

Mill Levy Advisory Council, BCHS

Monday, January 13, 2025

5:00 p.m. to 7:30 p.m.

Meeting Minutes

ADA statement

This document contains materials from external parties that may not be fully accessible. To request an Americans with Disability Act (ADA) accommodation, please email ada@bouldercounty.gov, or call 303-441-1386. [View the county's accessibility statement.](#)

Advisory Council Members in Attendance

Annette Treufeldt-Franck, Lisa Slager, Jolie Bernstein, Teresa Greene

Absent

Asher Johnson, Julie Marshall, Heidi Que, Robert Enderson

Community Members in Attendance

Ailsa Wonnacott, Kimberly DeGraff, Caitlin Looney.

Boulder County Employees in Attendance

Rebecca Seiden, IDD Mill Levy Program Coordinator & Ally Joel, IDD Mill Levy Program Specialist

Call to Order

5:05pm. Meeting was held virtually through Microsoft Teams. No Public Comment were scheduled.

Approval of Minutes

No quorum; minutes not approved. Will approve the following month.

Ignite Adaptive Sports Presentation

- Established in 1975
- Founded by 10 passionate university students who wanted to help provide CU students with disabilities with access to skiing and winter sports.
- Collaborated with Eldora to create an alpine adaptive skiing program.
- This year they celebrated to opening of a new headquarters called the Caribou Lodge (9-year project and 1.9 million dollar fundraising effort to make this happen).
- Now provides snow sports lessons to over 300 athletes of all ability types, with now 250 volunteers to support.

- Volunteers provide 1300 lessons to 300 athletes, contributing a total of over 15,000 hours of volunteer time to accomplish this mission
- Lessons are provided to athletes aged 6 and up which include bi- and mono-skiing, also known as “sit skiing,” snowboarding, alpine skiing, snow cart and tetra skiing.
- With the help of IDD Mill Levy funding, Ignite expanded its community outreach, including bilingual support, and transportation access.

A&I Avenues Updates

Current State:

- A&I Avenues, the CMA serving Boulder, Broomfield and Gilpin counties, is happy to report that our measures of stabilization, which continue to be the focus as we move through the first full year of the CMRD transition, are sound and on track. As reported previously to this Council, we can confirm that we have met stated goals for ensuring that the physical plant (our building at 1665 Coal Creek Drive) and our systems are not only functional but are operating effectively and meeting the needs of our many stakeholders.
- As for staffing, which continues to challenge CMAs in the front range and metro areas, we are now going through another wave of transition as staff apply for the new opportunities included in the Boulder County mill levy contract. As current staff move through the process and are selected for some of those roles, the positions they have been filling become vacant. Currently, we are recruiting for approximately 12 positions overall, some of which are specifically part of our contract with the County.
- At this seventh-month mark, however, we are seeing emergence of the culture of A&I Avenues as teams collaborate, learn and expand their knowledge of waivers and services across waivers, and get increasingly comfortable with the changes that were brought about by the CMRD transition.
- Our Leadership Team continues to take great care to build in regular communication vehicles, including all staff town hall meetings every other month, and regular work team meetings. We celebrated the winter and holiday season offering some opportunities to gather, choose a simple but meaningful gift, and enjoy some extended time off with our generous holiday schedule.
- We noted last time that quality oversight and performance management

represent key areas of attention for us as we introduce more tools and training to improve case management and care coordination while we continue to implement the required changes, ratios and workloads that are part of the CMA mandate. The network of 15 Colorado CMAs is strong as peers share ideas for problem-solving and addressing backlogs which are still a factor with some of the counties and ARG and create unintended issues for everyone in the system.

Additional Areas of focus

- We are officially launching the Community Advisory Committee later this month. We are still finalizing the selection of this volunteer committee, comprised of Members in Medicaid programs, their families and community partners, with a specific focus to provide input on complaints and related issues. We welcome your suggestions for membership on this committee as you review the eligibility requirements, attached again to this report.
- And, as always, we appreciate you and the partnership we share with Boulder County, the IDD Council and our community partners as we all strive to bring the best to those who rely on us for services.
- Finally, we will be sharing this role of updating the IDD Council regularly with our Director of Programs and Services, Jenna Corder, whom many of you know through her many years of service providing case management and care coordination services for members of our IDD communities. We are hoping that between the three of us we will be able to also attend some meetings. We will provide written updates in the months we are not able to attend.

Public Awareness Subcommittee Report Out

- We were not able to meet in December due to the holidays. At our upcoming meeting, we will be discussing setting 2025 objectives/goals, reviewing our new branding name, and further web updates.
- We meet 3rd Friday of the month at 1pm.

IDD Mill Levy Updates:

Know Your Rights for Immigrants

- Recording hosted by Colorado Immigrant Right Coalition designed to empower individuals with the essential knowledge needed to navigate encounters with Immigration and Customs Enforcement, an individual's legal rights, avoiding self-incrimination, and tips to prepare for potential

encounters. [Know Your Rights Training for Immigrants \(English\)](#)

Disaster Preparedness Basics

- On January 14th, from 6 -7:30 p.m., join the Boulder Office of Disaster Management and increase your personal preparedness. During this 1-hour workshop, you'll learn about Boulder County's hazards, emergency alerts, and personal risk assessment, as well as how to create your own disaster preparedness plan! [This event is free and open to the public.](#)

Survive and Thrive

- [Survive and Thrive](#), a \$7.5 million investment from the American Rescue Plan Act (ARPA) is designed to help provide financial assistance to local child-care providers who serve children 5 and under, as well as 501c3 and 501c9 nonprofits. Funding from Survive and Thrive Grants will also be available to [Friend, Family, and Neighbor](#) (FFN) caregivers who typically are not eligible for grants.
- The application process is scheduled to begin in February of 2025. Please encourage the child-care providers, nonprofit organizations, and FFN caregivers in your network to sign up for our [interest list](#) and visit our [website](#) for more information about program eligibility and a list of frequently asked questions. This program is open to all residents of Boulder County, regardless of immigration status. [Survive and Thrive - Boulder County](#)

Community Interpreter Training Opportunity

- Community Food Share is partnering with the Community Language Cooperative to host a free, four-day Community Interpreter Training. The training will take place next February 3, 4, 10, and 11, at Community Food Share. Those fully bilingual in English and Spanish, or any other languages, are welcome to apply. See the [flyer](#) for more information. [Apply by January 24, 2025.](#)
- Interested participants must commit to all four days of training. For training questions and program information, contact [Rosa Guzman Synder](#). For logistical questions, contact [Nina Stubblebine](#).

Next Steps Neurodiversity Expo

- Free Admission

- Sunday, January 26, 2025 10 a.m. to 3 p.m. Boulder County Fairgrounds, Exhibit Hall
- Register at www.nextstepsneurodiversity.com
- Temple Grandin will be giving a ticketed talk 11 a.m. to 12 p.m. Book Signing and Meet and Greet 12:30 to 2:00 p.m. Go to website for tickets.

RFP

- Housing Program RFP going out which will include navigation and residential supports.

Contracts

- 2025 are not signed yet. Invoices will be backdated.

Working Session

- 2025 Goals
 - IDD consultant for Willoughby corners
 - RFP to update needs assessment
 - Market analysis
 - March Disability awareness proclamation
 - Website update
 - Sensory friendly spaces (resource list)
 - 2026 RFA (continuation from 2024's RFA)
 - Housing positions
 - Systems Navigation transition
 - Workforce support
 - Mental health - discuss whether or not we'd like another Oliver Behavioral Training? Get data - did they increase access to IDD?
 - Data on effectiveness of our RFA awards - did they meet the need, what else is needed?
 - Community Education and IDD awareness via hosting trainings
 - BI eligibility
 - DVR
 - Disability awareness and advocacy
 - Disaster preparedness
 - How to spot the signs of abuse - reach out to Blue Sky Bridge on their training - they have a new ED.
- Continued website review

Meeting adjourned
7:38pm

Mill Levy Advisory Council, BCHS

Monday, February 10, 2025

5:00 p.m. to 7:30 p.m.

Meeting Minutes

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Advisory Council Members in Attendance

Annette Treufeldt-Franck, Lisa Slager, Jolie Bernstein, Teresa Greene

Absent

Asher Johnson, Julie Marshall, Heidi Que, Robert Enderson

Community Members in Attendance

Ailsa Wonnacott, Kimberly DeGraff, Caitlin Looney.

Boulder County Employees in Attendance

Rebecca Seiden, IDD Mill Levy Program Coordinator & Ally Joel, IDD Mill Levy Program Specialist

Call to Order

5:05pm. Meeting was held virtually through Microsoft Teams. No Public Comment were scheduled.

Approval of Minutes

Annette motioned to approve Nov, Dec, and Jan minutes. Jolie seconded. All in favor. Minutes were approved.

BoCo FindHelp Resource Directory

Overview of the Pilot Project

- BoCo FindHelp is a centralized, searchable directory intended to simplify the process of finding social, health, and community services.
- The pilot aims to improve resource navigation, reduce referral confusion, and support service providers with a unified platform.
- Liz explained the origins of the project, the organizations partnering in the pilot, and the anticipated timeline for rollout and evaluation.

Site Tutorial and Walkthrough

- Liz provided a live demonstration of the BoCo FindHelp website,

highlighting major features, including:

- How to search for services by category, keyword, or location
- Filtering options to narrow results based on eligibility, cost, language, accessibility, and more
- Viewing detailed resource pages with contact information, schedules, documentation requirements, and service descriptions
- The process for submitting updated resource information or suggesting new listings
- Tools available for service providers, including creating and sharing referrals

How to Use BoCo FindHelp

- Members were shown how to create user accounts (optional) to save searches and track referrals.
- Liz reviewed best practices for helping individuals navigate the tool, such as sorting by relevance, identifying key eligibility criteria, and confirming accuracy with listed organizations.
- She also demonstrated how community partners can claim and maintain their agency listings to ensure accuracy.

A&I Avenues Updates

Staffing Updates

- Systems Navigator: Diana Hernandez, adult bilingual case manager (3 years), transitioning out over the next few weeks.

Vacancies (Total: 11 in Case Management)

- 1 bilingual enrollment opening (lateral move to Business Support)
- 1 Intake CM opening (LTSS)
- 1 CM opening due to Diana's promotion
- 4 IDD CM openings
 - 1 resignation, 1 termination, 2 promotions
- 2 LTSS CM openings
 - 1 resignation, 1 promotion
- 1 Case Specialist 2 opening
- 1 Business Support 2 opening (resignation)

Case Specialist Updates

- BOCO awarded 6 Case Specialist positions.
 - 3 positions already filled temporarily to take Intake or support ongoing CM during crises.
 - All filled by internal candidates; all promoted.
- CS2 roles focus on high-need, time-intensive cases requiring individualized

support.

- 2 hires completed internally (1 from LTSS, 1 from IDD).

Caseload Management

- Some clients currently without a CM; staff may volunteer to take additional cases temporarily.
- Approx. 2,800 individuals in queue; only 6 quarterly visits missed.
- CMRD caseload ratio requirement: 65 or below.
 - Current ratios: IDD ~45, LTSS 60–70.
 - Organization is nearing limits; HCPF approval received to temporarily exceed ratios.
 - Request being submitted to extend this approval for another 6 months.

Community Advisory Committee (CAC)

- Membership secured (primarily family members).
- CAC purpose: Review and provide feedback regarding complaints.

Upcoming Actions

- Systems Navigator transition begins Friday.
- BOCO will issue a public announcement.

Public Awareness Subcommittee Report Out

As I Am Project Overview

- Outlined key components and focus areas of the As I Am project.
- Emphasis on autism awareness and sensory-friendly environments.

Partnerships & Community Relationships

- Strengthen relationship with the local Chamber of Commerce.
- Leverage existing relationships with local government and business networks.
- Accreditation process identified as a key project outcome.

Training & Accreditation Efforts

- Provide sensory-friendly training and accreditation for:
 - Government entities
 - Non-governmental organizations
 - Local businesses
- Establish clear, reputable guidelines for defining “sensory friendly” to support accreditation standards.

Public-Facing Components

- Public display/identification of sensory-friendly spaces within accredited organizations.

- Ensure accreditation is recognizable and accessible to the community.

Accreditation Program Structure

- Businesses that complete training and meet established criteria receive official accreditation.
- Accreditation granted once sensory-friendly standards are demonstrated and verified.
- Maintenance of accreditation through ongoing participation (e.g., events calendar).
- Explore incentives or promotional benefits for accredited businesses.

IDD Mill Levy Updates

Upcoming Solicitations

- Major RFA scheduled for release July 2025.
- Housing position solicitations planned for April 2025.

Needs Assessment

- Anticipated federal-level changes may impact the next Needs Assessment.
- Committee aims to incorporate updates to identify and prepare for emerging service gaps.

Program Effectiveness & Data

- Collect data across all funded programs to evaluate effectiveness.
- Target timeline for receiving data: Summer.
- Current contracts will be extended by 6 months.

Committee Administration

- March: Voting scheduled for Chair and Vice Chair positions.

Events & Trainings

- Black History Month event: “Can You Hear Me?”
- Partnership updates with Rocky Mountain Equality.
- A&I Avenues training for LTSS and IDD teams.
- DVR-supported employment training planned for April.

Working Session

Upcoming 2026 IDD Mill Levy Grant Opportunity

Boulder County Human Services is pleased to announce a new competitive Request for Applications (RFA) opportunity through the IDD Mill Levy Program, set to launch in spring 2025 for the 2026 funding cycle.

Boulder County's Department of Human Services is committed to improving the lives of individuals with intellectual and developmental disabilities (IDD), brain

injuries, and autism, and/or Brain Injuries (BI) through grant funding made available by the IDD Mill Levy (property tax). The IDD Mill Levy provides funding to community partners through a competitive application process, dedicated to enhancing services, programs, and opportunities for these individuals and their families across Boulder County.

The IDD Mill Levy Program provides grant funding to community partners working to enhance the lives of individuals with intellectual and developmental disabilities, brain injuries, and autism. IDD, autism, and/or BI. Investments are guided by community priorities and aim to create a more equitable and supportive environment for all residents.

The Intellectual and Developmental Disabilities Advisory Council (IDDAC) plays an important role in this process by prioritizing funding recommendations aligned with the findings of the Boulder County Community IDD Needs Assessment, completed in January 2019. The Council advises the Boulder County Community and the Boulder County Department of Human Services on new and ongoing investments, ensuring transparent and effective use of IDD Mill Levy funds.

For the purposes of the IDD Mill Levy and its initiatives, intellectual and developmental disabilities are defined as:

- Disabilities manifested before the individual reaches 22 years of age or brain injuries acquired as an adult.
- Disabilities attributed to diagnosed intellectual disabilities or related conditions such as cerebral palsy, epilepsy, autism, or other neurological conditions that result in impairments of general intellectual functioning or adaptive behavior similar to those with intellectual disabilities.

Organizations interested in applying for funding or staying informed about funding opportunities are encouraged to join our outreach list by completing the following form: [Add Your Agency to the Outreach List](#).

Details about the application process, eligibility requirements, and funding priorities will be provided when the RFA is released in Spring/Summer 2025. For inquiries about this funding opportunity or the IDD Mill Levy Program, please contact us at IDDMillLevy@bouldercounty.gov

March Agenda Setting

Data & Survey Follow-Up

- Obtain survey results and data from Oliver Behavioral.
- Gather council input on what specific information is needed from Oliver

Behavioral presentations.

- Identify data points needed to support future decision-making.

Outreach & Materials

- Systems Navigation will provide a flyer; members should visit Systems Navigation to retrieve it.

Meeting adjourned

7:30pm

Mill Levy Advisory Council, BCHS

Monday, March 10, 2025

5:00 p.m. to 7:30 p.m.

Meeting Minutes

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Advisory Council Members in Attendance

Asher Johnson, Annette Treufeldt-Franck, Kari Rowe, Jayne Dixon-Weber, Lisa Slager, Heidi Que, Jolie Bernstein, Teresa Greene

Absent

Julie Marshall, Robert Enderson

Community Members in Attendance

Ailsa Wonnacott, Kimberly DeGraff

Boulder County Employees in Attendance

Rebecca Seiden, IDD Mill Levy Program Coordinator & Ally Joel, IDD Mill Levy Program Specialist

Call to Order 4:10 pm

No Signups for public comment

Meeting

Boulder County Lafayette Southeast Hub, also virtually on Microsoft Teams

Welcome & Introduction of New Council Members

- February minutes will be approved at the next meeting.
- Ally will be out until July on maternity leave.
- Existing and new council members introductions.
- New council members:
 - Daren Kraft
 - Kari Rowe
 - Jayne Dixon Weber

Vote on Chair & Vice Chair

- Rebecca reviewed the role descriptions of the Chair and Vice Chair per the by-laws.
- Heidi offered to be considered for Vice Chair, Daren offered to be considered for Chair.
- Council members texted their votes to Rebecca. All 8 votes were in favor of the slate.

IDD History, Overview of IDD Mill Levy Funding Solicitations/Opportunities and General Council Membership Refresher

- Rebecca shared the Mill Levy definition. This was updated in February 2024 to further narrow the BI definition and require some documentation in cases requesting emergency funding.
- The original property tax was passed in 2002, supported by several organizations and many individuals in BoCo. 1.5 mill property tax, 0.5 of which goes to HHS Allocation Restrictions. For many years most of the funding went to Imagine!, a local nonprofit.
- In 2018 a Needs Assessment was done that suggested the need for the Advisory Council as well as a County staff person (Rebecca's role) to generate funding recommendations for the Board of County Commissioners under the supervisory umbrella of HHS. ("HHS" is now referred to as just "HS" Human Services). The council started meeting in January 2020, switching to virtual meetings during COVID. Recruitment is done at least once per year.
- The 2018 Needs Assessment suggested 6 priority areas.
- Demographic data collected from existing contracts helps to inform future funding (such as navigation positions and underserved subgroups). Contract-specific outcome data is also collected. Data is available upon request, however Rebecca is careful not to share data in a way that would unfairly advantage a future funding request.
 - The group discussed ways to fairly encourage new/more applicants in our next solicitation.
 - Rebecca shared some county updates on how they are encouraging/supporting broader applications, as well as direct outreach efforts.
- Rebecca reviewed general council membership guidelines.
 - Definition of "Open Meetings." If >2 members present, it should be a public meeting (posting notice >24 hrs in advance). Formal actions can/should only occur in a public meeting.
 - Conflict of Interest. If any suspicion of a possible CoI, please contact Rebecca to discuss. A CoI could result in no action, or possible disclosure or recusal.
 - Lastly, please remember that Rebecca will communicate publicly on behalf of the council. Individual members should not share council information privately or publicly.

A&I Avenues Updates

- Barb Wilkins-Crowder (Co-CEO) was unable to attend but submitted a

report.

- Staffing: Total staffing target: 160
 - New Hire Activity: January new hires: 8, February new hires: 7, March as of 3/7/25: 3
 - Departures in last month: Retirement: Voluntary departure due to job satisfaction: 3, Involuntary departure(s): 1
 - Open Positions in IDD Case Management Division:
 - 3 IDD CM's vacancies
 - 1 Business Support III (supports HRC)
 - 1 bilingual Intake Case Manager
 - Mill Levy Supported Positions:
 - Filled: Transitional Case Manager, Business Support Intake, Systems Navigator, 3 Case Specialist I's, 2 Case Specialist II's.
 - Still Open / In Recruitment: 1 Case Specialist II

Quality Oversight

- IDD Caseloads remain at 45
- LTSS Caseloads are between 60 and 70
- CMA contract required CAC had first meeting on 2/20/2025
- HCPF continues to monitor our timeline compliance, particularly in intake
- CDEC continues to monitor our quality metrics and whether we are meeting our projections for children / families served and budget costs
- Boulder County and Broomfield County continue regular conversations regarding our service delivery and budget projections

Discussion/Questions from the Council

- Concerns about CM turnover - there should be proactive management providing interim/new contacts when someone departs.
- Concerns about accuracy of information requests for individuals/family during disability determination.
- Concerns about excessive delays in response time.
- Alisa shared more about the CAC - purpose is to review A&I complaints and ensure resolution. Encouraged participation in CAC as well as submitting complaints. She also referred to the escalation process that involves other state agencies.

Public Awareness Subcommittee Report Out

- Shared work to create an acronym to refer to our populations as well as our objectives

- Additional suggestions include: BEACON, BIADD, BLINC, ABCD
- Suggestion made to start with inspirational word (HANDS, ARC, LINK, SPAN...) and then figure out the acronym from there
- Asked council members to work on their own to come up with suggestions that we could then vote on
- Later in the meeting, a suggestion was made that this subcommittee could focus on promoting sensory-friendly environments in public spaces, restaurants, arts venues, etc.

Executive Working Session

- This year's Big RFA could be potentially up to \$5MM.
- The RFA will include several categories. Combining into one RFA simplifies administration as well as provides flexibility in allocating funds between areas.
- This may still be a 1-year contract, but we hope to do 2 years or longer in the future.
- Rebecca shared last year's RFA, walking the group through the format. Discussion of ability to use funds for non-services (which is allowed), prioritization of included transportation, other possible prioritizations.
- If any council member has organizations in mind that could be interested, please provide the name/email to Rebecca and she will include them in a list that will get notified when the RFA is released. Organizations do not have to be limited to nonprofits.
- The group brainstormed additional detail on categories and specific services that are needed, capturing ideas on whiteboard.
- The Mental Health Data agenda item was moved to next meeting

Meeting adjourned

7:37pm

Mill Levy Advisory Council, BCHS

Monday, April 14, 2025

5:00 p.m. to 7:30 p.m.

Meeting Minutes

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Absent

Julie Marshall, Robert Enderson

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Ailsa Wonnacott, Kimberly DeGraff, Kathryn Arbour

Boulder County Employees in Attendance

Rebecca Seiden, IDD Mill Levy Program Coordinator & Ally Joel, IDD Mill Levy Program Specialist

Call to Order

5:05pm. Meeting was held virtually through Microsoft Teams. No Public Comment was scheduled.

Approval of February and March Minutes

Daren called for motion. Annette moved to approve. Jolie seconded. Daren noted no opposition.

A&I Avenues Updates

- Staffing
 - Total staffing target: 170 (current total census 167, 153 FT)
- New Hire Activity
 - February new hires: 7, March new hires: 14, April to date: none yet
- Departures in last month:
 - Retirement: 0, Voluntary departure due to job satisfaction: 1, Involuntary departure(s): 1

- Open Positions in IDD Case Management Division:
 - 2 CMs, 1 LTSS Intake Case Manager, 1 bilingual EI Case Manager, 1 Receptionist
- Mill Levy Supported Positions: Still Open
 - 1 Case Specialist II
 - Ratios:
 - IDD Caseloads remain at 45, LTSS Caseloads are between 60 and 70
- Other items:
 - Provider Fair – April 22 – 4 – 7 pm
 - Community Advisory Committee (CAC), required by HCPF CMA contract, launched. We are still searching for two client representatives and/or family members of those receiving services to volunteer on this committee. You can read more on our website at [Community Advisory Committee | A&I Avenues](#). Please help us spread the word.
 - Community First Choice (CFC) is scheduled to implement July 1, 2025, at which point a Medicaid Member can begin receiving CFC services. You can learn more about CFC on the HCPF website [Community First Choice Option | Department of Health Care Policy and Financing](#).
 - Question: Will implementation change the balance between Federal and State funding of services?
 - Some waiver services are being moved to the State Plan Medicaid. They will still require a Level of Care (LOC) qualification, though. The Federal match for those services will increase (6% higher), so in theory State Plan dollars will go further than they would have within the confines of the waivers themselves. (Caveat: This is our understanding, but information is clarifying daily on this subject. Please consult the HCPF website highlighted above for up-to-date information on CFC.)
- New features on our website:
 - Updated Intake and information pages about waivers and other services. Easier to navigate with updated links for applications and other relevant information.
 - Added a section on the CAC
 - Added a Kudos section on the Contact Us page - [Contact Us | A&I Avenues](#)
 - We are in early stages of our FY 26 budget preparation for FY starting on July We have been tracking stabilization for this first full

FY post CMRD transition and are happy to report that we have (or will have) reached key identified milestones by June 30. We report monthly both to HCPF and Boulder County on a number of these metrics.

- Quality Oversight
 - IDD Caseloads remain at 45
 - LTSS Caseloads are between 60 and 70
 - CMA contract required Community Advisory Committee had first meeting on 2/20/2025
 - HCPF continues to monitor our timeline compliance, particularly in intake
 - CDEC continues to monitor our quality metrics and whether we are meeting our projections for children / families served and budget costs
 - Boulder County and Broomfield County continue regular conversations regarding our service delivery and budget projections
- A&I Avenues appreciates our partnership with Boulder County! Thank you for your support and commitment to ensuring people with intellectual and developmental disabilities continue to have access to the array of services they need and want for living as independently as possible.

ACL Overview & 2024 Key Metrics

- ACL = ARC chapter serving Boulder and Broomfield counties
- 15 staff people, mix of FT and PT
- ARC thrift store provides majority of funding (77%), remainder with Gov't contracts (12%), Grants (5%), Contributions (5%), Membership (1%)
- 90% of budget spending goes to salaries
- Provide advocacy and advice from conception to end-of-life
- PowerPoint shared data on Individual Advocacy for people served, hours provided, areas served, ages/ethnicities served, living location
- Also included top line data on Group and Systems Advocacy
- Next year will start collecting data for new goals/outcomes
- Rebecca reminded the group that this data has been helpful in making decisions on IDD Mill Levy funding allocations and contracts

2025 IDD Mill Levy Budget Overview

- Final funding allocations aren't available until later in the year
- Currently planning for \$9MM Total spending:
 - \$8.7MM Contracted services
 - \$0.35 CCAP (transfer to county for child-care)
 - \$0.28 Admin/other

- Projected dip in property taxes means funding will dip in 2026/7
- \$8.7MM Contracted Services details:
 - \$3.34MM A&I
 - \$0.25MM ACL
 - \$0.298MM CPWD (separate from grant)
 - \$0.147MM PLAY/EXPAND
 - \$2.57MM Imagine!
 - \$0.30 Bo Co Public Health
- A&I and ACL should become “sole source providers” which should make contracting easier (no need to participate in competitive bidding process)
- All other contractors will participate in the upcoming RFA process
- Discussion of CCAP funding freeze implications

Proposed Mill Levy Funding Memo

- 2025 Housing RFA (up to \$0.5MM/year) estimated 5/1/2025, begin ASAP
- 2026 IDD Services RFA (up to \$5MM/year) targeted 6/1/25 release and starting 1/1/26
- 2026 Sole Source Contracts (\$3.6MM/year) begin 1/1/26
- *IDD Housing Needs Assessment (\$30 - \$150K/one-time) RFP release fall 2025.
- *Emergency IDD RFA (up to \$2.5MM/year) targeted 1/2026 release.
- * From Fund balance
- Fund balance reasons: Contracts held flat for several years ~2018 (despite funding increasing), contracts were slow in getting started so couldn't spend 100%, other delays causing underspending (such as START)
- Yearly budget must be spent first before pulling from fund balance
- Need to show plans for fund balance, otherwise could risk losing it
- Emergency Fund discussion
 - Without more details, \$2.5MM feels reasonable estimate. Can always return to use more if warranted
 - Includes 15% admin costs, as in all contracts
 - Could be one or more entities that would continue to provide services that have lost funding (not direct funding to clients)
- Upcoming RFA
 - Request for making sure it is sent to broad section of community centers and businesses to create more accommodating spaces
 - Suggestion about offering virtual presentations (live or recorded) about the RFA to attract new/small organizations (prior to release)
 - Request for sharing list of RFA vendor list to spark other additions, Rebecca will look into her ability to share this with the AC

- Daren called a motion, Heidi moved to approve, Asher seconded
- Daren roll called the vote: no opposition, unanimously approved

IDDAC Vision/Mission Statement Review

- Shared original vision/mission, also shared alternate ‘plain language’ version
- Will send out for further thought and discussion, hoping to vote in May
- Discussion of why IDD and Autism must be called out separately when both fall under “neurodevelopmental disabilities” per the DSM.
 - It is driven by the ballot language not medical diagnosis.
 - Not all individuals with Autism would qualify as disabled.

IDDAC Alternative Program Name

- Reviewed list from last meeting, shared new suggestions
- Rebecca will share list via email to get to short list for voting in May

RFA Priority Area

- Shared the list of suggested priority areas for the upcoming RFA
- Benefits Counseling: should be provided by other agencies, but seems to not be hitting the mark, we could pursue this as to why but not likely something we would provide under IDD Mill Levy
- Sensory Friendly environments: may become even more important as a coping mechanism given political landscape and likely cuts
- Eligibility, evaluations & assessments: idea of addressing waitlist specifically for eligibility by offering funding to allow use of broader range of providers. Rebecca will look into this topic, including the mention of CO Disability Funding Committee.
- Adult vs. Child funding: suggestion to make funding less age-specific so it could be applicable to adults or children
- Tabled discussion for later: Discounted/free classes, scholarships that could be used for a variety of individual-driven activities

May Agenda Setting

- More detailed START discussion (ran out of time)
- Data dashboard (in future will be quarterly)

Meeting adjourned

7:38pm

Mill Levy Advisory Council, BCHS

Monday, June 9, 2025

5:00 p.m. to 7:30 p.m.

Meeting Minutes

ADA statement

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Advisory Council Members in Attendance

Asher Johnson, Jayne Dixon-Weber, Annette Treufeldt-Franck, Jolie Bernstein.

Advisory Council Members in Virtual Attendance

Kari Rowe, Daren Kraft, Heidi Que, Lisa Slager

Absent

Teresa Greene, Julie Marshall, Robert Enderson

Community Members in Attendance

Ailsa Wonnacott, Kimberly DeGraff, Gaby Weinberg

Boulder County Employees in Attendance

Rebecca Seiden, IDD Mill Levy Program Coordinator & Estiberson Parra Cordero, Human Services Contract Performance Analyst

Call to Order

5:14pm. Meeting was held in hybrid format with in-person attendance at Boulder County HUB, 1755 S. Public Rd Lafayette. No Public Comment was scheduled.

Approval of February and March Minutes

Daren called for motion. Annette moved to approve. Jolie seconded. Daren noted no opposition.

A&I Avenues Updates

- Staffing
 - Total staffing target: 170 (current total census 167, 153 FT)
- New Hire Activity
 - March new hires: 14, April to date: 2; May: 6
- Departures in last month:
 - Retirement: 0, Voluntary departure due to job satisfaction: 1,

Involuntary departure(s): 1

- Open Positions in IDD Case Management Division:
 - 3 CMs
 - 1 Bilingual CM as a floating position
 - 1 Service Coordinator
 - 1 Children's CM Supervisor
- Mill Levy Supported Positions: Still Open
 - 1 Boulder County Transition CM
 - Ratios:
 - IDD Caseloads remain at 45
 - LTSS Caseloads are between 60 and 70
- Other items:
 - Community Advisory Committee (CAC), required by HCPF CMA contract, held its quarterly meeting in May. The next meeting takes place in July. We are still searching for two client representatives and/or family members of those receiving services to volunteer on this committee.
 - Community First Choice (CFC) is scheduled to implement July 1, 2025, at which point a Medicaid Member can begin receiving CFC services. CMAs are working with HCPF to ensure staff is trained sufficiently to respond when access to this option opens.
 - Systems Navigation: Diana Hernandez continues to represent the A&I Avenues/Boulder County work by attending various community events and resource fairs including a monthly event in Nederland. Diana is currently working with approximately 30 individuals, all at the very beginning stages of becoming eligible for a program supporting those with IDD, Autism or Brain Injury.
 - A&I Avenues Board of Directors: We are also seeking prospective candidates to serve on the Board of Directors for this agency. Please help spread this word and direct any interested parties to contact Kathryn Arbour (karbour@aiavenues.org) for more information about the process.
- Quality Oversight
 - IDD Caseloads remain at 45
 - LTSS Caseloads are between 60 and 70
 - HCPF continues to monitor our timeline compliance, particularly for intake. We are within the expected guidelines.
 - CDEC is working with EI Brokers to determine budgets for FY 26 which begins July 1
 - Boulder County and Broomfield County continue regular

conversations regarding our service delivery and budget projections

- A&I Avenues appreciates our partnership with Boulder County!
Thank you for your support and commitment to ensuring people with intellectual and developmental disabilities continue to have access to the array of services they need and want to live as independently as possible.

- Heidi asked how Board/CAC positions are advertised

Approval of prior meeting minutes

Heidi motioned to approve the April minutes, Lisa seconded, all approved

Data Report: Estiberson Parra Cordero, Boulder County Human Services Contract Performance Analyst

- Collects information from all contracts: aggregated data, not individual
- Shared presentation metrics on the following contract providers: ACL Advocacy, Play Foundation, CPWD, Imagine CCB, Imagine PASA, Imagine Crisis Management, Imagine AT, Autism Society, Boulder Public Health, Community Link, Ignite Adaptive Sports, Inclusive Acres, A&I Avenues, Dynamic Services
- Confirmed support was offered to smaller organizations to design/execute questionnaires, Rebecca pointed out that with new RFA there will be more support to help with data collection
- Moving to FormStack should be helpful
- Currently no client satisfaction measures included, should be included in future, also hoping to incorporate qualitative input
- Shared a draft of future data dashboard layout

Rebecca: Updates on related programs/events

- Will send out various PRIDE month activities/opportunities and links
- Reminder that Juneteenth is a county holiday, will send out link to county celebration
- Well-Mind connection offered as a mental health resource, particularly after the recent hate crime
- Housing RFA closed: 3 submissions received, will begin evaluations
- Program/Services RFA going out soon: up to \$5MM solicitation
- Noted that several previously funded programs struggled with hiring, which limited program impact (per the data shared by Estiberson)

IDDAC Mill Levy Program Name

- Finalists: ACCESS, UNITY, LIFT, NAVIGATE, BIG, CARE
 - Discussion of ACCESS; doesn't include our specific populations but does seem to explain our function. A good launchpad that could be

- o appended to include our populations.
- o Creating ACCESS for people with IDD
- o ACCESS for IDD
- o IDD Mill Levy ACCESS program
- Darren called for a vote: Heidi motioned for “ACCESS”, Kari seconded, roll-called voting list, all approved

IDDAC Vision and Mission Statement

- Discussion of drafted statements and plain language version.
- Many members preferred the plain language version as being more succinct and easier to understand.
- Small revisions were made to the plain language version, resulting in our final draft (below).
- Lisa motioned to approve, Jolie seconded, all approved, no one opposed.

Drafted statement: Our mission is to empower Boulder County residents living with Intellectual and Developmental Disability, Autism, and/or Brain Injury and their support networks by fostering inclusivity and promoting a compassionate community that recognizes and celebrates the uniqueness of all members of our community as valued citizens and neighbors.

Our vision is to champion equitable access for individuals with Intellectual and Developmental Disabilities, Brain Injury, and/or Autism to have a diverse array of choices that align with their aspirations. We are dedicated to facilitating and supporting opportunities for housing, employment, health, wellness, and community inclusion, fostering an environment where everyone can pursue their goals.

Our purpose is to make informed recommendations to the Boulder County Board of County Commissioners which generates and encourages impactful investments that supports inclusivity and access for all members of our community.

Plain Language Version:

We support people in Boulder County who live with Intellectual and Developmental Disabilities, Autism, and/or Brain Injuries—and those who care for them—by building a welcoming, inclusive community that values everyone for who they are.

We want everyone with Intellectual and Developmental Disabilities, Autism, and/or Brain Injuries to have fair access to housing, jobs, healthcare, community inclusion and social opportunities that match their goals and dreams.

We give thoughtful and informed advice to the Boulder County Human Services and County Commissioners to help guide investments that make our community more inclusive and accessible for everyone.

START Update

Background (from website): START is an evidence-based, community crisis prevention and intervention service model for individuals aged 6 and older with intellectual and developmental disabilities (IDD) and mental health needs (IDD-MH). The START model is designed to develop community capacity while achieving wellbeing for those served. The START model uses multiple evidence-based practices, including person-centered, culturally competent, whole person, solutions-focused, systemic, positive psychology, and other practices. START Programs provide 24-7 crisis response and stabilization services, often in conjunction with first responders. START Stands for Systemic, Therapeutic, Assessment, Resources, and Treatment.

- \$500,000 has been put aside for START implementation
- BOCO isn't large enough for its own program, suggestion to add onto Denver's START, but they can't accommodate us for a while
- Rebecca will follow back up with Denver about timing, as well as separately with the national organization

Oliver Behavioral Training Survey for Therapists

Discussion of questions to consider for the survey, including:

- Status of accepting Medicaid before/after training
- Client caseload before/after of our population?
- Agree/disagree 5 point scale (along with opportunity for open-ended input)
 - This training prepared me for working with this population
 - I learned more about this population
 - I changed how I worked with this population as a result
 - I feel more comfortable working with this population after the training

- What is holding you back from working with more of our population?

May Agenda Setting

- Request for brief presentation and more time for questions
- Possibilities include:
 - Community Link
 - A&I: Community First Choice
 - A&I Waiver Training
 - Mobility for All
 - Housing Vouchers
 - Acronym glossary

Meeting adjourned

7:30pm

Mill Levy Advisory Council, BCHS

Monday, July 14, 2025

5:00 p.m. to 7:30 p.m.

Meeting Minutes

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Advisory Council Members in Attendance

Kari Rowe, Daren Kraft, Asher Johnson, Jayne Dixon-Weber, Annette Treufeldt-Franck, Jolie Bernstein, Teresa Green.

Absent

Julie Marshall, Robert Enderson, Lisa Slager, Heidi Que

Community Members in Attendance

Ailsa Wonnacott, Kimberly DeGraff

Boulder County Employees

Rebecca Seiden, IDD Mill Levy Program Coordinator & Ally Joel, IDD Mill Levy Program Specialist

Meeting

Meeting was held virtually through Microsoft Teams. No Public Comments were scheduled.

Approval of Minutes

Annette moved to approve June's minutes, Jolie seconded. All were in favor. Minutes approved.

A&I Avenues Update to Boulder County IDD Council

Barb Wilkins-Crowder, Co-CEO, A&I Avenues

- Staffing
 - Total staffing target: 170

- Staffing as of July 11, 2025: 165
- New Hire Activity
 - May: 5
 - June: 2
 - July to date: 7
- Departures in last month:
 - Retirement: 0
 - Voluntary departure due to job satisfaction: 5
 - Involuntary departure(s): 1
- Open Positions in IDD Case Management Division:
 - 1 Ongoing caseload CMs
 - 1 Bilingual Intake CM
 - 1 Bilingual CM as a floating position
 - 1 Service Coordinator
 - 1 Children's Lead CM
- Mill Levy Supported Positions:
 - 1 Boulder County Transitional CM - hire has been made and internal transition is underway
- Ratios:
 - IDD Caseloads remain at 45-50
 - LTSS Caseloads are between 65 and 75
- Other items:
 - Community Advisory Committee (CAC), required by HCPF CMA contract, meets next on August 13. We are still searching for two client representatives and/or family members of those receiving services to volunteer on this committee. Please help us spread the word.
 - Community First Choice (CFC) began on July 1, 2025. CMAs are working with HCPF to ensure staff is trained sufficiently to respond when access to this option opens.
 - [KFF.org](https://www.kff.org) provides a thoughtful and informed overview of the impacts to Medicaid in recent legislation.
- Systems Navigation:
 - Diana Hernandez continues to represent the A&I Avenues/Boulder County work by attending various community events and resource fairs including a monthly event in Nederland.
 - Diana is currently working with approximately 30 individuals, all at the very beginning stages of becoming eligible for a program supporting those with IDD, Autism or Brain Injury.

- A&I Avenues Board of Directors:
 - We are also seeking prospective candidates to serve on the Board of Directors for this agency. Please help spread this word and direct any interested parties to contact Kathryn Arbour (karbour@aiavenues.org) for more information about the process.
- Quality Oversight
 - A&I Avenues continues to participate in a collaborative conversation across all 15 CMAs and with HCPF personnel to address the impact of continued system changes and pressures on our workforce. This group also hopes to deepen conversations about how the state defines and supports quality in case management delivery.
 - HCPF continues to monitor our timeline compliance, particularly for intake. We are within the expected guidelines.
 - CDEC is working with EI Brokers to determine budgets for FY 26 which begins July 1
 - Boulder County and Broomfield County continue regular conversations regarding our service delivery and budget projections
- A&I Avenues appreciates our partnership with Boulder County! Thank you for your support and commitment to ensuring people with intellectual and developmental disabilities continue to have access to the array of services they need and want to live as independently as possible.

Community Link Colorado Presentation

Shaylyn Wilson, CEO, Community Link Colorado

- Shaylyn Wilson presented on the Social Link program; a weekend activity initiative funded through Mill Levy dollars.
- Since October 2024, 26 individuals have participated (22 in-county, 4 out-of-county).
- Activities focus on socialization, personal interests, and friendships outside day programs. Transportation is provided.
- The program experienced early staffing and scheduling challenges but has since stabilized. Many participants are new to Community Link services.
- A highlight was an organic friendship that developed between two attendees.
- Participants must be 18+ to participate.
- Transportation is flexible, including door-to-door routes when needed. Volunteer support is welcomed.
- Waitlists are common but often resolved before events.

IDD Mill Levy Updates

Rebecca Seiden

Colorado Emergency Rental Assistance (CERA)

- Pre-application window: July 14th, 11 AM - July 16th, 5 PM.
- Eligibility:
 - 24-month look back rule applies only to households previously assisted by CERA, ERA, or TRAG.
 - Households must be at or below 60% of the Area Median Income (AMI).
 - No cap on the total months of rental assistance.
- Post-window applications: Clients at the court stage can apply through the Daily Random Selection (DRS) process by contacting the CARE Center at (303) 838-1200 or visiting a CEDP office.
- In-person assistance:
 - Denver Office: Mon-Fri, 9 AM - 12 PM and 1 PM - 4 PM.
 - Durango Office: July 15th, 10 AM - 1 PM.
 - Colorado Springs Office: Mon-Fri, 9 AM - 4 PM.

Federal Changes to Medicaid and SNAP

- Legislation impacts:
 - Nearly \$1 trillion in Medicaid cuts over 10 years.
 - \$186 billion in SNAP cuts over the same period.
 - Penalties for states spending on health coverage for undocumented immigrants.
 - No extension of ACA enhanced tax credits.

Local financial challenges

- Boulder County Human Services managing a multi-year budget deficit.
- Both Boulder County and the State of Colorado facing significant budget deficits.

Key points from NACHSA

- Reduced access to SNAP and Medicaid.
- Increased financial responsibility for states and counties.
- Minimal federal funding for implementation.

- Short timelines for system changes, effective December 2026 or January 2027.

OUR Center Back to School Bash

- Event date: Friday, August 8th, 2-4 PM.
 - Grade-appropriate school supplies and backpacks for children (pre-school to 12th grade).
 - Registration required (July 7th - July 18th) via 2-1-1 or texting zip code to 898-211.

Housing Program

- Grant status: Closed, applications reviewed, decisions on awards forthcoming.
- Programs and Services RFA: Closing July 21st, decisions expected the week of September 8, 2025.

Working Session

Council Members

Willoughby Corners and IDD Design Consultant Approval:

The IDD Mill Levy Program is requesting approval to allocate an estimated \$10,000 to support a collaborative RFP with BCHA, who will lead the RFP process. We are recommending that IDD Mill Levy funds be used to include an IDD Consultant for the Design Team for Willoughby Corners, Phase Two.

This consultant would work to ensure that the building design is inclusive of individuals with IDD, autism, and BI, providing their expertise and guidance throughout the planning and design process. In addition, this will advance collaboration between Boulder County departments and leverage Mill Levy funds for systemic impact.

This recommendation aligns with the IDDAC commitment to dedicated affordable units at Willoughby Corners for people with IDD, autism, and BI.

- Council approved \$10,000 for an IDD design consultant for Willoughby Corners Phase 2 to ensure inclusive design.
- There was discussion on consultant implementation, reporting structure, and community engagement.

Addressing Mental Health (START program)

- Discussed delays with implementing START and led to the agreement to create a local wraparound mental health program.
- The council approved \$500,000 and plans to develop an RFP.

Follow Up Items

- Updates on Community Awareness and Engagement subcommittee
- Share START program information and stats with council.
- Revisit START & Mental Health solicitation in September's in-person meeting
- Invite Imagine!, MHP/Clinica or CCHA to present at August meeting
- Review Needs Assessment again at August meeting
- Distribute Shaylyn Wilson's contact info and August flyer when available

Meeting Adjourned at 7:21 p.m.

Minutes Submitted by Ally Joel

Mill Levy Advisory Council, BCHS

Monday, August 11, 2025

5:00 p.m. to 7:30 p.m.

Meeting Minutes

ADA statement

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Advisory Council Members in Attendance

Lisa Slager, Heidi Que, Kari Rowe, Daren Kraft, Asher Johnson, Jolie Bernstein, Teresa Green

Absent

Annette Treufeldt-Franck, Jayne Dixon-Weber, Julie Marshall, Robert Enderson

Community Members in Attendance

Ailsa Wonnacott, Kimberly DeGraff, Caitlin Looney

Boulder County Employees in Attendance

Rebecca Seiden, IDD Mill Levy Program Coordinator & Ally Joel, IDD Mill Levy Program Specialist

5:08 pm Call to Order

Daren Kraft, Chair. Public comment requested by Ailsa Wonnacott for ACL updates.

Approval of Minutes

July minutes approved by council.

A&I Avenues Update to Boulder County IDD Council

Jenna Corder, Director of Programs and Services, A&I Avenues

- Vacancies: 4 CM (1 promotion, 1 term, 2 for anticipated growth due to Community First Choice (CFC))
- CFC offers additional or alternative services to HCBS waivers

- 30 new CFC referrals, anticipated increase.
- Annual provider fair scheduled for 3rd week in October.
- DD Waiver waitlist: ~3,000 people; urgent cases may bypass (1:5 approvals monthly).
- Eligibility starts at age 14 with regular check-ins; many receive SLS/FSSP services while waiting.
- Loss of Medicaid does not affect DD eligibility or waitlist status.
- Turnover due to constant change, reliance on complex systems, limited client contact, and compensation; tech training being integrated into hiring/screening.

Imagine! Mental Health Presentation

- Historical Community Need & Organizational Background
 - Overview presented by Jodi Walters, CEO.
 - Traced the evolution of Imagine!'s Mental Health Services from 2002 to today.
 - Emphasized longstanding community need and Imagine!'s role in meeting mental health needs for individuals with IDD.
 - Highlighted ongoing growth and commitment to addressing unmet community needs.
- Mental Health Services & Clinic
 - Presented by Sarah Kathleen Smith, Chief Services Officer, and Kari Easterly, Assistant Director of Family & Therapeutic Services.
 - Clinic serves individuals 18+ with co-occurring IDD and mental health diagnoses.
 - Uses unique and innovative approaches tailored to this population.
 - Currently serves ~165 individuals in Boulder County.
 - Growth planning underway, including:
 - Expanding clinical mental health team.
 - Increasing professional development/upskilling of therapists.
 - Broadening referral networks and payer sources.
- Imagine! Wellness Alliance (IWA)
 - Presented by Dr. David Kalis.
 - Provides comprehensive multidisciplinary evaluations and personalized treatment plans.
 - Offers:
 - Behavioral, psychological, and psychiatric support.
 - Evidence-based treatments and interventions.
 - Holistic assessments and collaborative planning.

- Education and connections to community-based providers.
 - Serves individuals who are historically difficult to support in the IDD system due to complex dual diagnoses.
 - Has supported ~30 individuals to date.
 - Services delivered in the community, including BHP sites and Allroads.
 - Emphasis on helping individuals access the right service in the right environment using strong systems knowledge.
- Closing & Contact Information
 - Invitation for questions and additional support needs.
 - Contact: (303) 665-7789
 - Email: info@imaginecolorado.org
 - Website: imaginecolorado.org

IDD Mill Levy Updates

Public Engagement – Website Rebrand

- Reviewing responsibilities of the IDD Advisory Council to potentially increase visibility of recommendations and expand involvement in solicitation awards.
- Researching how other boards and councils approach similar responsibilities.
- Holding off on developing the program name, mission, and vision statements until the review is complete. Updates will be provided as research progresses.

IDD Mill Levy Housing Program Grant Award

Imagine! awarded \$217,285 (Year 1) and \$259,991 (Year 2) for a two-year term

- Funding will support individualized housing navigation, wraparound coordination, transitional living services, skill development, embedded staffing, and culturally responsive outreach.
- Year One:
 - Maintain weekly on-site presence at BHP and All Roads to assist individuals with IDD, autism, and BI experiencing housing insecurity.
 - 0–3 Months: Phase in full-time navigation specialists, execute MOU with All Roads, formalize intake processes, begin housing stability

- plans.
- 3–6 Months: Train project staff in navigation systems, mental health awareness, and professional boundaries.
 - 8–12 Months: Expand navigation to Longmont Housing Authority and HOPE sites; implement skill-building plans using AFLS.
 - Year Two:
 - Continue weekly navigation services at all sites with annual plan updates.
 - Convert companion home to 24/7 specialized support for individuals transitioning from homelessness.
 - Expand skill-building for those with aging caregivers and young adults using behavioral health teams, peer mentors, and assistive tech.

Programs and Services RFA

- Applications due July 21; currently under panel review.
- Awards anticipated to be announced September 8.

Farmers Market Subscription Box for SNAP Participants

- 8 weeks of fresh produce available August 13 – October 1 in Boulder, Longmont, and Lafayette.
- Through Double Up Food Bucks, participants get \$40 of produce for \$20 per week.

Discussion & Vote – County Wide IDD Housing Needs Assessment

The council discussed a proposal to fund a comprehensive housing needs assessment to inform future planning, identify service gaps, and guide resource allocation for individuals with IDD, autism, and brain injury (BI) in Boulder County.

Purpose and Scope:

- The assessment would inform future resource allocation.
- A large RFA (Request for Applications) is proposed to invite agencies to submit proposals to increase housing inventory.
- The needs assessment is estimated to cost up to \$75,000.

Objectives:

- Quantify current housing opportunities.
- Assess accessibility and types of housing available.
- Gather perspectives from the community, including self-advocates and caregivers.
- Evaluate the effectiveness of current housing and support programs.
- Provide recommendations to address identified gaps.

Methodology:

- The assessment would include focus groups, interviews, and other community engagement strategies.
- It would also capture data on individuals who have been pushed out of Boulder County due to lack of housing or services.

Clarifications:

- The assessment includes physical buildings, such as new builds and creative housing options.
- It may include supportive housing, with the goal of identifying both unit needs and the supportive services required for long-term success.

Motion:

I move that we recommend funding a Boulder County IDD, autism, BI Housing Needs Assessment to inform future planning, identify gaps and resource allocation up to \$75,000.

- Motion by: Heidi
- Seconded by: Jolie
- Vote: Unanimous approval by Asher, Daren, Lisa, Kari, Jolie, and Heidi
- Next Step: Recommendation will be forwarded to Susan Caskey.

Working Session

Focus: Boulder County IDD, Autism, BI Housing Needs Assessment

The council continued its discussion on the proposed housing needs assessment and explored broader strategies to support housing access, systems navigation, and mental health services for individuals with IDD, autism, and BI.

Housing

- Council members discussed the possibility of leveraging local policy tools, such as a rumored vacancy tax or fine on empty properties in Boulder, to apply pressure on landlords and expand housing access for individuals with IDD. Staff will follow up to confirm whether such a policy has been enacted and explore opportunities to align advocacy efforts.
- There was strong support for Accessory Dwelling Units (ADUs) as a housing solution for families. Members expressed interest in identifying or proposing initiatives to lower barriers—such as cost or zoning restrictions—for families who wish to add ADUs to support the independence of IDD family members while maintaining proximity to family support.

Systems Navigation

- The group emphasized the importance of accessible, centralized resources for families and individuals. Suggestions included:
 - A free online resource hub with live support or chat functionality.
 - Hosting an open house or virtual event to connect families with IDD-related services and supports.

Mental Health

- Members proposed a county-wide training on Medicaid billing to help providers and families navigate the system more effectively.
- Discussion included identifying barriers to Medicaid enrollment and how to address them.
- The council agreed to move forward with Oliver Behavioral's survey questions to better understand community needs and inform future planning.

September Agenda Setting

- START Program Overview
 - A presentation on the START (Systemic, Therapeutic, Assessment, Resources, and Treatment) program, including its history and foundational principles, to help council members become familiar with its structure and potential relevance to Boulder County.
- Mental Health Practitioner Survey
 - Review and discussion of the survey distributed to mental health practitioners who participated in the Oliver Behavioral Consulting mental health training. The goal is to assess training impact and identify next steps.

Public Comment

Ailsa Wonnacott, ACL

- Ailsa emphasized the importance of individualized, group, local, and systems-level advocacy to support individuals with IDD.
- Encouraged the council to begin integrating IDD considerations into the Behavioral Health Roadmap.
- Highlighted the Mental Health Cohort and the Mill Levy Subcommittee on Mental Health, which are supporting a ballot measure aimed at generating approximately \$15 million annually for 15 years to expand access to mental health services.
- Public hearing on the measure is scheduled for tomorrow at 1:00 p.m. via the Boulder County Commissioners' website.
- Advocacy efforts are included in the Inclusive Housing Coalition (IHC).
- In Longmont, advocacy has focused on new construction and engagement with local housing officials. Ailsa noted that Longmont currently lacks an inclusive housing plan.
- The Housing Advocacy Network emphasized that the most impactful way to influence decision-makers is through home tours that illustrate the benefits and challenges of inclusive housing.
- SABE (Self Advocates Becoming Empowered) meets bimonthly and is working on embedding housing navigation services in Broomfield.
- SABE members also serve as public health ambassadors through the Family Connect nursing program, which supports new and expecting parents.
- SABE is active in health care advocacy and will host a JEDI fundraiser on August 21st.

Next Virtual IDDAC Meeting

October 6th, 2025

5:00 PM to 7:30 PM

Meeting Adjourned at 7:30 p.m.

Minutes Submitted by Ally Joel

Mill Levy Advisory Council, BCHS

Monday, September 8, 2025

5:00 PM to 7:30 PM

Meeting Minutes

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Advisory Council Members in Attendance

Lisa Slager, Heidi Que, Kari Rowe, Daren Kraft, Asher Johnson, Jolie Bernstein, Teresa Greene, Julie Marshall, Robert Enderson.

Absent

Annette Treufeldt-Franck and Jayne Dixon-Weber

Community Members in Attendance

Ailsa Wonnacott, Kimberly DeGraff, Jodi Walters.

Boulder County Employees in Attendance

Rebecca Seiden, IDD Mill Levy Program Coordinator & Ally Joel, IDD Mill Levy Program Specialist

5:02 pm - Call to Order

Daren Kraft, Chair

Approval of Minutes

August minutes approved by council.

A&I Avenues Update to Boulder County IDD Council

Barb Wilkins-Crowder, Co-CEO A&I Avenues

- Staffing
 - Total staffing target: 170
 - Staffing as of September 8, 2025: 172
- New Hire Activity

- June: 3
- July: 6
- August: 3
- September to date: 5
- Departures in last month:
 - Retirement: 0
 - Health / Personal reasons: 2
 - Voluntary departure due to job satisfaction or other reasons: 2
- Involuntary departure(s): 2
 - Open Positions in IDD Case Management Division:
 - 1 Service Coordinator over hire position to assist with multiple LOAs underway
 - 1 Children's Lead CM over hire position to assist with system and program changes
 - Mill Levy Supported Positions:
 - All Mill Levy funded positions are staffed at this time
 - Ratios:
 - IDD Caseloads remain at 45-50
 - LTSS Caseloads are between 65 and 75
- Other items:
 - Community Advisory Committee (CAC), required by HCPF CMA contract, meets next in November. They are still searching for two client representatives and/or family members of those receiving services to volunteer on this committee. More information on the Community Advisory Committee is available. Please help us spread the word.
 - A&I Avenues Board of Directors: We are also seeking prospective candidates to serve on the Board of Directors for this agency. Please help spread this word and direct any interested parties to contact Kathryn Arbour (karbour@aiavenues.org) for more information about the process.
 - The Colorado Department of Health Care Policy & Financing (HCPF) has launched a dedicated website in response to the state and federal budget pressures.
- Quality Oversight
 - A&I Avenues continues to participate in a collaborative conversation across all 15 CMAs and with HCPF personnel to address the impact of continued system changes and pressures on our workforce. This group also hopes to deepen conversations about how the state defines and supports quality in case management delivery.

- HCPF continues to monitor our timeline compliance, particularly for intake. We are within the expected guidelines.
- CDEC is working with EI Brokers to determine budgets and contracts for FY 26
- Boulder County and Broomfield County continue regular conversations regarding our service delivery and budget projections

IDD Mill Levy Updates

- Ongoing state and federal budget had put recent pressures on services, particularly in light of recent developments from the Office of Community Living (OCL) and the Colorado Department of Health Care Policy and Financing (HCPF).
- The state's budget shortfall, driven by federal tax changes, has led to spending reductions across state agencies.
- As part of these reductions, the 1.6% provider rate increase that took effect on July 1, 2025, has been rescinded as of October 1, 2025.
- This rollback affects a wide range of services, including those provided by provider agencies and therapy providers.
- BCHS will be closely tracking these changes over the next couple of years to assess their impact on service delivery, staffing, and sustainability.
- Further adjustments may be proposed as the state continues to address its budget challenges.
- Council discussed how these changes may affect family caregivers, particularly those who received rate increases earlier this year.
- There is concern that rescinding those raises could lead to financial strain and reduce caregiver availability or willingness to continue providing care.

BCHA Proposal for Willoughby Corners – Phase 2

Susana Lopez-Baker, BCHA Director; Tyler Elick Brickwell; Tanya Jimenez, BCHA

- Willoughby Corner Phase II identified for development, with up to 16 dedicated units.
- Population faces major housing challenges; initiative aims to increase stability and long-term housing options.
- Units require specialized design features and on-site or coordinated supportive services.
- Estimated cost for full development: ~\$95M for 128 units; cost subject to

change.

- BCHA planning for 9% LIHTC application in February 2026; building cost estimates around \$355K per unit.
- Pre-development costs include hiring an IDD consultant (cost TBD).
- BCHA requesting \$2M to support project and construction work.
- Construction start estimated for Fall 2026, dependent on funding and LIHTC timing.

BCHA Discussion & Recommendation

- A motion was presented by the council and unanimously in favor that the IDDAC “received more information prior to making a recommendation of allocation of \$1,000,000.00 or \$2,000,000.00 to BCHA for Willoughby Corners Phase 2 due by October so that the council can proceed by October with a vote.”
- Council’s questions for more information they will need before making a recommendation include:
 - How will the \$2,000,000.00 requested from the IDD mill levy be allocated?
 - What do the construction costs include? (amenities, disability accessibility, acuity/level of support and care, oversight?)
 - How much of this request is for construction & design? How much is for supportive services?
 - How many units will be designated exclusively for individuals with IDD, autism, or brain injury?
 - Can there be an oversight committee to ensure accountability and transparency in the allocation of units?
 - What specific design features will be included to accommodate these populations?
 - How will you ensure that the housing is neuro-inclusive?
 - Does Phase 2 have its own community room or is it shared with Phase 1 and 3?

Public Awareness/Engagement

The Council explored strategies to increase awareness and engagement around IDD, autism, and brain injury within the community to gain greater social inclusion. One proposed approach includes issuing a solicitation to fund a

Community Liaison. This role would be responsible for coordinating community activities, expanding public understanding and inclusive practices related to IDD, autism, and brain injury, and managing a centralized community partner calendar to serve as a shared repository of events and offerings.

START Overview

Presentation provided as part of the Boulder County IDD/BI-MH Service System Evaluation.

- START is a crisis prevention and intervention model, focused on community linkages and capacity-building, rather than creating segregated services.
- In 2023, Boulder County served 1,891 individuals on IDD Medicaid waivers; 39% also had a mental health diagnosis.
- Four major service concerns identified:
 - Limited outpatient mental health supports
 - Weak linkages across systems
 - Insufficient IDD and community service access
 - Inadequate crisis response options
- Outpatient mental health gaps:
 - few services tailored to IDD/BI-MH
 - psychotherapy and SUD treatment rarely available
 - heavy reliance on medication
 - shortage of Medicaid providers.
- Need for improved system linkages:
 - clearer cross-provider roles
 - better coordination
 - more support for families navigating MH systems
 - better transition services
- IDD/community service improvements needed:
 - more proactive crisis prevention
 - more training across IDD/MH/criminal justice systems
 - better recognition of MH symptoms vs. “behaviors.”
- Crisis response concerns:
 - inadequate crisis services for IDD/MH
 - limited co-responder availability
 - lack of 24-hour safety-net options.
- System improvements recommended:
 - stronger cross-system collaboration
 - service navigation support

- strength-based approaches
- crisis planning
- rapid-response capacity
- skilled workforce training
- multimodal assessment
- evidence-informed practices
- Council reviewed the START model and discussed the need for MH/BH services, particularly 24-hour access to these services, similar to that of START.
- A motion was presented by the council and unanimously in favor that the “IDDAC recommends to the Boulder County Commissioners that we allocate \$500,000 a year to go out in an RFA to develop an IDD/autism/BI MH wraparound program.”

Mental Health Survey – Oliver Behavioral Consultants Training

Council reviewed and refined a survey to be sent to mental health providers who took the Oliver Behavioral Health training. The survey aims to gather information on the impact of the training and identify barriers to serving clients with IDD, autism, or brain injury.

Clientele Caseload Trends

- Are you still working at the same practice from when you took this training?
 - Yes, I work at the same practice
 - No, I work at a new practice
 - No, I no longer work at a mental health practice
- Before completing the training, approximately how many clients with IDD, autism, or BI did you serve?
 - 0%
 - 1–10%
 - 11-25%
 - 26-50%
 - Over 50%
- Since completing the training, approximately how many clients with IDD, autism, or BI have you served?
 - 0%
 - 1–10%
 - 11-25%

- 26-50%
- Over 50%
- Has the training contributed to an increase in your caseload of clients with IDD, autism, or BI?
 - Yes
 - No
 - Not sure
- Additional thoughts to share:

Medicaid Certification and Billing

- Were you/your organization certified to bill Medicaid prior to the training?
 - Yes
 - No
- Are you/your organization currently certified to bill Medicaid?
 - Yes
 - No
 - In progress
- If you are not Medicaid certified, what are the main barriers?
 - *[Open text field]*
- Would you be interested in a training on how to set up Medicaid billing?
 - Yes
 - No
 - Maybe

Training Impact

- Please rate your experience with the following statements (rank from strongly disagree, disagree, neutral, agree, strongly agree)
 - The training prepared me to work with clients with IDD, autism, or BI.
 - I feel more confident welcoming these clients into my practice.
 - I have adjusted my approach to working with this population as a result of the training.

Application to Practice

- Have you applied any specific strategies or tools from the training in your work? If so, please describe.
 - *[Open text field]*

- Have you encountered any challenges when applying what you learned in the training?
 - Yes
 - No
 - Not yet
 - If yes, please describe:

Barriers and Support Needs

- What challenges, if any, are currently limiting your ability to serve more clients with IDD, autism, or BI?
 - *[Open text field]*
- What additional support, resources, or training would help you serve this population more effectively?
 - *[Open text field]*
- What additional support, resources, or training would help serve the IDD, autism and BI population more effectively?
 - *[Open text field]*
- Would you be interested in follow-up sessions or peer consultation groups?
 - Yes
 - No
 - Maybe
- Are there other trainings that you would like Boulder County Human Services to offer?
 - *[Open text field]*
- Do you have any other comments or suggestions?
 - *[Open text field]*

Next Virtual IDDAC Meeting

October 6th, 2025

5:00 PM to 7:30 PM

Meeting Adjourned at 7:36 p.m.

Minutes Submitted by Ally Joel

Mill Levy Advisory Council, BCHS

Monday, October 6, 2025

5:00 PM to 7:30 PM

Meeting Minutes

ADA statement

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Advisory Council Members in Attendance

Lisa Slager, Heidi Que, Kari Rowe, Daren Kraft, Asher Johnson, Jayne Dixon Weber, Annette Treufeldt-Franck and Teresa Greene.

Absent

Julie Marshall, Jolie Bernstein and Robert Enderson

Community Members in Attendance

Jodie Walters, Ailsa Wonnacott and Kimberly DeGraff,

Boulder County Employees in Attendance

Rebecca Seiden, IDD Mill Levy Program Coordinator & Ally Joel, IDD Mill Levy Program Specialist

5:02 pm - Call to Order

Daren Kraft, Chair.

Approval of Minutes

September minutes approved by council.

A&I Avenues Update to Boulder County IDD Council

Kathryn Arbour, Co-CEO A&I Avenues

- Staffing
 - Total staffing target: 170
 - Staffing as of October 7, 2025: 171
- New Hire Activity

- July: 6
- August: 3
- September: 6
- October to date: 1 (2 more scheduled for later in the month)
- Departures in last month:
 - Retirement: 0
 - Health / Personal reasons: 1
 - Voluntary departure due to job satisfaction or other reasons: 3
- Open Positions in Case Management Division:
 - 1 Service Coordinator over hire position to assist with multiple LOAs underway
 - 1 Children's CM over hire position to assist with system and program changes
 - 2 CM (IDD)
 - 2 CM (LTSS)
- Mill Levy Supported Positions:
 - All Mill Levy-funded positions are staffed at this time
- Ratios:
 - IDD Caseloads remain at 45-50
 - LTSS Caseloads are between 65 and 75
- Other items:
 - Community Advisory Committee (CAC), required by HCPF CMA contract, meets next in November. We are still searching for two client representatives and/or family members of those receiving services to volunteer on this committee. More information available about the CAC on A&I's website.
 - A&I Avenues Board of Directors: We are also seeking prospective candidates to serve on the Board of Directors for this agency. Please help spread this word and direct any interested parties to contact Kathryn Arbour (karbour@aiavenues.org) for more information about the process.
 - The Colorado Department of Health Care Policy & Financing (HCPF) has launched a dedicated website in response to the state and federal budget pressures.
- Quality Oversight
 - A&I Avenues continues to participate in a collaborative conversation across all 15 CMAs and with HCPF personnel to address the impact of continued system changes and pressures on our workforce. This group also hopes to deepen conversations about how the state defines

- and supports quality in case management delivery.
- HCPF continues to monitor our timeline compliance, particularly for intake. We are within the expected guidelines.
- CDEC is working with EI Brokers to refine budgets and contracts for FY 26; the CDEC is working closely with the Joint Budget Committee of the Colorado State Legislature to address a myriad of operational and funding concerns that could impact future contracts with EI Brokers. We are staying close to these conversations.
- Boulder County and Broomfield County continue regular conversations regarding our service delivery and budget projections
- Q&A:
 - Rebecca asked Kathryn if there were any emergency funding being put out during the budget cutbacks and what areas had the most severe needs.
 - Kathryn responded that early childhood services are under significant pressure due to budget shifts, although the full impact is not yet clear. She mentioned that housing remains a critical issue, with ongoing pressures due to changes in the voucher process.
 - Kathryn emphasized that housing continues to be a major concern, with pressures building due to changes in the voucher process. She noted that housing is always a significant issue for their organization and the community.

IDD Mill Levy Updates

- RFA Application Requirements:
 - Rebecca detailed the application requirements for the RFA process, including the need for applicants to be 501(c)(3) nonprofit organizations, government entities, or educational institutions. She also mentioned the importance of having a record of sound business integrity and compliance with county contracts.
- Evaluation Criteria:
 - Rebecca explained the evaluation criteria used to assess RFA applications, which include alignment with county priorities, organizational capacity, impact on the community, adaptability, and

collaboration. Financial stability and the ability to provide required data are also evaluated.

- Cultural and Linguistic Responsiveness:
 - Rebecca emphasized the importance of cultural and linguistic responsiveness in service delivery. She mentioned that the county centers racial equity in all RFAs and looks for programs that address barriers faced by people of color and aging caregivers in accessing services.
- Funding and Budget:
 - Rebecca mentioned that the county is awarding up to \$5 million for the RFA, with a two-year term funding agreement ending on December 31, 2027. She explained the use of funds, which includes filling funding gaps for program services not covered by Medicaid, Medicare, or other insurance.

BCHA Willoughby Corners Follow Up Discussion & Recommendation

The council discussed the \$2 million funding request for Willoughby Corners. They reviewed the allocation for construction and design, the number of units for IDD, and the need for oversight and accountability.

- Funding Allocation: \$2 million funding request for Willoughby Corners, with the entire amount allocated for construction and design costs. This includes building expenses, labor, materials, design, permitting, and financing.
- Unit Allocation: Council agreed to allocate 16 to 32 units, ensuring that up to 25% of the units can be used by individuals with vouchers.
- Oversight and Accountability: Council highlighted the need for oversight and accountability in the allocation of units and discussed the importance of having a tenant preference policy and reporting qualified tenants to an oversight committee.
- Design and Inclusivity: Council discussed the importance of ensuring that the design of the units and common areas meets the needs of neurodiverse residents. They highlighted the need for engaging experts and conducting listening sessions with individuals who have lived experience.

- The council voted and approved the recommendation to allocate \$2 million to Willoughby Corners – Phase 2 with specific conditions, including:
 - Designating 16–32 units for residents with IDD, autism, and BI, as outlined in BCHA’s proposal.
 - Prioritizing Boulder County residents for unit selection.
 - Ensuring universal/neurodiverse design in all common areas.
 - Ensuring all designated units include universal/neurodiverse design features.
 - Ensuring a majority of designated units are 2-bedroom/2-bathroom.
 - Ensuring no more than 25% of total units in the development are designated for the IDD, autism, and BI population to maintain eligibility for housing vouchers.
 - Involving individuals with IDD, autism, and BI in the design of supportive services to be provided by the Supportive Services Unit.
 - Providing regular updates and respond to IDDAC inquiries regarding the progress of Phase 2 and the use of previously committed funding, including the \$10,000 for the IDD Design Consultant.

November’s Agenda

Council plans to discuss the mental health behavioral health solicitation, activity calendar, public engagement, and host homes in the next meeting. They also agreed to review the Imagine housing program.

Next Virtual IDDAC Meeting

November 17th, 2025
5:00 PM to 7:30 PM

*Meeting Adjourned at 7:21 p.m.
Minutes Submitted by Ally Joel*

Mill Levy Advisory Council, BCHS

Monday, November 17, 2025

5:00 p.m. to 7:30 p.m.

Meeting Minutes

ADA statement

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Advisory Council Members in Attendance

Lisa Slager, Heidi Que, Kari Rowe, Daren Kraft, Asher Johnson, Julie Marshall, Annette Treufeldt-Franck, Jayne Dixon Weber.

Absent

Teresa Greene, Jolie Bernstein, Asher Johnson, and Robert Enderson

Community Members in Attendance

Jodi Walters, Sarah Smith, Dakota Turner, Ailsa Wonnacott, Kimberly DeGraff, and Desiree Kameka Galloway

Boulder County Employees in Attendance

Rebecca Seiden, IDD Mill Levy Program Coordinator & Ally Joel, IDD Mill Levy Program Specialist

5:05 pm - Call to Order

Daren Kraft, Chair

Approval of Minutes

October minutes approved by council.

A&I Avenues Update to Boulder County IDD Council

- Total staffing target: 170
- Staffing as of November 17, 2025: 164
- Job Openings
 - Children's Case Manager x 3 (1 resignation, 1 over-hires)

- Service Coordinator (1 resignation)
- Case Manager (1 resignation)
- Early Intervention Therapist (new position)
- Mill Levy Supported Positions:
 - All Mill Levy-funded positions are staffed at this time
- Success Stories:
 - Client A successfully divorced her now ex-husband, leaving an unhealthy relationship. She then went through a period of being unhoused in early 2025 and lost her Section 8 voucher in the process. In July, 2025, Amanda Seyle Jones, one of the Case Specialist II's that Boulder County funds, supported her in finding housing through the CAT voucher program. She is figuring out next steps, identifying and advocating for her own needs including finding a mentor and mental health supports. She has health struggles that have made it difficult to find stable work, but she is trying to go back to school and was accepted to Front Range Community College.
- Other items:
 - Community Advisory Committee (CAC), required by HCPF CMA contract, met this month. We are still searching for two client representatives and/or family members of those receiving services to volunteer on this committee. [You can read more on our website.](#)
 - A&I Avenues Board of Directors: We are also seeking prospective candidates to serve on the Board of Directors for this agency. Please help spread this word and direct any interested parties to contact Kathryn Arbour (karbour@aiavenues.org) for more information about the process.
 - The Colorado Department of Health Care Policy & Financing (HCPF) has [launched a dedicated website in response to the state and federal budget pressures.](#)
 - Our Case Management team is aware of the upcoming changes.
 - We are looking into a training on having difficult conversations as we know our Case Managers will be the messengers to share the service cuts/caps/changes.

IDD Mill Levy Updates

- Via Mobility is now Fare Free
 - We are happy to share that, starting September 1, 2025, Via Mobility Services is fare-free. This means riders no longer pay fares for trips within a town or between towns.
- 24/7 Mental Health Crisis, Urgent Psychiatric Care, and Detox Services

Available in Louisville

- Clinica Family Health and Wellness has opened a new walk-in crisis and addiction services center in Louisville, and they are open day and night to provide help when it's needed. Anyone can get caring, private, in-person support – regardless of age, diagnosis, insurance, or residency. Get connected to additional services, information, and resources.
- Please save and print the bilingual flyer as needed. Please note, medical and dental services are not offered at this location.
 - 1107 W Century Drive, Louisville
 - Crisis: 303-447-1665
 - Withdrawal: 303-441-1281
- SNAP benefits have resumed as of 11/13.
 - “Based on new work requirements for SNAP that began Nov. 1, some community members in Boulder County are predicted to lose food assistance benefits over the next year.
 - If you can help, please consider donating unrestricted funds, time, or non-perishable food items to local food banks or nonprofits. Local nonprofits serving our communities are under increasing pressure and every bit helps. You can explore and support local organizations at Coloradogives.org.”
- Supporting Food Access
 - Boulder County will award \$1.15 million to four community food providers to help ensure food access gaps can be filled during the federal government shutdown.
 - \$850,000 will go to Community Food Share, which supports food distribution across the region
 - \$100,000 each will go to Sister Carmen Community Center (Lafayette), OUR Center (Longmont), and EFAA (Boulder) to help food banks maintain enough stock to serve people in need
 - This funding helps ensure that no one in Boulder County goes without access to nutritious food during this uncertain time.
- Gentle Nutcracker
 - Longmont Symphony Orchestra and Boulder Ballet are putting on The Gentle Nutcracker (sensory-friendly performance) this year at the Vance Brand Civic Auditorium on Dec. 6th at 1pm.

BCHA Willoughby Corners IDD Design Consultant

- Two-story building with 32 dedicated units designed for accessibility and inclusion.

- The project team includes autistic designers and an occupational therapist. A community engagement session is scheduled to gather feedback on design and amenities.
- Proposed outdoor features such as swings, hammock areas, outdoor games, fire pits, amphitheater, fitness areas, water features, bike storage, and gardens.
- Council members suggested adult-oriented swings, private gardening plots, butterfly habitats, shaded arbors, and raised beds for accessibility.
- Maintenance and security concerns were raised, and ideas for safe, private hammock spaces and community art areas were discussed.
- Discussed options for indoor amenities including gaming rooms, computer labs, quiet rooms, sensory rooms, movie rooms, teaching apartments, community kitchens, gyms, and creative arts spaces.
- Council members highlighted the need for multi-purpose, flexible spaces, combining library and computer areas, and providing private meeting rooms for residents and service providers.
- Discussion on unit features such as flooring (hard vs. carpet), tub vs. shower options, security systems, and kitchen safety. Members recommended universal design, walk-in showers with seats, accessible stove controls, induction cooktops, and options for personalizing bathrooms. Security features like key fobs and video entry systems were supported.
- Discussed potential extras including resident assistants, community navigators, organized activities, budgeting support, emergency buttons, life skills classes, and access to neuro-affirming therapists.
- Members highlighted the importance of partnerships, funding strategies, and flexibility in service provision, with suggestions for shared rental leases and robust caregiver support systems.

Imagine! Housing Program

- Imagine!'s Housing Program focuses on supporting housing stability, skill building, and service navigation.
- They have hired Dakota Turner as Housing Navigator and is collaborating with Boulder Housing Partners to hire a resident services coordinator.
- Partnerships with local agencies such as Longmont Housing Authority, Boulder County Housing Authority, and A&I are being formalized to provide wraparound support.
- The service pathway includes intake, documentation support, skill assessments using the AFLS tool, and development of individualized housing stability plans.

- They expect to serve 80 people, with additional referrals to community resources for those not eligible.
- Council raised concerns about the decline of group homes and host home options for adults with severe needs. Sarah and Jodi acknowledged the need for diverse housing models, including companion homes and creative solutions, and described efforts to re-establish a Family Council to inform future planning.
- Imagine! outlined expected outcomes, including increased skill building and confidence among participants, and described plans for ongoing evaluation, marketing, and expansion into Longmont Housing Authority properties. The program is positioned as a pilot with potential for future growth.

Mental & Behavioral Health Solicitation Planning

- Council discussed developing a \$500,000 solicitation for mental and behavioral health services, touching on program needs, crisis models, cross-system collaboration, and service delivery strategies for people with IDD, autism, and brain injury.
- This solicitation aims to fund a crisis-oriented, wraparound mental health program modeled after the START program, focusing on early intervention, cross-system collaboration, and prevention of hospitalization for people with IDD, autism, and brain injury.
- Council members suggested a mobile treatment unit, support within the justice system, cross-system planning, consistent intake and assessment processes, and partnerships with schools, medical providers, and co-responders.
- Council members highlighted the limitations of available funding, the need for efficient use of resources, and the importance of leveraging insurance reimbursements to sustain the program beyond initial county support.
- There was some expressed need for functional behavior assessments in schools to prevent punitive measures against students with IDD, and for education and support for parents and educators on effective behavior planning.
- Next steps: Council members to review START program materials and the county needs assessment before the next meeting, with the goal of identifying actionable items and priorities for inclusion in the solicitation.

2026 Calendar

- In-Person Meeting Frequency
 - Council members expressed interest in meeting in person more frequently, especially outside of winter months, with hybrid options

available for flexibility.

- Location
 - Rebecca noted that the Lafayette hub is currently the most convenient location due to parking and accessibility, with plans to consider Boulder locations once new facilities are available.
- Proposed 2026 meeting dates:
 - January 12th - virtual
 - February 9th - virtual
 - March 9th - hybrid
 - April 13th - virtual
 - May 18th - hybrid
 - June 8th - virtual
 - July 13th- hybrid
 - August 10th - virtual
 - September 14th - hybrid
 - October 12th - virtual
 - November 9th - hybrid
 - December 14th - virtual

Next Virtual IDDAC Meeting

January 12, 2026

5:00 PM to 7:30 PM

Meeting Adjourned at 7:32 p.m.

Minutes Submitted by Ally Joel

Mill Levy Advisory Council, BCHS

Monday, December 8, 2025

5:00 PM to 7:30 PM

Meeting Minutes

ADA statement

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Lisa Slager, Heidi Que, Daren Kraft, Asher Johnson, Annette Treufeldt-Franck, and Jayne Dixon Weber.

Absent

Kari Rowe, Jolie Bernstein, Julie Marshall and Robert Enderson

Community Members in Attendance

Jodi Walters, Ailsa Wonnacott, Kimberly DeGraff.

Boulder County Employees in Attendance

Rebecca Seiden, IDD Mill Levy Program Coordinator & Ally Joel, IDD Mill Levy Program Specialist

5:05 pm - Call to Order

Daren Kraft, Chair.

Approval of Minutes

November minutes approved by council.

A&I Avenues Update to Boulder County IDD Council

- Staffing
 - Total staffing target: 170
 - Staffing as of December 1, 2025: 167
- Job Openings
 - Children's Case Manager x 2 (2 over-hires for caseload growth)
 - Service Coordinator x2

- Early Intervention Therapist x1 (new position)
- Mill Levy Supported Positions:
 - All Mill Levy-funded positions are staffed at this time
- Successes in November:
 - Leadership has engaged in multiple venues with both CDEC and HCPF officials regarding Colorado’s budget constraints and planned cost-saving measures. A&I Avenues case managers and care coordinators have worked to communicate the impacts to clients who may see a reduction in services.
 - In our 2nd year of operations as a combined case management entity, we continue to build our common culture and, in particular, are developing a robust system for performance feedback and quality improvement.
- Other items:
 - Community Advisory Committee (CAC), required by HCPF CMA contract, met on 11/6 for its quarterly review of complaints, concerns and successes. We are still searching for two client representatives and/or family members of those receiving services to volunteer on this committee. You can read more on our website.
 - A&I Avenues Board of Directors: We are also seeking prospective candidates to serve on the Board of Directors for this agency. Please help spread this word and direct any interested parties to contact Kathryn Arbour (karbour@aiavenues.org) for more information about the process.
 - The Colorado Department of Health Care Policy & Financing (HCPF) has launched a dedicated website in response to the state and federal budget pressures.
 - Our Case Management team is aware of the upcoming changes.

IDD Mill Levy Updates

- 2026 Programs and Services RFA funding agreements are underway.
- Desiree Kameka Galloway held an in-person design feedback forum at Willoughby Corners with BCHA.
- BCHS attended Imagine!’s joint partner meeting with Longmont Housing Authority, All Roads and Boulder Housing Partners, Boulder County Housing Authority to kick off their housing navigation program.

“As I Am” Project

- Vision: build a sensory-friendly community.
- Autism Friendly Town actions (from AsIAM.ie):
 - Establish a voluntary Autism Friendly Town Committee.

- Develop and implement a 3-year town plan.
- Engage at least 2 employers to support the initiative and offer work experience/employment.
- Train a quota of “Autism Friendly Champions” across sectors.
- Ensure participating businesses/organizations are assistance dog-friendly.
- Community calendar:
 - contract a vendor to create/manage a public
 - web-hosted calendar of events for I/DD, ASD, and BI
 - include a requirement to transfer the calendar if vendors change
- Community Ambassador role
 - increase awareness of prevalence and needs of people with I/DD, BI, and ASD
 - build relationships with community organizations
- Partnerships & training:
 - create new partnerships with accountability and training to expand sensory-safe spaces
 - encourage staff to be more patient and understanding of BI, ASD, and I/DD
- Public visibility:
 - raise awareness via placards
 - posted certification for partnered businesses/public buildings, or similar means.
- Accessible events
 - increase number and diversity of sensory-friendly options (special event times/days
 - alternative access like CWF
 - sensory-friendly sections and accommodations at sporting events
 - plus opportunities spanning sports watching, intellectual, recreational, group and individual activities).

Strategies to Strengthen Host Homes Discussion

- Host Home Models & Dynamics
 - Companion Home Model: Individual owns the home or determines how the environment is run (greater autonomy).
 - Host Home Model: Individual with IDD is welcomed into someone else’s home for care (adult foster care); less agency in decision-making compared to other models.
 - PCA Model: 1–3 individuals needing 24/7 supports; can live independently but still require continuous assistance.

- Information Needs & Legislative Updates
 - Council expressed need for more information on the Host Home (HH) landscape.
 - Jodi mentioned upcoming HH legislation.
 - Proposed bill will create a public database of HHs:
 - Will not include addresses (HIPAA compliance).
 - Will provide a complete inventory once passed.
- Data & Demand Analysis
 - Need to know:
 - Number of host homes in Boulder County and surrounding counties.
 - Demand vs. inventory before dedicating significant time to this issue.
 - If DD waiver access is not reopened and accelerated:
 - How many individuals will be eligible for HH?
- Provider Engagement & Barriers
 - Suggestion: Talk to a small panel of providers to understand:
 - Barriers to adoption.
 - How to improve understanding of HH benefits.
 - Companion homes are family-owned but still require DD or private pay for support.
 - If DD funding isn't improved, payment issues for providers will persist.
- Respite & Support Networks
 - Strengthen the respite network for Host Home providers.
 - Respite should be the responsibility of provider agencies to ensure HH providers have support when needed.
- Resources:
 - Colorado Caregiver Resources
 - Colorado Respite Coalition
- Recruitment & Best Practices
 - Best Host Home Providers (HHPs) come from:
 - Referrals from other HHPs.
 - Former staff members.
 - Agency has a large staff base, aiding recruitment compared to other providers.

Mental & Behavioral Health Solicitation Planning

- Priority Areas:
 - Cross systems collaboration linkage agreement

- Tertiary care approach to mental health and IDD
- Service navigation
- Strength based approaches and strength activation methods
- Cross systems crisis prevention and intervention planning
- Response to urgent needs and follow up
- A highly skilled well trained work force
- Integrated/multimodal CLC approaches to assessment and treatment
- Evidence informed practices
- Community capacity building
- Support for the Corresponder Team
 - Explore the possibility of providing additional support to the correspondent team.
 - Determine the number and type of interactions the team is currently handling.
 - Assess what training needs the team has.
 - Evaluate whether the population is using the team's services and if they are helpful.
- Emergency Transport Protocol
 - If a person needs to be transported to the ED for an emergency:
 - Notify their designated team member(s).
 - Ideally, ensure a representative from the central agency accompanies the person.
- Community Training
 - Provide training to the community identified as a good idea.
 - Disability Awareness Terminology
- Alternative names for IDD or disability awareness include:
 - Sunflower
 - Blue or Yellow Envelope

2026 Priorities

- Funding:
 - Budget discussion in the Spring
- Housing:
 - Host homes
 - Companion models - possibly at WC Phase 2 as it includes this setup
 - Talking to PASAs as to what are the barriers to increasing inventory
 - Surveys
- Mental Health:
 - Oliver behavioral mental health survey

Meeting adjourned at 7:29pm