

Boulder County Workforce Development Board Meeting

(Full Board – Virtual)

December 5, 2025

Meeting called to order 8:04 a.m.

A quorum of the board members was in attendance. Executive Board Attending: Erin Jones, Corine Waldau, Matt Wiggins, Karl Gerken, Bernadine Sharp

Consent Items:

All consent items were approved unanimously without questions

Director Update – Erin Jones:

- Governor's Post Secondary Talent Development System
 - Recommendations planned to be shared publicly on December 10
 - Erin will share when released
- Talent Pipeline Report Watch Party
 - 12/16 – 2:00 to 4:30, 515 Coffman St., Longmont
- WfBC organizational changes were reviewed
 - Some retirements will not be backfilled and some staff reductions occurred
 - Reduced managers reporting to Erin from four to three
 - Consolidated staff under managers where it made sense

Registered Apprenticeship Programs – Matt Wiggins:

- Program where employee/student is earning and learning at the same time.
 - Different than an internship where it is temporary.
 - Designed as full time, paid job with on job learning and related instruction
 - Employee is credentialed at completion
- Registered with USDOL
- Good option when the job takes a year or more to master
- Can work with employers to register in place programs
- Tax incentives for employers \$12,600 per year for up to ten employees
- An Intermediary can create a registered apprentice program that serves several employers
 - WfBC & Boulder Chamber are registered as Qualified Apprenticeship Intermediary
- The board had robust discussion on the topic.
- There has been significant progress in adding apprenticeships through the years

Young Adult Needs – Kelsey Feasel, Tonja Ahijevych, Elsa Dominguez:

- Learning Lab Program supports ages 17 and up to support GED completion
 - Demand for this service is greater than the program can fulfil
 - Very individualized and tailored to student. High touch and multiple modalities

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- Young Adult Program
 - Supports clients ages 16 to 25
 - Career and education coaching
- There are opportunities for engagement. Involvement can be impactful for volunteers and learners.

If you know of potential individuals or businesses who would be a good fit for WfBC Board of Directors, please let Nora Saenz know.

Meeting was adjourned at 9:00 a.m.