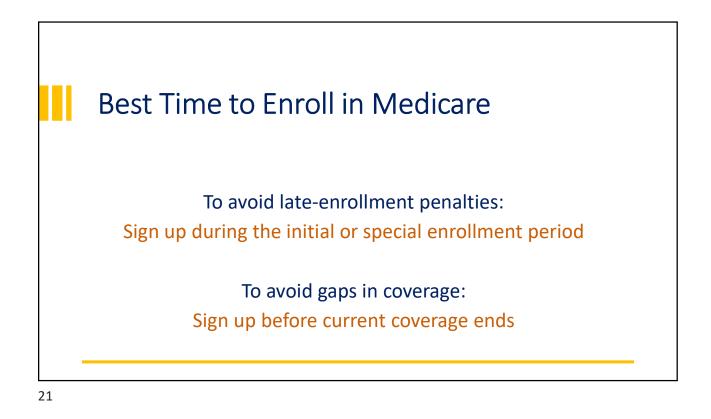
Part B – Medical Initial Enrollment Period People who are not covered by an employer-sponsored large group health plan that covers 20 or more employees when they turn 65 should enroll. People who are: Not working Self employed Employed by a company with less than 20 employees On COBRA Receiving retiree health benefits

Part D – Prescription Drug Coverage Initial Enrollment Period

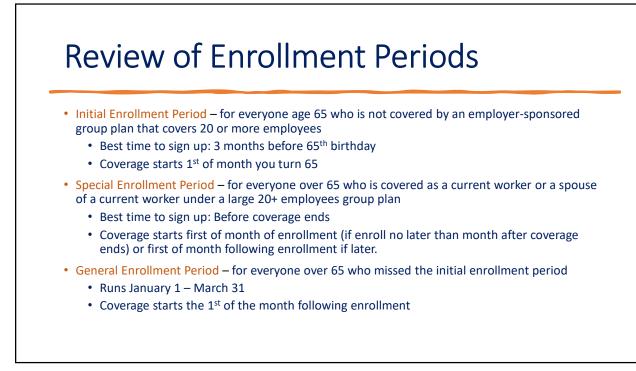
People who have signed up for Medicare Parts A and B and want prescription drug coverage, either now or in the future should enroll!

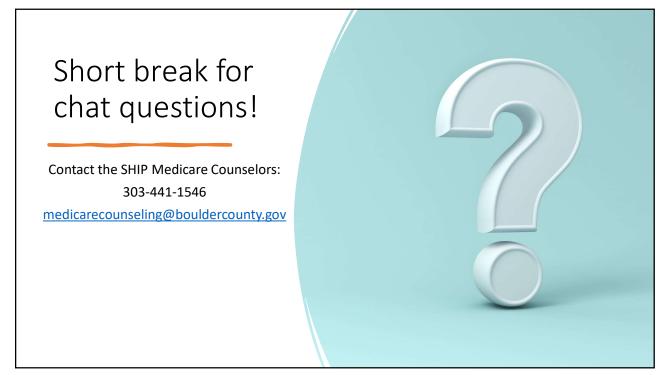
- Must sign up when first eligible or face late enrollment penalties (COBRA or retiree plans may have creditable drug coverage)
- Two options for Part D
 - Standalone prescription drug plan
 - Medicare Advantage plan that includes drug coverage





General Enrollment Period If you sign up Your coverage If you missed your IEP or SEP, you during this will begin on: may sign up during the general month: enrollment period, annually from January 1 – March 31. February January • Coverage will start the 1st of the February March following month. March April





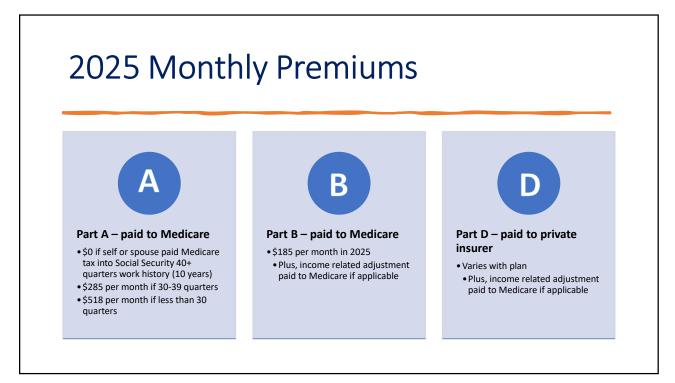
Coming up.....

What is Medicare?
Enrollment – Who enrolls, when and how
Break for questions
Original Medicare, Parts A and B, Premiums, Deductibles and Coinsurance
Medigap/Additional Plans
Part D – Drug coverage
Break for questions
Part C – Medicare Advantage Plans
Medicaid and the Medicare Savings Program
Fraud – how to prevent it!
End!



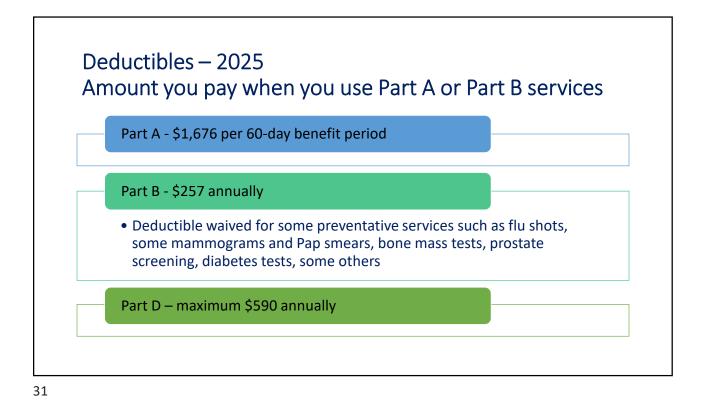


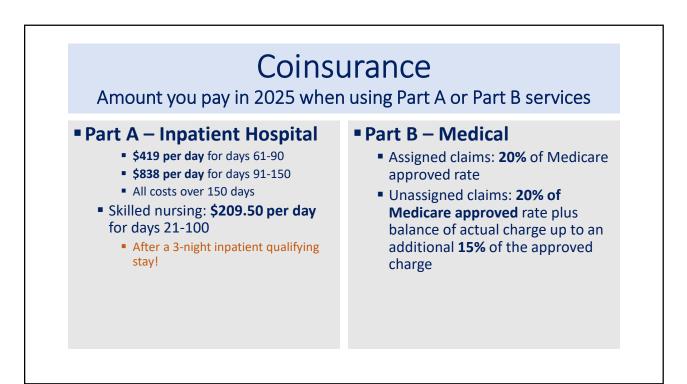
Part A – premium free for most peopleThe
Original
Medicare
PlanPart B – monthly premium 2025
(\$185/month)DeductiblesCoinsuranceWith NO Maximum Out-of-Pocket

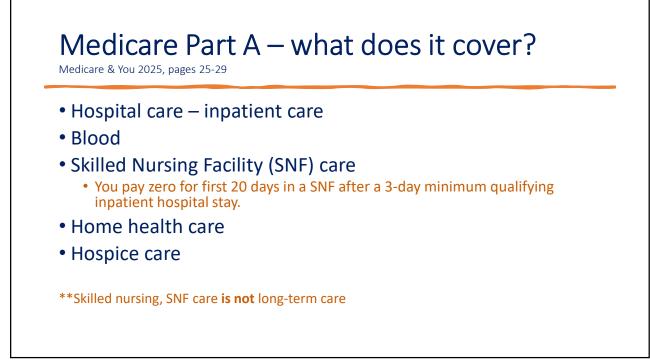


2025 Monthly Income Related Adjustment Total Amount due for Part B, Part D + the plan premium

| If your Magi income in 2023 v | If your Magi income in 2023 was: (you pay surcharge amount in 2025 based on income chart below) | | | | | |
|--|---|---|---|--|--|--|
| Single | Married filing jointly | Part B Income Related Monthly Adjustment Amount | Part D Income Related Monthly Adjustment Amount | | | |
| Less than or equal to \$106,000 | Less than or equal to \$212,000 | \$0.00 | \$0.00 | | | |
| Greater than \$106,000 and less than or equal to \$133,000 | Greater than \$212,000 and less than or equal to \$266,000 | \$74.00 | \$13.70 | | | |
| Greater than \$133,000 and less than or equal to \$167,000 | Greater than \$266,000 and less than or equal to \$334,000 | \$185.00 | \$35.30 | | | |
| Greater than \$167,000 and less than or equal to \$200,000 | Greater than \$334,000 and less than or equal to \$400,000 | \$295.90 | \$57.00 | | | |
| Greater than \$200,000 and less than \$500,000 | Greater than \$400,000 and less than \$750,000 | \$406.90 | \$78.60 | | | |
| Greater than or equal to \$500,000 | Greater than or equal to \$750,000 | \$443.90 | \$85.80 | | | |











What you pay for Part B services on Original Medicare - 2025

| Annual | You Pay |
|-------------|---------------------------------|
| Deductible | \$257 |
| Coinsurance | 20% of Medicare approved amount |

When Parts A&B are combined, they're referred to as Original Medicare

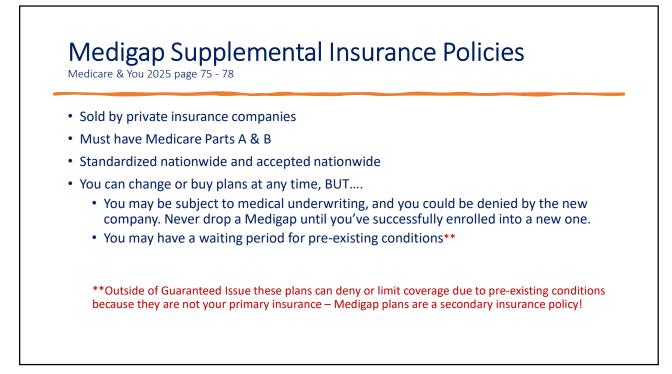


What is NOT covered by Medicare

Medicare & You 2025, page 55 - 56

- Dental care and dentures
- Cosmetic surgery/massage therapy
- Custodial/Long Term Care home or nursing home
- Healthcare outside US/Concierge Care
- Routine hearing exams and hearing aids
- Routine dye care and most eyeglasses
- Acupuncture (limited coverage under specific circumstances)

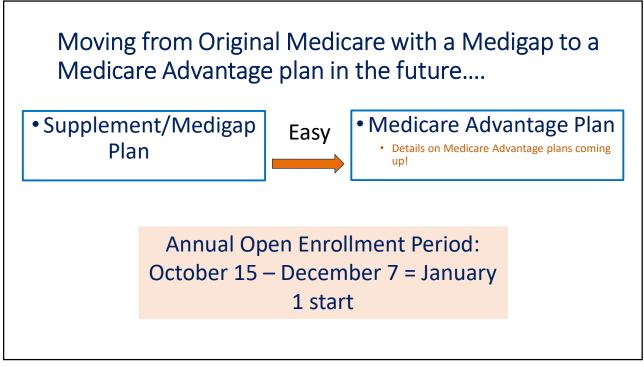




| | | | _ | - | | | - | _ | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------------|--------------|--------------|
| Medigap Benefit | Plan A | Plan B | Plan C | Plan D | Plan F* | Plan G* | Plan K | Plan L | Plan M | Plan N |
| Part A coinsurance and hospital costs up to an additional 365 days after Medicare benefits are used | ✓ | ✓ | ✓ | ~ | ✓ | ✓ | ✓ | ~ | ~ | ✓ |
| Part B Coinsurance or copayment | \checkmark | \checkmark | \checkmark | \checkmark | \checkmark | \checkmark | 50% | 75% | \checkmark | \checkmark |
| Blood Benefit (first 3 pints) | \checkmark | \checkmark | \checkmark | \checkmark | \checkmark | \checkmark | 50% | 75% | \checkmark | \checkmark |
| Part A hospice care coinsurance or copayment | \checkmark | \checkmark | \checkmark | \checkmark | \checkmark | \checkmark | 50% | 75% | \checkmark | \checkmark |
| Skilled nursing facility care coinsurance | Х | Х | \checkmark | \checkmark | \checkmark | \checkmark | 50% | 75% | \checkmark | \checkmark |
| Part A deductible | Х | \checkmark | \checkmark | \checkmark | \checkmark | \checkmark | 50% | 75% | 50% | \checkmark |
| Part B Deductible | Х | Х | \checkmark | Х | \checkmark | Х | Х | Х | X | Х |
| Part B excess charge | Х | Х | Х | Х | \checkmark | \checkmark | Х | Х | Х | Х |
| Foreign travel emergency (up to plan limits) | Х | Х | 80% | 80% | 80% | 80% | Х | Х | 80% | 80% |
| Out of Pocket Limit*** | N/A | N/A | N/A | N/A | N/A | N/A | \$7060 in 2024 | \$3530 in 2024 | N/A | N/A |

Plan C & F aren't available if you turned 65 on or after January 1, 2020. *Plans F & G offer a high deductible plan in some states, \$2,800 after meeting the Part B deductible

***Plan N pays 100% of the costs of Part B services, except for copayments, \$20 for some office visits and \$50 some emergency room visits.







Medicare Part D Prescription Drug Coverage

- Helps pay for prescription drugs taken at home
- Plans have a monthly premium
- Some plans have an annual deductible (\$590 max in 2025)
- Make sure drugs you take are on the plan's formulary
- Watch out for restrictions: prior authorization, step therapy, quantity limits
- For Part D: You have only 63 days to enroll in Part D after losing creditable drug insurance to avoid penalty.

Star ratings are based upon:

Member Experience, Customer Service, Plan Performance, Drug Safety and Pricing

| 2025 Colorado Prescription Drug Plans (PDP) | | | | | | |
|---|--------------------------|---|-----------------|-----------|----------------------------|------------------------------|
| | | | 0. | (| , | |
| | 2025 Colorado Prescripti | on Drug Plans (PDP) | | | | |
| STAR Rating | Company Name | Plan Name | Benefit Type | Benchmark | Monthly Drug Premium | Annual Drug Deductible |
| 2.5 | Aetna Medicare | SilverScript Choice (PDP) | Basic | | \$55.10 | \$590.00 |
| 3.5 | Anthem MediBlue Rx (PDP) | Anthem MediBlue Rx Standard (PDP) | Basic | | \$115.40 | \$590.00 |
| 3.5 | Anthem MediBlue Rx (PDP) | Anthem MediBlue Rx Plus (PDP) | Enhanced | | \$151.00 | \$150.00 |
| 2.5 | Cigna | Cigna Assurance Rx (PDP) | Basic | YES | \$11.70 | \$590.00 |
| 2.5 | Cigna | Cigna Extra Rx (PDP) | Enhanced | | \$130.10 | \$175.00 |
| 2.5 | Cigna | Cigna Saver Rx (PDP) | Enhanced | | \$20.70 | \$590.00 |
| 3.5 | Humana | Humana Basic Rx Plan (PDP) | Basic | YES | \$15.00 | \$590.00 |
| 3.5 | Humana | Humana Premier Rx Plan (PDP) | Enhanced | | \$143.40 | \$0.00 |
| 3.5 | Humana | Humana Value Rx Plan (PDP) | Enhanced | | \$63.90 | \$573.00 |
| 2 | UnitedHealthcare | AARP Medicare Rx Preferred from UHC (PDP) | Enhanced | | \$104.70 | \$0.00 |
| 2 | UnitedHealthcare | AARP Medicare Rx Saver from UHC (PDP) | Basic | | \$96.30 | \$590.00 |
| 3.5 | Wellcare | Wellcare Classic (PDP) | Basic | YES | \$17.30 | \$590.00 |
| 3.5 | Wellcare | Wellcare Value Script (PDP) | Enhanced | | \$0.00 | \$590.00 |
| 3.5 | Wellcare | Wellcare Medicare Rx Value Plus (PDP) | Enhanced | | \$117.20 | \$590.00 |

2025 Standard Part D Design

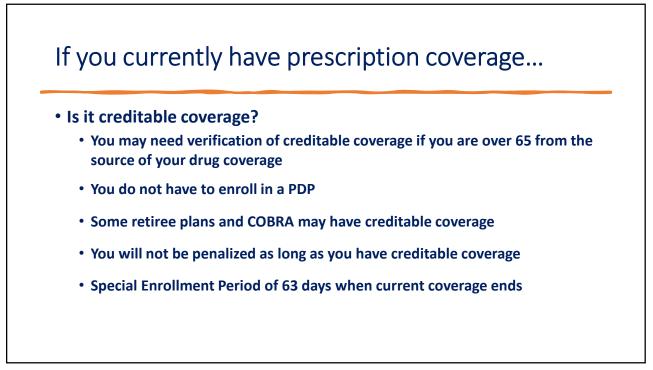
| Phase 1 | Phase 2 | Phase 3 |
|-------------------------------------|---|---|
| Deductible You will pay \$590 | Initial Coverage You will pay a percentage depending on the tier level for a total cost of up to \$2,000 | Catastrophic Coverage \$0 percent coinsurance All costs covered by the plan |

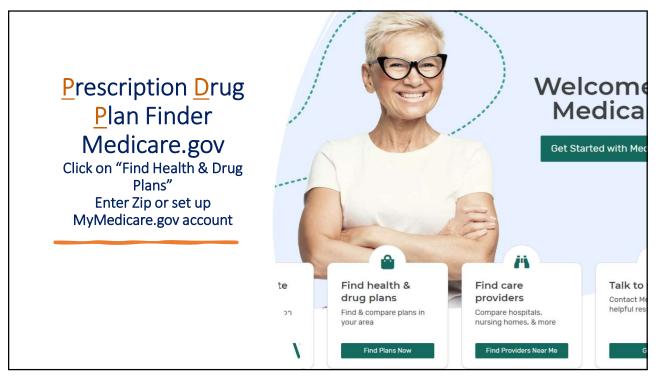
Part D <u>does not</u> cover: <u>Some</u> chemotherapy and immunosuppressive drugs (because some are covered under Part B)

<u>Most</u> drugs given by injection or infusion in a doctor's office are covered by Part B, not Part D

Vitamins, over-the-counter drugs

Weight loss/gain drugs; sexual dysfunction or fertility drugs; cosmetic drugs.





To be fully covered under Original Medicare:

Medicare Part A & B

• Enrollment and eligibility done through Social Security

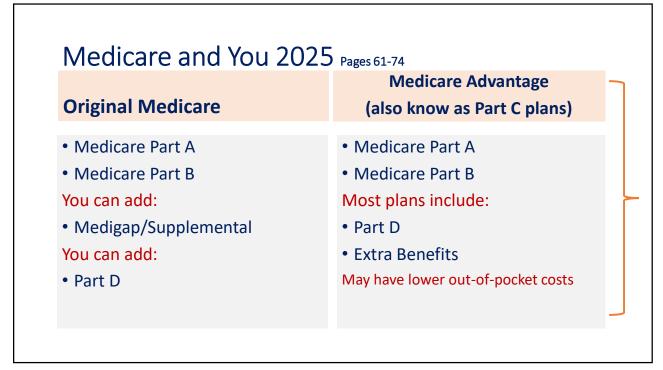
Medigap/Supplemental, Tricare, FEHP, or other retiree health plan that pays second

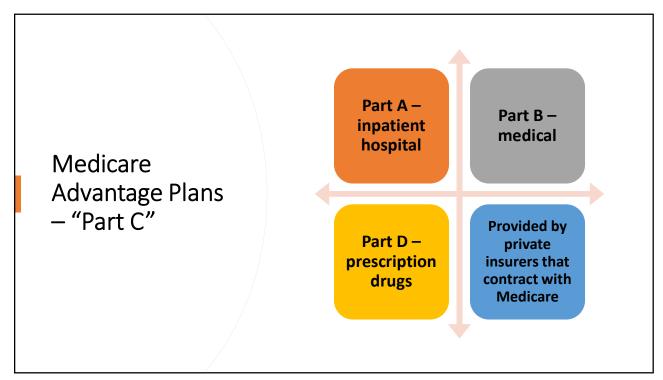
Medicare Part D prescription drug coverage

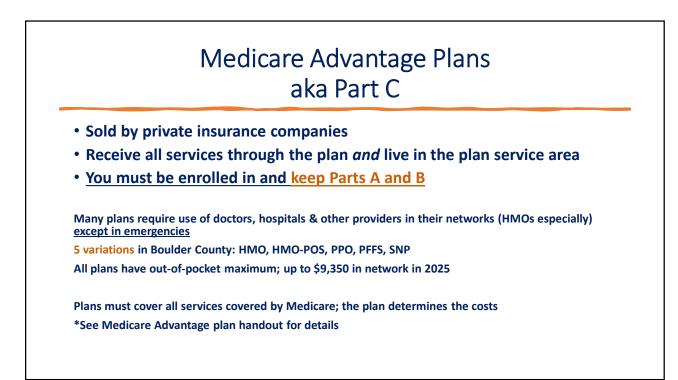


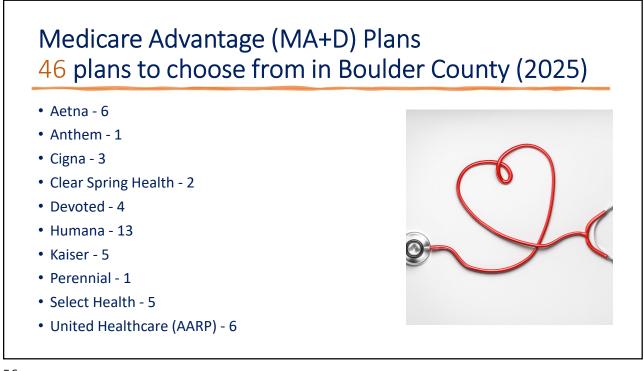
Coming Up....

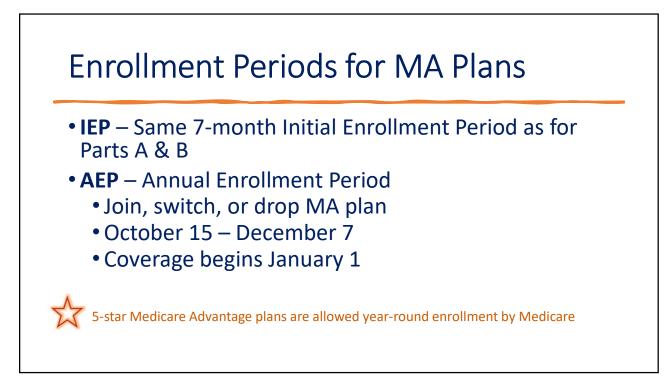
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Part C – Medicare Advantage Plans
Medicaid and the Medicare Savings Program
Fraud – how to prevent it!
End!

















Choose Advantage Plans Carefully

- Do your providers accept the plan you want?
- Do you understand the copayments?
- Understand your plan type and how it really works!
- What is the maximum out-ofpocket – <u>MOOP?</u>

