

Intellectual and Developmental Disabilities (IDD) Mill Levy Advisory Council Meeting

Monday, June 8, 2026

5:00 p.m. to 7:00 p.m., MS Teams

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Attendance

Present

- Jolie Bernstein
- Jayne Dixon Weber
- Asher Johnson
- Daren Kraft
- Matt McMullen
- Heidi Que
- Lisa Slager
- Jill Tappert
- Annette Treufeldt-Franck

Absent

- Robert Morris II

Community Members Present

- Kathryn Arbour
- Kimberly DeGraff
- Jennie Giurgila
- Estiberson Parra Cordero
- Anna Stewart
- Jodi Walters
- Ailsa Wonnacott

Boulder County Employees Present

- Ally Joel, IDD Mill Levy Program Specialist
- Rebecca Seiden, IDD Mill Levy Program Coordinator

Call to Order

The meeting was called to order at 5:00pm.

Approval of Minutes

May minutes approved by council.

A&I Avenues Updates

Staffing

- Total staffing target: 173
- Staffing as of June 8, 2026: 166

Job Openings

- Human Resources (HR) Generalist
- Children's Case Manager
- Business Support III
- Lead Long-Term Services and Supports (LTSS) Case Manager

Mill Levy Supported Positions

- All Mill Levy-funded positions are fully staffed. We had 1 Children's Case Specialist resign but were able to quickly fill the position.

Successes in May/June

- A&I Avenues has completed some structural changes. After the Co-Chief Executive Officer's (CEO) retirement, tasks were evaluated and two promotions were made. Jenna Corder, previously the Director of Programs and Services, is now the Chief Operating Officer (COO). Jennie Giurgila, previously the Assistant Director of Case Management, is now the Chief Program Officer (CPO). And lastly, Valerie Temple, previously serving as the Assistant Director of Early Intervention, is now the Director of Early Intervention and Family Support.
- We have successfully located two new Community Advisory Committee members.

Challenges

- We have seen an uptick in resignations and are reviewing selection criteria and ways to expand our outreach. Most recently, we have been sponsoring open jobs on Indeed to obtain more applicants and using Colorado Non-Profit Job Board for positions where nonprofit experience would add value (e.g., HR Generalist).

Other items

- A&I Avenues Board of Directors: We are seeking prospective candidates to serve on the Board of Directors for this agency. Please help spread this word and direct any interested parties to contact Kathryn Arbour (karbour@aiavenues.org) for more information about the process.
- The Colorado Department of Health Care Policy and Financing (HCPF) has [launched a dedicated website](#) in response to the state and federal budget pressures. There are up-to-date Frequently Asked Questions (FAQs) available to help field questions from concerned members and families.

IDD 2025 Data Presentation

Methodology

- Data derived from aggregated provider reporting.
- Proxy Max method used to minimize double counting.
- Findings are directional—cannot identify unique individuals across providers.
- Suitable for planning purposes, not causal conclusions.

2025 Summary

- 6,336 Boulder County residents served (approximate).
- Highest reach through navigation and case management services.
- Key needs continue to include housing, caregiver support, navigation, and behavioral health.
- Demographic insights provide directional equity context.
- Data quality improvements planned for 2026.

2025 Boulder County Reach

- Total residents served: 6,336.
- Services provided across multiple organizations, including the Association for Community Living (ACL), PLAY Foundation, Center for People with Disabilities (CPWD), IMAGINE Program Approved Service Agency (PASA) and Assistive Technology (AT), Autism Society, Boulder Public Health, Ignite, Inclusive Acres, and A&I Avenues programs.
- A&I Avenues Case Management represents the largest share (about 4,300 individuals).

2024 versus 2025 Comparison

- Most providers show modest increases or stability in service numbers.
- Notable shifts include:
 - Inclusive Acres reported data in 2025 but not 2024.
 - A&I Avenues Case Management saw a decrease from 4,711 to 4,303.

Demographic Reporting Overview

- High confidence: reach, provider participation, and residency status.
- Moderate confidence: age and housing.
- Lower confidence: race/ethnicity and sexual orientation due to high “unknown” responses.

Representation of Marginalized Communities

- Reported reach includes:
 - Communities of color
 - Hispanic/Latino residents
 - Individuals experiencing housing instability
 - Gender-diverse participants
- Should be interpreted with awareness of incomplete demographic data.

Community Gaps and Emerging Needs

- Housing stability
- Service navigation
- Caregiver support
- Behavioral health
- Educational supports
- Strengthening overall support systems

Barriers to Access

- Reliance on natural supports
- Documentation requirements
- Enrollment delays
- Assessment delays
- Funding limitations or gaps

Impact of Funding

- IDD funding supports increased access, navigation, inclusion, adaptive recreation, family support, and specialized services county-wide.

Future Investment Opportunities

- Housing navigation
- Caregiver support initiatives
- Behavioral health coordination
- Enhanced equity and language access efforts

2025 Takeaways

- 6,336 residents reached through IDD services.
- Funding appears to meaningfully fill access and support gaps.
- Improved demographic data will strengthen future planning and decision-making.

Racial Equity Impact Assessment Tool (REIAT) Working Session

Problem Definition

- Community members and families lack knowledge and comfort navigating complex systems.
- Need greater awareness and big-picture understanding across the broader community.
- Desire for a clear, lifespan-focused roadmap (i.e., from Early Intervention through adulthood).
- Missing perspectives in existing roadmaps; some groups lack comfort or confidence engaging.
- Limited bandwidth among families and providers to digest and use available information.
- Potential need to follow up with A&I Avenues about roadmap development or alignment.

Key Drivers of the Problem

- Limited bandwidth across systems and families.
- Fragmented systems with unclear connection points.
- Role confusion among professionals and service providers.
- Lack of foundational knowledge for families and caregivers.
- No clear “bridge” between major systems (i.e., early childhood to schools to IDD eligibility).
- Increasing questions regarding dating at Trailhead as young adults live independently for the first time.
- Stigma around Individualized Education Programs (IEP) - fear they create lifelong labels.
- Cultural differences and questions about whether services adequately support diverse communities.

Data Sources and What They Reveal

- Phone survey data from monolingual Spanish-speaking households highlights language and access barriers.
- School system data and special education data provide trends and disproportionality

indicators.

- Inquiry about whether Boulder County Area Agency on Aging (AAA) has data for residents aged 60+ years.
- Wayfinder and Colorado Department of Education (CDE) special education data provide valuable systems-level insights.
- Over the last decade, systems have become more complex while case manager roles have become less professionalized—leading to turnover and reduced depth of knowledge reaching families.
- State-provided training does not consistently reach families due to communication gaps.

**Public Comment – Ailsa Wonnacott, The Association for Community Living (ACL)
Executive Director**

- Recommended creating an ongoing cross-agency and parent discussion forum to support deeper conversation and collaboration on complex system issues.
- Highlighted the current lack of adequate spaces for agencies, organizations, and families to engage in coordinated problem-solving.
- Proposed developing a collaborative data design process, suggesting a “data charette” where all agencies contributing data can co-design shared strategies and ensure diverse perspectives are incorporated.
- Provided updates on ACL outreach and advocacy efforts, including:
 - Spanish-speaking community engagement
 - Self-advocate groups
 - Expanding parent voice in policy and advocacy

**Health Information Exchange – Rebecca Seiden, Boulder County Human Services IDD
Mill Levy Program Coordinator**

- Shared information about Boulder County’s health information exchange project, involving A&I Avenues, Imagine, and ACL.
- Explained that this exchange aims to improve data sharing, reduce burdens on families, and strengthen collaboration between partners.
- Noted the project is connected to the Colorado Social Health Information Exchange (CoSHIE) grant, which supports onboarding external partners to the shared data system.

July Agenda Setting

- Continue REIAT discussion

- Racial Equity Presentation from the Boulder County Office of Racial Equity (ORE)
- Follow-up on existing roadmaps
- Follow-up on how to provide the appropriate space for agencies, organizations, and families to engage in coordinated problem-solving

Meeting adjourned

The meeting was adjourned at 6:29 pm.