

Boulder County Opioid Program Evaluation: 2025 Impact Report

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Prepared for Boulder County
by the Steadman Group



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Executive Summary

Boulder County contracted with the Steadman Group to conduct a strategic evaluation of the Boulder County Region Opioid Council (BCROC) opioid settlement-funded programs. This report synthesizes 2025 mid-year and end-of-year impact data from grantees to provide a snapshot of implementation in 2025.

In total, Boulder County has committed \$4,607,347.13 in opioid settlement funding across 22 grants for 2025–2026, including a combination of two-year Continuum of Care grants and one-year direct funding awards. Of this total, \$2,224,983.27 was awarded specifically for 2025 to support harm reduction, prevention and education, recovery, and treatment.

Based on information gathered from organizations' 2025 reports, this funding resulted in nearly 34,000 individuals being served this year. These individuals received a wide variety of services, including but not limited to:

- Harm reduction supplies like naloxone, fentanyl test strips, and syringes
- Public awareness and prevention campaigns
- Training & education on naloxone use, harm reduction practices, and peer support
- Peer support and recovery circles
- Case management and referrals to wraparound supports
- Behavioral health treatment, such as individual and group therapy, assessments, or culturally or linguistically specific services
- Medications for opioid use disorder (MOUD)
- Outreach and intervention for populations of youth, unhoused, Latinx, and LGBTQIA+

Thanks to this settlement funding, Boulder County now reaches, supports, and empowers more people to prevent overdoses and access recovery than would otherwise have been possible. In the long term, these services aim to reduce opioid overdose deaths, increase treatment uptake, and prevent substance use in the first place.

Total Grants, Dollars Committed, and Individuals Served Across Goal Areas				
Goal Area	Number of Grants	Dollars Awarded 2025	Individuals Served in 2025	Dollars per Individual Served
Harm Reduction	5	\$598,585.68	11,091	\$53.97
Prevention and Education	8	\$673,305.29	13,141	\$51.24
Recovery	5	\$558,092.30	7,079	\$78.84
Treatment	4	\$395,000.00	2,625	\$150.48
Total	22	\$2,224,983.27	33,936	\$65.56

2025 Findings: Boulder County Opioid Program Evaluation

Overview

Beginning in 2024, the Boulder County Region Opioid Council (BCROC) advanced its commitment to addressing the opioid crisis through targeted investments of opioid settlement funds. Guided by local priorities and evidence-based practices, Boulder County committed \$4,607,347.13 across 22 grants for 2025–2026, including \$2,224,983.27 awarded specifically for 2025. The awards include a combination of two-year Continuum of Care grants and one-year direct funding awards. These investments reflect Boulder’s focus on building a sustainable, data-informed response that prioritizes equity, community voice, and long-term impact.

Funded initiatives spanned a wide range of strategies, from treatment services and recovery supports to strengthening prevention efforts for youth to distributing lifesaving naloxone. Programming reached residents across the county's full geographic breadth, including rural and mountain communities. This report synthesizes those inputs to provide a snapshot of 2025 implementation. Key findings are also available through Boulder County's [Opioid Settlement Funded Program Dashboard](#), which offers an accessible view of settlement fund investments and outcomes.

Methods

Boulder County contracted with the Steadman Group to conduct a strategic evaluation of BCROC opioid settlement-funded programs. The evaluation emphasizes accountability, transparency, and actionable learning to ensure that county investments drive meaningful and lasting impact.

Data Sources

1. **Mid-Year and End-of-Year Impact Reports:** Each funded program submitted a structured report in June 2025 and December 2025, including outputs such as services provided and early outcomes, along with narrative descriptions of progress and challenges. The mid-year report did not include a standardized metric for “number of people served.” Therefore, for mid-year estimates, the evaluation team used available service and participation data to calculate the number of people served using best professional judgment. The end-of-year report included a standardized “number of people served” metric, which the evaluation team used directly when available. To support transparency, the evaluation team highlighted the specific data elements used to calculate the number of people served in grey in the program tables.

2. **Supplementary Program Documentation:** Where available, supporting data such as service utilization records, attendance logs, and participant feedback were reviewed to provide additional context.
3. **Secondary, Publicly Available Data:** The report draws on publicly available data, including the 2024 Boulder County Strategic Plan and data product, and the 2022 landscape analysis conducted by the Opioid Operations Board, for broader community context.

Analytic Approach

The RE-AIM framework (Reach, Effectiveness, Adoption, Implementation, and Maintenance) guided the evaluation design. Evaluators commonly use RE-AIM to assess both program outcomes and the real-world implementation of services across diverse settings. Its focus on reach, effectiveness, and sustainability makes it particularly well-suited to evaluating multi-sector initiatives, such as opioid settlement-funded programs.

To ensure that the evaluation process reflects community priorities and benefits from local expertise, Boulder County convened an **Evaluation Steering Committee**. The committee includes representatives from funded organizations, public health, behavioral health providers, people with lived experience, and other community stakeholders. This group provides guidance on evaluation priorities, interpretation of findings, and strategies for communicating results. The Steering Committee plays a key role in aligning the evaluation with Boulder's values of equity, transparency, and community voice.

This report builds on the preliminary findings from Fall 2025, which summarized mid-year data. It now incorporates both mid-year and end-of-year impact reports to highlight program activities, early progress, and common themes across the portfolio.

Boulder County Opioid Settlement Funding Summary

For 2025-2026, Boulder County committed \$4,607,347.13 in total across 22 community grants, guided by the priorities outlined in the 2024 Boulder County Strategic Plan. Of this total, \$2,224,983.27 was awarded specifically for 2025. The awards include a combination of two-year Continuum of Care grants and one-year direct funding awards.

The categories used in this report correspond to the four goal areas from that Strategic Plan, and therefore may not align exactly with the [Colorado Opioid Settlement Dashboard](#) classification system. These goal areas are:

1. **Harm Reduction:** Harm reduction services are readily accessible to help substance use occur under safer conditions and minimize the spread of communicable diseases.
2. **Prevention and Education:** The risks of opioids and especially fentanyl are clearly understood, leading to reduced substance use. Resources and strategies to prevent and respond to overdose are broadly accessible.

3. **Recovery:** Support is available and accessible to individuals recovering from substance use and related mental health conditions, as well as their families and support systems, to enhance health and well-being, promote autonomy, and help individuals reach their full potential.
4. **Treatment:** Evidence-based treatments for opioid use disorder, co-occurring substance use, and mental health conditions are available in timely, affordable, culturally and linguistically responsive modalities. Medications for addiction treatment are accessible without barriers related to cost, location, or justice involvement.

Please refer to Figure 3.1 for a visual breakdown of 2025 fund distribution across goal areas, and Table 3.2 for a full list of funded organizations and programs. Below is a high-level summary of the number of grants and the dollars committed in each goal area.

Figure 3.1: Funding by Goal Area, 2025

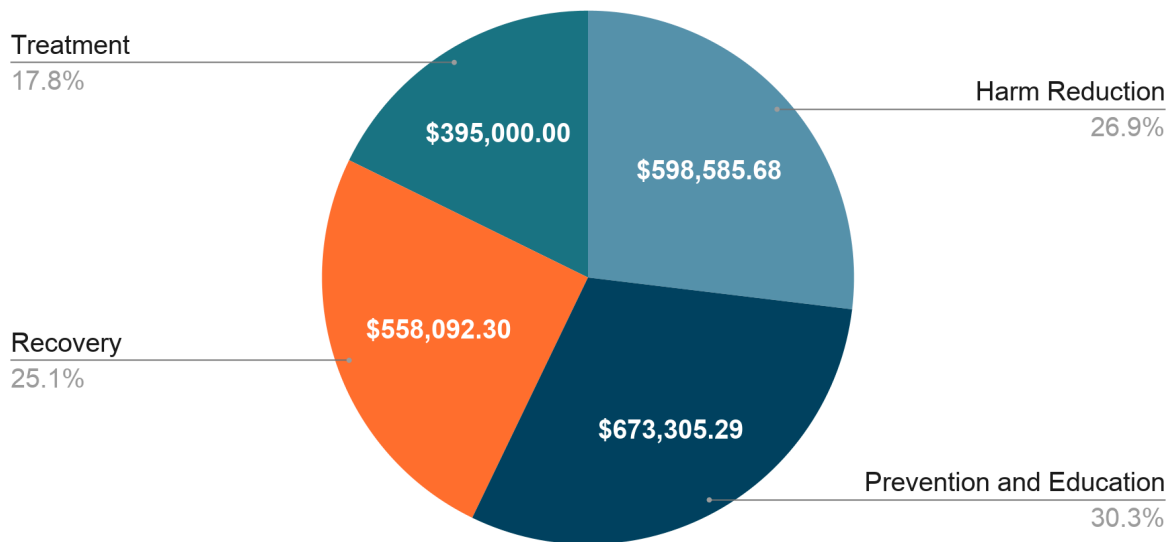


Table 3.2: Organizations Funded Through Boulder County Opioid Settlement Dollars, 2025

Goal Area	Organization	Program Description	2025 Award
Harm Reduction	20th Judicial District Attorney's Office	Harm Reduction Diversion Coordinator	\$87,915.00
	Boulder Community Health	Harm Reduction Vending Machine	\$43,170.68
	Boulder County Public Health	Boulder County Substance Use	\$87,500.00

Table 3.2: Organizations Funded Through Boulder County Opioid Settlement Dollars, 2025

Goal Area	Organization	Program Description	2025 Award
		Advisory Group (SUAG)	
	Boulder County Public Health	The Works Program	\$330,000.00
	University of Colorado Boulder	Harm Reduction Vending Machine	\$50,000.00
Prevention and Education	A Way Forward, Longmont	EmpowerU	\$39,555.10
	Boulder County Community Services Department	Healthy Youth Alliance - Connect Effect Campaign	\$20,894.67
	Boulder County Public Health	Youth Opioid Overdose Prevention	\$118,018.52
	City of Longmont	Rebuilding Expectations and Walking in New Directions (REWiND) Program	\$113,953.00
	Colorado School of Public Health	Colorado Recovery Friendly Workplace Initiative	\$98,246.50
	The "I Have a Dream" Foundation Boulder County	Dreamer Youth Leaders	\$50,000.00
	The Naloxone Project	First Responder Naloxone Distribution and Prehospital Addiction Treatment	\$116,215.00
	Natural Highs	AcuDetox / AcuWellness	\$116,422.50

Table 3.2: Organizations Funded Through Boulder County Opioid Settlement Dollars, 2025

Goal Area	Organization	Program Description	2025 Award
Recovery	City of Longmont	Longmont Law Enforcement Assisted Diversion (i.e., Collaborative Services)	\$105,592.30
	Rocky Mountain Equality	Pride in Recovery	\$115,000.00
	Recovery Cafe Longmont	Peer-Led Recovery Services	\$125,000.00
	Sober AF Entertainment	Peer-Led Recovery and Harm Reduction Initiative	\$87,500.00
	The Phoenix	Rise, Recover, Live, Thrive	\$125,000.00
Treatment	Boulder County Community Services	Comprehensive Opioid Abuse Program (COAP) - Opioid Therapist and Re-Entry Case Manager	\$160,000.00
	Boulder County Sheriff's Office	Jail Medication-Assisted Treatment	\$110,000.00
	Clinica Family Health and Wellness	Homeless Outreach Program	\$50,000.00
	Lyons Elevating All Fund (LEAF)	Mental Wellness and Addiction Recovery	\$75,000.00

Grantee Reports: 2025 Impact Report Findings

Based on information gathered from organizations' mid-year and end-of-year reports, 2025 funding resulted in 33,936 individuals receiving services across the four goal areas. Below is a

high-level summary across goal areas. The following sub-sections present more detailed information and outcomes for programs under each goal area.

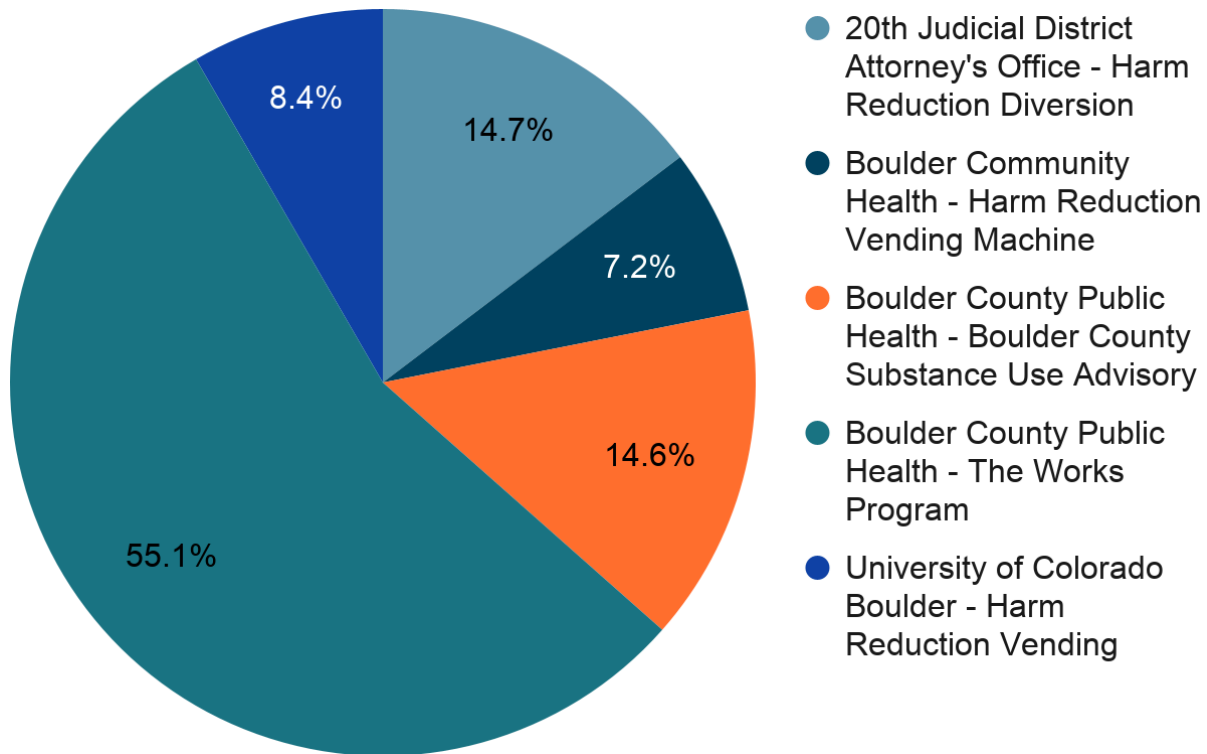
Total Individuals Served Across Goal Areas				
Goal Area	Individuals Served			Dollars per Individual Served
	Jan - Jun	Jul - Dec	2025	
Harm Reduction	5,280	5,811	11,091	\$53.97
Prevention and Education	4,567	8,574	13,141	\$51.24
Recovery	3,530	3,549	7,079	\$78.84
Treatment	1,162	1,463	2,625	\$150.48
Total	14,539	19,397	33,936	\$65.56

Harm Reduction

For 2025, Boulder County committed \$598,585.68 in harm reduction-category grants to five organizations. These organizations served 11,091 individuals in 2025. See Table 4.1 for the number of individuals served by organization and Figure 4.2 for a breakdown of funding by organization. The following sections include descriptions and progress for each program, along with reported outcomes and challenges.

Table 4.1: Individuals Served, Harm Reduction		
Organization	Individuals Served in 2025	Dollars per Individual Served
20th Judicial District Attorney's Office, Harm Reduction Diversion Coordinator	312	\$281.78
Boulder Community Health, Harm Reduction Vending Machine	595	\$72.56
Boulder County Public Health, Boulder County Substance Use Advisory Group (SUAG)	487	\$179.67
Boulder County Public Health, The Works Program	9,318	\$35.42
University of Colorado Boulder, Harm Reduction Vending Machine	379	\$131.93
Total, Harm Reduction Category	11,091	\$53.97

Figure 4.2: Harm Reduction Funding Allocations, 2025



20th Judicial District Attorney’s Office, Harm Reduction Diversion Coordinator

Summary	
Dollars Awarded, 2025	\$87,915.00
Individuals Served, 2025	312
Dollars per Individual Served	\$281.78
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Provide harm reduction education to at least 100 unduplicated diversion participants annually. 2. Achieve at least an 80% successful completion rate among diversion participants receiving harm reduction education. 3. Conduct at least 30 SBIRT screenings annually to identify substance use risk and connect participants to services. 4. Hire one full-time Harm Reduction Diversion Coordinator to deliver harm reduction services to diversion participants. 5. Develop referral partnerships and create a community resource guide to improve access to harm reduction and treatment services. 6. Purchase and distribute fentanyl test strips to at least 12

Summary	
	<p>diversion participants annually.</p> <ol style="list-style-type: none"> 7. Make at least 10 referrals annually to outside agencies for harm reduction supplies. 8. Maintain partnerships to ensure a consistent supply of naloxone for diversion participants. 9. Distribute at least 12 doses of naloxone to diversion participants annually.

The District Attorney’s (DA’s) Office received opioid settlement funds to hire a Harm Reduction Diversion Coordinator to provide case management, conduct substance use screenings, facilitate harm reduction education, and connect diversion participants with resources. The DA’s Office also planned to purchase and distribute harm reduction supplies.



In 2025, the DA’s Office hired a Harm Reduction Diversion Coordinator who provided case management and substance use screenings, harm reduction supplies, services, and education to 312 individuals. Among the individuals who participated in the DA’s diversion program, 98% had their cases dismissed in the first half of the year, and 94% had their cases dismissed in the second half of 2025 after completing the program. Program staff conducted 115 SBIRT screenings and referred 60 people to additional harm reduction services.

The DA’s Office also purchased and distributed fentanyl test strips, cups, and bags to supplement existing supplies like naloxone kits and drink covers. However, they only distributed 13 fentanyl test strips and 13 naloxone kits in 2025. The DA’s Office suggested that participants may decline supplies because they already have sufficient harm reduction supplies. Despite the DA’s Office experiencing some delays in hiring a Harm Reduction Diversion Coordinator, who started in late February 2025, the program delivered services and activities as originally planned. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: 20th Judicial District Attorney’s Office, Harm Reduction Diversion Coordinator			
Metric	Jan - Jun	Jul - Dec	2025
Number of individuals served	92	220	312
Percent of cases dismissed through program completion	98%	94%	–
Number of in-house SBIRT screenings conducted	32	83	115
Number of SBIRT referrals to other providers	49	43	92
Number of people referred to additional harm reduction services	4	56	60

Outcomes: 20th Judicial District Attorney's Office, Harm Reduction Diversion Coordinator			
Metric	Jan - Jun	Jul - Dec	2025
Number of fentanyl test strips distributed	0	13	13
Number of naloxone kits distributed	0	13	13

Note: Cells shaded in gray represent the metrics used to calculate the total number of individuals served.

Boulder Community Health, *Harm Reduction Vending Machine*

Summary	
Dollars Awarded, 2025	\$43,170.68
Individuals Served, 2025	595
Dollars per Individual Served	\$72.56
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Facilitate approximately 500 annual visits to harm reduction vending machines to increase access to harm reduction supplies. 2. Collect and properly dispose of approximately 250 pounds of sharps and biohazardous waste annually.

Boulder Community Health (BCH) received opioid settlement funds to provide a free harm reduction vending machine and a sharps disposal kiosk on BCH's campus. The machine was free and anonymous, allowing BCH patients and the public to select up to three items per visit without interacting with staff.

In 2025, there were 595 visits to the vending machine, with 307 naloxone kits and 357 fentanyl test strips dispensed. Throughout 2025, the number of naloxone kits dispensed declined. In response, BCH reallocated a small portion of naloxone-designated funds to purchase and distribute naloxone at community-facing events. BCH is also planning to relocate the vending machine to a more accessible location (the Della Cava Family Medical Pavilion) in 2026 after coordinating necessary infrastructure work.



BCH also operated and maintained a sharps disposal kiosk. BCH relocated the sharps disposal kiosk from the visible and high-traffic Boulder Creek Trail to the BCH campus. After relocating, the sharps kiosk collected 175 lbs of sharps waste, 75 lbs short of its 2025 goal of 250 lbs. However, the kiosk collected almost five times as much sharps waste in the second half of the year as in the first half, showing promise for future uptake. Moving forward, BCH is exploring

opportunities to increase awareness of the sharps kiosk. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: Boulder Community Health, Harm Reduction Vending Machine			
Metric	Jan - Jun	Jul - Dec	2025
Total visits	318	277	595
Number of naloxone kits dispensed	175	132	307
Number of fentanyl test strips dispensed	165	192	357
Number of pounds of sharps waste collected	30	145	175

Note: Rows shaded in gray represent the metrics used to calculate the total number of individuals served.

Boulder County Public Health, *Substance Use Advisory Group (SUAG)*

Summary	
Dollars Awarded, 2025	\$87,500.00
Individuals Served, 2025	487
Dollars per Individual Served	\$179.67
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Host 10 large-group meetings annually, with approximately 60 participants attending each meeting. 2. Conduct 24 workgroup meetings annually to support SUAG planning and collaboration. 3. Distribute 4 newsletters annually to at least 900 unduplicated recipients. 4. Hold 6 steering committee meetings annually to guide planning and strategic direction for SUAG activities. 5. Increase participants' connection to and understanding of local substance use disorder services, as measured through participant feedback.



Using opioid settlement funds, Boulder County Public Health facilitates the Substance Use Advisory Group (SUAG). SUAG's primary aims are to prevent overdose deaths, promote harm reduction, reduce stigma, and help people access treatment and recovery support. SUAG established initial goals of hosting monthly 2-hour community meetings, monthly meetings for two cross-sector workgroups, and bi-monthly Steering Committee meetings, and to send regular newsletters/emails.

In 2025, SUAG hosted ten community meetings, with two canceled due to illness and severe weather. The community meetings included presentations from state and local community organizations and SUAG members sharing stories of recovery or honoring those lost to overdose. SUAG also facilitated 12 work group meetings and three Steering Committee meetings. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: Boulder County Public Health, Substance Use Advisory Group (SUAG)			
Metric	Jan - Jun	Jul - Dec	2025
Number of individuals served	NR	487	-
Number of community meetings held	6	4	10
Number of attendees at community meetings, range average	48-79	40	-
Number of SUAG work group meetings held	12	NR	-
Number of Steering Committee meetings held	3	NR	-

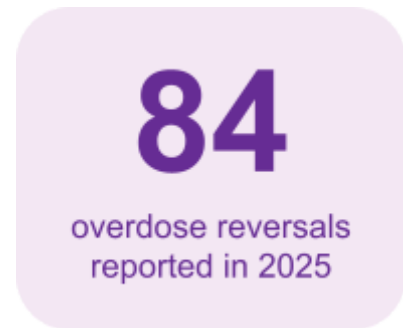
Note: Rows shaded in gray represent the metrics used to calculate the total number of individuals served. NR = not reported.

Boulder County Public Health, *The Works Program*

Summary	
Dollars Awarded, 2025	\$330,000.00
Individuals Served, 2025	9,318
Dollars per Individual Served	\$35.42
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Distribute approximately 300,000 sterile syringes annually to support safer substance use practices. 2. Collect and safely dispose of approximately 100,000 used syringes annually. 3. Distribute approximately 12,000 safer-use supplies (pipes) annually. 4. Distribute approximately 3,000 naloxone kits annually to support overdose prevention. 5. Conduct approximately 10,000 participant encounters annually across fixed-site and outreach services. 6. Document approximately 50 participant-reported overdose reversals annually. 7. Train approximately 800 community members annually to administer naloxone and respond to overdoses. 8. Provide approximately 25 hours of outreach services per week at the Mental Health Partners Crisis Center and in mountain regions of Boulder County.

The Works Program provided harm reduction supplies and other services to priority populations through vending machines, facilitated syringe access at multiple fixed sites, and conducted additional distribution efforts. They also oversaw jail HIV and hepatitis C testing and education, weekly syringe litter walks, referrals to partner agencies, and outreach in several counties.

In 2025, The Works Program recorded 84 successful overdose reversals among its participants, 9,902 total participant encounters, and 643 community members trained in naloxone administration and overdose response. They also distributed 294,075 syringes, 35,789 pipes, and 6,032 naloxone kits. In partnership with Medical Waste, 28 Syringe Litter walks were also arranged across eight county sites, resulting in the safe identification and disposal of 32 syringes. It is also worth noting that during the second half of the year, The Works Program reported 5,061 participant encounters and 4,477 unique individuals served, indicating that most participants engaged with services once, with relatively few repeat visits.



Despite these successes, The Works Program faced significant challenges due to funding cuts, resulting in the elimination of several positions, including the Harm Reduction Specialist and two staff members supervised by the Harm Reduction Program Manager. Despite these challenges, they met or exceeded most goals by the end of the year. Due to changes in individual demand, they plan to refocus distribution efforts for harm reduction supplies. For example, they plan to reduce the number of syringes distributed while increasing the number of pipes distributed. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: Boulder County Public Health, The Works Program			
Metric	Jan - Jun	Jul - Dec	2025
Number of individuals served	NR	4,477	-
Number of participant encounters	4,841	5,061	9,902
Number of syringes distributed	153,395	140,680	294,075
Number of syringes collected for safe disposal	56,693	49,853	106,546
Number of pipes distributed	14,252	21,537	35,789
Number of naloxone kits distributed	2,852	3,180	6,032
Number of successful overdose (OD) reversals	28	56	84
Number of community members trained in naloxone administration & overdose response	410	233	643

Note: Cells shaded in gray represent the metrics used to calculate the total number of individuals served. NR = not reported.

University of Colorado Boulder, Harm Reduction Vending Machine

Summary	
Dollars Awarded, 2025	\$50,000.00
Individuals Served, 2025	379
Dollars per Individual Served	\$131.93
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Distribute approximately 926 naloxone kits (1,852 doses) and 5,115 fentanyl test strips annually to CU Boulder students. 2. Provide 16 overdose response trainings annually to approximately 320 CU Boulder students.

The University of Colorado Boulder received opioid settlement funds to install a vending machine on campus that offers free naloxone, fentanyl test strips, and other wellness supplies, and to provide student-led overdose prevention and response trainings at various campus sites.



In 2025, student staff facilitated overdose-response training and outreach through their Party Smart program. Peer educators also delivered overdose-prevention and test-strip training during undergraduate student orientations. In total, peer educators distributed 1,690 naloxone kits at these trainings. While CU Boulder purchased the vending machines and supplies are available, CU Boulder is finalizing approvals and agreements to begin their use on campus. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: University of Colorado Boulder, Harm Reduction Vending Machine			
Metric	Jan - Jun	Jul - Dec	2025
Number of individuals served	NR	350	-
Number of undergraduate students educated at events	29	NR	-
Number of naloxone kits distributed at events	50	1,640	1,690

Note: Cells shaded in gray represent the metrics used to calculate the total number of individuals served. NR = not reported.

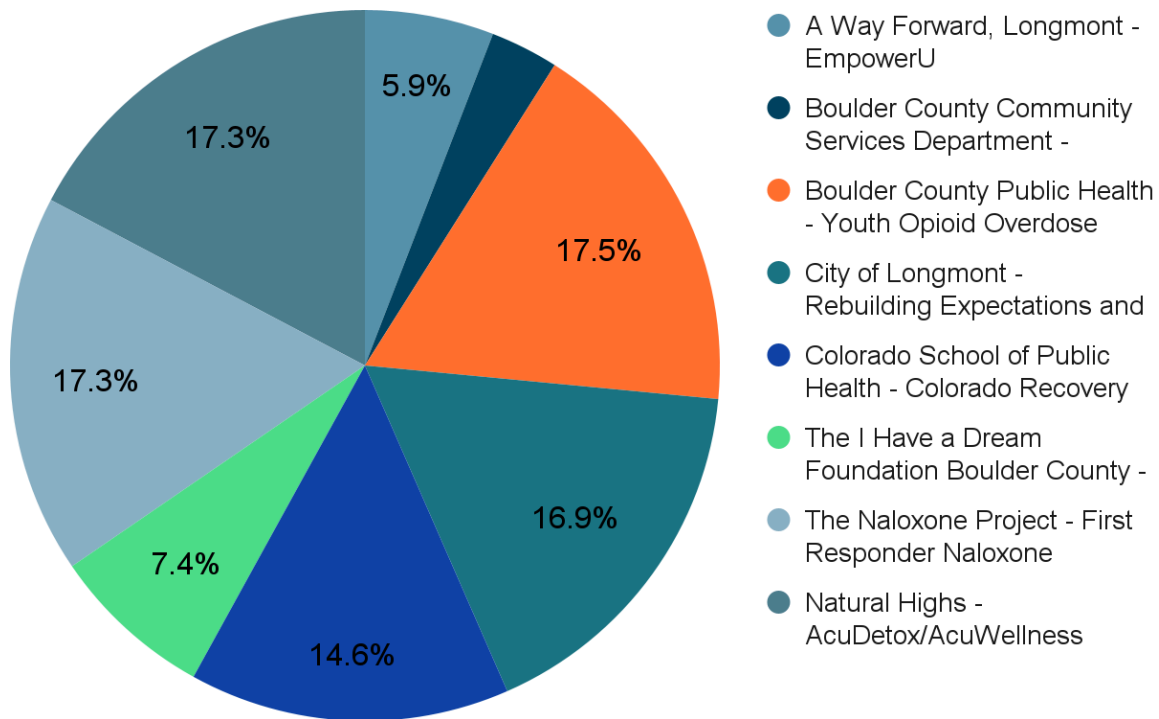
Prevention and Education

For 2025, Boulder County committed \$673,305.29 in prevention and education grants to eight organizations. These organizations served 13,141 individuals in 2025. See Table 4.3 for the

number of individuals served by organization and Figure 4.4 for a breakdown of funding by organization. The following sections include descriptions and progress for each program, along with its reported outcomes and challenges.

Table 4.3: Individuals Served, Prevention		
Organization	Individuals Served in 2025	Dollars per Individual Served
A Way Forward, Longmont, EmpowerU	42	\$941.79
Boulder County Community Services Department, Healthy Youth Alliance - Connect Effect Campaign	NR	N/A
Boulder County Public Health, Youth Opioid Overdose Prevention	1,182	\$99.85
City of Longmont, Rebuilding Expectations and Walking in New Directions (REWiND)	51	\$2,234.37
Colorado School of Public Health, Colorado Recovery Friendly Workplace Initiative	3,599	\$27.30
The "I Have a Dream" Foundation Boulder County, Dreamer Youth Leaders	728	\$68.68
The Naloxone Project, First Responder Naloxone Distribution & Prehospital Addiction Treatment	109	\$1,066.19
Natural Highs, AcuDetox/AcuWellness	7,430	\$15.67
Total, Prevention Category	13,141	\$51.24

Figure 4.4: Prevention and Education Funding Allocations, 2025



A Way Forward, Longmont, *EmpowerU*

Summary	
Dollars Awarded, 2025	\$39,555.10
Individuals Served, 2025	42
Dollars per Individual Served	\$941.79
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Serve approximately 5 participants per group, with at least 3 unduplicated participants per group. 2. Achieve an 80% completion rate among participants enrolled in the 12-week program sessions. 3. Engage approximately 50% of participants in individual coaching sessions with a family member. 4. Increase participant knowledge and understanding of codependency, relationships, and well-being, as reported by approximately 80% of participants. 5. Distribute approximately 40 naloxone kits annually. 6. Increase student knowledge of opioids and harm reduction, as reported by approximately 85% of students.

A Way Forward planned to deliver four “Building Better Boundaries” groups per funding year. Each group would run for 12 weekly sessions of 1.5 hours. The groups would include bilingual, Latinx, and peer support specialist facilitators and focus on creating welcoming spaces for members of the LGBTQIA+ community. In addition to the Building Better Boundaries groups, A

Way Forward received funding to provide opioid education, harm reduction training, and naloxone kits.

In 2025, 29 youth participated in at least one group session, but only 15 attended at least 80% of the sessions. Across groups, over 90% self-reported an increased understanding of co-dependency, toxic relationships, thinking distortions, reframing core beliefs, and improved general well-being. Although interest in individual coaching was low in the first half of the year, five participants continued coaching with a facilitator after the program's completion. In addition, 25 youth received opioid education and harm reduction training, and 15 received naloxone kits.



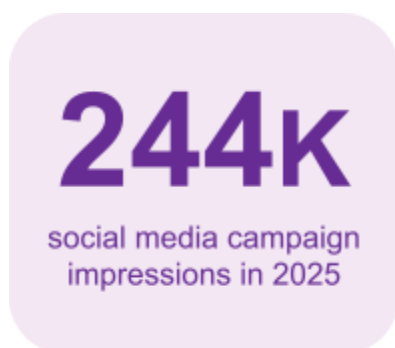
A Way Forward encountered several challenges, including attendance drop-offs due to scheduling conflicts and family obligations. They are considering restructuring the program into eight weekly two-hour sessions instead of twelve weekly 1.5-hour sessions. Further, during the first round of programming, fewer parents than expected volunteered. As a result, A Way Forward slightly modified its focus, placing greater emphasis on direct support for youth. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: A Way Forward, Longmont, EmpowerU			
Metric	Jan - Jun	Jul - Dec	2025
Number of individuals served	NR	18	-
Number of youth who participated in at least one group session	14	15	29
Number of youth who completed groups with $\geq 80\%$ attendance	7	8	15
Percent of group participants who self-reported increased understanding of codependency, toxic relationships, thinking distortions, and reframing core beliefs	90%	100%	-
Percent of group participants who self-reported improved general well-being	90%	100%	-
Number of youth who participated in opioid education and harm reduction training	10	15	25
Number of naloxone kits distributed	10	5	15
Percent of education participants who reported increased knowledge of opioids and harm reduction	100%	NR	-
Number of participants who continued coaching with a facilitator	1	4	5

Note: Cells shaded in gray represent the metrics used to calculate the total number of individuals served.
NR = not reported.

Boulder County Community Services Department, *Healthy Youth Alliance - Connect Effect Campaign*

Summary	
Dollars Awarded, 2025	\$20,894.67
Impressions/views, 2025	244,026
Dollars per Impression/view	\$0.09
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Engage approximately 30 unduplicated Boulder County parents and caregivers annually to participate in message testing to inform campaign adaptation. 2. Achieve approximately 1,042,646 annual campaign impressions through online advertising and digital outreach. 3. Attend at least 2 Boulder County community events annually to promote the Connect Effect campaign. 4. Produce annual evaluation reports summarizing campaign reach, including recommendations to refine campaign strategies after Year 1 and Year 2.



Healthy Youth Alliance (HYA) adapted the “Connect Effect” campaign, an evidence-based social media effort designed specifically for Spanish-speaking parents and caregivers to help reduce youth substance use. HYA tailored the campaign for Boulder County by engaging parents and caregivers, working with a marketing agency to develop tailored campaign materials, and preparing to distribute messages via paid media and community events to reach the intended audience.

In 2025, HYA created a survey based on findings from previously conducted focus groups. A total of 46 local parents and caregivers responded to the survey, with the results highlighting concerns about teen mental health and educational gaps. These findings allowed HYA to adapt the Connect Effect campaign to better resonate with Boulder County families. This social media campaign generated 244,026 impressions. In 2026, HYA will receive a report that synthesizes digital reach data and provides recommendations to refine campaign strategy, messaging, and outreach methods. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: Boulder County Community Services Department, Healthy Youth Alliance - Connect Effect Campaign			
Metric	Jan - Jun	Jul - Dec	2025
Impressions/views	0	244,026	244,026
Number of guardians engaged in focus groups or surveys to inform campaign messaging	36	46	82
Number of events attended to promote the campaign	4	0	4

Note: Impressions/views do not represent unique individuals seeing the content and, therefore, were not counted toward the total number of individuals served.

Boulder County Public Health, *Youth Opioid Overdose Prevention*

Summary	
Dollars Awarded, 2025	\$118,018.52
Individuals Served, 2025	1,182
Dollars per Individual Served	\$99.85
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Increase youth confidence in administering naloxone following trainings, as measured through participant surveys. 2. Track the number and type of trainings conducted, including participant demographics. 3. Certify youth and young adults as naloxone trainers. 4. Attend community events to conduct outreach and education. 5. Reach youth and young adults through participation in community outreach events. 6. Distribute naloxone kits to youth and young adults. 7. Partner with at least 2 youth-serving organizations or locations to expand naloxone access.

Boulder County Public Health (BPCPH) received opioid settlement funds to educate youth and young adults about naloxone, distribute naloxone kits directly to target youth, and help youth-serving organizations access naloxone and the technical assistance needed to provide it.

During the reporting period, BCPH participated in outreach events, providing overdose prevention education to 545 minors and 647 adults. BCPH also delivered 13 naloxone trainings for youth, including 10 Advanced trainings and three Certification trainings. During the Certification trainings, they certified 18 youth as peer naloxone trainers, equipping them to teach other youth. BCPH facilitated 10 Spanish-language training sessions



for parents, focusing on education and naloxone administration. BCPH distributed 480 naloxone kits through training and outreach. Among the youth reached by this program, over 89% reported increased confidence in naloxone administration. See the table below for outcomes reported in the mid-year and end-of-year reports.

Despite these successes, BCPH encountered challenges, including reduced access to naloxone and low interest in naloxone education, stemming from funding cuts and policy changes that made some youth-serving organizations ineligible for free naloxone. In response, BCPH explored alternative avenues to obtain naloxone, collaborated with organizations like the Naloxone Project, and conducted outreach to local community organizations. These efforts enabled staff in youth-frequented areas to have access to naloxone and training. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: Boulder County Public Health, Youth Opioid Overdose Prevention			
Metric	Jan - Jun	Jul - Dec	2025
Number of youth (under 18) educated on overdose prevention through outreach	310	235	545
Number of young adults (18-26) educated on overdose prevention through outreach	152	114	637
Number of individuals 27+ educated on overdose prevention through outreach	371		
Number of naloxone kits distributed	314	166	480
Number of youth certified as naloxone trainers	12	6	18
Number of youth naloxone certification trainings held	2	1	3
Number of youth advanced naloxone trainings held	7	3	10
Number of Spanish education trainings and naloxone administration for parents	2	8	10
Number of fentanyl test strip trainings	1	0	1
Percentage of youth reporting an increase in confidence in naloxone administration	89%	92%	–

Note: Rows shaded in gray represent the metrics used to calculate the total number of individuals served.

City of Longmont, *Rebuilding Expectations and Walking in New Directions* (REWiND)

Summary	
Dollars Awarded, 2025	\$113,953.00
Individuals Served, 2025	51
Dollars per Individual Served	\$2,234.37
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Serve approximately 81 unduplicated clients annually, with approximately 51% identifying as BIPOC. 2. Collect demographic information (race, gender, age, and ethnicity) from program participants. 3. Improve participant hope, functioning, and problem areas, as measured through pre- and post-intervention assessments. 4. Achieve a 90% completion rate among participants on the therapist's caseload. 5. Maintain a 90% rate of participants with no criminal behavior one year after program completion. 6. Maintain a 90% rate of participants with no substance use-related offenses one year after program completion. 7. Achieve a 75% completion rate among high-acuity participants on the therapist's caseload. 8. Conduct one substance use intervention group per quarter annually. <ol style="list-style-type: none"> a. Track participant attendance and collect demographic information (race, gender, ethnicity) for group participants. 9. Increase participant connection, respect, and future outlook, as measured through participant surveys.



The City of Longmont received opioid settlement funds to develop the Rebuilding Expectations and Walking in New Directions (REWiND) program. This grant supports a therapist to offer both individual therapy for youth ages 10-17 referred for substance-related offenses and weekly classes focused on substance use for small groups of low-risk youth, using culturally appropriate, gender-affirming approaches.

Over the reporting period, the therapist offered 25 small group classes and met with individual clients regularly. Overall, 51 unique clients were served, with over 94% completing the program. All services remained consistent with the original scope of work and timeline. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: City of Longmont, Rebuilding Expectations and Walking in New Directions (REWIND)			
Metric	Jan - Jun	Jul - Dec	2025
Number of individuals served (individual and/or group therapy)	23	28	51
Percent of clients that completed the program	94%	96.2%	–
Number of SUD classes held	12	13	25
Percent of clients who reported positive survey feedback on SUD classes	80%	63.6%	–

Note: Rows shaded in gray represent the metrics used to calculate the total number of individuals served.

Colorado School of Public Health, *Colorado Recovery Friendly Workplace Initiative*

Summary	
Dollars Awarded, 2025	\$98,246.50
Individuals Served, 2025	3,599
Dollars per Individual Served	\$27.30
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Reach approximately 50–100 employers and train about 2,000 workers annually through quarterly in-person and virtual trainings offered in English and Spanish. 2. Develop a train-the-trainer model for community engagement informed by listening session feedback. 3. Provide health education sessions on opioid use disorder prevention and harm reduction to approximately 75 participants using culturally tailored materials. 4. Support 30–50 businesses in implementing at least one recovery-friendly workplace policy. 5. Increase employer preparedness to address opioid misuse, as reported by approximately 20% of participating employers. 6. Distribute approximately 120 overdose prevention kits to employers to expand workplace overdose response capacity. 7. Increase employer preparedness to respond to opioid overdoses, as reported by approximately 20% of participating employers.

Centers for Health, Work, and Environment (CHWE) at the Colorado School of Public Health received opioid settlement funds to provide overdose prevention and response training to employers, host community listening sessions with the Latinx population, advise small and

mid-sized businesses on workplace policies, and distribute overdose prevention kits in Boulder County.

In 2025, 20 employers participated in the Recovery Friendly Workplace Initiative®, and 10 employers received 1:1 policy advising. In total, CHWE reached 3,270 employees across participating employers during this reporting period. CHWE trained 127 employees on naloxone and harm reduction education. In addition, CHWE hosted six community listening sessions in both English and Spanish. CHWE also distributed overdose prevention kits to 21 businesses and developed bilingual educational tools and resources to support ongoing outreach.



CHWE reported that activities remain on track and that the initiative has gained strong momentum, with high community awareness and engagement. However, one limitation was that the employer program feedback survey data were not yet available at the time of reporting. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: Colorado School of Public Health, Colorado Recovery Friendly Workplace Initiative			
Metric	Jan - Jun	Jul - Dec	2025
Number of organizations that began the Recovery Friendly Workplace Initiative	12	8	20
Number of employees trained in prevention and response	46	81	127
Number of in-person sessions	2	4	6
Total number engaged in listening sessions and educational events	50	152	202
Number of employers engaged in 1:1 policy advising	4	6	10
Number of overdose prevention kits distributed	10	11	21
Number of employees reached through businesses engaged in the Recovery Friendly Workplace certification process	0	3,270	3,270

Note: Rows shaded in gray represent the metrics used to calculate the total number of individuals served.

The "I Have a Dream" Foundation Boulder County, *Dreamer Youth Leaders*

Summary	
Dollars Awarded, 2025	\$50,000.00
Individuals Served, 2025	728

Summary	
Dollars per Individual Served	\$68.68
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Engage approximately 400 youth annually through participation in or exposure to prevention curriculum. 2. Engage approximately 100 unduplicated parents, guardians, and caregivers annually in two or more educational workshops.

The I Have A Dream Foundation (IHDF) used opioid settlement funds to hire, train, and support youth and their parents/caregivers in opioid prevention and related health and well-being topics.

In 2025, IHDF hired 14 Dreamer Youth Advocates. These advocates act as trusted peers while delivering prevention efforts in elementary and middle schools. IHDF also delivered workshops for parents on naloxone administration, AcuDetox, turning anxiety into a strength, and substance use prevention. Youth training also expanded to include CPR, teambuilding, and communication. Six hundred and thirty-two youth engaged with the curriculum (exceeding the goal of 400), and 96 parents/caregivers attended at least one workshop (nearly meeting the goal of 100). There have been no major modifications to the timeline. See the table below for outcomes reported in the mid-year and end-of-year reports.



Outcomes: The "I Have a Dream" Foundation Boulder County, Dreamer Youth Leaders			
Metric	Jan - Jun	Jul - Dec	2025
Number of youth exposed to the curriculum	300	332	632
Number of guardians who participated in at least one workshop	35	61	96
Number of Dreamer Youth Advocates hired	11	3	14

Note: Rows shaded in gray represent the metrics used to calculate the total number of individuals served.

The Naloxone Project, *First Responder Naloxone Distribution & Prehospital Addiction Treatment*

Summary	
Dollars Awarded, 2025	\$116,215.00
Individuals Served, 2025	109

Summary	
Dollars per Individual Served	\$1,066.19
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Distribute 500 naloxone kits in Year 1 and 750 naloxone kits in Year 2, including culturally responsive recovery resources in multiple languages. 2. Train 105 EMS staff in overdose risk assessment, naloxone distribution, and buprenorphine field induction. 3. Screen approximately 5,000 patients for overdose risk and complete 75 buprenorphine inductions in 2025, and screen 6,000 patients and complete 100 inductions in 2026. 4. Identify and engage at least 2 additional Boulder County first responder agencies to expand program implementation. 5. Develop a referral pathway between first responders and Boulder Community Health to improve linkage to treatment services.

The Naloxone Project used opioid settlement funds to develop a resource guide, build a learning and data management platform, train first responders, and distribute naloxone kits and other harm reduction tools.

In 2025, The Naloxone Project developed the resource guide and translated it into eight languages. All naloxone kits provided to first responders included this resource guide. They also built a learning and data management platform to collect relevant data and deliver online training. The Naloxone Project contracted with American Medical Response (AMR), an ambulance service, to train first responders, distribute naloxone kits, and provide buprenorphine field induction. Through this training, they have trained 159 Emergency Medical Services (EMS) staff and enrolled five Boulder County first responder agencies in the consortium.



In total, The Naloxone Project distributed 1,192 naloxone kits to agencies for future use. Due to challenges with distribution efforts, they have distributed only 109 naloxone kits to community members during 911 interactions, fewer than the Year 1 goal of 500 kits. In 2026, The Naloxone Project plans to transition the training contract to Falck. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: The Naloxone Project, First Responder Naloxone Distribution & Prehospital Addiction Treatment			
Metric	Jan - Jun	Jul - Dec	2025
Number of individuals who received kits through 911 interactions	NR	109	-
Number of kits distributed to agencies for future use during 911	1000	192	1192

interactions			
Number of EMS staff trained	70	89	159

Note: Rows shaded in gray represent the metrics used to calculate the total number of individuals served. NR = not reported.

Natural Highs, *AcuDetox/AcuWellness*

Summary	
Dollars Awarded, 2025	\$116,422.50
Individuals Served, 2025	7,430
Dollars per Individual Served	\$15.67
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Provide weekly Acudetox/AcuWellness sessions serving approximately 10–20 low-income residents per session, reaching approximately 5,000–10,000 participants annually in 2025 and 2026. <ol style="list-style-type: none"> a. Reduce participant stress levels, with more than 70% of participants reporting decreased stress. b. Reduce participant anxiety levels, with more than 70% of participants reporting decreased anxiety. c. Improve participant sleep, with more than 50% reporting improved sleep. d. Reduce symptoms of depression, with more than 50% reporting decreased depression. e. Reduce cravings (e.g., sugar or substances), with more than 50% reporting decreased cravings. f. Improve coping skills for stress and trauma, with more than 60% reporting improved coping skills. g. Reduce participant pain levels, with more than 50% reporting improved pain. 2. Train approximately 200 low-income and BIPOC residents as certified AcuDetox technicians to expand service capacity and reach up to 25,000 additional residents.

Natural Highs received opioid settlement funds to provide weekly, free Community AcuDetox/AcuWellness programs and to host English- and Spanish-language certification trainings for low-income and Black, Indigenous, and People of Color (BIPOC) individuals in Boulder County to become certified AcuDetox providers.

7,430
people provided free
AcuDetox in 2025

In 2025, the organization hosted 777 free AcuDetox/AcuWellness programs and served 7,430 participants. Natural Highs offered these programs at multiple community sites, including shelters, food programs, recovery

centers, housing partners, and countywide events hosted by Rocky Mountain Equality, the Family Learning Center, the “I Have a Dream” Foundation, among others. Services were open to all residents, regardless of housing status or age, and delivered in a low-barrier group setting. During this period, the organization trained 38 Spanish-speaking and 78 English-speaking low-income and BIPOC individuals to become certified AcuDetox technicians. Natural Highs projected that these individuals will provide services to an additional 25,000 Boulder County residents throughout the grant period.

Natural Highs reported that services were progressing as planned. Outcomes for program participants remain promising: >80% reported decreased stress, 78% reported decreased anxiety, 67% reported improved sleep, and >67% reported improved coping skills for stress and trauma. These outcomes highlight the accessibility and effectiveness of AcuDetox in supporting recovery, reducing stress, and advancing health equity across Boulder County. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: Natural Highs, AcuDetox/AcuWellness			
Metric	Jan - Jun	Jul - Dec	2025
Number of low-income residents served	3,256	4,174	7,430
Number of free AcuDetox/AcuWellness programs hosted	301	476	777
Number of Spanish-speaking AcuDetox practitioners trained	0	38	38
Number of English-speaking AcuDetox practitioners trained	0	78	78
Percent reported decreased stress	80%	80.5%	–
Percent reported decreased anxiety	78%	78%	–
Percent reported improved sleep	67%	67%	–
Percent reported decreased depression	62%	62%	–
Percent reported decreased cravings	56%	56%	–
Percent reported improved coping skills for stress and trauma	67%	68%	–
Percent reported improved pain	57%	57%	–
Number of Spanish-speaking AcuDetox practitioners trained	0	38	38
Percent of participants who report increased motivation for healthy choices	70%	NR	–

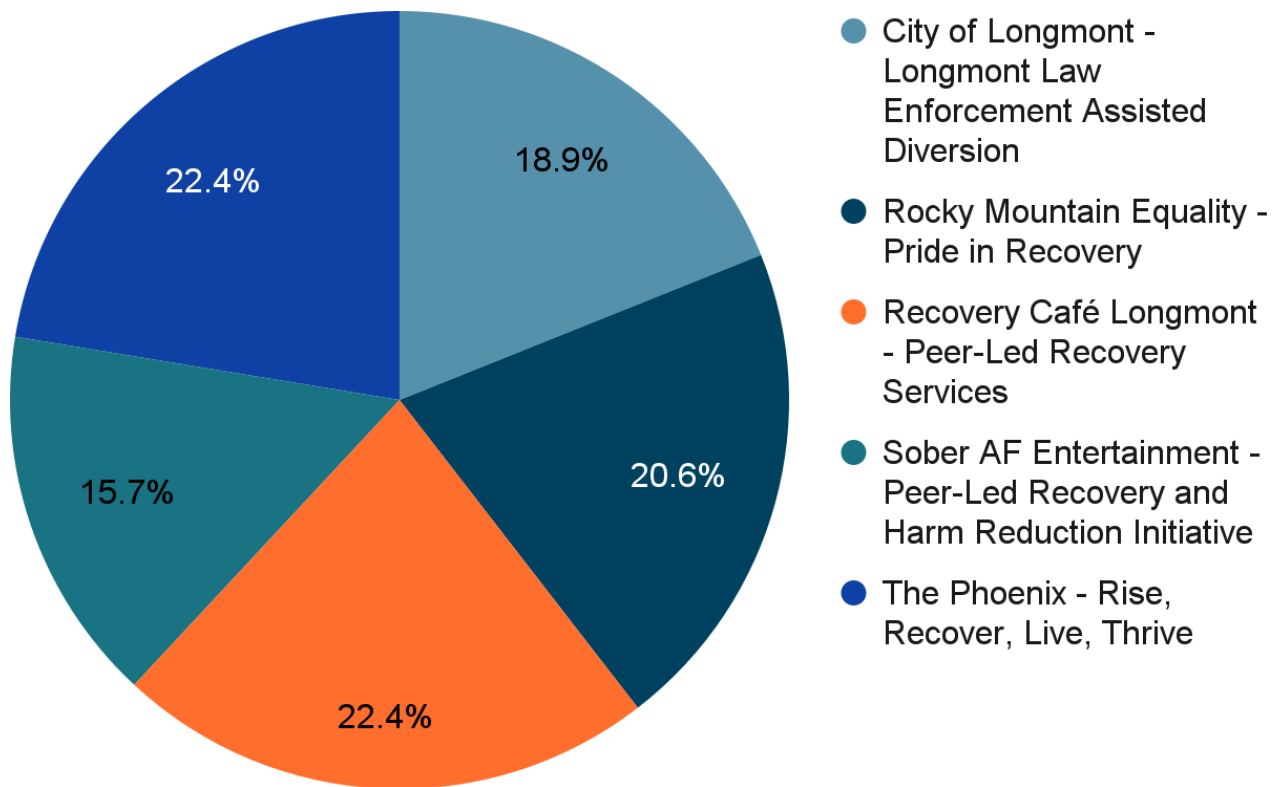
Note: Rows shaded in gray represent the metrics used to calculate the total number of individuals served. NR = not reported.

Recovery

For 2025, Boulder County committed \$558,092.30 in recovery-category grants to five organizations. These organizations served 7,079 individuals in 2025. See Table 4.5 for the number of individuals served by organization and Figure 4.6 for a breakdown of funding by organization. The following sections include descriptions and progress for each program, along with its reported outcomes and challenges.

Table 4.5: Individuals Served, Recovery		
Organization	Individuals Served in 2025	Dollars per Individual Served
City of Longmont, Longmont Law Enforcement Assisted Diversion	3,552	\$29.73
Rocky Mountain Equality, Pride in Recovery	919	\$125.14
Recovery Café Longmont, Peer-Led Recovery Services	1,109	\$112.71
Sober AF Entertainment, Peer-Led Recovery and Harm Reduction Initiative	663	\$131.98
The Phoenix, Rise, Recover, Live, Thrive	836	\$149.52
Total, Recovery Category	7,079	\$78.84

Figure 4.6: Recovery Funding Allocations, 2025



City of Longmont, *Longmont Law Enforcement Assisted Diversion*

Summary	
Dollars Awarded, 2025	\$105,592.30
Individuals Served, 2025	3,552
Dollars per Individual Served	\$29.73
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Conduct outreach to approximately 250 individuals in priority populations, with at least 15% identifying as Latine. <ol style="list-style-type: none"> a. Engage approximately 50% of outreach participants in case management or peer support services and connect them to at least one recovery resource. 2. Train staff to strengthen knowledge and preparedness to implement innovative substance use intervention approaches. 3. Provide training opportunities to 15–20 staff across multidisciplinary workgroups to support real-time assessment and resource connection for individuals in crisis. 4. Connect individuals to treatment services or divert individuals from emergency room utilization. 5. Collect and analyze participant feedback to improve service delivery and ensure equitable representation of BIPOC individuals in program improvements.

Under this grant, the City of Longmont planned to expand outreach to priority groups, including unhoused and Latinx individuals, enhance staff training and coordination between programs, and provide interventions for people in crisis.

In 2025, the City of Longmont used culturally responsive and bilingual staff to conduct outreach to 713 unhoused individuals for the Law Enforcement Assisted Diversion (LEAD) program, including 113 Latinx people. Of those reached, 229 engaged in case management or peer support services. The LEAD program made 442 referrals, spanning substance use recovery, housing, basic needs, and employment services. In addition, case managers and victim services advocates provided on-scene support to 2,550 victims.



After the ARPA-funded Outreach Specialist position ended, the program faced funding challenges. Still, the team adapted by updating operations to maintain continuity of care and redirect housing navigation needs to appropriate community resources. Additionally, the Outreach Specialist was promoted to Peer Case Manager, thereby enhancing participant engagement. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: City of Longmont, Longmont Law Enforcement Assisted Diversion			
Metric	Jan - Jun	Jul - Dec	2025
Number of individuals served by the LEAD program outreach	399	314	713
Number of Latinx individuals served by the LEAD program outreach	66	47	113
Number of individuals engaged in case management or peer support	106	123	229
Number of individuals connected to recovery or SUD resources	38	24	62
Number of total referrals made (including basic needs)	211	231	442
Number of staff trained in SUD	2	5	7
Number of follow-ups for unhoused individuals	31	38	69
Number of M1 diversions	49	69	118
Number of individuals served by Victim Services	1,379	1,171	2,550
Number of violence intervention clients	131	89	220

Note: Rows shaded in gray represent the metrics used to calculate the total number of individuals served.

Rocky Mountain Equality, *Pride in Recovery*

Summary	
Dollars Awarded, 2025	\$115,000.00
Individuals Served, 2025	919
Dollars per Individual Served	\$125.14
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Provide individual and/or group recovery support services to approximately 33 unduplicated LGBTQ+ participants. 2. Host recovery-focused and skill-building events reaching approximately 300 unduplicated participants. 3. Provide basic needs assistance to approximately 15–20 unduplicated low-income participants in recovery, with support up to \$300 per participant. 4. Distribute harm reduction supplies and provide harm reduction education to approximately 100 unduplicated LGBTQ+ individuals.

Rocky Mountain Equality received opioid settlement funds to provide individual and group recovery support services for LGBTQIA+ adults, host or co-host recovery-focused wellness events, distribute harm reduction supplies, and provide basic needs assistance to support recovery outcomes.



Throughout 2025, Rocky Mountain Equality delivered a wide range of recovery and wellness programming. Services included peer recovery coaching, case management, and social support groups such as Music in Recovery and tobacco cessation. The organization co-facilitated groups with partners and hosted community events, including AcuDetox clinics, sober open mic nights, art workshops, dance classes, and Kiki Nights.

Harm reduction supplies, such as naloxone, safe sex items, and wound care kits, were made available to participants, alongside transportation and basic needs support, including bus passes, grocery cards, and medication assistance. Rocky Mountain Equality paused the in-house recovery group in January for evaluation and redesign. It resumed in February, at which point all contracted activities continued as planned for the remainder of the year.

During this reporting period, Rocky Mountain Equality served 111 individuals through recovery support services, engaged 808 participants at 78 wellness and skills-building events, provided basic needs assistance to 69 individuals, and distributed harm reduction supplies to 127 unique participants. These efforts supported harm reduction, improved access to recovery resources,

and created affirming, community-based spaces for LGBTQIA+ individuals in recovery. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: Rocky Mountain Equality, Pride in Recovery			
Metric	Jan - Jun	Jul - Dec	2025
Number of individuals in recovery services	26	85	111
Number of individuals who attended group events	320	488	808
Number of events hosted	51	27	78
Number of individuals who received basic needs	33	36	69
Number of harm reduction supplies distributed	120	NR	-
Number of individuals who received harm reduction supplies	72	55	127
Number of individuals who received naloxone	NR	5	-

Note: Rows shaded in gray represent the metrics used to calculate the total number of individuals served.

Recovery Café Longmont, *Peer-Led Recovery Services*

Summary	
Dollars Awarded, 2025	\$125,000.00
Individuals Served, 2025	1,109
Dollars per Individual Served	\$112.71
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Provide AcuDetox services to approximately 200 individuals in 2025 and 250 individuals in 2026. 2. Conduct outreach in the 20th Judicial District, engaging approximately 10 unique individuals per week. 3. Host approximately 250 Recovery Circles in 2025 and 300 in 2026. 4. Host approximately 175 School for Recovery classes in 2025 and 200 in 2026. 5. Connect approximately 200 unique individuals annually to resources in Boulder County.

Recovery Café Longmont received opioid settlement funds to provide AcuDetox/AcuWellness services multiple times per week, host Recovery Circles and School for Recovery classes, conduct outreach in the 20th Judicial District, and assist members with navigation to housing, treatment, and other wraparound supports.

During this reporting period, Peer Support Specialists delivered AcuDetox to 671 people. They also hosted 338 Recovery Circles at Recovery Café Longmont and an additional 54 at partner locations, including halfway houses and satellite sites, offering co-ed, affinity, and Spanish-language groups. In addition, Recovery Café Longmont held 315 School for Recovery classes on topics ranging from meditation and relapse prevention to creative expression and wellness activities. Staff conducted weekly outreach in both English and Spanish at probation, municipal, and treatment courts in the 20th Judicial District. Peers also supported 537 unduplicated individuals with navigation to housing, SUD treatment, harm reduction, employment, and other resources.



The activities performed in 2025 represent a slight increase in the original scope of work, largely due to the expansion of AcuDetox services to better meet community needs. Recovery Café Longmont exceeded all of its projected outputs in 2025, demonstrating strong engagement and the effectiveness of peer-led recovery programming in reaching individuals with diverse needs across Boulder County. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: Recovery Café Longmont, Peer-Led Recovery Services			
Metric	Jan - Jun	Jul - Dec	2025
Number of individuals who participated in AcuDetox	439	232	671
Number of Recovery Circles at Recovery Cafe Longmont	125	213	338
Number of Recovery Circles at other locations	54	NR	-
Number of School for Recovery Classes	177	138	315
Number of individuals provided with housing, SUD treatment, harm reduction, employment, and other resources	133	404	537
Number of people served	NR	537	-

Note: Rows shaded in gray represent the metrics used to calculate the total number of individuals served.

Sober AF Entertainment, Peer-Led Recovery and Harm Reduction Initiative

Summary	
Dollars Awarded, 2025	\$87,500.00
Individuals Served, 2025	663

Summary	
Dollars per Individual Served	\$131.98
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Train approximately 20 Peer Support Specialists annually (40 total during the grant period), each completing at least 40 hours of training in harm reduction, motivational interviewing, trauma-informed care, and overdose prevention. 2. Achieve an 80% completion and certification rate among Peer Support Specialist trainees. 3. Engage approximately 800 individuals in recovery annually in sober support events, with participants attending at least four events each year. 4. Distribute approximately 240 naloxone kits annually and provide overdose prevention training to event participants. 5. Engage approximately 10 community members annually in quarterly community task force meetings. 6. Provide quarterly skill enhancement training sessions to approximately 30 peer recovery coaches during their first year as Peer Specialists.

Sober AF Entertainment trained Boulder-area residents with lived experience in recovery to become certified Peer Support Specialists, hosted sober community events, convened quarterly recovery task force meetings, and provided ongoing skill-enhancement training for peer recovery coaches.



In 2025, the program enrolled and trained 49 Peer Support Specialists. Sober AF Entertainment held eight sober support events, reaching 464 attendees, and conducted five naloxone trainings, resulting in the distribution of 59 naloxone kits. The program also hosted six community task force meetings with local partners, engaging eight individuals.

Significantly, Sober AF Entertainment and its partners from Polaris Pathways successfully almost doubled the number of individuals who signed up for the trainings to 71, a positive indicator of the community’s uptake and interest in the program. Additionally, the fully Spanish-language virtual peer training with translated materials launched in the first half of the year, reflecting community feedback and highlighting the program’s efforts to improve accessibility and inclusivity for diverse populations. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: Sober AF Entertainment, Peer-Led Recovery and Harm Reduction Initiative			
Metric	Jan - Jun	Jul - Dec	2025
Number of peers trained	13	36	49

Outcomes: Sober AF Entertainment, Peer-Led Recovery and Harm Reduction Initiative			
Metric	Jan - Jun	Jul - Dec	2025
Number of events	4	4	8
Number of sober event attendees	144	320	464
Number of naloxone kits distributed	20	39	59
Number of overdose trainings	2	3	5
Number of community task force meetings	2	4	6
Number of individuals engaged in task force meetings	6	2	8
Number of peer recovery coaches who attended skill enhancement trainings	0	23	23
Number of people served	NR	500	-

Note: Rows shaded in gray represent the metrics used to calculate the total number of individuals served.

The Phoenix, Rise, Recover, Live, Thrive

Summary	
Dollars Awarded, 2025	\$125,000.00
Individuals Served, 2025	836
Dollars per Individual Served	\$149.52
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Offer approximately 8–10 weekly outdoor recreation classes in 2025 and 10–12 weekly classes in 2026, including activities such as hiking, climbing, biking, and snowshoeing. 2. Provide approximately 2,400 Boulder County residents with 24/7 access to recovery and mental health resources through the program’s mobile app. 3. Increase participant recovery well-being (Connection, Hope, Identity, Meaning, Empowerment, and Belonging [CHIME-B]), as measured through participant assessments. 4. Provide weekly climbing opportunities for approximately 25–30 participants in recovery, reaching an estimated 2,600 total attendances over the grant period. 5. Offer outdoor recovery events approximately twice per week (in season), engaging 6–8 participants per event and reaching approximately 600–800 attendances over the two-year grant period.

The Phoenix received opioid settlement funding to expand volunteer-led recovery programs in Boulder County, develop a virtual recovery and wellness network, and host weekly sober recreation activities, including climbing, yoga, and outdoor events.

In 2025, The Phoenix trained 22 new volunteers in Boulder County. Two volunteers earned certifications as Climbing Wall Instructors, and one earned a yoga certification in Restorative/Nidra training, strengthening the program’s capacity to deliver safe, peer-led activities. Programming included twice-weekly indoor climbing events at Boulder Rock Club, two weekly yoga classes, and a variety of outdoor events, including 13 road bike rides, 15 hikes, and two outdoor climbing events. Additionally, the team connected with a BIPOC-focused women’s group, Trail Blazers, and hoped to connect with Trail Blazers instructors to host BIPOC-specific events and expand culturally inclusive practices. In total, The Phoenix hosted 364 events with 836 unduplicated participants.



While The Phoenix successfully implemented a variety of programs, the organization faced a few notable challenges. The loss of two key contractors in September, who possessed specialized certifications to lead indoor and outdoor climbing, hiking, and snowshoeing, impacted some activities. Given the inherent risks of these activities, people cannot lead them without proper training, which hampers The Phoenix’s ability to reach its target of 8-10 weekly events.

Additionally, the lack of snow has prevented winter activities, including snowshoeing, regardless of staffing limitations. The program was investing time in training and certifying new local volunteers to fill these gaps. Participant feedback emphasized the importance of free, peer-led programming in reducing barriers, building connections, and supporting recovery. With this in mind, The Phoenix continued to use its free mobile app, NewForm, to offer 24/7 recovery resources and has welcomed 350 new NewForm members in Boulder County. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: The Phoenix, Rise, Recover, Live, Thrive			
Metric	Jan - Jun	Jul - Dec	2025
Number of individuals served	509	327	836
Number of events	170	194	364

Note: Rows shaded in gray represent the metrics used to calculate the total number of individuals served.

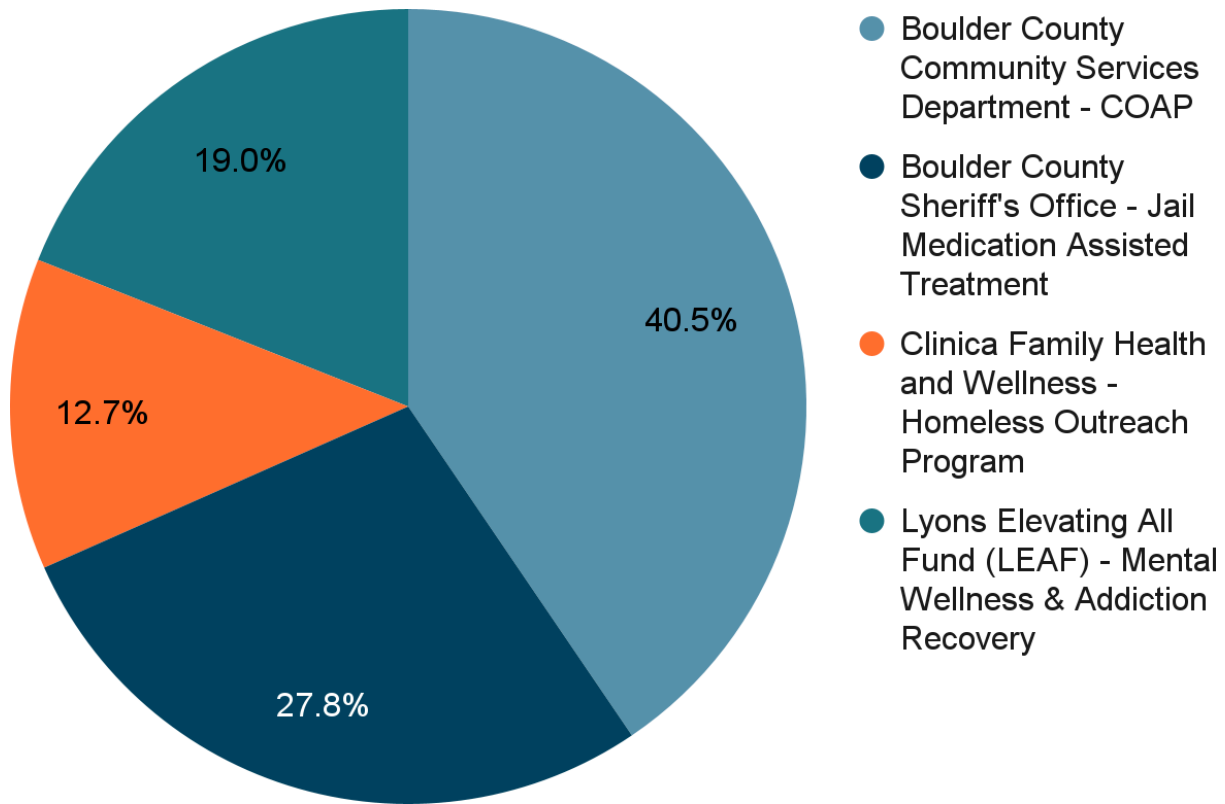
Treatment

For 2025, Boulder County committed \$395,000.00 in treatment grants to four organizations. These organizations served 2,625 individuals in 2025. See Table 4.7 for the number of

individuals served by organization and Figure 4.8 for a breakdown of funding by organization. The following sections include descriptions and progress for each program, along with its reported outcomes and challenges.

Table 4.7: Individuals Served, Treatment		
Organization	Individuals Served in 2025	Dollars per Individual Served
Boulder County Community Services Department, Comprehensive Opioid Abuse Program	267	\$599.25
Boulder County Sheriff's Office, Jail Medication Assisted Treatment	1,901	\$57.86
Clinica Family Health and Wellness, Homeless Outreach Program	0	N/A
Lyons Elevating All Fund (LEAF), Mental Wellness & Addiction Recovery	457	\$164.11
Total, Treatment Category	2,625	\$150.48

Figure 4.8: Treatment Funding Allocations, 2025



Boulder County Community Services Department, *Comprehensive Opioid Abuse Program (COAP)*

Summary	
Dollars Awarded, 2025	\$160,000.00
Individuals Served, 2025	267
Dollars per Individual Served	\$599.25
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Provide re-entry training sessions serving approximately 10–15 inmates per session. 2. Increase participant knowledge of naloxone use, with approximately 80% demonstrating improved understanding based on pre- and post-training assessments. 3. Support participant engagement in medication-assisted treatment (MAT), with approximately 20% expressing interest in or enrolling in MAT services. 4. Refer approximately 15–20% of training participants to MAT services. 5. Provide individualized re-entry case management services to

Summary	
	<p>approximately 30–40 clients annually.</p> <ol style="list-style-type: none"> 6. Develop approximately 30–40 individualized re-entry plans annually. 7. Make approximately 60–80 referrals annually to community services, including MAT, housing, employment, and mental health supports. 8. Conduct approximately 60–80 follow-up contacts annually, including at least two proactive contacts per client within 30 days post-release.

This grant funded two new COAP positions:

1. A bilingual re-entry case manager to lead naloxone trainings, make referrals to MAT programs, provide individualized case management, and run re-entry group sessions; and
2. A therapist to provide individualized behavioral health assessments and therapy.

182
clients received
therapy and behavioral
assessments in 2025

In 2025, the case manager delivered individual case management for 61 clients, both in custody and in the community, and made 202 referrals to community-based services. The therapist conducted 274 therapy sessions with 182 clients, completing at least a behavioral assessment for each.

The case manager also provided monthly re-entry groups and three Naloxone trainings for Spanish-speaking individuals during the year. The number of training sessions fell short of the target of one per month due to fewer-than-anticipated training requests. However, the case manager collaborated with the COAP Therapist and the Jail-Based MAT Coordinator to integrate mental health goals into each client's re-entry planning. The organization also hired a therapy intern, who will begin providing therapy independently in 2026. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: Boulder County Community Services Department, COAP			
Metric	Jan - Jun	Jul - Dec	2025
Number of clients served by bilingual re-entry case manager	28	33	61
Number of case management sessions provided	149	NR	-
Number of referrals to community-based services	34	168	202
Number of naloxone trainings provided in Spanish	3	0	3

Outcomes: Boulder County Community Services Department, COAP			
Metric	Jan - Jun	Jul - Dec	2025
Number of clients served by therapist (at least assessment completed)	95	87	182
Number of individual therapy sessions provided	124	150	274
Number of people served	NR	144	-

Note: Rows shaded in gray represent the metrics used to calculate the total number of individuals served. NR = not reported.

Boulder County Sheriff's Office, Jail Medication Assisted Treatment

Summary	
Dollars Awarded, 2025	\$110,000.00
Individuals Served, 2025	1,901
Dollars per Individual Served	\$57.86
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Conduct approximately 354 medical screenings per month to identify drug and alcohol use, totaling about 4,248 screenings annually. 2. Provide medication-assisted treatment (MAT) services to approximately 33 inmates per month. 3. Deliver approximately 98 patient counseling contacts per month.

The Boulder County Sheriff's Office screened arrestees for opioid use, conducted clinical opioid withdrawal assessments, inducted and continued people on MAT medications like methadone and buprenorphine, and offered both group and individual counseling.

In 2025, medical staff screened 5,202 arrestees for illicit drug use, exceeding targets. Out of those, 543 arrestees underwent a withdrawal management protocol for opioid use disorder, and 187 inmates initiated MAT. During the same period, providers held 149 individual counseling sessions and 179 group therapy sessions. Additionally, staff distributed 335 naloxone kits to inmates. There were no changes to the services to be delivered, and no changes to the project plan timeline. See the table below for outcomes reported in the mid-year and end-of-year reports.



Outcomes: Boulder County Sheriff's Office, Jail Medication Assisted Treatment

Metric	Jan - Jun	Jul - Dec	2025
Number served (at least screened for drug/alcohol use)	2,610	2,592	5,202
Number who started withdrawal management protocol	280	263	543
Number initiated on MAT	98	89	187
Number of group therapy sessions	92	87	179
Number of group therapy contacts	547	811	1,358
Number of individual therapy sessions	110	39	149
Number of naloxone kits distributed	186	149	335

Note: Rows shaded in gray represent the metrics used to calculate the total number of individuals served.

Clinica Family Health and Wellness, *Homeless Outreach Program*

Summary	
Dollars Awarded, 2025	\$50,000.00
Individuals Served, 2025	0
Dollars per Individual Served	N/A
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Conduct approximately 500 outreach visits annually to serve about 200 unique unhoused individuals. 2. Provide up to 600 appointment slots annually to support warm handoffs connecting unhoused individuals to primary care and integrated behavioral health services. 3. Attend approximately 2 community meetings per month to strengthen coordination with community partners and improve awareness of available services.

Clinica received opioid settlement funding to offer nurse triage, basic nursing, harm reduction, care management, and behavioral health services to unhoused individuals, and to raise awareness among service providers about the available treatments for this population.

Though Clinica provided no direct services in 2025, the organization made some progress in establishing processes and partnerships with other organizations. They also held several interviews for a Respite & Outreach Nurse, and at the time of reporting, they were preparing an offer for a candidate. The program also received *ad hoc* financial support (\$250,000) from the City of Boulder Housing and Human Services to resolve a cost gap. Clinica plans to begin offering outreach services to unhoused individuals in March 2026.

Clinica also partnered with several local organizations to develop workflows and accommodations to provide medical respite for unhoused individuals. They co-created a Medical Respite eligibility process and form, as well as a Community Partner Release of Information form, to streamline care coordination among multiple community service groups.

These findings indicate that, although foundational planning activities occurred in 2025, Clinica did not achieve the intended service delivery outcomes during the reporting period. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: Clinica Family Health and Wellness, Homeless Outreach Program			
Metric	Jan - Jun	Jul - Dec	2025
Number of unique unhoused individuals contacted	NR	0	0
Number of warm hand-offs	NR	0	0

Note: Rows shaded in gray represent the metrics used to calculate the total number of individuals served. NR = not reported.

Lyons Elevating All Fund (LEAF), Mental Wellness & Addiction Recovery

Summary	
Dollars Awarded, 2025	\$75,000.00
Individuals Served, 2025	457
Dollars per Individual Served	\$164.11
Funding Agreement Outputs	<ol style="list-style-type: none"> 1. Provide mental health therapy sessions to community members. 2. Deliver community-based life skills classes. 3. Facilitate substance use and addiction recovery support groups. 4. Offer short-term, topic-specific community groups or classes. 5. Provide group education, outreach, early intervention, and support sessions.



LEAF received opioid settlement funds to provide up to 750 mental health therapy sessions, hold life skills classes, substance use recovery groups, and topic-specific community classes, and deliver early intervention, education, and outreach programs for youth, families, and community members.

In 2025, LEAF provided 374 individual therapy sessions and facilitated 29 community-based substance use and addiction

support recovery groups. LEAF also held 19 community-based life skills classes, 88 topic-specific, short-term community-wide groups, and 110 group education, outreach, and early intervention classes.

One example of a group LEAF offered was the Joy & the Shooting Stars programming in partnership with the Center for Women & Girls, Inc. This program allowed youth to practice emotional awareness, peer connection, communication, practical coping strategies, and social-emotional learning skills in a safe, creative space. LEAF delivered this program to 13 participants across 36 group therapy play sessions and received positive feedback. LEAF is planning to expand this programming in 2026.

LEAF reported that all activities and services were on track. See the table below for outcomes reported in the mid-year and end-of-year reports.

Outcomes: Lyons Elevating All Fund (LEAF), Mental Wellness & Addiction Recovery			
Metric	Jan - Jun	Jul - Dec	2025
Number of individuals served	NR	245	-
Number of mental health sessions provided	179	195	374
Number of individuals who received wraparound support related to substance use disorder, prevention, and MAT outreach	33	NR	-
Number of community-based life skills classes provided	16	3	19
Number of support/recovery groups provided	25	4	29
Number of topic-specific, short-term community-wide groups provided	84	4	88
Number of group education, outreach, and early intervention classes	74	36	110

Note: Rows shaded in gray represent the metrics used to calculate the total number of individuals served. NR = not reported.

Challenges

Grantees navigated a range of implementation challenges in 2025, including hiring delays, scheduling conflicts, and funding complications. Some programs also encountered barriers to resource accessibility that limited uptake of harm reduction services. Importantly, organizations demonstrated adaptability throughout. They adjusted program structures, redirected resources, and built new partnerships to maintain continuity of care.

These experiences point to concrete opportunities for improvement in the coming year, including streamlining hiring processes, strengthening resource navigation for participants, and identifying sustainable funding strategies to protect trained staff capacity.

Conclusion

The 2025 data reflect a strong first year of implementation. Across 22 funded programs, Boulder County's opioid settlement investments enabled expanded distribution of naloxone and harm reduction supplies, increased access to behavioral health and case management services, targeted outreach to priority populations, peer support opportunities, and broader prevention and recovery programming, reaching nearly 34,000 individuals countywide.

These results speak to the depth of community commitment and the strength of the infrastructure BCROC has built to coordinate a countywide response to the opioid crisis.

Looking ahead, continued investment in data collection and evaluation will allow Boulder County to assess longer-term outcomes, including reductions in overdose deaths and improvements in treatment uptake, and to refine strategies based on what the evidence shows is working.